

Base Prospectus dated 3 May 2023

This document contains a base prospectus ("**Prospectus**") within the meaning of Article 8(1) of Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC, as amended (the "**Prospectus Regulation**") of Raiffeisen Bank S.A. (hereinafter also referred to as the "**Issuer**", together with its consolidated subsidiaries, the "**Group**") relating to the



RAIFFEISEN BANK S.A.

(a joint-stock company organised and functioning in accordance with the laws of Romania, administrated in dualist system, with its registered office at 246C Calea Floreasca, Sky Tower Building, floors 2nd – 7th, 10th and 15th, Bucharest 1st District, Romania, registered with the Trade Registry under no. J40/44/1991 EUID ROONRC J40/44/1991, sole registration code 361820, registered with the Credit Institutions Registry held by the National Bank of Romania under number RB-PJR-40-009 as of 18 February 1999, subscribed and paid-in share capital of RON 1,200,000,000)

EUR 2,500,000,000 Euro Medium Term Note Programme for the issue of Notes

Under the EUR 2,500,000,000 Euro Medium Term Note Programme described in this Prospectus (the "**Programme**"), the Issuer may from time to time issue notes in bearer form (the "**Notes**"), including: (i) ordinary senior notes (the "**Ordinary Senior Notes**"); (ii) ordinary senior eligible notes (the "**Ordinary Senior Eligible Notes**") and non-preferred senior eligible notes (the "**Non-Preferred Senior Eligible Notes**") and together with the Ordinary Senior Eligible Notes, the "**Eligible Notes**"; and (iii) subordinated notes (the "**Subordinated Notes**"). The aggregate principal amount of Notes issued under the Programme outstanding will not at any time exceed EUR 2,500,000,000 (or the equivalent in other currencies).

This Prospectus was prepared in accordance with the Prospectus Regulation, and other applicable legal provisions.

This Prospectus has been approved by the *Commission de Surveillance du Secteur Financier* of the Grand Duchy of Luxembourg (the "**CSSF**") in its capacity as competent authority under the Prospectus Regulation and the Luxembourg act relating to prospectuses for securities dated 16 July 2019 (*Loi du 16 juillet 2019 relative aux prospectus pour valeurs mobilières et portant mise en oeuvre du règlement (UE) 2017/1129*, the "**Luxembourg Prospectus Law**"). The CSSF only approves this Prospectus as meeting the standards of completeness, comprehensibility and consistency imposed by the Prospectus Regulation. Such approval should not be considered as an endorsement of the Issuer or of the quality of the Notes that are the subject of this Prospectus. Investors should make their own assessment as to the suitability of investing in the Notes. By approving this Prospectus, the CSSF assumes no responsibility as to the economic and financial soundness of the transaction and the quality or solvency of the Issuer pursuant to Article 6 (4) of the Luxembourg Prospectus Law.

The Issuer has requested the CSSF to provide the competent authority in Romania with a certificate of approval in accordance with Article 25 (1) of the Prospectus Regulation attesting that this Prospectus has been drawn up in accordance with the Prospectus Regulation and the Luxembourg Prospectus Law. The Issuer may request the CSSF to provide competent authorities in additional Member States within the European Economic Area (each a "**Member State**" and, together, the "**Member States**") with further notifications.

Application has been made to list Notes issued under the Programme on the official list of the Luxembourg Stock Exchange, to admit Notes to trading on the Regulated Market of the Luxembourg Stock Exchange and application may also be made to the Bucharest Stock Exchange for the Programme as a whole and for such Notes intended to be admitted to trading on the regulated market and may be made on any other stock exchange. These regulated markets are regulated markets for the purposes of Directive 2014/65/EU (as amended, "**MiFID II**") (each, a "**Regulated Market**").

Notes will be issued in tranches (each a "**Tranche**"), each Tranche consisting of Notes which are identical in all respects. One or more Tranches, which are expressed to be consolidated and form a single series and are identical in all respects, but may have different issue dates, interest commencement dates, issue prices and dates for first interest payments may form a series ("**Series**") of Notes. Further Notes may be issued as part of an existing Series. The specific terms of each Tranche will be determined at the time of offering of such Tranche based on then prevailing market conditions and will be set forth in the applicable final terms (the "**Final Terms**") (a form of which is contained herein).

This Prospectus and any supplement hereto will be published in electronic form on the website of the Luxembourg Stock Exchange (www.LuxSE.com) and on the website of the Issuer (www.raiffeisen.ro). Prospective investors should be aware that any website referred to in this Prospectus does not form part of this Prospectus and has not been scrutinised or approved by the CSSF. For the avoidance of doubt, the content of the aforementioned websites does not form part of this Prospectus, unless that information is explicitly incorporated by reference into this Prospectus.

The validity of this Prospectus ends upon expiration of 3 May 2024. There is no obligation to supplement this Prospectus in the event of significant new factors, material mistakes or material inaccuracies when this Prospectus is no longer valid.

Arranger

Raiffeisen Bank International AG

Dealers

Raiffeisen Bank International AG

Raiffeisen Bank S.A.

IMPORTANT NOTICE

This Prospectus is to be read and construed together with (a) all supplements to this Prospectus, if any, (b) the relevant Final Terms in relation to any tranche of Notes and may only be used for the purposes for which it has been published.

No person has been authorised to give any information or to make any representation other than those contained in this Prospectus in connection with the issue or sale of the Notes and, if given or made, such information or representation must not be relied upon as having been authorised by the Issuer or any of Raiffeisen Bank International AG or Raiffeisen Bank S.A. in their capacity as dealers (including any entity appointed as an additional dealer, a "**Dealer**" and, together, the "**Dealers**") or as approval of the use of this Prospectus.

Neither the delivery of this Prospectus nor any sale made in connection herewith shall, under any circumstances, create any implication that there has been no change in the affairs of the Issuer since the date hereof or that there has been no adverse change in the financial position of the Issuer since the date hereof or the date upon which this Prospectus has been most recently supplemented or that any other information supplied in connection with the Programme is correct as of any time subsequent to the date on which it is supplied or, if different, the date indicated in the document containing the same.

The Issuer has undertaken with the Dealers to supplement this Prospectus or publish a new Prospectus if and when the information herein should become materially inaccurate or incomplete, and has further agreed with the Dealers to furnish a supplement to this Prospectus in the event of any significant new factor, material mistake or material inaccuracy relating to the information included in this Prospectus which is capable of affecting the assessment of the Notes and which arises or is noted between the time when this Prospectus has been approved and when trading of any tranche of Notes on a regulated market begins, in respect of Notes admitted to trading on a regulated market on the basis of this Prospectus.

Neither the Arranger, the Dealers nor any other person mentioned in this Prospectus (other than the Issuer) has independently verified the information contained in this Prospectus or any supplement thereof, or any Final Terms or any other document incorporated herein by reference. Accordingly, none of these persons makes any representation, express or implied, or accepts any responsibility, with respect to the accuracy or completeness of any of the information contained or incorporated in this Prospectus or any other information provided by the Issuer in connection with the Notes. Neither this Prospectus nor any other information supplied in connection with the Programme or any Notes nor any other financial statements are intended to provide the basis of any credit or other evaluation and should not be considered as a recommendation by any of the Issuer or the Dealers that any recipient of this Prospectus or any recipient of any other information supplied in connection with the Programme or any Notes or any other financial statements should purchase the Notes. Each potential purchaser of Notes should determine for itself the relevance of the information contained in this Prospectus and its purchase of Notes should be based upon such investigation as it deems necessary. None of the Dealers undertakes to review the financial condition or affairs of the Issuer during the life of the arrangements contemplated by this Prospectus nor to advise any investor or prospective investor in the Notes of any information coming to the attention of any of the Dealers.

The Final Terms relating to any specific Tranche of Notes may provide that it will be the Issuer's intention to apply an amount equivalent to the net proceeds from the offer of those Notes to finance or re-finance assets and projects ("**Eligible Projects**") which aim to provide positive environmental and social impact as well as contribute to the United Nations Sustainable Development Goals ("**SDGs**"). The Issuer has established a framework for such issuances in April 2022 (the "**Sustainability Bond Framework**") which further specifies the eligibility criteria for such Eligible Projects based on the recommendations included in the voluntary process guidelines for issuing green, social and sustainability bonds published by the International Capital Market Association ("**ICMA**") (the "**ICMA Green Bond Principles**", the "**ICMA Social Bond Principles**", the "**ICMA Sustainability Bond Guidelines**" and together, the "**ICMA Sustainable Bond Principles**"). Pursuant to the recommendation in the ICMA Sustainable Bond Principles that external assurance is obtained to confirm alignment with the key features of the ICMA Sustainable Bond Principles, at the request of the Issuer, the advisory and rating provider Sustainalytics ("**Sustainalytics**") has issued a second party opinion dated 19 April 2022 in relation to the Issuer's Sustainability Bond Framework. The second party opinion is not incorporated into, and does not form part of, this Prospectus. None of the Arranger, the Dealers, any of their respective affiliates or any other person mentioned in the Prospectus makes any representation as to the suitability of such Notes to fulfil environmental, social and/or sustainability criteria required by any prospective investors. The Arranger and the Dealers have not undertaken, nor are responsible for, any assessment of the Sustainability Bond Framework or the Eligible Projects, any verification of whether any Eligible Projects meets the criteria set out in the Sustainability Bond Framework or the monitoring of the use of proceeds.

Neither this Prospectus nor any other information supplied in connection with the Programme or the issue of any Notes constitutes an offer of, or an invitation by or on behalf of the Issuer or the Dealers to subscribe for, or purchase, any Notes.

As at the date of this Prospectus, the specific benchmark applicable to an issue of Benchmark linked Notes has not yet been determined. However, interest amounts payable under the Notes may be calculated by reference to EURIBOR, which is currently provided by the European Money Markets Institute ("**EMMI**"), the Romanian Interbank Offered Rate ("**ROBOR**"), which is currently provided by the National Bank of Romania ("**NBR**"), €STR, which is published by the European Central Bank since 2 October 2019, the Secured Overnight Financing Rate ("**SOFR**"), which is currently provided by the Federal Reserve Bank of New York, or any other benchmark (the "**Other Benchmark**") (each a "**Benchmark**"). As at the date of this Prospectus ROBOR, €STR and SOFR do not fall within the scope of the Benchmarks Regulation. As at the date of this Prospectus EMMI appears on the register of administrators and benchmarks (the "**Benchmarks Register**") established and maintained by the European Securities and Markets Authority ("**ESMA**") pursuant to Article 36 of the Regulation (EU) 2016/1011 (as amended, the "**Benchmarks Regulation**").

In case Notes are issued which make reference to any Other Benchmark, the relevant Final Terms will specify the name of the specific benchmark and the relevant administrator. In such case, the Final Terms will further specify if the relevant administrator is included in the ESMA Register or whether the transitional provisions in Article 51 of the Benchmarks Regulation apply or whether an exemption pursuant to Article 2 (2) of the Benchmarks Regulation applies.

Each prospective investor in Notes must determine the suitability of that investment in light of its own circumstances. In particular, each prospective investor should:

- (i) have sufficient knowledge and experience to make a meaningful evaluation of the relevant Notes, the merits and risks of investing in the relevant Notes and the information contained in this Prospectus or any applicable supplement;
- (ii) have access to, and knowledge of, appropriate analytical tools to evaluate, in the context of its particular financial situation and the investment(s) it is considering, an investment in the Notes and the impact the Notes will have on its overall investment portfolio;
- (iii) have sufficient financial resources and liquidity to bear all of the risks of an investment in the relevant Notes, including where principal or interest is payable in one or more currencies, or where the currency for principal or interest payments is different from the prospective investor's currency;
- (iv) understand thoroughly the terms of the relevant Notes and be familiar with the behaviour of the relevant underlying, if any; and
- (v) be able to evaluate (either alone or with the assistance of a financial adviser) possible scenarios for economic, interest rate and other factors that may affect its investment and its ability to bear the applicable risks.

Some Notes are complex financial instruments. Sophisticated institutional investors generally do not purchase complex financial instruments as standalone investments. They purchase complex financial instruments as a way to reduce risk or enhance yield with an understood, measured, appropriate addition of risk to their overall portfolio. A prospective investor should not invest in Notes which are complex financial instruments unless it has the expertise (either alone or with the assistance of a financial adviser) to evaluate how the Notes will perform under changing conditions, the resulting effects on the value of the Notes, the likelihood of cancellation of payment of principal, payment of distributions or a write-down of the Notes and the impact this investment will have on the prospective investor's overall investment portfolio. Each prospective investor in the Notes should determine the suitability of such investment in light of its own circumstances and have sufficient financial resources and liquidity to bear the risks of an investment in the Notes, including the possibility that the entire principal amount of the Notes could be lost.

In this Prospectus all references to "**EUR**", "**cents**", "**€**" and "**Euro**" are to the currency introduced at the start of the third stage of European economic and monetary union pursuant to the Treaty establishing the European Community, as amended. References to "**RON**", "**Leu**" or "**Lei**" are to the currency of Romania. References to "**USD**" are to the currency of the United States of America. References to "**CHF**" are to the currency of Switzerland.

Obligation of the Issuer with regard to a supplement

Any significant new factor, material mistake or material inaccuracy relating to the information included in this Prospectus which may affect the assessment of any Notes issued under the Programme and which arises or is noted between the time when this Prospectus is approved and the time when trading on a regulated market begins in respect of Notes admitted to trading on a regulated market on the basis of this Prospectus, will be included and published in a supplement to this Prospectus in accordance with Article 23 of the Prospectus Regulation.

Investors shall be aware that a supplement to this Prospectus may be published. Such a supplement will be published on the Issuer's website (<https://www.raiffeisen.ro/despre-noi/guvernanta-corporativa/detinatori-de-obligatiuni/>) and on the website of the Luxembourg Stock Exchange (www.LuxSE.com).

SELLING RESTRICTIONS

The distribution of this Prospectus and the offering or sale of the Notes in certain jurisdictions may be restricted by law. Persons into whose possession this Prospectus comes are required by the Issuer and the Dealers to inform themselves about and to observe any such restriction.

The Notes have not been and will not be registered under the United States Securities Act of 1933, as amended (the "**Securities Act**") or with any securities regulatory authority of any state or other jurisdiction of the United States of America (the "**United States**", "**U.S.**"). The Notes may not be offered, sold or delivered within the United States or to, or for the account or benefit of, U.S. persons (as defined in Regulation S under the Securities Act ("**Regulation S**")).

The Notes are subject to U.S. tax law requirements and may not be offered, sold or delivered within the United States or its possessions or to a U.S. person, except in certain transactions permitted by U.S. tax regulations.

For a description of certain restrictions on offers and sales of the Notes and on the distribution of this Prospectus, see "*Subscription and Sale*".

IMPORTANT – EEA RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of MiFID II; (ii) a customer within the meaning of Directive 2016/97/EU (as amended, the "**Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II or (iii) not a qualified investor as defined in the Prospectus Regulation. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

IMPORTANT – UK RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (the "**UK**"). For the purposes of this provision retail investor means a person who is one (or more) of the following (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000, as amended ("**FSMA**") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of the Prospectus Regulation as it forms part of domestic law by virtue of the EUWA; and an offer includes the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe for the Notes.

MIFID II PRODUCT GOVERNANCE / TARGET MARKET

The Final Terms in respect of any Notes may include a legend entitled "MiFID II Product Governance" which may outline the target market assessment in respect of the Notes and which channels for distribution of the Notes are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**Distributor**") should take into consideration the target market assessment; however, a Distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue of Notes about whether, for the purpose of the MiFID Product Governance rules under Commission Delegated Directive (EU) 2017/593, as amended (the "**MiFID Product Governance Rules**"), any Dealer subscribing for any Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Dealers nor any of their respective affiliates will be a manufacturer for the purpose of the MiFID Product Governance Rules.

UK MIFIR PRODUCT GOVERNANCE RULES / TARGET MARKET

The Final Terms in respect of any Notes may include a legend entitled "UK MiFIR Product Governance" which will outline the target market assessment in respect of the Notes and which channels for distribution of the Notes are appropriate. Any Distributor should take into consideration the target market assessment; however, a Distributor subject to the UK MiFIR Product Governance Rules is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels. A determination will be made in relation to each issue about whether, for the purpose of the UK MiFIR product governance rules set out in the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MiFIR Product Governance Rules**"), any Dealer subscribing for any Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Dealers nor any of their respective affiliates will be a manufacturer for the purpose of the UK MIFIR Product Governance Rules.

STABILISATION

In connection with the issue of any tranche of Notes under the Programme, the Dealer or Dealers (if any) named as stabilisation manager(s) in the applicable Final Terms (or persons acting on behalf of a stabilisation manager) may over-allot Notes or effect transactions with a view to supporting the market price of the Notes at a level higher than that which might otherwise prevail. However, stabilisation may not necessarily occur. Any stabilisation action may begin on or after the date on which adequate public disclosure of the terms of the issue of the relevant tranche of Notes is made and, if begun, may cease at any time, but it must end no later than the earlier of 30 days after the Issue Date and 60 days after the date of the allotment of the relevant tranche of Notes. Any stabilisation action or over-allotment must be conducted by the relevant stabilisation manager(s) (or person(s) acting on behalf of any stabilisation manager(s)) in accordance with all applicable laws and rules.

FORWARD-LOOKING STATEMENTS

This Prospectus contains certain forward-looking statements. The words "anticipate", "believe", "expect", "plan", "intend", "targets", "aims", "estimate", "project", "will", "would", "may", "could", "continue" and similar expressions are intended to identify forward-looking statements. All statements other than statements of historical fact included in this Prospectus, including, without limitation, those regarding the financial position, business strategy, management plans and objectives for future operations of the Issuer are forward-looking statements. These forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the Issuer's actual results, performance or achievements, or industry results, to be materially different from those expressed or implied by these forward-looking statements. These forward-looking statements are based on numerous assumptions regarding the Issuer's present and future business strategies and the environment in which the Issuer expects to operate in the future.

Additional factors that could cause actual results, performance or achievements to differ materially include, but are not limited to, those discussed under "Risk Factors" and "Description of the Issuer". Any forward-looking statements made by or on behalf of the Issuer speak only as at the date they are made. The Issuer does not undertake to update forward-looking statements to reflect any changes in their expectations with regard thereto or any changes in events, conditions or circumstances on which any such statement is based.

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GENERAL DESCRIPTION OF THE PROGRAMME

Programme Amount

Under this Programme, the Issuer may from time to time, issue Notes in accordance with and subject to all applicable laws and regulations and denominated in any currency, subject as set out herein.

The following description is an abstract presentation of the possible structures through which Notes may be issued under the terms of this Prospectus and does not refer to a specific issue of Notes which will be issued under the terms of this Prospectus.

The actual aggregate principal amount (in the case of Notes issued at a discount, their amortised face amount) of all Notes issued and from time to time outstanding will not exceed EUR 2,500,000,000 (or the equivalent in other currencies at the date of issue). Notes will be issued in such denominations as may be agreed and specified in the relevant Final Terms, save that the minimum denomination of the Notes will be EUR 100,000 or, if in any currency other than Euro, in an amount in such other currency equal to or exceeding the equivalent of EUR 100,000. The Notes may be issued either directly by the Issuer to the investors or to one or more of the Dealers which expression shall, where used in this Prospectus, include any additional Dealer(s) appointed under this Programme from time to time.

Notes will be issued with a minimum maturity of twelve months or more.

The Issuer will have the option at any time to increase the amount of the Programme, subject to the provisions of a dealer agreement of even date herewith (the "**Dealer Agreement**") (including the preparation of a supplement to this Prospectus or a new Prospectus) as the Dealers, the relevant competent authority or the relevant Stock Exchange may reasonably request.

Distribution of Notes

Notes are freely transferable in accordance with the rules and regulations of the relevant clearing system and may be offered to investors on a non-syndicated or a syndicated basis. The method of distribution of each Tranche will be stated in the relevant Final Terms.

Listing and Admission to Trading of Notes

In relation to Notes intended to be listed and issued under this Programme, application (i) has been made to the Luxembourg Stock Exchange to list the Programme and such Notes on the Official List (*Cote Officielle*) of the Luxembourg Stock Exchange and to admit to trading on the Regulated Market of the Luxembourg Stock Exchange (*Bourse de Luxembourg*) and (ii) may also be made to the Bucharest Stock Exchange for the Programme as a whole and for such Notes intended to be admitted to trading on a regulated market. Application may be made additionally to any other or further stock exchange to admit such Notes to trading on any other or further regulated market or other market segment of such other or further stock exchange. The Issuer intends to/may apply for listing and trading of the Notes in Romania. The trading and settlement of the Notes in Romania will be organised in accordance with the Bucharest Stock Exchange and rules and regulations adopted by the central depository, Depozitarul Central S.A. In this Prospectus, references to "Listed Notes" (and all related references) shall mean, in relation to Notes issued under the Programme, that such Notes are listed on the Official List of the Luxembourg Stock Exchange and/or on the regulated market of the Bucharest Stock Exchange or any other or further stock exchange, as the case may be.

The Programme allows for Notes to be listed on such other or further stock exchange(s) or traded on other market segments (e.g. unregulated market (*Freiverkehr*)) as may be agreed between the Issuer and the relevant Dealer(s) or as determined by the Issuer. Notes not listed on any stock exchange may also be issued.

The issue specific details applicable to the Notes are determined in the relevant Final Terms.

Clearing Systems

Either the Notes have been accepted for clearance through Euroclear Bank SA/NV ("**Euroclear**") and/or Clearstream Banking S.A., Luxembourg ("**CBL**") (together, the "**ICSDs**") and/or may be accepted for clearance through the Romanian Central Securities Depository, Depozitarul Central SA ("**DC**") if the Notes will be listed on the Regulated Market of the Bucharest Stock Exchange (or their legal successors as the case may be).

Security Code

The International Securities Identification Number ("**ISIN**"), Financial Instrument Short Name ("**FISN**"), the Classification of Financial Instruments ("**CFI Code**"), Common Code (if any), and the German Security Code Number (if any) for each Series of Notes or any other security code will be set out in the relevant Final Terms.

RISK FACTORS

Any investment in the Notes is subject to a number of risks. Prior to investing in the Notes, prospective investors should carefully consider the risk factors associated with any investment in the Notes, the Issuer's business and the industry in which it operates, including, in particular, the risk factors described below, together with the information contained elsewhere in this Prospectus.

The Issuer has described below certain risks and uncertainties that it believes are specific and material as at the date of this Prospectus and that may affect the Issuer's ability to fulfil its obligations under the Notes. The occurrence of any of the following events could have a material adverse effect on the Issuer's business, prospects, results of operations and financial conditions. The Issuer describes only those risk factors it is currently aware of at the date of this Prospectus. However, additional risks and uncertainties relating to the Notes that are not currently known to the Issuer, or that the Issuer currently deems immaterial or non-specific, may individually or cumulatively also have a material adverse effect on the Issuer's business, results of operations and/or financial condition and, if any such risk should occur, the price of the Notes may decline and investors could lose all or part of their investment. New risks can emerge from time to time, and it is not possible for the Issuer to predict all such risks. It is also possible that risks described herein may combine and intensify one another. An investment in the Notes involves complex financial risks and is suitable only for investors who (either alone or in conjunction with an appropriate financial or other adviser) are capable of evaluating the merits and risks of such an investment and who have sufficient resources to be able to bear any losses that may result therefrom. Investors should consider carefully whether an investment in the Notes is suitable for them in the light of the information in this section and their personal circumstances.

The risk factors are divided into the following categories depending on their nature:

1. RISKS RELATING TO THE ISSUER

1.1 Risks relating to the business of the Issuer

1.2 Economic and political risks

1.3 Risks relating to legal and regulatory matters and litigation

1.4 Other material risks

2. RISKS RELATING TO THE NOTES

2.1 Risks relating to the regulatory classification of the Notes

2.2 Risks relating to the nature of the Notes

2.3 Risks relating to the specific Terms and Conditions of the Notes

2.4 Other related risks

In each of these categories specific risk factors are described with the most significant risk factor being mentioned first in each category. The Issuer has assessed the materiality of risks based on the probability of their occurrence and the expected magnitude of the negative impact such occurrence may cause to the Issuer and the effect on the Issuer's ability to meet its obligations under the Notes. In respect of its assessment of the Risks Relating to the Issuer, the Issuer has also taken into account the principles and outcomes of its Internal Capital Adequacy Assessment Process ("ICAAP").

Investors should consider the following specific and material risk factors and in addition all other information contained in this Prospectus and consult their own professional advisers prior to any decision to acquire Notes.

1. Risks relating to the Issuer

1.1 Risks relating to the business of the Issuer

The Issuer may experience deterioration in credit quality of its loan portfolio and is exposed to the risk of defaults by its counterparties, particularly as a result of financial crises or economic downturns.

The Issuer is, and may in the future continue to be, exposed to the risk that a counterparty (e.g. borrower or a market participant contracting with the Issuer) may not repay its loans or perform its obligations according to the applicable contractual terms, that the collateral or income stream securing the payment of these loans may be insufficient, or that legislation is imposed setting fixed exchange rates for loans in foreign currencies.

The Issuer is exposed to credit risk in particular with respect to its lending activities with retail and corporate customers, financial institutions, local and central governments, as well as other activities such as its trading and settlement activities. Historically, credit risk has been higher during periods of economic downturn, such as the aftermath of the global financial crisis which followed the Lehman collapse in 2008 or more recently as a result of the outbreak of the current COVID-19 pandemic. Volatile economic conditions, including as a result of geopolitical crises or military conflicts, such as the one currently ongoing in Ukraine, may substantially aggravate credit risk resulting in an increase of non-performing exposures ("NPE"). Such developments could be amplified by changes to foreign exchange rates and/ or money market interest rates which would negatively affect the ability of customers to repay their loans and thus contribute to increased credit risk. In particular, the end to the expansionary monetary policy, as a result of surging inflation, and, as a result, a potentially rapid and persistent increase in interest rates could determine an increase in the rate of NPE, the provisioning of which would diminish the Issuer's profits and could negatively affect the equity and the goodwill of the Issuer. Furthermore, the Issuer's loan portfolio and other financial assets might be impaired which might result in a withdrawal of deposits and decreased demand for the Issuer's products.

Deterioration in the quality of the Issuer's credit portfolio and increases in NPE result in increased credit risk costs for the Issuer. The Issuer's risk costs are based on, among other things, the Issuer's analysis of probabilities of default (using current probabilities and historical information) and loan management methods and the valuation of underlying assets and expected available income of clients, as well as other assumptions of the Issuer, made in order to determine the credit risk cost as well as the capital requirements for addressing such risk. The Issuer's analyses and assumptions may prove to be inadequate and might result in inaccurate predictions of ongoing or future credit performance.

There can be no assurances that the current provisioning ratio will not increase in the future, or that the coverage ratio for the associated risks (including the NPE coverage ratio) will prove to be sufficient.

Should actual credit risk exceed current estimates on which net allocations to provisioning have been made, the Issuer's loan loss provisions could be insufficient to cover losses. This would have a material adverse impact on the Issuer's financial position and results of operations and could affect the Issuer's ability to meet its obligations under the Notes.

The military action by the Russian Federation ("Russia") in Ukraine, and the related negative economic and financial spill over effects, and the outbreaks and continuation of diseases can have severe and lingering impact on banking operations, the social and economic environment, and financial market developments.

The actions of Russian military forces and support personnel in Ukraine at the beginning of 2022 have escalated tensions between Russia and the U.S., the North Atlantic Treaty Organization ("NATO"), the European Union (the "EU") and the UK to an unprecedented level. The U.S., the EU and the UK have imposed, and are likely to impose material additional, financial and economic sanctions and export controls against certain Russian organisations and individuals. The resulting effects of these actions have caused and may continue to cause material negative disruptions including but not limited to energy markets, global supply chains, economic growth and access to wholesale funding, all of which can have unforeseen impact on the Issuer's business activity and customers.

Similarly, pandemics, epidemics and outbreaks of infectious diseases, such as the outbreak of the novel coronavirus (SARS-CoV-2) and the disease it causes ("COVID-19"), can have unforeseen impact on

banking operations, the social and economic environment, and financial market developments. Although these risks decreased considerably in recent period in the context of developed vaccines, the possibility remains for virus mutations, future workforce disruptions due to illness or employee refusal to work on-site due to perceived risk of contagion.

A protracted uncertainty or disruptions caused by the above risk factors may include several negative consequences for the Issuer:

- Temporary moratoria on the credit obligations of clients towards the Issuer, such as the one instituted by the Government Emergency Ordinance no. 37/2020 on awarding certain relief measures in relation to loans granted by credit institutions and non-banking financial institutions to certain classes of debtors and by the Government Emergency Ordinance no. 90/2022 on the granting of facilities for loans granted by banks and non-bank financial institutions to certain categories of debtors, both, as amended and supplemented from time to time, may temporarily affect the Issuer's financial revenue streams;
- Economic downturn, shifts in consumer behaviour, diminished business and consumer confidence, inflation and market volatility, currency exchange rate fluctuations;
- Increasing levels of temporary unemployment or various forms of deterioration of financial standing among the Issuer's customers, which may lead to their inability to service their debt obligations towards the Issuer.

As at the date of this Prospectus, the military conflict in Ukraine and the COVID-19 pandemic are both ongoing and their scale and economic impact still pose many uncertainties. The resulting disruption of market conditions globally, the potentially severe impact on many, if not most, business segments, the Issuer's operational capabilities, as well as valuation of market assets and market access to manage liquidity could materially adversely affect the Issuer's business, prospects, results of operations or financial condition, as well as its ability to meet its obligations under the Notes. There can be no assurance that governmental or other actions would result in prompt and adequate improvement of such market conditions in the future, should the situation deteriorate further or additional restrictions being imposed, or current or new restrictions persist for a prolonged period.

The Issuer faces intense competition and changes in the market landscape for banking services, which could impede the growth of the Issuer's business and may negatively impact the Issuer's revenue and profitability.

The Issuer is in competition with a relatively large number of financial institutions, of both international and local calibre (banks with retail and wholesale clients, mortgage banks, investment banks, as well as other non-banking financial institutions which are active in the Romanian financial services sector), competition which is expected to intensify further, especially among top tier banks, on the background of an ongoing consolidation process in the market. Increased competition may determine a higher attrition of the Issuer's current clients and may also limit the Issuer's potential to attract new customers, with adverse impact on the Issuer's revenues and profitability.

Existing competitors, as well as others that may enter the market in the future, may enjoy certain competitive advantages that the Issuer does not, such as having greater economies of scale, larger financial and non-financial resources and portfolios, access to more advanced technological and operational resources, more comprehensive product offerings in certain business lines, greater personnel resources, better brand name recognition and more experience or longer-established relationships with regulatory authorities and clients. The majority of the Issuer's main competitors in the Romanian banking sector are part of large international financial groups, such as the local subsidiaries of Erste Group (Banca Comercială Română S.A.), Société Générale (BRD – Groupe Société Générale S.A.), UniCredit (UniCredit Bank S.A.), ING (ING Bank N.V. Amsterdam Sucursala București) and others. Competitors with wider regional presence might seem more attractive for some institutional clients which have an established relationship with the respective international financial groups in other jurisdictions. In addition, in the context of the development of the Romanian financial services market in recent years, local financial institutions, such as Banca Transilvania S.A. (currently the largest bank in Romania by assets) have gained market shares by appealing to a large number of customers and positioning themselves with a national-centric branding.

The Issuer's market landscape is also evolving, with fintech companies entering the competition by offering current accounts, free-of-charge currency exchange, and instant peer-to-peer payments (such as Revolut or Monese). These entities bring to market a completely digital, non-traditional-bank experience, characterised by offering low margins and high flexibility in adapting the transactional platform with new benefits. The Issuer's market may thus be affected by price competition for existing services and rapid development of new products, services and distribution channels.

The Issuer's market position will also depend on effective marketing initiatives and its ability to anticipate and respond to various competitive factors affecting the financial services industry, including new services, pricing strategies by competitors, changes in consumer preferences and economic, political and social conditions in the market in which it operates.

The Issuer's success depends on its capacity to maintain high levels of loyalty among its customer base and to offer a wide range of competitive and high-quality products and services to its customers. Intense competition and an increased emphasis in cost reduction may result in an inability to maintain high loyalty among the Issuer's customer base, to provide competitive products and services, or to maintain high customer service standards, each of which may adversely affect the Issuer's business, financial condition, results of operations and prospects.

Strong competition may lead to increased pressure on the Issuer in connection with prices for products and services offered to clients, which may have an impact on the Issuer's capacity to maintain or increase its profitability. The competitiveness of the Issuer in the current environment will depend largely on its capacity to adapt quickly to the market's new developments and tendencies. To the extent the Issuer will not be able to effectively cope with pressure exerted by competitors, or to the extent the Issuer fails to respond to, or effectively anticipate consumer sentiment, this may have an adverse effect on the Issuer's market share, earnings and cost structure and thus, its business, financial condition, results of operations and prospects.

The Issuer may be adversely affected by changes in interest rates.

As the Issuer derives the majority (72.53% in 2022) of its operating income from net interest income, the risk of adverse interest rate changes is a significant risk to which the Issuer's non-traded portfolios are exposed. Interest rates are sensitive to many factors beyond the Issuer's control, such as inflation, monetary and fiscal policies set by the NBR and by the Romanian government, monetary policy decisions of the European Central Bank ("ECB") in connection with the EUR, the liberalisation of financial services, increased competition, as well as domestic and international economic and political conditions. Changes in the absolute level of interest rates can affect the spread between the rate of interest that a financial institution pays to borrow funds from its depositors and other lenders and the rate of interest that it charges on loans it extends to its customers. To the extent the interest margin decreases, net interest income will also decrease, unless the Issuer is able to compensate such decrease by increasing the total amount of funds it lends to its customers. A prolonged period of low interest rate monetary policy of central banks, which is accompanied by quantitative easing brings additional challenges to interest margin stability as the potential to re-price customers' deposits is limited. Additionally, in a very low or negative interest rate environment, the Issuer will have increased costs of maintaining the regulatory and prudential liquidity buffers held in low yield highly liquid assets. An increase in rates charged to customers can also negatively impact interest income if it reduces the amount of customer borrowings. For competitive reasons, the Issuer may choose to raise rates of interest it pays on deposits without being able to make a corresponding increase in the interest rates it charges to its customers. A mismatch in the structure of interest-bearing assets and interest-bearing liabilities in any given period could, in the event of changes in interest rates, reduce the Issuer's net interest margin. Moreover, an increase in market interest rates may lead to a negative mark-to-market of securities held at fair value through profit or loss or through other comprehensive income with a negative impact on the Issuer's capital position.

As a result of the above, interest rate fluctuations and, in particular, decreasing interest rate margins could negatively affect the Issuer's net interest income and capital position, resulting in a material adverse effect on the Issuer's ability to fulfil its obligations under the Notes.

The Issuer is subject to the risk that liquidity may not be readily available.

The Issuer relies on customer deposits to meet a substantial portion of its funding requirements. Customer deposits are subject to fluctuation due to factors outside the Issuer's control, and the Issuer can provide no assurance that it will not experience a significant outflow of deposits within a short period of time. Because a significant portion of the Issuer's funding comes from its deposit base, any material decrease in deposits could have a negative impact on the Issuer's liquidity. Outbreaks of military conflicts, such as the one currently ongoing in Ukraine, and the resulting economic and financial uncertainties may determine a systemic change in customers' behaviour, including but not limited to exchanging local currency deposits to hard currency deposits or cash withdrawals, at the same time with a decrease in money market liquidity. Additionally, high inflation rates and an increasing interest rate differential between the local currency and the hard currency (i.e. Euro) can put downward pressure on the Issuer's foreign currency liquidity position, through higher demand for foreign currency loans and deposit conversion from the hard currency to the local currency. Such developments could limit the Issuer's ability to rebalance its liquidity position across currencies and lead to further deterioration in the Issuer's overall liquidity.

As a credit provider, the Issuer is exposed to market liquidity risk, which arises from an inability to easily sell an asset because there is inadequate market liquidity or market disruption. The Issuer is also exposed to funding liquidity risk, which is an exposure to additional expenditure arising out of a change in the cost of refinancing, or from a spread over a certain horizon and confidence level, or from insolvency of counterparties, which may result in difficulties in meeting future payment obligations, either in full, on time or on economically beneficial terms.

Credit and money markets worldwide have experienced and continue to experience a reluctance of banks to lend to each other on an unsecured basis because of uncertainty as to the creditworthiness of the borrowing bank and increased capital requirements. Even a perception among market participants that a financial institution is experiencing greater liquidity risk may cause significant damage to the institution, since potential lenders may require additional collateral or other measures that further reduce the financial institution's ability to secure funding. If such increase in perceived counterparty risk would happen with respect to the Issuer, this would lead to reductions in the Issuer's access to traditional sources of liquidity and would be compounded by further regulatory restrictions on funding, liquidity and capital structures.

The Issuer's access to and cost of funding could be adversely affected by a resurgence of financial crises, worsening economic conditions, rating downgrades and other relevant factors. A change in the funding structure towards less stable and more expensive funding sources could also result in a higher liquidity buffer requirement and an adverse impact on the Issuer's liquidity ratios. If the Issuer has difficulty in securing adequate sources of short- and long-term liquidity or if it were subject to material deposit outflows, this could negatively affect the Issuer's ability to comply with the applicable regulatory and commercial liquidity requirements, and have a material adverse effect on the Issuer's ability to fulfil its obligations under the Notes.

The Issuer is subject to operational risks.

The Issuer's businesses are dependent on the ability to process a very large number of transactions efficiently and accurately. Operational risk and losses can result from fraud, errors by employees, failure to document transactions properly or to obtain proper internal authorisations, failure to comply with the applicable regulatory requirements and conduct of business rules, equipment failures, natural disasters or the failure of external systems, for example, those of the Issuer's suppliers or counterparties. There is a risk that the Issuer's risk control and loss mitigation actions are not effective in preventing and controlling each of the operational risks. The Issuer may also suffer service interruptions from time to time due to failures by third-party service providers and natural disasters, which are beyond its control. Such interruptions may affect the services provided to clients. If the Issuer would have such difficulties in its operational activity, this could have a material adverse effect on its business, financial condition and results of operations.

Fluctuations in exchange rates could adversely affect the Issuer's results of operations.

A significant portion of the Issuer's assets and liabilities is denominated in foreign currencies, particularly in EUR (as of 31 December 2022, 31.05% of monetary assets and 35.99% of monetary liabilities were denominated in foreign currency, out of which EUR denominated monetary assets represented 29.70%

of total monetary assets and EUR denominated liabilities accounted for 31.22% of total monetary liabilities). The Issuer translates such assets and liabilities, as well as interest earned or paid on such assets and liabilities, and gains/losses realised upon the sale of such assets, to RON in preparing its financial statements. Fluctuations in the rate of exchange of such currencies into RON may have a negative impact on the Issuer's reported consolidated results of operations, financial position and yearly cash flows.

If the Issuer does not maintain or improve its reputation for the quality of its service, its ability to attract new customers and retain existing customers may be harmed.

Reputational risk is inherent to the Issuer's business activity. The ability to retain customers and to attract new customers depends in part on the Issuer's and RBI Group's brand recognition and its reputation for the quality of service. Negative public opinion towards the Issuer, RBI Group or the financial services sector as a whole could result from real or perceived practices in the financial sector in general, such as negligence during the provision of financial products or services, or even from the way that the Issuer conducts, or is perceived to conduct, its business operations. In addition, the Issuer's reputation is strongly linked to the reputation of the RBI Group, meaning that any objective or perceived negative aspects of RBI Group's business, financial condition, results of operations and prospects could in its turn have an adverse effect on the Issuer's reputation.

Negative publicity and negative public opinion could adversely affect the Issuer's ability to maintain and attract customers, which could have a material adverse effect on the Issuer's business, financial condition and prospects.

The Issuer may be subject to onerous tax liabilities.

In its business activities, the Issuer is required to pay various taxes and contributions, such as profit tax, value added tax, various social contributions and others. While the Issuer believes it has paid its taxes when due, interpretation of applicable rules by tax authorities may differ. In practice, tax inspections typically result in tax authorities requiring payment of additional amounts as well as interest and/or penalties. Recently, both, the Romanian Government and institutions of the EU, have applied significant pressure in relation to taxes paid or payable by banks. Whether as a result of such pressure from the fiscal authorities or in the ordinary course of business, it is likely that the Issuer will be subject to one or more tax inspections from time to time. In the period December 2017 – May 2019, the Issuer was subject to a fiscal audit from the Romanian Tax Authority ("ANAF"). The object of the audit was income tax (period 2011-2016) and withholding tax (period 2013-2016). The fiscal audit report indicated total additional charges of RON 262.4 million which includes income tax, withholding tax and related penalties. The Issuer has paid all the charges resulting from the fiscal inspection. In response, the Issuer submitted an administrative appeal against the inspection report, requesting its cancellation. During 2020, the Issuer received the answer to the appeal according to which the Issuer is entitled to receive back 10% of all charges included in the tax report. The Issuer continued legal procedures for the recovery of the remaining amounts and initiated a litigation in this respect. Based on the facts and documents presented to the tax authority concerning certain operations that were the object of the control performed by the tax authority, considering the reclassification/qualifications made by the tax authority, and considering the opinions issued by the tax advisers and by the law firm that represents the Issuer in the litigation against the tax authority, the Issuer increased the provision for the tax audit as of 31 December 2021. The Issuer recognised as of 31 December 2021 as expense an amount of RON 75 million, in addition to the amount of RON 35.3 million reflected in 2020. The amounts of receivables from the tax audit, are booked under two balance sheet positions: "Other assets" (the part representing withholding taxes and related penalties) and "Income tax receivable" (the part representing income tax and related penalties). As of 31 December 2022, the amount reflected under "Other assets" is RON 85.4 million (31 December 2021: RON 85.4 million) and the correspondent provision is RON 54 million (31 December 2021: RON 54 million). As of 31 December 2022, the amount reflected under "Income tax receivable" is RON 130.1 million (31 December 2021: RON 130.1 million) and the correspondent provision is RON 56.3 million (31 December 2021: RON 56.3 million).

Generally, the results of tax inspections may be the imposition of material additional amounts on the Issuer and this may have a material and adverse effect on the Issuer's business, financial condition, results of operations and prospects.

The Issuer is exposed to risk of fraud and illegal activities of other forms.

The Issuer is subject to rules and regulations related to the prevention of money laundering/terrorism financing and the application of international sanctions, as enacted by the United Nations and the EU. Compliance with anti-money laundering/terrorist financing and international sanctions rules entails significant cost and effort for the Issuer. Non-compliance with these rules may have severe consequences, including adverse legal and reputational risks for the Issuer. In accordance with legal and regulatory provisions, administrative sanctions as well as sanctioning measures may be applied. Administrative measures may include, among others: written warning; public warning (on NBR website); in case of individuals - fines between RON 10,000 and RON 23,000,000, in case of legal entities - fines up to 10% of the total annual consolidated turnover or up to RON 23,000,000; withdrawal of the approval of the directors/administrators of the respective entity. Sanctioning measures may refer to: order to stop the illicit conduct of the individual or the legal entity; temporary restriction of exercising certain roles/functions within the institution by the persons responsible for committing the action; withdrawal of the functioning authorisation of the respective entity. Although the Issuer believes that its current anti-money laundering/anti-terrorism financing and international sanctions policies and procedures are adequate to ensure compliance with applicable legislation, it cannot be guaranteed that they will comply at all times with all rules applicable to these risk areas extended and applied to all its workers in all circumstances. In addition, criminals continue to adapt their techniques and are increasingly focused on targeting customers and clients through ever more sophisticated methods of social engineering, whereas external data breaches also provide criminals with the opportunity to exploit the growing levels of compromised data. A possible violation, or even any suspicion of a violation of these rules, may have serious negative legal and financial consequences as well as negative impact on the Issuer's reputation, which could have a material and adverse effect on the Issuer's business, financial condition, results of operations and prospects.

The Issuer's operational systems and networks may become vulnerable to an increasing risk of continually evolving cyber security or other technological risks.

A significant portion of the Issuer's operations relies heavily on the secure processing, storage and transmission of confidential and other information as well as the monitoring of a large number of complex transactions on a constant basis. The Issuer stores an extensive amount of information (including personal data) specific to its clients (natural or legal persons) for its retail, corporate and governmental customers and clients and must accurately record and reflect their extensive account transactions. The proper functioning of the Issuer's payment systems, financial and sanctions controls, risk management, credit analysis and reporting, accounting, customer service and other information technology systems and other IT systems, as well as the communication networks existent between the branches and working points of the Issuer and its main data processing centres, is critical to the Issuer's operations. If the respective services cannot be supplied uninterruptedly, particularly in the case where updates may be necessary for a proper delivery of new or extended products and services, then these systems might not support entirely the Issuer's activity, as this activity is conditional upon their continuous and uninterrupted performance.

These activities have been, and will continue to be, subject to an increasing risk of cyber-attacks, the nature of which is continually evolving. The financial sector remains a primary target for cyber criminals, there being an increasing level of sophistication in both, criminal and nation state hacking for the purpose of stealing money, stealing, destroying or manipulating data, and/or disrupting operations. The Issuer's computer systems, software and networks may become vulnerable to unauthorised access, loss or destruction of data (including confidential client information), account takeovers, unavailability of service, computer viruses or other malicious code, cyber-attacks and other events. These threats may derive from human error, fraud or malice on the part of employees or third parties or may result from accidental technological failure. If one or more of these events occur, it could result in the disclosure of confidential client information, damage to the Issuer's reputation with its clients and the market, additional costs to the Issuer (such as repairing systems or adding new personnel or protection technologies), regulatory penalties and financial losses to the Issuer. Such events could also cause interruptions or malfunctions in the operations of the Issuer (such as the lack of availability of the Issuer's online banking systems), as well as the operations of its clients, customers or other third parties. Disaster recovery, security and service continuity protection measures that the Issuer has undertaken or may undertake in the future may be insufficient to prevent losses caused. Given the volume of transactions at the Issuer, certain errors or actions may be repeated or compounded before they are discovered and rectified, which would further increase these costs and consequences.

In addition, third parties with which the Issuer does business under stringent contractual agreements may also be sources of cyber security or other technological risks. Unauthorised access, loss or destruction of data or other cyber incidents could occur, resulting in similar costs and consequences to the Issuer as those discussed above. The risks associated with cyber security and other technological risks might generate disruptions that, if persistent, might significantly affect the Issuer's business, prospects, results of operations and financial condition.

The Issuer may be unable to attract and retain key personnel, directors, managers, employees and other individuals without whom the Issuer may not be able to manage its business effectively.

The Issuer depends on the availability and continued service of a relatively small number of key managers, employees and other individuals. These key individuals are heavily involved in the daily operation of the Issuer's business and are, at the same time, required to make strategic decisions, ensure their implementation and manage and supervise the Issuer's development. The loss of any of these key individuals could significantly impede the Issuer's financial plans, product development, network expansion, marketing and other plans.

In addition, competition for qualified executives in the Romanian financial services industry is intense. The Issuer's future results depend, in a significant part, upon the continued contributions of its existing management and its ability to expand the senior management team by adding highly skilled new members, who may be difficult to identify and recruit. If any of the Issuer's senior executives or other key individuals ceases their employment or engagement, the Issuer's business, prospects, results of operation and financial condition could be materially adversely affected. Additionally, this may result in disruption to service which could in turn lead to disenfranchising certain customer groups, customer detriment and reputational damage.

The Issuer may experience labour shortages in the context of the ongoing COVID-19 pandemic.

Despite the availability of vaccines, potential future mutations of SARS-CoV-2 bear the risk that labour shortages, increased labour costs or other factors affecting labour supply could adversely affect the Issuer's business, prospects, results of operation or financial condition.

In the context of the COVID-19 pandemic, employees of the Issuer which can work remotely have been instructed to do so. However, there are certain aspects of the Issuer's business that may require on-site work. Although the Issuer has implemented safety and business continuity protocols, there is no assurance that the supply of employees would not be disrupted or that the Issuer's employees' costs would not increase due to illness or refusal to work on-site due to perceived risk of contagion. Any failure to identify and recruit replacement workers could reduce the Issuer's competitiveness and have an adverse effect on its business and operations.

If the Issuer fails to manage its existing workforce and/or recruit sufficient employees in a timely manner during the health emergency caused by the COVID-19 pandemic, the Issuer's business, prospects, results of operation or financial condition could be materially adversely affected.

The Issuer may undertake future acquisitions on an opportunistic basis.

The Issuer may undertake, on an opportunistic basis, acquisitions in the future in the existing business lines of the Issuer or in other businesses complementary to them. The main risk of such transactions lies in the fact that the real financial benefits of the potential acquisition cannot be guaranteed to be in line with the ones estimated when the decision to acquire was made. Also, integration efforts may prove more costly than initially expected and acquisitions may divert management attention or financial or other resources away from the existing business of the Issuer or require additional expenditures. Such developments could have a material adverse effect on the Issuer's business, results of operations and financial condition.

Any suspension, downgrade or withdrawal of the Issuer's credit ratings by an international rating agency could have a negative impact on its business.

Any adverse revisions to the Issuer's credit ratings for domestic or international debt by international rating agencies may adversely impact the credit rating of its indebtedness (including the Notes), the Issuer's ability to raise additional financing via debt issuances and the interest rates and other commercial terms under which such additional financing is available. Any suspension, downgrade or withdrawal of

the Issuer's credit ratings by an international rating agency could have a material adverse effect on the Issuer's business, liquidity position, competitive position, prospects, results of operations and financial condition.

Derivative transactions may expose the Issuer to unexpected risk and unforeseen losses.

The Issuer is party to certain derivative transactions, such as interest rate swap contracts, with financial institutions to hedge against certain financial risks. Changes in the fair value of these derivative financial instruments that are not cash flow hedges, are reported in profit and loss, and accordingly could materially affect the Issuer's reported results in any period. Moreover, the Issuer may be exposed to the risk that its counterparty in a derivative transaction may be unable to perform its obligations as a result of being placed in receivership or otherwise. In the event that a counterparty to a material derivative transaction is unable to perform its obligations thereunder, the Issuer may experience losses that could have a material adverse effect on the Issuer's financial condition, financial returns and results of operations.

Hedging measures might prove to be ineffective. When entering into unhedged positions, the Issuer is directly exposed to the risk of changes in interest rates, foreign exchange rates or prices of financial instruments.

The Issuer utilises a range of instruments and strategies to hedge risks. Unforeseen market developments may have a significant impact on the effectiveness of hedging measures. If hedging measures prove not effective, the Issuer may incur losses. Unexpected market developments which cannot be correlated with the Issuer's historical trading patterns may adversely affect the effectiveness of the Issuer's hedging strategies, the results, the operations and the Issuer's business prospects. In a worst-case scenario, an originally hedged position may become an unhedged position due to counterparty's default.

In addition, the Issuer assumes open, i.e. unhedged, positions with respect to interest rates, foreign exchange and financial instruments either in the expectation that favourable market movements may result in profits or it considers certain positions cannot be hedged effectively or at all. These open positions are subject to the risk that changes in interest rates, foreign exchange rates or the prices of financial instruments may result in significant losses.

1.2 Economic and political risks

Concerns related to social, political and military conflicts in the region and to global geopolitical tensions may have consequences which may adversely affect the Issuer's business.

The ongoing political and military instability in regions neighbouring Romania (marked by the military conflict between Russia and Ukraine, as well as by the increased political instability in the Republic of Belarus, the Republic of Moldova and the Balkan region), may cause materially adverse economic conditions, significant currency fluctuations, increases in interest rates, decreases in the availability of credit, trading and capital flows, further price spikes and even disruptions on energy and food markets with a profound potential negative impact on inflation and the financial situation of companies and households. Effects are to a large extent unpredictable but may include even social turmoil or, in the worst case, military confrontation in Romania or other European countries. These developments and other unforeseen negative effects of the crises in the region or the perception that any of these developments will occur or exacerbate, have had, and could continue to have a material adverse effect on the Issuer's business, prospects, operational results and financial position and adversely affect the Issuer's ability to meet its obligations under the Notes.

Relations between the United States of America and China have deteriorated in recent years. If these relations become exacerbated, this could have a material adverse effect on the global economy and global financial markets, and implicitly on the Romanian economy and financial markets. In this case, the Issuer's ability to meet its obligations under the Notes may be adversely affected.

There is high uncertainty on the persistence of elevated inflation, on the global economic growth outlook, and on the course of monetary policies in both developed and emerging economies, which increases the uncertainty with regards to the future profitability of the Issuer.

Global supply chain dysfunctions and expansionary fiscal and monetary policies implemented globally following the outbreak of the COVID-19 pandemic resulted in global inflationary pressures in 2021 that were further aggravated by the start of the military conflict in Ukraine in February 2022. In this

context, central banks in developed and emerging economies, including Romania, increased interest rates substantially during 2021-2022. There is high uncertainty related to the persistence of elevated global inflation rates and interest rates in the future, as well as uncertainty related to the global economic growth outlook. If inflationary pressures remain elevated and inflation rates persist at levels above those considered to be normal, then central banks in developed and emerging economies might need to tighten monetary policies for a prolonged period even though economic growth might remain weak. In this case, recent elevated levels of interest rates could persist for a longer period or higher levels of interest rates could be observed in the future in Romania as well. This could have a negative impact on the economy, financial position of debtors and market value of securities, and thus on the profitability and capital position of the Issuer. However, if the global economy enters into a recession and inflationary pressures recede rapidly to levels below those considered to be normal, then central banks would have to lower interest rates again rapidly. A quick return to a low interest rate environment could also have a negative impact on the profitability of the Issuer.

Concerns related to the sustainability of the public finances could increase if large public budget deficits persist, keeping the public debt on an upward trajectory. Increase in borrowing costs of the Romanian government could have a negative impact on the Issuer's profitability.

During 2020-2022, the Romanian government had to provide financial support to individuals and to companies to help them cope with the adverse effects stemming from the COVID-19 pandemic and from the rapid increase in prices. Therefore, public budget deficit was elevated during this period (9.2% of GDP in 2020, 7.1% of GDP in 2021, and 6.2% of GDP in 2022 according to the European System of National and Regional Accounts (ESA) 2010 standards). As part of the excessive deficit procedure initiated by the EU, Romania plans to reduce the public budget deficit to 4.4% of GDP in 2023 and to 2.9% of GDP in 2024. A substantial deviation from the existing fiscal consolidation plan could trigger an increase in risk aversion of investors for Romania. In this case, covering the public funding needs (the public budget deficit and the rollover of the maturing debt) could become more difficult to achieve, while borrowing cost of the Romanian Government could increase. A sharp increase in yields of Romanian government bonds would result in losses for the Issuer given its holdings of such financial instruments. Borrowing cost in the economy will increase as well in this case, limiting economic growth and making it difficult for individuals and companies to take new loans or to service their debt, which would have a negative impact on the profitability of the Issuer.

Over the following years, Romania is eligible to receive funds (transfers and loans) from the European Commission as part of the EU budgets for the periods 2014-2020 and 2021-2027, and as part of the Next Generation EU package. Such foreign capital inflows should foster economic potential and economic growth and ensure funding for the public investments and for the public deficit. A failure to increase the absorption of EU funds would make the fiscal consolidation process more difficult and would result in higher borrowing cost in the economy and lower profitability of companies and of the Issuer.

Indirect taxes (VAT and excises) and direct taxes could be hiked and/or new taxes (including, without limitation to, a windfall tax applicable to credit institutions such as the Issuer) could be enacted if the fiscal consolidation process fails and the Romanian Government faces difficulty to cover public funding needs. This would have a negative impact on the disposable income and the financial position of individuals and companies, lowering their capacity to borrow new money or to repay existing debt. Therefore, revenues of the Issuer could be negatively impacted by an increase in taxation aiming to reduce the public deficit.

The failure of the fiscal consolidation process could trigger a downgrade of Romania's sovereign rating to non-investment category, making external funding of Romania more difficult and more expensive. This would have a negative impact on the economic growth, lowering demand for loans and capacity of debtors to repay their debt. Revenues of the Issuer would be negatively impacted by a downgrade of sovereign rating to non-investment category and/or the introduction of new taxes applicable to the Issuer.

Any downgrade of Romania's credit ratings by an international rating agency could have a negative impact on the Issuer.

Any adverse revisions to Romania's credit ratings for domestic or international debt by international credit rating agencies may materially adversely impact the Issuer's credit rating, its ability to raise additional financing and the interest rates and other commercial terms under which such additional financing is available. This could hamper the Issuer's ability to obtain financing, which could have an adverse effect

on the Issuer's business, liquidity position, competitive position, prospects, results of operations and financial condition.

The Romanian Leu can be subject to high volatility.

The Romanian currency, the Romanian Leu, is subject to a managed-floating exchange rate regime, whereby its value against foreign currencies is determined in the interbank foreign exchange market. The official monetary policy strategy of the NBR is inflation-targeting. The managed-floating exchange rate regime is in line with using inflation targets as a nominal anchor for monetary policy and allowing for a flexible policy response to unpredicted shocks likely to affect the economy. The NBR does not officially target any level or range for the exchange rate. The ability of the NBR to limit volatility of the Romanian Leu is contingent on a number of economic and political factors, including the availability of foreign currency reserves and foreign capital inflows, as well as developments in market sentiment and investors' risk aversion on the Romanian economy or on the global financial markets.

The Romanian Leu was stable against the Euro in 2022, while being on a gradual depreciation trend over the previous years (1.7% on average per year during 2017-2021). However, larger fluctuations of the Leu exchange rate should not be excluded. Large macroeconomic imbalances (public budget deficit, current account deficit) suggest that pressures for Leu depreciation against the Euro are more likely than ones for Leu appreciation going forward. Risks for Leu depreciation could be amplified by a failure of the fiscal consolidation process or by a failure to use the funds made available by the EU in the regular multi-annual budgets or in the Next Generation EU recovery package.

A significant depreciation of the Romanian Leu could adversely affect Romania's economic and financial position. Any higher than expected inflation resulting from the depreciation of the Leu could lead to a reduction in customer purchasing power and erosion of customer confidence in the local currency, which may have a material adverse effect on the Issuer's business, operational results and financial position.

In addition, the economy, the banking system, as well as the Issuer may be negatively affected by the increase of indebtedness and the deterioration of the financial situation of its debtors who have contracted loans in foreign currency, as a result of the RON depreciation.

The economy of Romania is more vulnerable to fluctuations in the global economy than more developed markets. The Issuer may, thus, be adversely affected by the unfavourable conditions in the global economy or volatile equity and credit markets, in particular due to the uncertainty caused by the military conflict in Ukraine and other global geopolitical developments, and by policies implemented by central banks in major developed economies. The Romanian economy is fully integrated in the global trade and financial flows, with EU member countries accounting for the bulk of these flows. As a result, the performance of the Romanian economy depends to a large extent on the developments in the global economy and the global financial markets. Increased global geopolitical tensions and trade controversies, the military conflict in Ukraine, slowdown of economic growth at the level of global economy, the availability and cost of credit and episodes of market turbulences could have an adverse impact on both developed and emerging countries, such as Romania.

The impact of global economic developments historically is often felt more strongly in emerging markets, such as Romania, than it is in more mature markets. Many emerging economies are less economically developed and rely to a large extent on external demand and on foreign borrowing. As happened in the past, financial problems or an increase in the perceived risks associated with investing in emerging economies could lead the Romanian economy to face severe liquidity constraints, causing it to, among other things, raise tax rates or impose new taxes. Also, recession episodes on external markets will have a negative impact on exporting companies. Negative developments in, or the general weakness of, the Romanian economy, in particular increasing levels of unemployment, may have a direct negative impact on the debt servicing capabilities of the Issuer's customers. The Issuer can provide no assurances that a deterioration of the Romanian economy will not lead to a higher number of defaulting customers. Therefore, a weak economy and negative economic development may jeopardise the Issuer's growth targets and may have a material adverse effect on the Issuer's business, prospects, results of operations and financial condition.

In addition, Romania has undergone substantial political, economic and social change in recent years. As is typical in emerging markets, it does not possess the full business, legal and regulatory infrastructure

that would generally exist in more mature free market economies. In addition, the tax legislation in Romania is subject to varying interpretations and changes, which can occur frequently.

Moreover, Romania has experienced periods with significant political instability. The political environment in Romania has been usually dominated by political conflict, facing at some moments significant pressure from massive street protests. Conflicts between the Government, the Parliament and Romania's President may lead to political and social turmoil, which could hinder policymaking, as well as slow down economic development and institutional reforms.

Therefore, the performance of the Romanian economy remains largely dependent upon the developments in the global economy, equity and credit markets, as well as effectiveness of economic, financial and monetary measures undertaken by its government, together with tax, legal, regulatory, and political developments. Any potential Issuer's failure to manage the risks associated with its business in emerging markets could have a material adverse effect on its business, reputation, operational results and financial position.

Corruption could create a difficult business climate in Romania.

Corruption is a significant risk confronting companies with business operations in Romania. International and local media, as well as international organisations, have issued numerous alerting reports on the level of corruption. For example, the 2022 Transparency International Corruption Perceptions Index, which evaluates data on corruption in countries throughout the world and ranks countries from 0 (least corrupt) to 100 (most corrupt), ranked Romania in 63rd position (2022 score: 46; 2021 score: 45; 2020 score: 44; 2019 score: 44).

Corruption has been reported to affect the judicial systems and some of the regulatory and administrative bodies in Romania, which may be relevant for the Issuer's business. Although it is difficult to predict all of the effects of corruption on the Issuer's operations, it can, among other things, slow down approvals of regulatory permits and licenses needed to conduct the business. Therefore, corruption could have an adverse effect on the Issuer's business, prospects, operational results or financial position.

1.3 Risks relating to legal and regulatory matters and litigation

Romania may react to economic and financial crises with increased protectionist measures including in the field of consumer protection.

Currently there are a few legal initiatives (some of which are domestic while some are aimed at transposing certain EU directives) that may have an adverse effect on banking operations in Romania. The proposed changes may have effects on the following key aspects: making the assignment of non-performing credit loans less attractive, repealing the current legal provisions which stipulate that loan agreements concluded by credit institutions qualify as a writ of execution and therefore making the recovery of defaulting loans lengthier and more costly, capping interest rates in relation to consumer loans and increasing the "powers" of the consumer protection authority. These effects are triggered by the legal provisions encapsulated in the following draft laws:

- the draft law on the protection of consumers against speculative assignments of claims (registered with the Chamber of Deputies under no. PL-x no. 665/2019): the draft law concerns the speculative transfer (by way of assignment or otherwise) by a financial creditor (i.e. credit institutions, non-banking financial institutions or authorised collection agencies) of its loan receivables against a consumer to any third party which is not a financial creditor. A transfer is deemed speculative if it: (i) has no equivalent in an economic fact; or (ii) is not carried out for the purposes of mobilisation of trade receivables, refinancing of the financial creditor or the provision of financial collateral. In this context, the draft law provides, inter alia, that: (i) loan receivables against consumers may not be assigned to a party which is not a financial creditor; and (ii) a consumer can be released of his/her obligations by paying to the assignee the price of the assignment and that the assignee is not entitled to recover more than the price it has paid itself in relation to such an assigned loan receivable. The Consumers Protection Authority ("ANPC") would be empowered to check "speculative" nature of an assignment.

- the draft law on the protection of consumers against unfair or untimely enforcement (registered with the Chambers of Deputies under no. PL-x no. 663/2019). Aside of other provisions, the draft law provides that credit agreements and related security/collateral agreements shall no longer be deemed writs of execution by virtue of law. Further, it also stipulates that if the "family home" is being foreclosed, the family is entitled to remain in their home until it finds a "decent" replacement but not more than a period of one year after foreclosure.
- the draft law on protection of consumers against currency risk in credit agreements (registered with the Chambers of Deputies under no. PL-x no. 662/2019): the draft law states that at the request of a consumer, in order to balance the contract, creditors are bound to convert the currency of payment into the national currency or another currency in which such a consumer earns the majority of his/her income. It further provides that the conversion will be made at the exchange rate valid on the date of conclusion or perfection of the agreement, plus a maximum variation of 20% versus such an exchange rate. The oversight powers in relation to the application of such provisions are granted to ANPC.
- the draft law on protection of consumers (registered with the Chambers of Deputies under no. PL-x no. 776/2022): the draft law seeks to replace the general framework on the protection of consumers regulated by Government Ordinance no. 21/1992 on consumer protection, as republished and further amended. Among others, the draft law seeks to introduce fines for breaches of the said legislation, which in the case of legal entities with a turnover exceeding RON 10,000,000 which are found to include abusive clauses in the agreements with consumers may range from RON 10,000 to RON 160,000.
- the draft law for amending and supplementing Law No. 77/2016 on discharge of mortgage-backed debts through title transfer over an immovable property ("**Law on Debt Discharge**") (registered with the Senate under no. B86/2023): for example, the draft law seeks to extend the scope of applicability in order to make the Law on Debt Discharge also applicable to retail customers who contracted "Prima Casa" loans (i.e. loans benefiting from the special regime under the Government Emergency Ordinance no. 60/2009 on measures for the implementation of the "New Home" program, as amended, aimed at facilitating the access of natural persons to the purchase of a home by contracting loans guaranteed by the state) (currently not benefiting from the Law on Debt Discharge).

Most of the above draft laws (except for the draft law on protection of consumers (registered with the Chambers of Deputies under no. PL-x no. 776/2022) and the draft Law on Debt Discharge (registered with the Senate under no. B86/2023)) provide for a retroactive application, i.e. both in relation to existing loan agreements concluded with consumers as well as agreements to be concluded in the future. Further, such draft laws reiterate provisions which have been declared unconstitutional and therefore their approval in the proposed form remains questionable.

In addition to the above draft laws, there is also a draft law on the statute of ANPC (registered with the Chambers of Deputies under no. PL-x no. 176/2016) aimed at extending ANPC powers and changing the sanctioning regime by introducing fines applicable to the turnover of the infringer versus the current sanctioning regime which provides for fixed value and ranges of fines irrespective of the turnover of the infringer.

Lastly, Romania is expected to transpose Directive (EU) 2020/1828 of the European Parliament and of the Council of 25 November 2020 on representative actions for the protection of the collective interests of consumers and repealing Directive 2009/22/EC ("**Class Action Directive**") which shall enhance the rights of consumer customers in trials against professionals such as the Issuer and enlarge the number of consumer customers that can take advantage of a court decision against such a professional as the Issuer. The transposition of the Class Action Directive was due by 25 December 2022, Member States are expected to apply the transposed measures under the Class Action Directive starting 25 June 2023.

The Issuer is subject to substantial regulation and supervision. Any new governmental or regulatory requirement and/or any change in perceived levels of adequate capitalisation and leverage could subject the Issuer to increased capital and MREL requirements and require the Issuer to obtain additional capital or liquidity in the future.

The Issuer has to comply with complex regulatory requirements at all times. Such requirements tend to evolve and become more extensive and stricter. Compliance with such requirements, including the ongoing monitoring and implementation of new or amended rules and regulations, causes significant costs and effort for the Issuer. Any (factual or even only alleged) breach of such requirements may result in major regulatory measures and may trigger considerable legal and reputational risks. Any legislative or regulatory actions and any required changes to the business operations of the Issuer resulting from changes to applicable regulation, as well as any deficiencies in the Issuer's compliance with applicable regulation, could result in significant loss of revenue, limit the Issuer's ability to pursue business opportunities in which it might otherwise consider engaging, affect the value of assets that it holds, require the Issuer to increase the prices for its services (and thereby adversely impact on the demand for its products and services), impose additional compliance and other costs on the Issuer or otherwise adversely affect its business. The Issuer may be requested to comply with higher capital and liquidity requirements and may incur substantial costs related to the monitoring and meeting these requirements, as detailed below.

Revised rules on capital and liquidity, i.e., Regulation (EU) No. 2019/876 of the European Parliament and of the Council of 20 May 2019 amending Regulation (EU) No. 575/2013 as regards the leverage ratio, the net stable funding ratio, requirements for own funds and eligible liabilities, counterparty credit risk, market risk, exposures to central counterparties, exposures to collective investment undertakings, large exposures, reporting and disclosure requirements, and Regulation (EU) No. 648/2012 ("**CRR2**") and Directive (EU) 2019/878 of the European Parliament and of the Council of 20 May 2019 amending Directive 2013/36/EU as regards exempted entities, financial holding companies, mixed financial holding companies, remuneration, supervisory measures and powers and capital conservation measures ("**CRD V**") were published in the Official Journal on 7 June 2019 following a legislative process which began at the end of 2016.

As of the date of this prospectus, the requirements stipulated by CRD V have been implemented into Romanian law.

The new rules impose, *inter alia*:

- A binding leverage ratio requiring institutions to maintain Tier 1 capital of at least 3% of their non-risk-weighted assets. An additional leverage ratio buffer will apply to global systemically important institutions ("**G-SIIs**"). Unlike the Basel III standard, CRR2 allows initial margin to reduce the exposure measure when applying the leverage ratio to derivatives.
- A net stable funding requirement ("**NSFR**"). Unlike the liquidity coverage ratio (which focuses on the quality and liquidity of institutions' assets), the NSFR focuses on the liabilities side of the balance sheet and is designed to ensure that exposures are broadly matched with stable funding sources. The NSFR has been calibrated with a view to avoiding disruption to EU covered bond, derivatives and repo markets with discrete divergences from the international standard.
- A new approach to market risk, which reflects the Basel Committee's Fundamental Review of the Trading Book ("**FRTB**"). Initially the new framework will only apply as a reporting requirement. Since work on FRTB is continuing at the level of the Basel Committee, the new framework will only be implemented as a binding capital requirement in the EU at a later date, subsequent to a separate legislative proposal from the Commission.
- A new approach to counterparty credit risk ("**SA-CCR**"), CRR2 constituting the EU's implementation of the new Basel standardised approach to SA-CCR. The new approach is more risk sensitive, providing better recognition of hedging, netting, diversification and collateral.

On 27 October 2021, the European Commission adopted the Banking Package 2021: new EU rules to strengthen banks' resilience and better prepare for the future. The package implies the review of the CRD and CRR frameworks as well as a separate legislative proposal to amend the Capital Requirements Regulation in the area of resolution (the so-called "daisy chain" proposal), all of which aimed at ensuring

that EU banks become more resilient to potential future economic shocks, while contributing to Europe's recovery from the COVID-19 pandemic and the transition to climate neutrality. With this package, the implementation of the Basel III agreement in the EU will be finalised. The package consists of three pillars: (i) implementing Basel III while taking into account the specific features of the EU's banking sector, for example when it comes to low-risk mortgages. The proposal aims to strengthen resilience, without resulting in significant increases in capital requirements. It limits the overall impact on capital requirements to what is necessary, while it reduces compliance costs, in particular for smaller banks; (ii) sustainability - banks will be required to systematically identify, disclose and manage ESG risks as part of their risk management which includes regular climate stress testing by both supervisors and banks while proportionate disclosure rules regarding the degree to which banks are exposed to ESG risks will apply; and (iii) stronger supervision meaning supervisors overseeing EU banks will benefit from stronger supervision tools especially in relation to rules applicable in assessing whether senior staff have the requisite skills and knowledge for managing a bank or its subsidiaries. Though the Council reached its negotiating position on the Banking Package 2021 on 8 November 2022 and the European Parliament's Economics and Monetary Affairs Committee adopted its negotiating position on the Banking Package 2021 on 24 January 2023 there is a high degree of uncertainty with regards to the proposed new frameworks, and subsequently how and when this will be implemented in the EU. It is thus too early to draw firm conclusions regarding the impact of the potential future capital requirements, and consequently how this will affect the capital requirements.

More generally, the risk of non-compliance with different legal and regulatory requirements and any adverse changes thereto, may potentially negatively affect the Issuer's current business model, internal policies and results, this risk being particularly relevant for the Issuer.

Any non-compliance or failure to address these issues properly, could lead to additional legal risk and financial losses, as a result of regulatory fines or reprimands, litigations, or reputational damage, and in extreme scenarios, to the suspension of operations or even withdrawal of authorisation to pursue business. Additional regulations or changes in the applicable laws, could add significant costs or operational constraints that may have a negative impact on the Issuer's business, financial condition and prospects.

The Bank Recovery and Resolution Directive provisions may have a material adverse effect on the investment in the Notes, there being a risk for any holder of Notes (each a "**Holder**") of losing their investment, as well as on the Issuer's business, financial condition, results of operations and prospects.

The Bank Recovery and Resolution Directive (the "**BRRD**", Directive 2014/59/EU on the Bank Recovery and Resolution of credit institutions and investment firms), has been modified by Directive (EU) 2019/879 of the European Parliament and of the Council of 20 May 2019 amending the Bank Recovery and Resolution Directive as regards the loss-absorbing and recapitalisation capacity of credit institutions and investment firms and Directive 98/26/EC ("**BRRD 2**"). Romanian law provisions transposing BRRD 2 provide for a 180 days period as of the date of their entry into force (i.e. 3 January 2022) for the fulfilment of the intermediate target levels.

In June 2022, the NBR, in its role as Romanian Resolution Authority, has communicated to the Issuer the new MREL targets in accordance with BRRD 2 provisions, set in a joint decision with the Single Resolution Board in its capacity of Resolution Authority of the RBI Group.

Based on the joint decision, it was determined that the Issuer shall comply on a consolidated basis at the level of the resolution group with an MREL target of 26.37% in terms of Total Risk Exposure Amount ("**TREA**") and 5.9% in terms of Leverage Ratio Exposure Measure ("**LRE**") as of 1 January 2024. On a fully loaded basis, the subordinated requirements are set at the levels of 22.87% in terms of TREA and 5.9% of LRE, effective from 1 January 2024. The first intermediate binding MREL levels shall be met starting with 1 July 2022 and shall be equal to 21.1% of TREA and 5.9% of LRE. The minimum interim subordination requirement for the first target is set at 19.88% of TREA and 5.9% of LRE. Moreover, in order to ensure a gradual build-up of the MREL capacity, the NBR has communicated an informative MREL target to be fulfilled by the Issuer starting with 1 January 2023: 23.48% in terms of TREA and 5.9% in terms of LRE. The corresponding subordination target for 1 January 2023 is set at 21.71% in terms of TREA and 5.9% in terms of LRE.

The MREL risk-based targets (TREA) do not include the Combined Buffer Requirements ("**CBR**") of the Issuer (which are determined in line with the Government Emergency Ordinance 99/2006 on credit institutions and capital adequacy). Own funds held to meet CBR shall not be taken into account for the

MREL – TREA targets (stacking order principle). Law no. 312/2015 regarding the recovery and resolution of credit institutions and investment firms (published in the Official Gazette, Part I No. 920 of 12/11/2015), as amended and supplemented, including the amendments introduced by Law no. 320/2021 amending and supplementing Law no. 312/2005 regarding the recovery and resolution of credit institutions and investment firms, as well as amending and supplementing certain laws in the financial field (published in the Official Gazette, Part I No. 1256 of 31 December 2021 transposing BRRD (as amended by BRRD 2)) and Regulation (EU) No 806/2014 establishing uniform rules and a uniform procedure for the resolution of credit institutions and certain investment firms in the framework of a Single Resolution Mechanism and a Single Resolution Fund and amending Regulation (EU) No 1093/2010 ("SRMR") recognise as resolution strategies both, a single or multiple point-of-entry ("SPE" and "MPE") approach. In an SPE approach a failing bank subsidiary is recapitalised by using instruments issued by the group parent, the proceeds being down-streamed to the failing subsidiary, while in an MPE approach a failing bank subsidiary is recapitalised by using instruments issued by the failing subsidiary itself. By applying the SPE approach, the shareholder structure of the parent entity may undergo change as a result of the resolution, whereas by applying the MPE approach, the shareholder structure of the failing subsidiary is the one that may be subject to change, with the shareholding structure of the parent entity remaining the same.

The Group has received approval from NBR to adopt a multiple point-of-entry (MPE) resolution strategy, meaning that in case of resolution the Group will be recapitalised by instruments issued by the Group and not by instruments issued by the RBI Group parent entity (as would happen in a single point of entry resolution).

The relevant minimum contribution is determined yearly by the competent resolution authority under the applicable banking laws. If the competent resolution authority requests an increase of the Issuer's MREL, this could require the Issuer to issue additional eligible liabilities at substantial costs. This could have a material adverse impact on the Issuer's profitability and financial situation.

Moreover, there is a risk that the Issuer may not be able to meet these minimum requirements for own funds and eligible liabilities, which could materially adversely affect the Issuer's ability to make payments on the Notes. In particular, under the bail-in tool, the resolution authorities may order a write-down of the Notes or convert them into CET 1 instruments. Apart from potentially being subject to resolution tools and exercise of other powers as set out under Law no. 312/2015, as amended or replaced from time to time (the "**Romanian Recovery and Resolution Act**"), the Issuer may also be subject to the regime instituted by the general national bankruptcy proceedings for credit institutions. Compliance with anti-money laundering, anti-terrorism financing and anti-corruption rules involve significant costs and efforts and non-compliance may have severe legal and reputational consequences for the Issuer.

The Issuer is subject to rules and regulations regarding anti-money laundering, anti-terrorism financing and anti-corruption. These rules and regulations have been tightened in recent years and may be further tightened and more strictly enforced in particular following the implementation of the fourth anti-money laundering directive (Directive (EU) 2015/849 of the European Parliament and of the Council) and the fifth anti-money laundering directive (Directive (EU) 2018/843), as enacted in Romania by Law no. 129/2019 on the prevention and combating of money laundering and terrorist financing, amending and supplementing certain legal acts ("**Law no. 129/2019**"), as further amended and supplemented, *inter alia*, by Law no. 315/2021 on the amendment and supplement of Law no. 129/2019 and certain other laws. Monitoring compliance with anti-money laundering, anti-corruption and anti-terrorism financing rules can result in a significant financial burden on banks and other financial institutions and can pose significant technical problems. The Issuer cannot guarantee that it is in compliance with all applicable anti-money laundering, anti-corruption and anti-terrorism financing rules at all times or that its Group-wide anti-money laundering, anti-corruption and anti-terrorism financing standards are being consistently applied by its employees in all circumstances. Any violation of anti-money laundering, anti-corruption or anti-terrorism financing rules, or even alleged violations, may have severe legal, monetary and reputational consequences and could have a material adverse effect on the Issuer's business, financial condition, results of operations, liquidity or prospects.

On 20 October 2022, the European Banking Authority ("**EBA**") published the final standards and guidelines on interest rate risk arising from non-trading book activities. The guidelines on interest rate risks for banking book ("**IRRBB**") and credit spread risk arising from non-trading book activities (CSRBB) (EBA/GL/2022/14) will replace the current guidelines on technical aspects of the management of interest rate risk arising from non-trading activities (EBA/GL/2018/02) under the supervisory review

process (SREP) published in 2018. The final draft regulatory technical standards ("RTS") on the IRRBB standardised approach (EBA/RTS/2022/09) specify the criteria to evaluate the risks arising from potential changes in interest rates that affect both the economic value of equity ("EVE") and the net interest income of an institution's non-trading book activities. The final draft RTS on IRRBB supervisory outlier tests (SOT) (EBA/RTS/2022/10) specify the modelling and parametric assumptions and the supervisory shock scenarios to identify institutions for which the EVE would decline by more than 15% of Tier 1 capital, as well as to evaluate if there is a large decline in the net interest income, that could trigger supervisory measures. These standards and guidelines complete the onboarding into EU law of the Basel standards on IRRBB and are of crucial importance given the current interest rate environment. A new set of rules and standard outlier tests are proposed under these guidelines and standards with regard to net interest income volatility that might have an impact on the Issuer's capital requirements for market risk and on the Issuer's profitability.

On 18 April 2023, the European Commission adopted a legislative proposal to adjust the EU's bank crisis management and deposit insurance ("CMDI") framework. The package implies the review of the BRRD and SRMR frameworks as well as a separate legislative proposal to amend the Deposit Guarantee Schemes Directive (the "DGSD", Directive 2014/49/EU on deposit guarantee schemes), all of which aim at further preserving financial stability, protecting taxpayers and depositors, and supporting the real economy and its competitiveness. The proposals enable authorities to organise the orderly market exit for a failing bank of any size and business model and consists of three pillars: (i) preserving financial stability and protecting taxpayers' money through facilitating the use of deposit guarantee schemes in crisis situations; (ii) shielding the real economy from the impact of bank failure by allowing authorities to fully use resolution as a key component of the crisis management toolbox; and (iii) better protecting depositors. The European Commission's proposal harmonises the standards of depositor protection across the EU and further extends the new framework of depositor protection to public entities. Furthermore, the proposal harmonises the protection of temporary high balances on bank accounts in excess of EUR 100,000 linked to specific life events. In particular, the new rules introduce a new depositor preference, according to which the "super-preference" of deposit guarantee schemes is removed and a single-tier ranking for all deposits (covered deposits and deposit guarantee schemes' claims, non-covered deposits of households and small and medium enterprises, other non-covered deposits) is created. Furthermore, the new rules foresee that all deposits relative to ordinary unsecured claims are preferred. However, there is a high degree of uncertainty with regards to the proposed adjustments to the CMDI framework and when they will be finally implemented in the EU. Therefore, as at the date of this Prospectus, the exact impact of these adjustments and the potential effects on the Issuer cannot be assessed yet.

The Issuer may be subject to fines, awards of damages or other penalties arising from legal proceedings, contractual claims and disputes, as well as negative publicity arising therefrom.

In the context of its day-to-day operations the Issuer is exposed to litigation risk, among others, as a result of changing and developing consumer protection legislation and legislation on the provision of banking and investment services.

In addition, the Issuer may be adversely affected by other claims (contractual or otherwise), complaints and litigation, including from counterparties with whom it has contractual relationships, customers, competitors or regulatory authorities, as well as any adverse publicity that it may attract. Any such litigation, complaints, contractual claims, or adverse publicity could have a material adverse effect on the Issuer's business, reputation, results of operation and financial condition.

Applicable Romanian insolvency and bankruptcy laws, as well as other laws and regulations governing creditors' rights may limit the Issuer's ability to obtain payments on defaulted loans and advances.

Romanian bankruptcy and enforcement laws may not offer in all respect the same level of rights, remedies and protections that creditors enjoy under the legal regimes in other EU jurisdictions. In particular, Romanian bankruptcy and enforcement laws and practice may make it comparatively more difficult and time-consuming for the Issuer to recover amounts in respect of its secured and unsecured claims before the Romanian courts. Considering that a significant part of the Issuer's assets are due from debtors and/or secured by assets that are or are likely to be in the future subject to Romanian bankruptcy and enforcement laws, the above could adversely affect the Issuer's business, financial condition, results of operations, liquidity or prospects and its ability to make payment under the Notes.

Inability to obtain effective legal remedies in a reasonably timely manner may adversely affect the Issuer's business, financial condition, results of operations, liquidity or prospects.

The Issuer is obliged to contribute to the Single Resolution Fund and to the deposit guarantee fund.

In accordance with the provisions of the Romanian Recovery and Resolution Act, along with Commission Delegated Regulation (EU) 2015/63, credit institutions (including the Issuer) are obliged to pay annual regular contributions to the bank resolution fund, the level being established by the local resolution authority, namely the NBR for the Issuer. The Single Resolution Fund ("SRF") shall be gradually built up during the initial period of eight years (2016 – 2023) and shall reach the target level of at least 1% of the amount of covered deposits of all credit institutions (including the Issuer) authorised in Romania by 31 December 2024. The DGSD has been implemented locally through the Romanian Act no. 311/2015 on deposit guarantee schemes and the guarantee fund for banking deposits (*Legea nr. 311/2015 privind schemele de garantare a depozitelor si Fondul de garantare a depozitelor bancare*). Such legislation stipulates a target level of the *ex-ante* financed deposit guarantee fund of 0.8% of covered deposits to be collected from credit institutions (including the Issuer) until 2024. If required, the Issuer may also be obliged to make certain extraordinary (*ex post*) contributions to the SRF and the deposit guarantee fund, as well as to pay a temporary special tax, if so requested by the deposit guarantee scheme and approved by NBR.

The Issuer's obligation to make such contributions may result in additional financial burden for the Issuer and may have negative impact on its financial position and results of operation.

Handling customer personal data represents a significant part of the Issuer's daily activity, and a leakage of such data might violate the applicable laws and regulations.

The Issuer accumulates, stores and uses in its operations data which are protected by data protection laws. Although the Issuer takes precautions to protect customer data in accordance with the applicable privacy requirements, it is possible that there may be data leakages in the future. In addition, the Issuer works with service providers or third-parties commercial partners, which may not fully comply with the relevant contractual terms and all data protection obligations imposed on them.

The financial services sector has become increasingly digitalised, automated and online based in recent years, increasing the Issuer's exposure to risks of unauthorised or unintended data release through hacking and general information technology system failures. Unanticipated information technology problems, system failures, computer viruses, intentional/unintentional misuses, hacker attacks or unauthorised access to the Issuer's network or other failures could result in a failure to maintain and protect customer data in accordance with applicable regulations and requirements and could affect the quality of the Issuer's services, compromise the confidentiality of its customer data or cause service interruptions, and may result in the imposition of fines and other penalties. Also, starting with the application of the General Data Protection Regulation (EU) 2016/679 on 25 May 2018, the Issuer is subject to extensive data processing requirements, the breach of which may entail several types of sanctions, including fines of up to EUR 20 million or up to 4% of the overall turnover (whichever is the greater); in addition, if they have suffered damage, the persons concerned may obtain compensation to cover the amount of such damage and their rights may also be represented by collective bodies.

Therefore, should any violations of data protection laws be identified to have been committed by the Issuer, they may result in fines, claims for damages, prosecution of relevant employees and managers, reputational damage and loss of customers and may have a material adverse effect on the Issuer's business, prospects, results of operation and financial condition.

The legal and judicial system in Romania is less familiar with investments in securities, such as the Notes, than other European countries, which makes an investment in the Notes riskier than investments in securities of an issuer that operates in a more developed legal and judicial system.

The legal and judicial system in Romania is less familiar with investments in securities such as the Notes than those of other European countries. Commercial law, competition law, securities law, company law, bankruptcy law and other areas of law are relatively new as such to local judges. At the same time, such legal provisions have been and continue to be subject to constant changes as new laws are being adopted as to the transition to a market economy and EU legislation. Existing laws and regulations may be applied inconsistently in Romania or may be interpreted in an unexpected manner. Further, a degree of

uncertainty exists that legal remedies can be obtained in a timely manner in Romania. The relatively limited experience of a significant number of the competent governmental authorities, specifically with regard to capital markets issues and the existence of a number of issues relating to the independence of the judiciary system may lead to ungrounded decisions or to decisions based on considerations that are not grounded in the law.

In addition, the processing of legal remedies may at times involve extensive delays. The court system in Romania is insufficiently funded relative to other European countries. The enforcement of judgments may also prove difficult and be subject to delays, especially where such judgments may lead to closure of businesses or job losses. This lack of legal certainty and the inability to obtain effective legal remedies in a timely manner may adversely affect the Issuer's business and may also make it difficult for investors in the Notes to enforce their claims against the Issuer.

1.4 Other material risks

The Issuer's major shareholder is able to control shareholder actions.

As of the date of this Prospectus, the majority of voting rights in the Issuer is held by Raiffeisen SEE Region Holding GmbH (with a stake of 99.92% of the shares). Raiffeisen SEE Region Holding GmbH is indirectly held by Raiffeisen Bank International AG. Hence, Raiffeisen Bank International AG exercises direct control over the Issuer through the majority of voting rights and, implicitly, through the right to appoint most of the members in the Issuer's supervisory board.

As a result, Raiffeisen Bank International AG is able to control the outcome of most decisions requiring shareholder approval. Therefore, it is possible that Raiffeisen Bank International AG may exercise or be expected to exercise control over the Issuer in ways that may not be in the interest of other shareholders and which may also affect the Issuer.

2. Risks relating to the Notes

2.1 Risks relating to the regulatory classification of the Notes

Particular risks relating to the Ordinary Senior Notes

Holders of the Ordinary Senior Notes are exposed to the risk of statutory loss absorption.

The relevant resolution authorities are provided with uniform and effective resolution tools and resolution powers in order to achieve the resolution objectives.

The main resolution tool is the bail-in tool. When applying the bail-in tool, the resolution authority pursuant to Article 4(1)(130) CRR which is responsible for recovery or resolution of the Issuer on an individual and/or consolidated basis (the "**Resolution Authority**") shall exercise the write-down and conversion powers according to the reverse order of priority of claims in insolvency proceedings (*faliment*) in the following sequence (also called "loss absorbing cascade"): (i) Common Equity Tier 1 ("**CET 1**") items; (ii) Additional Tier 1 ("**AT 1**") instruments; (iii) Tier 2 instruments (such as the Subordinated Notes); (iv) subordinated debt that is not AT 1 or Tier 2 capital; (v) unsecured claims resulting from debt instruments within the meaning of Article 234¹ of Law no. 85/2014, as amended or replaced from time to time (the "**Romanian Insolvency Act**") (such as the Non-Preferred Senior Eligible Notes); and (vi) the rest of bail-inable liabilities (such as the Ordinary Senior Notes and the Ordinary Senior Eligible Notes) in accordance with the order of the payment of claims in bankruptcy proceedings, including the ranking provided for in Article 234 of the Romanian Insolvency Act, to the extent required.

If the bail-in tool is applied to the Issuer, the principal amount of the Ordinary Senior Notes may be fully or partially written down or converted into instruments of ownership. Accordingly, the actual or anticipated exercise of any of these resolution actions in relation to the Issuer or any Ordinary Senior Notes could materially adversely affect the value of any Ordinary Senior Notes and could lead to Holders losing some or all of the value of their investment in the Ordinary Senior Notes.

In case of an insolvency of the Issuer, certain deposits and other claims have a higher ranking than claims resulting from the Ordinary Senior Notes.

According to Article 234 of the Romanian Insolvency Act, in bankruptcy proceedings (*faliment*) opened over the Issuer's assets, the following insolvency hierarchy applies to deposits and senior unsecured claims:

- (a) (i) covered deposits; and (ii) deposit guarantee schemes subrogating to the rights and obligations of covered depositors in insolvency;
- (b) (i) that part of eligible deposits from natural persons and micro, small and medium-sized enterprises which exceeds the coverage level provided for in the legislation regarding deposit guarantee schemes; and (ii) deposits that would be eligible deposits from natural persons, micro, small and medium-sized enterprises if they had not been made through branches (located outside the EU) of institutions established within the EU;
- (c) ordinary unsecured claims (such any claims resulting from the Ordinary Senior Notes); and
- (d) unsecured claims resulting from debt instruments within the meaning of Article 234¹ of the Romanian Insolvency Act (so-called "non-preferred senior debt instruments"), i.e. debt instruments that meet the following conditions: (i) the original contractual maturity of the debt instruments is of at least one year; (ii) the debt instruments contain no embedded derivatives and are not derivatives themselves; (iii) the relevant contractual documentation and, where applicable, the prospectus related to the issuance explicitly refer to the lower ranking towards the ordinary unsecured claims under Article 234 paragraphs 1 to 7 of the Romanian Insolvency Act.

In addition, the insolvency hierarchy under the Romanian Insolvency Act stipulates further claims that rank senior to claims listed above at point (c) (e.g. claims to stamp duties and stamp taxes, fees, costs and expenses regarding the bankruptcy proceedings, budgetary claims and certain claims of NBR, employment claims) ("**Further Preferred Claims**"). Therefore, in case of bankruptcy proceedings (*faliment*) opened in relation to the Issuer, claims resulting from the Ordinary Senior Notes are junior to (i) the Further Preferred Claims (to the extent applicable) and (ii) the claims listed in points (a) and (b). For this reason, any payments on claims resulting from the Ordinary Senior Notes would only be made, if and to the extent any senior ranking claims have been fully satisfied.

In addition, the ranking of Ordinary Senior Notes in a bankruptcy proceeding (*faliment*) of the Issuer is also expected to impact on the losses imposed on Holders if resolution powers are exercised in respect of the Issuer, as such resolution powers are required to be applied in a manner that respects the hierarchy of capital instruments under CRD and otherwise respects the hierarchy of claims in an ordinary insolvency. See also "*Holders of the Ordinary Senior Notes are exposed to the risk of statutory loss absorption*" above.

Holders of the Ordinary Senior Notes are exposed to the risk that the Issuer may issue further debt instruments or incur further liabilities.

There may be no restrictions (contractual or otherwise) on the amount of debt or other liabilities that the Issuer may (or may have to) issue, borrow and/or incur, ranking *pari passu* with the Ordinary Senior Notes.

Any issue of such instruments and/or any incurring such liabilities may reduce the amount recoverable by Holders of the Notes upon the Issuer's insolvency (*faliment*).

The Ordinary Senior Notes may be redeemed early, where provided in the Final Terms, on specified call redemption dates or for reasons of taxation.

The applicable Final Terms will indicate whether the Issuer will have the right to call the Ordinary Senior Notes prior to maturity on specified call redemption date(s), whether the Issuer does not have the right to call such Notes at all or whether such Notes will be subject to early redemption upon the occurrence of an event indicated in the applicable Final Terms (early redemption event). In addition, if such right is provided in the Final Terms, the Issuer will have the right to redeem the Notes if the Issuer is required to pay additional amounts on the Notes for reasons of taxation.

If the Notes are redeemed early, a Holder of such Note is exposed to the risk that due to early redemption the investment may have a lower yield than expected. Holders may be subject to the risk that interest/redemption proceeds earned/received from an investment in the Notes may not in the event of early redemption of any Notes be able to be reinvested in such a way that they earn the same rate of return as the redeemed Notes.

Particular risks relating to the Subordinated Notes

Holders of the Subordinated Notes are exposed to the risk of statutory loss absorption.

The relevant resolution authorities are provided with uniform and effective resolution tools and resolution powers in order to achieve the resolution objectives.

The main resolution tool is the bail-in tool. When applying the bail-in tool, the Resolution Authority shall exercise the write-down and conversion powers according to the reverse order of priority of claims in insolvency proceedings (*faliment*) in the following sequence (also called "loss absorbing cascade"): (i) CET 1 items; (ii) AT 1 instruments; (iii) Tier 2 instruments (such as the Subordinated Notes); (iv) subordinated debt that is not AT 1 or Tier 2 capital; (v) unsecured claims resulting from debt instruments within the meaning of Article 234¹ of the Romanian Insolvency Act (such as the Non-Preferred Senior Eligible Notes); and (vi) the rest of bail-inable liabilities (such as the Ordinary Senior Notes, the Ordinary Senior Eligible Notes) in accordance with the order of the payment of claims in bankruptcy proceedings, including the ranking provided for in Article 234 of the Romanian Insolvency Act, to the extent required.

Furthermore, where the Issuer meets the conditions for resolution and the Resolution Authority decides to apply a resolution tool to the Issuer, the Resolution Authority shall exercise the write down or conversion power in relation to relevant capital instruments (i.e. CET 1, AT 1 and Tier 2 instruments) before applying any resolution tool.

If the power of write-down or conversion of relevant capital instruments or the bail-in tool is applied to the Issuer, the principal amount of the Subordinated Notes may be fully or partially written down or converted into instruments of ownership, although claims of other creditors of the Issuer might not be affected. Accordingly, the actual or anticipated exercise of any of these resolution actions in relation to the Issuer or any Subordinated Notes could materially adversely affect the value of any Subordinated Notes and could lead to Holders losing some or all of the value of their investment in the Subordinated Notes.

In case of an insolvency of the Issuer, deposits and senior unsecured claims have a higher ranking than claims resulting from the Subordinated Notes.

According to Article 234 of the Romanian Insolvency Act, in bankruptcy proceedings (*faliment*) opened over the Issuer's assets, the following insolvency hierarchy applies to deposits and senior unsecured claims:

- (a) (i) covered deposits; and (ii) deposit guarantee schemes subrogating to the rights and obligations of covered depositors in insolvency;
- (b) (i) that part of eligible deposits from natural persons and micro, small and medium-sized enterprises which exceeds the coverage level provided for in the legislation regarding deposit guarantee schemes; and (ii) deposits that would be eligible deposits from natural persons, micro, small and medium-sized enterprises if they had not been made through branches (located outside the EU) of institutions established within the EU;
- (c) ordinary unsecured claims; and
- (d) unsecured claims resulting from debt instruments within the meaning of Article 234¹ of the Romanian Insolvency Act (so-called "non-preferred senior debt instruments"), i.e. debt instruments that meet the following conditions: (i) the original contractual maturity of the debt instruments is of at least one year; (ii) the debt instruments contain no embedded derivatives and are not derivatives themselves; (iii) the relevant contractual documentation and, where applicable, the prospectus related to the issuance explicitly refer to the lower ranking towards the ordinary unsecured claims under Article 234 paragraphs 1 to 7 of the Romanian Insolvency Act.

In addition, the insolvency hierarchy under the Romanian Insolvency Act stipulates further claims that rank senior to claims listed above at point (c) (e.g. claims to stamp duties and stamp taxes, fees, costs and expenses regarding the bankruptcy proceedings, budgetary claims, certain claims of NBR, certain employment claims) ("**Further Preferred Claims**").

Therefore, in case of bankruptcy proceedings (*faliment*) opened in relation to the Issuer, claims resulting from the Subordinated Notes are junior to (i) the Further Preferred Claims (as applicable) and (ii) the claims listed in points (a) to (d). For this reason, any payments on claims resulting from the Subordinated Notes would only be made, if and to the extent any senior ranking claims have been fully satisfied.

Moreover, pursuant to the Romanian implementation of Article 48(7) of BRRD (introduced by BRRD 2) through Article 234² of the Romanian Insolvency Act, all claims resulting from own funds items of relevant institutions (such as the Issuer) are to rank lower than any claim that does not result from an own funds item. Therefore, the implementation of Article 48(7) of the BRRD 2 in Romania may affect the amount of recovery (if any) a Holder of Subordinated Notes may expect to receive in a normal bankruptcy proceedings (*faliment*) or liquidation (*lichidare*) of the Issuer. Although the precise scope of this implementation has not yet been tested in the Romanian courts and its impact remains unclear, it is expected that, in certain circumstances, it may have an impact on the effective ranking of own funds instruments, such as the Subordinated Notes. For example, if any own funds instruments issued by the Issuer, such as AT 1 instruments or Tier 2 instruments (including any Subordinated Notes), cease in full to be eligible to qualify as own funds instruments of the Issuer, such disqualified instruments are likely to be adjusted so as to rank ahead of any instruments which continue to qualify as own funds in whole or in part (such as any Subordinated Notes, as the case may be). In such circumstances, if the Issuer is bankrupt or liquidated, the claims of Holders of Subordinated Notes which qualify (in whole or in part) as Tier 2 instruments of the Issuer may be subordinated to claims of holders of such disqualified instruments (if any), and accordingly any recovery of amounts in respect of such qualifying Subordinated Notes in a normal insolvency proceeding (bankruptcy proceedings) (*faliment*) or liquidation (*lichidare*) of the Issuer may be adversely affected.

In addition, the ranking of Subordinated Notes in a bankruptcy proceeding (*faliment*) of the Issuer is also expected to impact on the losses imposed on Holders if resolution powers are exercised in respect of the Issuer, as such resolution powers are required to be applied in a manner that respects the hierarchy of capital instruments under CRD and otherwise respects the hierarchy of claims in an ordinary insolvency. See also "*Holders of the Subordinated Notes are exposed to the risk of statutory loss absorption*" above.

The Subordinated Notes do not give the right to accelerate future payments and are not subject to set-off or any guarantee.

The Terms and Conditions of the Subordinated Notes do not provide for any events of default and Holders of the Subordinated Notes do not have the right to accelerate any future scheduled payment of interest or principal.

Furthermore, the Subordinated Notes are not subject to any set off or netting arrangements that would undermine their capacity to absorb losses in resolution and are neither secured nor subject to a guarantee or any other arrangement that enhances the seniority of the claims under the Subordinated Notes.

The Subordinated Notes may not be redeemed at the option of the Holders.

Holders of the Subordinated Notes will have no rights to call for the early redemption of their Subordinated Notes.

Therefore, prospective investors should not invest in the Subordinated Notes in the expectation that they have an early redemption right. Furthermore, Holders of the Subordinated Notes should be aware that they may be required to bear the financial risks of an investment in the Subordinated Notes until their final maturity.

Holders of the Subordinated Notes are exposed to the risk that the Issuer may issue further debt instruments or incur further liabilities.

There may be no restrictions (contractual or otherwise) on the amount of (ordinary unsecured or subordinated) debt or other liabilities that the Issuer may (or may have to) issue, borrow and/or incur, ranking *pari passu* with or senior to the Subordinated Notes.

Any issue of such instruments and/or any incurring such liabilities may reduce the amount recoverable by Holders of the Subordinated Notes upon the Issuer's insolvency.

Where provided in the Final Terms, the Subordinated Notes may be redeemed at any time for reasons of taxation, regulatory reasons or on specified call redemption dates.

If such right is provided in the Final Terms, the Issuer may at its sole discretion, redeem the Subordinated Notes early before their stated maturity (even before five years after the date of their issuance), at any time for reasons of taxation.

Similarly, if such right is provided in the Final Terms, the Issuer may at its sole discretion, redeem the Subordinated Notes early before their stated maturity (even before five years after the date of their issuance), at any time for regulatory reasons.

In addition, if such right is provided in the Final Terms, the Issuer may at its sole discretion redeem the Subordinated Notes before their stated maturity, but not before five years after the date of their issuance, on specified call redemption date(s).

An early redemption feature is likely to limit the market value of the Subordinated Notes. During any period when the Issuer may elect to redeem the Subordinated Notes, the market value of the Subordinated Notes generally will not rise substantially above the price at which they can be redeemed. This also may be true prior to any redemption period. Furthermore, during periods of perceived increased likelihood that the Subordinated Notes would be redeemed early, the market value of the Subordinated Notes may be adversely affected.

Any decision by the Issuer as to whether it will exercise its option to redeem the Subordinated Notes will be made at the absolute discretion of the Issuer taking into account factors such as, but not limited to, the economic impact of exercising such option to redeem the Subordinated Notes, any tax consequences, the regulatory requirements and the prevailing market conditions. Holders should be aware that they may be required to bear the financial risks of an investment in the Subordinated Notes until maturity.

Any rights of the Issuer to redeem early or repurchase the Subordinated Notes are subject to the prior permission of the competent authority.

Prospective investors should not invest in the Subordinated Notes in the expectation that any early redemption right will be exercised by the Issuer.

Any early redemption and any repurchase of the Subordinated Notes is subject to the prior permission of the NBR as the competent authority. Under the CRR, the competent authority may only permit institutions to redeem early or repurchase Tier 2 instruments (such as the Subordinated Notes) if certain conditions prescribed by the CRR are complied with. These conditions, as well as a number of other technical rules and standards relating to regulatory capital requirements applicable to the Issuer, should be taken into account by the competent authority in its assessment of whether or not to permit any early redemption or repurchase. It is uncertain how the competent authority will apply these criteria in practice and such rules and standards may change during the maturity of the Subordinated Notes. It is therefore difficult to predict whether, and if so, on what terms, the competent authority will grant its prior permission for any early redemption or repurchase of the Subordinated Notes.

Furthermore, even if the Issuer is granted the prior permission of the competent authority, any decision by the Issuer as to whether it will redeem the Subordinated Notes early will be made at the sole discretion of the Issuer with regard to external factors (such as the economic and market impact of exercising an early redemption right, regulatory capital requirements and prevailing market conditions). The Issuer disclaims, and investors should therefore not expect (and not invest in the expectation), that the Issuer will exercise any early redemption right in relation to the Subordinated Notes.

Market making by the Issuer for the Subordinated Notes is subject to the prior permission of the competent authority and certain conditions and thresholds.

The Subordinated Notes may be repurchased by the Issuer (also for market making purposes) only subject to certain conditions, such as the prior permission of the NBR as the competent authority, and within certain thresholds.

These conditions and thresholds restrict the Issuer's possibility for market making for the Subordinated Notes. Such restrictions may have a negative impact on the liquidity of the Subordinated Notes and may lead to inadequate or delayed market prices for the Subordinated Notes.

Holders agree to be bound by the exercise of any Bail-in Powers by the Resolution Authority

In recognition of the resolution powers granted by law to the Resolution Authority (as defined in the Terms and Conditions), by acquiring the Subordinated Notes, each Holder acknowledges and accepts that the Amounts Due (as defined in the Terms and Conditions) arising under the Subordinated Notes may be subject to the exercise of the Bail-in Powers by the Resolution Authority and acknowledges, accepts, consents and agrees to be bound by the effect of the exercise of any Bail-in Powers, that may result in (i) the reduction, in full or a portion, of the Amounts Due in respect of the Subordinated Notes; (ii) the conversion of all, or a portion, of the Amounts Due on the Subordinated Notes into shares or other securities or other obligations of the Issuer or another person and the issue to, or conferral on, it of such shares, securities or obligations; (iii) the cancellation of the Subordinated Notes; or (iv) amendment or alteration of the maturity of the Subordinated Notes or amendment of the amount of interest payable on the Subordinated Notes, or the date on which interest becomes payable, including by suspending payment for a temporary period. Each Holder further acknowledges, accepts, consents and agrees to be bound by the variation of the terms of the Subordinated Notes, if necessary, to give effect to the exercise of the Bail-in Power by the Resolution Authority.

Particular risks relating to the Eligible Notes

Holders of the Eligible Notes are exposed to the risk of statutory loss absorption.

The relevant resolution authorities are provided with uniform and effective resolution tools and resolution powers in order to achieve the resolution objectives.

The main resolution tool is the bail-in tool. When applying the bail-in tool, the Resolution Authority shall exercise the write-down and conversion powers according to the reverse order of priority of claims in insolvency proceedings (*faliment*) in the following sequence (also called "loss absorbing cascade"): (i) CET 1 items; (ii) AT 1 instruments; (iii) Tier 2 instruments (such as the Subordinated Notes); (iv) subordinated debt that is not AT 1 or Tier 2 capital; (v) unsecured claims resulting from debt instruments within the meaning of Article 234¹ of the Romanian Insolvency Act (so-called "non-preferred senior debt instruments", such as the Non-Preferred Senior Eligible Notes); and (vi) the rest of bail-inable liabilities (such as the Ordinary Senior Notes and the Ordinary Senior Eligible Notes) in accordance with the order of the payment of claims in bankruptcy proceedings, including the ranking provided for in Article 234 of the Romanian Insolvency Act, to the extent required.

If the bail-in tool is applied to the Issuer, the principal amount of the Eligible Notes may be fully or partially written down or converted into instruments of ownership, although claims of other creditors of the Issuer might not be affected. Accordingly, the actual or anticipated exercise of any of these resolution actions in relation to the Issuer or any Eligible Notes could materially adversely affect the value of any Eligible Notes and could lead to Holders losing some or all of the value of their investment in the Eligible Notes.

In case of an insolvency of the Issuer, certain deposits and potentially also other senior unsecured claims have a higher ranking than claims resulting from the Eligible Notes.

According to Article 234 of the Romanian Insolvency Law, in bankruptcy proceedings (*faliment*) opened over the Issuer's assets, the following insolvency hierarchy applies to deposits and senior unsecured claims:

- (a) (i) covered deposits; and (ii) deposit guarantee schemes subrogating to the rights and obligations of covered depositors in insolvency;
- (b) (i) that part of eligible deposits from natural persons and micro, small and medium-sized enterprises which exceeds the coverage level provided for in the legislation regarding deposit guarantee schemes; and (ii) deposits that would be eligible deposits from natural persons, micro, small and medium-sized enterprises if they had not been made through branches (located outside the EU) of institutions established within the EU;

- (c) ordinary unsecured claims (such any claims resulting from the Ordinary Senior Eligible Notes); and
- (d) unsecured claims resulting from debt instruments within the meaning of Article 234¹ of the Romanian Insolvency Act (so-called "non-preferred senior debt instruments", such as the Non-Preferred Senior Eligible Notes), i.e. debt instruments that meet the following conditions: (i) the original contractual maturity of the debt instruments is of at least one year; (ii) the debt instruments contain no embedded derivatives and are not derivatives themselves; (iii) the relevant contractual documentation and, where applicable, the prospectus related to the issuance explicitly refer to the lower ranking towards the ordinary unsecured claims under Article 234 paragraphs 1 to 7 of the Romanian Insolvency Act.

In addition, the insolvency hierarchy under the Romanian Insolvency Act stipulates further claims that rank senior to claims listed above at point (c) (e.g. claims to stamp duties and stamp taxes, fees, costs and expenses regarding the bankruptcy proceedings, budgetary claims, certain claims of NBR, certain employment claims) ("**Further Preferred Claims**").

Therefore, in case of bankruptcy proceedings (*faliment*) opened in relation to the Issuer, claims resulting from the Ordinary Senior Eligible Notes are junior to (i) the Further Preferred Claims (as applicable) and (ii) the claims listed in points (a) and (b); and claims resulting from the Non-Preferred Senior Eligible Notes are junior to (i) the Further Preferred Claims (as applicable) and (ii) the claims listed in points (a) to (c). For this reason, any payments on claims resulting from the Eligible Notes would only be made, if and to the extent any senior ranking claims have been fully satisfied.

In addition, the ranking of Eligible Notes in a bankruptcy proceeding (*faliment*) of the Issuer is also expected to impact on the losses imposed on Holders if resolution powers are exercised in respect of the Issuer, as such resolution powers are required to be applied in a manner that respects the hierarchy of capital instruments under CRD and otherwise respects the hierarchy of claims in an ordinary insolvency. See also "*Holders of the Eligible Notes are exposed to the risk of statutory loss absorption*" above.

The Eligible Notes do not give the right to accelerate future payments, and are not subject to set-off or any guarantee.

The Terms and Conditions of the Eligible Notes do not provide for any events of default and the Holders of the Eligible Notes do not have the right to accelerate any future scheduled payment of interest or principal.

Furthermore, the Eligible Notes are not subject to any set off or netting arrangements that would undermine their capacity to absorb losses in resolution and are neither secured nor subject to a guarantee or any other arrangement that enhances the seniority of the claims under the Eligible Notes.

The Eligible Notes may not be redeemed at the option of the Holders.

Holders of Eligible Notes will have no rights to call for the early redemption of their Eligible Notes.

Therefore, prospective investors should not invest in the Eligible Notes in the expectation that they have an early redemption right.

Holders of the Eligible Notes are exposed to the risk that the Issuer may issue further debt instruments or incur further liabilities.

There may be no restrictions (contractual or otherwise) on the amount of ordinary unsecured or subordinated debt or other liabilities that the Issuer may (or may have to) issue, borrow and/or incur, ranking *pari passu* with or senior to the Eligible Notes.

Any issue of such instruments and/or any incurring such liabilities may reduce the amount recoverable by Holders of the Eligible Notes upon the Issuer's insolvency.

Where provided in the Final Terms, the Eligible Notes may be redeemed at any time for reasons of taxation or regulatory reasons or otherwise on specified call redemption dates.

If such right is provided in the Final Terms, the Issuer may at its sole discretion, redeem the Eligible Notes early before their stated maturity, at any time for reasons of taxation.

Similarly, if such right is provided in the Final Terms, the Issuer may at its sole discretion, redeem the Eligible Notes early before their stated maturity, at any time for regulatory reasons.

In addition, if such right is provided in the Final Terms, the Issuer may at its sole discretion redeem the Eligible Notes before their stated maturity on specified call redemption date(s).

An early redemption feature is likely to limit the market value of the Eligible Notes. During any period when the Issuer may elect to redeem the Eligible Notes, the market value of the Eligible Notes generally will not rise substantially above the price at which they can be redeemed. This also may be true prior to any redemption period. Furthermore, during periods of perceived increased likelihood that the Eligible Notes would be redeemed early, the market value of the Notes may be adversely affected.

Any decision by the Issuer as to whether it will exercise its option to redeem the Eligible Notes will be made at the absolute discretion of the Issuer taking into account factors such as, but not limited to, the economic impact of exercising such option to redeem the Eligible Notes, any tax consequences, the regulatory requirements and the prevailing market conditions. Holders should be aware that they may be required to bear the financial risks of an investment in the Eligible Notes until maturity.

Any rights of the Issuer to redeem early or repurchase the Eligible Notes are subject to the prior permission of the Resolution Authority.

Prospective investors should not invest in the Eligible Notes in the expectation that any early redemption right will be exercised by the Issuer.

The Issuer may, at its sole discretion, redeem the Eligible Notes early at any time either for reasons of taxation or regulatory reasons. In addition, if such right is provided in the Final Terms, the Issuer may at its sole discretion redeem the Eligible Notes before their stated maturity on a specified call redemption date.

Any early redemption and any repurchase of the Eligible Notes is subject to the prior permission of the Resolution Authority, all if and as applicable from time to time to the Issuer. Under the CRR, the Resolution Authority may only permit institutions to redeem early or repurchase eligible liabilities instruments (such as the Eligible Notes) if certain conditions prescribed by the CRR are complied with. These conditions, as well as a number of other technical rules and standards relating to regulatory capital requirements applicable to the Issuer, should be taken into account by the Resolution Authority in its assessment of whether or not to permit any early redemption or repurchase. It is uncertain how the Resolution Authority will apply these criteria in practice and such rules and standards may change during the maturity of the Eligible Notes. It is therefore difficult to predict whether, and if so, on what terms, the Resolution Authority will grant its prior permission for any early redemption or repurchase of the Eligible Notes.

Furthermore, even if the Issuer is granted the prior permission of the Resolution Authority, any decision by the Issuer as to whether it will redeem the Eligible Notes early will be made at the sole discretion of the Issuer with regard to external factors (such as the economic and market impact of exercising an early redemption right, regulatory capital requirements and prevailing market conditions). The Issuer disclaims, and investors should therefore not expect (and not invest in the expectation), that the Issuer will exercise any early redemption right in relation to the Eligible Notes.

Market making by the Issuer for the Eligible Notes is subject to the prior permission of the Resolution Authority and certain conditions and thresholds.

The Eligible Notes may be repurchased by the Issuer (also for market making purposes) only subject to certain conditions, such as the prior permission of the Resolution Authority, and within certain thresholds.

These conditions and thresholds restrict the Issuer's possibility for market making for the Eligible Notes. Such restrictions may have a negative impact on the liquidity of the Eligible Notes and may lead to inadequate or delayed market prices for the Eligible Notes.

Holders agree to be bound by the exercise of any Bail-in Powers by the Resolution Authority

In recognition of the resolution powers granted by law to the Resolution Authority (as defined in the Terms and Conditions), by acquiring the Eligible Notes, each Holder acknowledges and accepts that the Amounts Due (as defined in the Terms and Conditions) arising under the Eligible Notes may be subject to the exercise of the Bail-in Powers by the Resolution Authority and acknowledges, accepts, consents and agrees to be bound by the effect of the exercise of any Bail-in Powers, that may result in (i) the reduction, in full or a portion, of the Amounts Due in respect of the Eligible Notes; (ii) the conversion of all, or a portion, of the Amounts Due on the Eligible Notes into shares or other securities or other obligations of the Issuer or another person and the issue to, or conferral on, it of such shares, securities or obligations; (iii) the cancellation of the Eligible Notes; or (iv) amendment or alteration of the maturity of the Eligible Notes or amendment of the amount of interest payable on the Eligible Notes, or the date on which interest becomes payable, including by suspending payment for a temporary period. Each Holder further acknowledges, accepts, consents and agrees to be bound by the variation of the terms of the Eligible Notes, if necessary, to give effect to the exercise of the Bail-in Power by the Resolution Authority.

2.2 Risks relating to the nature of the Notes

Liquidity risk.

Application for the Programme has been made in order for any Notes to be issued under the Programme to be listed on the official list of the Luxembourg Stock Exchange, to be traded on the Regulated Market "Bourse de Luxembourg" of the Luxembourg Stock Exchange and application may be made to admit the Notes on the Regulated Market of the Bucharest Stock Exchange or on any other stock exchange. Notably, the Programme provides that Notes may not be listed at all. Regardless of whether the Notes are listed or not, there can be no assurance that any liquid secondary market for the Notes will develop. Further, the Notes could trade at prices that may be higher or lower than the initial offering price depending on many factors, including prevailing interest rates, the Issuer's operating results, the market for similar securities and other factors, including general economic conditions, performance and prospects, as well as recommendations of securities analysts. The liquidity of, and the trading market for, the Notes may also be adversely affected by declines in the market for debt securities generally. Such a decline may affect any liquidity and trading of the Notes independent of the Issuer's financial performance and prospects.

The fact that the Notes may be listed does not necessarily lead to greater liquidity as compared to unlisted Notes. If the Notes are not listed on any stock exchange, pricing information for such Notes may, however, be more difficult to obtain which may affect the liquidity of the Notes adversely. In an illiquid market, an investor might not be able to sell its Notes at any time at fair market prices. The possibility to sell the Notes might additionally be restricted by country specific reasons. Further, the listing of any Notes on the official list of the Luxembourg Stock Exchange, or the Regulated Market "Bourse de Luxembourg" of the Luxembourg Stock Exchange or the Regulated Market of the Bucharest Stock Exchange or any other stock exchange may, dependent on the circumstances of an individual case be suspended or discontinued.

Investors should note that difficult global credit market conditions may adversely affect the liquidity not only in the primary market but also in the secondary market for debt securities issued by the Issuer and may affect the liquidity of any primary or secondary market in which Notes to be issued by the Issuer may be traded. The Issuer cannot predict when these circumstances will change.

Market price risk.

The development of market prices of the Notes depends on various factors, such as changes of levels of the current market interest rate on the capital market for issues of the same maturity ("**Market Interest Rate**"), development of an underlying, the policy of central banks, overall economic developments, inflation rates or the lack of or excess demand for the relevant type of Note. The Holders are therefore exposed to the risk of an unfavourable development of market prices of its Notes which materialises if

the Holder sells the Notes prior to the final maturity of such Notes. If the Holder decides to hold the Notes until final maturity the Notes shall be redeemed at the amount set out in the relevant Final Terms.

Holders of Fixed Rate Notes are particularly exposed to the risk that the price of such Notes falls as a result of changes in the Market Interest Rate levels. While the nominal interest rate of a Fixed Rate Note as specified in the applicable Final Terms is fixed during the life of such Notes, the current interest rate on the capital market typically changes on a daily basis. As the Market Interest Rate changes, the price of Fixed Rate Notes also changes, but in the opposite direction. If the Market Interest Rate increases, the price of Fixed Rate Notes typically falls, until the yield of such Notes is approximately equal to the Market Interest Rate of comparable issues. If the Market Interest Rate falls, the price of Fixed Rate Notes typically increases, until the yield of such Notes is approximately equal to the Market Interest Rate of comparable issues. If Holders of Fixed Rate Notes hold such Notes until maturity, changes in the Market Interest Rate are without relevance to such Holders as the Notes will be redeemed at a specified redemption amount, usually the principal amount of such Notes.

Holders of Floating Rate Notes are particularly exposed to the risk of fluctuating interest rate levels and uncertain interest income. Fluctuating interest rate levels make it impossible to determine the profitability of Floating Rate Notes in advance. Neither the current nor the historical value of the relevant floating rate should be taken as an indication of the future development of such floating rate during the term of any Notes.

Holders of Zero Coupon Notes are exposed to the risk that the price of the Notes falls as a result of changes in the Market Interest Rate. Prices of Zero Coupon Notes are more volatile than prices of Fixed Rate Notes and are likely to respond to a greater degree to Market Interest Rate changes than interest bearing Notes with a similar maturity.

Currency risk.

A Holder of Notes denominated in a foreign currency is exposed to the risk of changes in currency exchange rates which may affect the yield of such Notes. Changes in currency exchange rates result from various factors such as macroeconomic factors, speculative transactions and interventions by central banks and governments.

A change in the value of any foreign currency against the local currency of the Holder, for example, will result in a corresponding change in the local currency value of Notes denominated in a currency other than the local currency and a corresponding change in the local currency value of interest and principal payments made in a currency other than in the local currency in accordance with the terms of such Notes. If the underlying exchange rate falls and the value of the local currency correspondingly rises, the price of the Notes and the value of interest and principal payments made thereunder expressed in the local currency fall.

In addition, government and monetary authorities may impose (as some have done in the past) exchange controls that could adversely affect an applicable currency exchange rate. As a result, investors may receive less interest or principal than expected, or no interest or principal at all.

2.3 Risks relating to the specific Terms and Conditions of the Notes

Fixed to Fixed Rate Notes, Fixed to Floating Rate Notes or Fixed to Fixed to Floating Rate Notes.

Fixed to Fixed Rate Notes, Fixed to Floating Rate Notes or Fixed to Fixed to Floating Rate Notes bear interest at a rate that converts from one fixed rate to more fixed rate(s) or from one or more fixed rate(s) to a floating rate. Such conversion may affect the secondary market and the market value of the Notes. The spread on the Fixed to Fixed Rate Notes, Fixed to Floating Rate Notes or Fixed to Fixed to Floating Rate Notes may be less favourable than then prevailing spreads on comparable Fixed or Floating Rate Notes relating to the same reference rate. In addition, the new fixed or floating rate at any time may be lower than the interest rates payable on other Notes.

Zero Coupon Notes.

Zero Coupon Notes do not pay interest periodically. Instead, the difference between the redemption price and the issue price constitutes interest income until maturity. A holder of Zero Coupon Notes is exposed to the risk that the price of such Notes falls as a result of changes in the Market Interest Rate. Prices of

Zero Coupon Notes are more volatile than prices of Fixed Rate Notes and are likely to respond to a greater degree to Market Interest Rate changes than interest bearing Notes with a similar maturity.

The interest payments on the Notes may not be made free and clear of Romanian withholding tax.

Pursuant to the Terms and Conditions, the Issuer will withhold or deduct for, any taxes, duties, assessments or governmental charges of whatever nature imposed, levied, collected, withheld or assessed by Romania or any political subdivision or any authority thereof having power to tax, if such withholding or deduction is required by law.

Under Romanian tax law, the Issuer is required to withhold tax on gross interest payable under the Notes to the following categories of Holders:

- 10% to individuals tax resident in Romania;
- 16% to legal entities not tax resident in Romania; and
- 10% to individuals not tax resident in Romania, who are resident in the European Union or a jurisdiction with which Romania has concluded a treaty for avoidance of double taxation and 16% if otherwise

(without prejudice to the applicability of any treaties for avoidance of double taxation in force between Romania and the jurisdiction of tax residency of a Holder or of Council Directive 2003/49/EC of 3 June 2003 on a common system of taxation applicable to interest and royalty payments made between associated companies of different Member States, subject to the conditions set out in the Terms and Conditions of the Notes).

At the date of approval of this Prospectus, interest on notes/debt securities issued by Romanian companies is tax exempt if notes/debt securities are issued under a prospectus approved by a competent regulatory authority and the interest is paid to a holder who is non tax resident in Romania and who is not an affiliated person to the Issuer of the notes/debt securities. Tax law and practice are subject to change. If the aforementioned tax exemption is repealed, there is a risk that relevant Holders receive less interest on the Notes than expected due to the application of a withholding tax on interest under notes/debt securities.

In this regard, the Terms and Conditions provide, that the Issuer will determine the applicability of the withholding or deduction required by Romanian law based on information received from the Holders through the relevant ICSD(s) and/or intermediaries and custodians via the Fiscal Agent as to the identity and residency for tax purposes of Holders. If the Issuer is not provided with such information and thus cannot ascertain the legal form and tax residency of a Holder, the Issuer will deduct the highest of the above rates on gross interest payable under the Notes. As the Terms and Conditions of the Notes specify that no withholding tax gross-up will be made by the Issuer, the Issuer is not obliged to gross up any tax withheld as regards payments due under the Notes.

The Issuer will not be liable for or otherwise obliged to pay any tax, duty, withholding or other payment which may arise as a result of the ownership, transfer, presentation and surrender for payment, or enforcement of any Notes and all payments made by the Issuer will be made subject to any such tax, duty, withholding or other payment which may be required to be made, paid, withheld or deducted.

2.4 Other related risks

Risks associated with the reform of EURIBOR and other interest rate 'benchmarks'.

The Euro Interbank Offered Rate ("EURIBOR") and other interest rates or other types of rates and indices which are deemed "benchmarks" (each a "**Benchmark**" and together, the "**Benchmarks**") have become the subject of regulatory scrutiny and recent national and international regulatory guidance and proposals for reform. Some of these reforms are already effective whilst others are still to be implemented. These reforms may cause such Benchmarks to perform differently than in the past, or to disappear entirely, or have other consequences which cannot be predicted. Any such consequence could have a material adverse effect on any Notes linked to such a Benchmark.

International regulatory guidance and proposals for reform of Benchmarks include the Benchmarks Regulation which is fully applicable since 1 January 2018.

The Benchmarks Regulation could have a material impact on Notes linked to a Benchmark, including in any of the following circumstances:

- a rate or index which is a Benchmark may only be used if its administrator obtains authorisation or is registered and in case of an administrator which is based in a non-EU jurisdiction, if the administrator's legal benchmark system is considered equivalent (Article 30 of the Benchmarks Regulation), the administrator is recognised (Article 32 of the Benchmarks Regulation) or the Benchmark is endorsed (Article 33 of the Benchmarks Regulation) (subject to applicable transitional provisions). If this is not the case, Notes linked to such Benchmarks could be impacted, and might have to be delisted, adjusted, redeemed prior to maturity or otherwise impacted; and
- the methodology or other terms of the Benchmark could be changed in order to comply with the terms of the Benchmarks Regulation, and such changes could have the effect of reducing or increasing the rate or level or affecting the volatility of the published rate or level, and could impact the Notes, including Calculation Agent determination of the rate or level in its discretion.

On 3 July 2019, the Belgian Financial Services and Markets Authority authorised EMMI as the administrator for the EURIBOR. This authorisation as an administrator confirms, that the requirements contained in the Benchmarks Regulation regarding the new hybrid methodology for determining the EURIBOR have been met.

The EURIBOR hybrid methodology complements the former quote-based determination by a methodology based on, whenever possible, actual transactions. In November 2019, EMMI confirmed that all panel banks successfully have implemented the new hybrid EURIBOR methodology. The new hybrid calculation of EURIBOR has already been adapted to the requirements of the Benchmarks Regulation. However, EURIBOR is also subject to constant review and revision. It is currently not foreseeable whether EURIBOR will continue to exist permanently and beyond 2025. The ECB is currently consulting regarding a EUR-STR-based fallback for EURIBOR.

If a Benchmark were to be discontinued or otherwise unavailable, the rate of interest for Floating Rate Notes which are linked to such Benchmark will be determined for the relevant period by the fall-back provisions applicable to such Notes. Such Discontinuation Event as set out in the Terms and Conditions could lead, *inter alia*, to the replacement of the Benchmark by another reference rate determined as the successor rate by any applicable law or regulation or administrator or authority, or, to the determination of a comparable successor reference rate by an independent adviser in its reasonable discretion, or, to the determination of the applicable interest rate on the basis of another benchmark determined by the Issuer in its reasonable discretion or to an early termination of the relevant Notes at the option of the Issuer.

Finally, under the terms of the Benchmarks Regulation, the European Commission was also granted powers to designate a replacement for certain critical benchmarks contained in contracts governed by the laws of an EU Member State (such as the Notes), where that contract does not already contain a suitable fallback. There can be no assurance, that the fallback provisions of the Notes would be considered suitable. Accordingly, there is a risk that any Notes linked or referencing a Benchmark would be transitioned to a replacement Benchmark selected by the European Commission. There is no certainty at this stage what any such replacement Benchmark would be.

Any changes to a Benchmark as a result of the Benchmarks Regulation or other initiatives, could have a material adverse effect on the costs of refinancing a Benchmark or the costs and risks of administering or otherwise participating in the setting of a Benchmark and complying with any such regulations or requirements. Although it is uncertain whether or to what extent any of the above-mentioned changes and/or any further changes in the administration or method of determining a Benchmark could have an effect on the value of any Notes linked to the relevant Benchmark, investors should be aware that any changes to a relevant Benchmark may have a material adverse effect on the value or liquidity of, and the amounts payable on, Floating Rate Notes whose rate of interest is linked to such Benchmark.

Notwithstanding any provision of § 1 of the Terms and Conditions, no successor reference interest rate, successor quotation rate and/or successor reference rate (each as determined in accordance with § 1 of the Terms and Conditions) will be adopted, nor will any other amendment to the terms and conditions of any Series of Notes be made, if and to the extent that, in the determination of the Issuer, the same could reasonably be expected to prejudice the qualification of the relevant Series of Subordinated Notes as

Tier 2 capital or the relevant Series of Senior Eligible Notes or Non-Preferred Senior Eligible Notes as Eligible Liabilities Instruments.

Additionally, in the case of Senior Eligible Notes and Non-Preferred Senior Eligible Notes, no successor reference interest rate, successor quotation rate and/or successor reference rate (each as determined in accordance with § 1 of the Terms and Conditions) will be adopted, and no other amendments to the terms and conditions of any Series of Instruments will be made pursuant to § 1 of the Terms and Conditions, if and to the extent that, in the determination of the Issuer, the same could reasonably be expected to result in the Resolution Authority treating an Interest Payment Date as the effective maturity date of such Notes.

The application of the fallback provisions, in cases where the relevant Benchmark is no longer available, could result in the same interest rate being applied to such Notes until their maturity, effectively turning such Floating Rate Notes into Notes with a fixed rate of interest.

Risks associated with new reference rates such as €STR.

Interest rates of floating rate Notes may be linked to, *inter alia*, €STR (the "**Alternative Reference Rate**").

The Governing Council of the ECB has decided to develop a euro short-term rate ("€STR") based on data already available to the Eurosystem. €STR reflects the wholesale euro unsecured overnight borrowing costs of euro area banks, complements existing benchmark rates provided by the private sector and was first published on 2 October 2019. Given that it cannot be excluded that further changes will be implemented and, in particular, that there is no historical data or trends that investors could rely on and that the transition from existing reference rates to €STR could result in further uncertainties and limitations. Investors in the Notes should consider all these factors when making their investment decision with respect to any such Notes.

Since €STR is a relatively new market index, the Notes may have no established trading market when issued, and an established trading market may never develop or may not be very liquid. Market terms for debt securities indexed to such €STR, such as the spread over the index reflected in interest rate provisions, may evolve over time, and trading prices of such debt securities may be lower than those of later issued indexed debt securities as a result. Further, if €STR does not prove to be widely used in securities like the Notes, the trading price of the Notes may be lower than those of debt securities linked to indices that are more widely used. Investors in Notes may not be able to sell such Notes at all or may not be able to sell such Notes at prices that will provide them with a yield comparable to similar investments that have a developed secondary market, and may consequently suffer from increased pricing volatility and market risk. There can also be no guarantee that €STR will not be discontinued or fundamentally altered in a manner that is materially adverse to the interests of investors in Notes. If the manner in which €STR is calculated is changed, that change may result in a reduction of the amount of interest payable on the Notes and the trading prices of the Notes.

The market continues to develop in relation to SOFR as a reference rate for Floating Rate Notes.

Investors should be aware that the market continues to develop in relation to SOFR as a reference rate in the capital markets and its adoption as an alternative to U.S. Dollar LIBOR. In particular, market participants and relevant working groups are exploring alternative reference rates based on SOFR, including term SOFR reference rates (which seek to measure the market's forward expectation of an average SOFR rate over a designated term). The continued development of SOFR rates as an interest reference rate for the Eurobond markets, as well as continued development of SOFR based rates for such market and the market infrastructure for adopting such rates, could result in reduced liquidity or increased volatility or could otherwise affect the market price of the Notes.

The use of SOFR as a reference rate for the Notes continues to develop both in terms of the substance of the calculation and in the development and adoption of market infrastructure for the issuance and trading of bonds referencing SOFR. In particular, investors should be aware that several different SOFR methodologies have been used in SOFR linked notes issued to date and no assurance can be given that

any particular methodology, including the compounding formula in the Terms and Conditions of the Notes, will gain widespread market acceptance.

The market or a significant part thereof may adopt an application of SOFR that differs significantly from that set out in the Terms and Conditions as applicable to the Notes. Furthermore, the Issuer may in future issue Notes referencing SOFR that differ materially in terms of interest determination when compared with the Notes. In addition, the manner of adoption or application of SOFR reference rates in the Eurobond markets may differ materially compared with the application and adoption of SOFR in other markets, such as the derivatives or SOFR and loan markets. Holders should carefully consider how any mismatch between the adoption of SOFR reference rates across these markets may impact any hedging or other financial arrangements which they may put in place in connection with any acquisition, holding or disposal of Notes referencing SOFR.

SOFR differs from LIBOR in a number of material respects and has a limited history.

SOFR differs from LIBOR in a number of material respects, including that SOFR is a backwards-looking, compounded, risk-free overnight rates, whereas LIBOR is expressed on the basis of a forward-looking term and includes a risk-element based on inter-bank lending. As such, investors should be aware that LIBOR and SOFR may behave materially differently as interest reference rates for the Notes. Furthermore, SOFR is a secured rate that represents overnight secured funding transactions, and therefore will perform differently over time to LIBOR which is an unsecured rate. For example, since publication of SOFR began on 3 April 2018, daily changes in SOFR have, on occasion, been more volatile than daily changes in comparable benchmarks or other market rates.

Publication of SOFR in their current form began in April 2018 and it therefore has a limited history. The future performance of SOFR may therefore be difficult to predict based on the limited historical performance. The level of SOFR during the term of the Notes may bear little or no relation to the historical level of SOFR. Prior observed patterns, if any, in the behaviour of market variables and their relation to SOFR such as correlations, may change in the future.

Furthermore, the rate of interest is only capable of being determined at the end of the relevant applicable period and immediately prior to the relevant Interest Payment Date. It may be difficult for Holders to estimate reliably the amount of interest which will be payable on the Notes, and some investors may be unable or unwilling to trade such Notes without changes to their IT systems, both of which factors could adversely impact the liquidity of the Notes. Further, in contrast to LIBOR-based notes, if the Notes become due and payable as a result of an event of default or are otherwise redeemed early on a date which is not an Interest Payment Date, the final Interest Rate payable in respect of the Notes shall be determined by reference to a shortened period ending immediately prior to the date on which the Notes become due and payable.

The administrator of SOFR may make changes that could change the value of SOFR or discontinue SOFR.

The New York Federal Reserve (or a successor), as administrator of SOFR, may make methodological or other changes that could change the value of SOFR, including changes related to the method by which SOFR is calculated, eligibility criteria applicable to the transactions used to calculate SOFR, or timing related to the publication of SOFR. In addition, the administrator may alter, discontinue or suspend calculation or dissemination of SOFR (in which case a fallback method of determining the interest rate on the Notes will apply). The administrator has no obligation to consider the interests of Holders when calculating, adjusting, converting, revising or discontinuing SOFR.

In respect of any Notes issued with a specific use of proceeds, such as a Green Bond, Social Bond or Sustainability Bond there can be no assurance that such use of proceeds will satisfy the investment criteria of an investor

In respect of any Notes issued with a specific use of net proceeds, such as a green bond, social bond or sustainability bond, there can be no assurance that such use of proceeds will be suitable for the investment criteria of an investor.

The Final Terms relating to any specific Tranche of Notes may provide that it will be the Issuer's intention to apply an amount equivalent to the proceeds from an offer of those Notes to finance or re-finance

Eligible Projects. The Issuer has established a Sustainability Bond Framework which further specifies the eligibility criteria for such Eligible Projects based on the ICMA Sustainable Bond Principles. The Sustainability Bond Framework and the Second Party Opinion (as defined below) can be accessed on the website of the Issuer (<https://www.raiffeisen.ro/despre-noi/guvernanta-corporativa/detinatori-de-obligatiuni>). For the avoidance of doubt, neither the Sustainability Bond Framework nor the content of the website or any Second Party Opinion (as defined below) or any other document related thereto are incorporated by reference into or form part of this Prospectus.

Prospective investors should refer to the information set out in the relevant Final Terms and in the Sustainability Bond Framework regarding such use of proceeds and must determine for themselves the relevance of such information for the purpose of any investment in such Notes together with any other investigation such investor deems necessary.

Compliance with future voluntary or regulatory initiatives

Due to the intention to apply the proceeds from the issuance of such Tranche of Notes to finance or re-finance Eligible Projects, the Issuer may refer to such Notes as "green bonds", "social bonds" or "sustainable bonds". There is currently no clearly defined term (legal, regulatory or otherwise) of, nor market consensus as to what constitutes or may be classified as, a "green", "social", "sustainable" or an equivalently-labelled project. It is an area which has been, and continues to be, the subject of many and wide-ranging voluntary and regulatory initiatives to develop rules, guidelines, standards, taxonomies and objectives. Even if such voluntary or regulatory initiatives should arrive at a definition of "green", "social", "sustainable" they are not necessarily meant to apply to the Notes nor will the Issuer necessarily seek compliance for any of the Notes with all or some of such rules, guidelines, standards, taxonomies or objectives.

For example, at the EU level, Regulation (EU) 2020/852 of the European Parliament and of the Council of 18 June 2020 (the "**EU Taxonomy Regulation**"), which was published in the Official Journal of the European Union on 22 June 2020 and entered into force on 12 July 2020, defined six environmental objectives and established a framework to facilitate sustainable investment in the EU. The EU Taxonomy Regulation tasked the European Commission with establishing the actual list of environmentally sustainable activities by defining technical screening criteria for each environmental objective through delegated acts. A first delegated act on sustainable activities for climate change adaption and mitigation objectives was approved in principle on 21 April 2021 and formally adopted on 4 June 2021. A second delegated act for the remaining objectives is expected to be published in 2023, since the initial publication date foreseen in 2022 has been delayed. The EU Taxonomy Regulation sets mandatory requirements on disclosure for companies and financial institutions and forms the basis for a future European standard for green bonds proposed by the Technical Expert Group on Sustainable Finance in 2019 (the "**EU Green Bond Standard**"). A legislative proposal for the EU Green Bond Standard was published by the European Commission on 6 July 2021. Following trilogue negotiations, a provisional agreement on the EU Green Bond Standard was reached at the end of February 2023, however, the final text of the regulation has not been published as at the date of this Prospectus.

No assurance is given by the Issuer, the Arranger or the Dealers that the envisaged use of proceeds of relevant Notes by the Issuer for any Eligible Projects in accordance with the Sustainability Bond Framework will satisfy, either in whole or in part, (i) any existing or future legislative or regulatory requirements or standards such as the EU Green Bond Standard, or (ii) any present or future investor expectations or requirements with respect to investment criteria or guidelines with which any investor or its investments are required to comply under its own by-laws or other governing rules or investment portfolio mandates, in particular with regard to any direct or indirect environmental impact of any projects or uses, the subject of or related to, the relevant Eligible Projects. Further, no assurance or representation is or can be given by the Issuer, the Arranger or the Dealers that the reporting under the Sustainability Bond Framework will meet investor needs or expectations.

Moreover, in light of the continuing development of legal, regulatory and market conventions in the green, sustainable and positive social impact markets, there is a risk that the Issuer's Sustainability Bond Framework may (or may not) be modified in the future to adapt any update that may be made to the ICMA Sustainable Bond Principles and/or the EU Green Bond Standard. Such changes may have a negative impact on the market value and the liquidity of the Notes issued prior to the amendment.

Failure to comply with the intended use of proceeds

It is the intention of the Issuer to apply an amount equivalent to the net proceeds of any relevant Notes for Eligible Projects in, or substantially in, the manner described in the relevant Final Terms and the Sustainability Bond Framework. However, there can be no assurance by the Issuer, the Arranger, the Dealers or any other person that the relevant project(s) or use(s) the subject of, or related to, any Eligible Projects will be capable of being implemented in or substantially in such manner and/or accordance with any timing schedule and that accordingly such proceeds will be disbursed in whole or in part for such Eligible Projects. Neither can there be any assurance by the Issuer, the Arranger, the Dealers or any other person that such Eligible Projects will be completed within any specified period or at all or with the results or outcome (whether or not related to the environment) as originally expected or anticipated by the Issuer or that any adverse environmental and/or other impacts will not occur during the implementation of any projects or uses the subject of, or related to, any Eligible Projects. Neither the Arranger, nor the Dealers have undertaken, nor are they responsible for, any assessment of the Eligible Projects or the application, impact or monitoring of the use of proceeds of the relevant Notes.

(i) Any such event or any failure by the Issuer to do so or (ii) any failure to provide or publish any reporting or any (impact) assessment, or (iii) any failure to obtain any certification or label (or the withdrawal of any such certification or label or of the Second Party Opinion (as defined below)), or (iv) any Eligible Projects ceasing to be classed as such prior to maturity of the relevant Notes, or (v) the fact that the maturity of an Eligible Asset may not match the minimum duration of the Notes, will not (a) constitute an event of default under the Notes or (b) give the Holders the right to otherwise early terminate and demand redemption of the Notes.

Payment of principal and interest in respect of relevant Notes will be made from the Issuer's general funds and will not be directly linked to the performance of any Eligible Projects (or any other environmental or similar targets set by the Issuer).

Second Party Opinion

No assurance or representation can be given by the Issuer, the Arranger or the Dealers as to the suitability or reliability for any purpose whatsoever of the second party opinion dated 19 April 2022 issued by Sustainalytics in relation to the Issuer's Sustainability Bond Framework or any other opinion or certification of any third party (whether or not solicited by the Issuer) which may be made available in connection with the issue of any Notes and in particular with any Eligible Projects to fulfil any environmental, social, sustainability and/or other criteria (each a "**Second Party Opinion**"). Any such Second Party Opinion may not address risks that may affect the value of any Notes issued under the Sustainability Bond Framework or any Eligible Projects against which the Issuer may assign the proceeds of any Notes.

Any such Second Party Opinion provides an opinion on certain environmental and related considerations and is not intended to address any credit, market or other aspects of an investment in any Notes, including without limitation market price, marketability, investor preference or suitability of any security. Any such Second Party Opinion is a statement of opinion, not a statement of fact. Any such Second Party Opinion is not, nor should be deemed to be, a recommendation by the Issuer, the Arranger, the Dealers or any other person to buy, sell or hold any Notes. Any such Second Party Opinion is only current as of the date that opinion was initially issued and may be updated, suspended or withdrawn by the relevant provider(s) at any time. Prospective investors must determine for themselves the relevance of any such Second Party Opinion and/or the information contained therein and/or the provider of such Second Party Opinion for the purpose of any investment in any Notes.

Currently, the providers of such opinions and certifications are not subject to any specific regulatory or other regime or oversight. There can be no assurance that Holders will have any recourse against the provider(s) of any Second Party Opinion.

Listing of Notes on dedicated stock exchange segments or platforms or inclusion in dedicated indices

In the event that any Series of Notes is listed or admitted to trading on the Luxembourg Green Exchange or any other dedicated "ESG", "green", "environmental", "sustainable", "social" or other equivalently-labelled segment of any stock exchange or securities market (whether or not regulated) or included in any index so labelled, no representation or assurance is given by the Issuer, the Arranger, the Dealers or any

other person that such listing, admission or inclusion satisfies, whether in whole or in part, any present or future investor expectations or requirements with respect to investment criteria or guidelines with which any investor or its investments are required to comply under its own by-laws or other governing rules or investment portfolio mandates. Furthermore, it should be noted that the criteria for any such listing, admission to trading or inclusion in any index may vary from one stock exchange or securities market to another. Nor is any representation or assurance given or made by the Issuer, the Arranger, the Dealers or any other person that any such listing, admission to trading or inclusion in any index will be obtained in respect of any Series of Notes or, if obtained, that any such listing, admission to trading or inclusion in any index will be maintained during the life of that Series of Notes.

Summary of potential implications for Holders

Any of the risks mentioned above and in particular (i) the non-compliance of the Notes with any future voluntary or regulatory standard for sustainable instruments, (ii) a failure to apply an amount equivalent to the proceeds of any issue of Notes for any Eligible Projects, (iii) the withdrawal of any Second Party Opinion or (iv) the Notes ceasing to be listed, admitted to trading on any dedicated stock exchange or securities market or included in any dedicated index may have a material adverse effect on the value of such Notes and also potentially the value of any other Notes which are intended to finance or refinance similar Eligible Projects and/or result in adverse consequences for certain investors with portfolio mandates to invest in securities to be used for a particular purpose.

Ratings of the Notes, if any, may not reflect all risks - ratings of the Notes may be subject to change at all times.

One or more independent credit rating agencies may assign credit ratings to the Notes, as may be specified in the Final Terms. The ratings may not reflect the potential impact of all risks related to the structure, market, additional risk factors discussed herein and other factors that may affect the value of the Notes. A credit rating is not a recommendation to buy, sell or hold securities and may be subject to revision, suspension or withdrawal by the rating agency at any time. No assurance can be given that a credit rating will remain constant for any given period of time or that a credit rating will not be reduced or withdrawn entirely by the credit rating agency if, in its judgment, circumstances so warrant. Rating agencies may also change their methodologies for rating securities in the future. Any suspension, reduction or withdrawal of the credit rating assigned to the relevant Notes by one or more of the credit rating agencies could adversely affect the value and trading of such Notes.

Rating agencies may also change their methodologies for rating securities with features similar to the Notes in the future. If the rating agencies were to change their practices for rating such securities in the future and the ratings of the Notes were to be subsequently lowered, this may have a negative impact on the trading price of the Notes. In any case, the ratings of the Notes may not reflect the potential impact of all risks related to structure, market, additional factors discussed above, and other factors that may affect the value of the Notes.

Furthermore, as a result of the CRA Regulation, if the status of a rating agency rating the Notes changes or the rating is not endorsed by a credit rating agency registered under the CRA Regulation, European regulated investors may no longer be able to use the rating for regulatory purposes. Any such change could cause the Notes to be subject to different regulatory treatment. This may result in such European regulated investors selling the Notes, which may impact the value of the Notes and any secondary market.

Holders may be unable to effect service of process or enforce foreign judgments against the Issuer or its assets.

The Issuer is incorporated in Romania and the Notes are issued pursuant to German law, which may limit the legal recourse that investors in the Notes may enjoy against it.

Romanian law may require additional formalities to be performed or conditions to be met in order to enforce judgments against the Issuer that were obtained in foreign courts. The laws of Romania permit an action to be brought before a court of competent jurisdiction in Romania for the recognition and enforcement of a final and conclusive judgment *in personam* rendered by a court from an EU member state, provided that the relevant conditions set forth in EC Regulation No. 1215/2012 on jurisdiction and the recognition and enforcement of judgments in civil and commercial matters, as amended, are met. However, other conditions may be applicable with respect to specific matters, under special Romanian

legislation or international conventions. Similar rules on the recognition and enforcement of foreign court judgments apply to judgments issued in non-EU member states which are parties to the 2007 Lugano Convention on jurisdiction and the recognition and enforcement of judgments in civil and commercial matters.

Judgments rendered by courts in the United States and other non-EU member states (which includes the United Kingdom), which are not parties to the 2007 Lugano Convention are subject to different requirements and may be more difficult to enforce. Subject to special internal legislation (including ratified international conventions) regulating the recognition and enforcement of foreign judgments on specific matters, Romanian law allows an action to be brought before a court of competent jurisdiction in Romania for the recognition of a judgment *in personam* rendered by a court of a non-EU member state, provided that the relevant conditions in respect of recognition of foreign judgments set out under the Romanian Civil Procedure Code are met. Furthermore, the recognition and enforcement of foreign judgments in administrative, customs, criminal or other public law related matters is subject to special legislation and certain conditions may need to be fulfilled. The limitations set out above may deprive investors in the Notes of effective legal recourse for claims related to their investment.

The Notes are not covered by any (statutory) deposit guarantee scheme.

Notes which qualify as own funds instruments (pursuant to CRR) or as transferable securities (including listed Senior Ordinary Notes) are not covered by the statutory deposit guarantee scheme pursuant to the Romanian Act no. 311/2015 on deposit guarantee schemes and the guarantee fund for banking deposits, as amended (*Legea nr. 311/2015 privind schemele de garantare a depozitelor si Fondul de garantare a depozitelor bancare*). Therefore, in the event of insolvency or resolution, Holders may lose their entire investment.

Risks related to the German Act on Debt Securities of 2009.

Since the Terms and Conditions of Notes issued under the Programme provide for meetings of Holders of a series of Notes or the taking of votes without a meeting, the Terms and Conditions of such Notes may be amended (as proposed or agreed by the Issuer) by majority resolution of the Holders of such Notes and any such majority resolution will be binding on all Holders. Any Holder is therefore subject to the risk that its rights against the Issuer under the Terms and Conditions of the relevant series of Notes are amended, reduced or even cancelled by a majority resolution of the Holders. Any such majority resolution will even be binding on Holders who have declared their claims arising from the Notes due and payable based on the occurrence of an event of default but who have not received payment from the Issuer prior to the amendment taking effect. According to the German Act on Debt Securities of 2009 (*Schuldverschreibungsgesetz – "SchVG"*), the relevant majority for Holders' resolutions is generally based on votes cast, rather than on the aggregate principal amount of the relevant Notes outstanding. Therefore, any such resolution may effectively be passed with the consent of less than a majority of the aggregate principal amount of the relevant Notes outstanding.

To the extent that any amendments by majority resolution to the Terms and Conditions may affect the eligibility criteria for the Notes to qualify as Tier 2 Instruments or Eligible Liabilities Instruments, such amendments are subject to the prior approval of the Competent Authority or the Resolution Authority, respectively.

Under the SchVG, an initial common representative (*gemeinsamer Vertreter*) of the Holders (the "**Holders' Representative**") may be appointed in the terms and conditions of an issue.

However, no initial Holders' Representative might be appointed in the Terms and Conditions at the issue date. Any appointment of a Holders' Representative at a later stage will, therefore, require a majority resolution of the Holders of the Notes. If the appointment of a Holders' Representative is delayed, this will make it more difficult for Holders to take collective action to enforce their rights under the Notes.

If a Holders' Representative will be appointed by majority decision of the Holders it is possible that Holders may be deprived of their individual right to pursue and enforce their rights under the Terms and Conditions against the Issuer, if such right was passed to the Holders' Representative by majority vote who is then exclusively responsible to claim and enforce the rights of all the Holders.

In case of certain events of default with respect to Ordinary Senior Notes, any notice to the Issuer declaring the Notes due and payable shall become effective only when the Paying Agent has received such default notices from Holders representing at least 25% of the aggregate principal amount of the Notes then outstanding. Under the SchVG, even if a default notice is given by a sufficient number of Holders, it could be rescinded by majority resolution within three months. A simple majority of votes would be sufficient for a resolution on the rescission of such acceleration but, in any case, more Holders would have to consent to a rescission than have delivered default notices. Holders should be aware that, as a result, they may not be able to accelerate their Notes upon the occurrence of certain events of default, unless the required quorum of Holders with respect to the Notes delivers default notices and such acceleration is not rescinded by majority resolution of the Holders.

DESCRIPTION OF THE ISSUER

1. INFORMATION ABOUT THE ISSUER

1.1 Corporate history and development of the Issuer

In 1990, Banca Agricola S.A. was incorporated, under Law no. 15/1990 on the reorganisation of state economic units as autonomous entities and commercial companies and Government Decision no. 1196/1990 on the establishment of Banca Agricola S.A., as a joint stock company (*societate pe acțiuni*). The Issuer operated under the name of Banca Agricola S.A., having the State of Romania as its major shareholder, represented by the State Property Fund (*Fondul Proprietății de Stat*) and subsequently by the Authority for State Assets Management (*Autoritatea pentru Privatizare și Administrarea Participațiilor Statului* – "APAPS"), but also certain private shareholders, including the Private Property Funds (*Fondurile Proprietății Private*), which were subsequently transformed into financial investment companies (*societăți de investiții financiare*), and the Issuer's employees.

On 18 February 1999, the Issuer was established for an indefinite period and registered with the Register of Credit Institutions held by the NBR under registration number RB-PJR-40-009. The Issuer operates on the basis of the applicable laws and regulations issued by the NBR.

In 2001, Raiffeisen Zentralbank Österreich Aktiengesellschaft ("RZB", the legal predecessor of Raiffeisenbank International AG – "RBI", together with its subsidiaries, "RBI Group"), together with the Romanian-American Enterprise Fund (*Fondul Româno-American de Investiții*), filed an acquisition offer for Banca Agricola S.A. with the Romanian State, represented by APAPS. The takeover agreement over 98% of the shares of Banca Agricola S.A. (out of which 93.36% were to be owned by RZB) was signed in April 2001. In July 2001, the takeover was completed. The newly formed entity was named "Banca Agricola-Raiffeisen S.A".

In July 2002, Banca Agricola-Raiffeisen S.A. merged with Raiffeisenbank (Romania) S.A., RZB's subsidiary in Romania. Following the merger, the name of the resulting entity is "Raiffeisen Bank S.A."

The Issuer's major shareholder is Raiffeisen SEE Region Holding GmbH (with a stake of 99.92% of the shares). Raiffeisen SEE Region Holding GmbH is indirectly held by RBI.

1.2 General information about the Issuer

The Issuer's legal name is "Raiffeisen Bank S.A." and it uses the commercial name "Raiffeisen Bank". The Issuer is organised as a joint-stock company (*societate pe acțiuni*) administrated in a dualist system incorporated and carrying out its activity in accordance with Romanian law. The Issuer is registered with the Bucharest Trade Registry Office (*Oficiul Registrului Comerțului din București*) under the number J40/44/1991, EUID ROONRC J40/44/1991, sole registration code 361820 and is a Romanian tax resident. The Issuer's legal entity identifier (LEI) code is LEI 549300RFKNCOX56F8591.

The Issuer's registered office is located at 246C Calea Floreasca, Sky Tower Building, floors 2nd – 7th, 10th and 15th, Bucharest 1st District, Romania, its general telephone number is: +40 021 306 10 00 and its website is "www.raiffeisen.ro". The information on the Issuer's website does not form part of this Prospectus unless that information is explicitly incorporated by reference into this Prospectus (please see section "Financial Information and Documents Incorporated by Reference" below).

1.3 Independent auditors

The Issuer's independent auditor in relation to the financial statements of the Group for the fiscal years ending on 31 December 2021 and on 31 December 2022, respectively, prepared in accordance with International Financial Reporting Standards as endorsed by the European Union ("IFRS") was Deloitte Audit S.R.L., 82-98 Calea Grivitei, The Mark Tower, 14th floor, Sector 1, 010735, Bucharest, Romania ("Deloitte").

Deloitte has audited the consolidated financial statements of the Group for the years ending 31 December 2021 and 31 December 2022 and issued an unqualified independent auditor's report dated 21 March 2022 and 28 March 2023, respectively. Deloitte is a member of the Chamber of Financial Auditors in Romania (*Camera Auditorilor Financieri din România*) and is subject to the supervision and

authorisation of the Statutory Audit Public Oversight Authority (*Autoritatea pentru Supravegherea Publică a Activităţii de Audit Statutar - ASPAAS*).

1.4 Any recent events particular to the Issuer which are to a material extent relevant for the evaluation of its solvency

The Issuer is not aware of any recent events which are particular to the Issuer (i.e. occurring after the most recent published audited consolidated financial statements of the Issuer as of 31 December 2022) that are to a material extent relevant to the evaluation of its solvency.

1.5 Deposit Ratings and Credit Ratings

The Issuer has obtained deposit ratings and credit ratings from Moody's Deutschland GmbH ("**Moody's**")*. As of the date of this Prospectus such ratings are as follows:

Type	Rating	Outlook
Long Term Counterparty Risk Foreign Currency Rating	Baa1	-**
Long Term Foreign Currency Bank Deposit Rating	Baa1	Stable
Long Term Domestic Currency Bank Deposit Rating	Baa1	Stable
Senior Unsecured Rating	Baa1	Stable
Junior Senior Unsecured Rating	Baa2	-**

(*) Moody's Deutschland GmbH, An der Welle 5, 2nd Floor, 60322 Frankfurt, Germany is established in the European Union, is registered under Regulation (EC) No 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies (as amended, the "**CRA Regulation**") and is included in the list of credit rating agencies registered in accordance with the CRA Regulation published by the European Securities and Markets Authority ("**ESMA**") on its website (<https://www.esma.europa.eu/credit-rating-agencies/cra-authorisation>).

(**) Outlook not applicable.

On 2 May 2023, Moody's affirmed the Issuer's Baa1 senior unsecured debt and deposit ratings. At the same time, the Issuer's junior senior unsecured ratings have been upgraded from Baa3 to Baa2.

A rating is not a recommendation to buy, sell or hold securities and may be subject to suspension, change or withdrawal at any time by the assigning rating agency.

2. BUSINESS OVERVIEW

2.1 Principle areas of activity

The Issuer's statutory purpose is to engage in banking and financial business of any kind and in other related activities, in accordance with the applicable laws and within the authorisation for functioning (*autorizația de funcționare*) granted by the NBR.

The Issuer's core area of business activity (*principalul domeniu de activitate*) is monetary intermediation and the principal object of activity (*obiectul principal de activitate*) is activities related to monetary intermediation.

2.2 General presentation of main categories of the products sold and services performed

The Issuer addresses the Romanian market.

The Issuer's business activities are subdivided into the following segments:

- Private Customers
- Small and Medium-sized Enterprises
- Corporate Banking
- Treasury
- Capital Markets and Financial Institutions

2.3 Private Customers

The Issuer offers banking products to private customers and aims to provide them with simple and reliable services in every interaction, adequate digital solutions and satisfying banking experiences. In order to achieve these goals, the Issuer uses a customer feedback collection mechanism (PULS) that is designed to allow for instantaneous service improvement and real-time input for process and product optimisations.

The range of products offered to private individual customers is extensive, ranging from digital daily banking products to financing products, savings and investments.

Digital daily banking products

In 2022, the Issuer continued to offer its customers low-barrier, free-of-charge access to daily banking packages, tailored to the needs of respective customer groups:

- Customers aged between 18 and 25 are offered free access to daily banking services.
- New customers older than 25 years are offered free access to daily banking services through the Zero Simpla (Simple Zero) current account package, provided they perform at least one electronic transaction every month.
- During 2021, the Issuer simplified the method through which private individual customers can carry out all the operations needed at no costs and in safety, i.e. private individual customers benefits from the free current account package and all the attached benefits, provided they make at least one electronic transaction each month.
- Payroll customers are offered mobile desks for serving them directly at their place of work, with dedicated offers including enhanced benefits and pricing discounts linked to salary cashing.
- High-value customers are offered Raiffeisen Bank Premium services, including a dedicated personal banker via the RaiConnect service and a dedicated product offering matching their complex needs and demanding profile.
- In 2022, the Issuer obtained the authorisation from the Authority for the Digitization of Romania, for the remote identification solution related to the digital enrolment flow of private individual clients through the mobile banking application Smart Mobile ("**Smart Mobile**"), launched at the end of 2021. This authorisation confirms the quality and safety of the video identification solution available for the clients' remote onboarding, through the digital enrolment flow.
- During 2022, the Issuer launched the instant payment service for private individual customers. Such customers can send or receive money instantly, to or from any of the banks participating in the instant payments system. The approach aims at simplicity and offering the best customer experience, being in line with the market trends, including at the European level.

- Further, the Issuer offers its digital banking application Smart Mobile and the application for the authentication in the mobile/internet banking application and for transactions authorisation SmartToken ("**SmartToken**") to its private individual customers. These applications are designed to ensure an uncomplicated way to remote banking, by offering value-added services and functions to customers such as Smart Hour (the possibility of exchanging RON to EUR and EUR to RON at National Bank of Romania rates, between 10:00 and 11:00 (local time)), smart search, a smart widget for checking the account balance without logging in, quick payments, biometric customer identification, push notifications, debit and credit cards management (blocking and re-issuing) and the possibility to open new products such as current accounts, saving accounts, deposits online.
- In 2022, the Issuer continued to make developments and launches in Smart Mobile, guided by principles aimed at safety and performance and customer comfort. The Issuer launched an improved SmartToken activation flow. The security component was emphasised and more awareness on the online safety was created among the customers through educational and informational campaigns. In addition to various optimisations in the mobile banking applications, new and more accessible functionalities were launched: i.e. shorter flow for obtaining a pre-approved loan for personal needs, instant payments and SavingBox.
- The payment experience of the Issuer's customers aims to be digital native by, enhancing it via the mobile payment solutions offered: RaiPay, ApplePay and GarminPay.

Another new application was launched by the Issuer in 2022 with the aim to increase the customers' satisfaction: Smart Market – a loyalty ecosystem which aims to bring together all customer segments (individuals, SMEs, Corporate). The application is the first of its kind on the market that offers its digital customers all types of rewards: cashback, discount vouchers from partner merchants, loyalty points, prizes or offers on banking products.

Access to financing products

The Issuer offers various financing instruments to private individual customers such as personal loans, mortgage loans, credit cards and overdrafts. For personal loan and mortgage loan products, the Issuer offers the option of deferring the repayment of the instalment for 3 months. Other facilities offered by the Issuer on the financing products are a preapproval automated process valid for 90 days (applicable to mortgage loans), a first instalment grace period (for mortgage loans), bonus points and up to 24 free instalments for credit cards and 60 instalments with reduced interest rate. The Issuer provides the customers with the possibility to access personal loans online via their mobile banking application including preapproved loans. Regarding mortgage loans, the Issuer offers a special pricing for green homes.

Saving and Investment products

The Issuer offers multiple saving and investment solutions for RON investments, ranging from savings accounts to term deposits on several maturities. Starting in 2021, all standard saving products (saving accounts & term deposits) are offered exclusively in digital channels (Smart Mobile and Raiffeisen Online).

In addition, the investment products distributed by the Issuer include solutions for foreign currency (EUR, USD) investments (mutual funds managed by Raiffeisen Asset Management, Government bonds).

The SmartInvest solution aims to sustain and encourage the customers' periodical saving and investment behaviour. SmartInvest solutions are RON and EUR denominated and offer customers conservative and moderate risk profile investments as well as potential higher yields as an alternative to classic savings instruments (e.g. saving accounts or deposits), by providing individual investors with access to the growth potential of the global stock markets as well as of the Romanian stock market via diversified portfolio solutions.

Additionally, the Issuer offers the possibility to invest in the Raiffeisen Global Equity Investment Fund which is the first Romanian investment fund that incorporates environmental, social and governance ("**ESG**") factors in the investment decisions of Raiffeisen Asset Management.

Furthermore, the Issuer offers private pension schemes to customers over 60 years, to cater for long term needs of customers.

Friedrich Wilhelm Raiffeisen Private Banking Customers

The Issuer's Private Banking division is aimed at high-net-worth individuals (with assets under the Group's management in excess of EUR 250,000 each). At the date of this prospectus, the Issuer has EUR 1.37 billion in assets under management. In 2022, the Issuer has continued the improvement of investment services offered in this segment by transforming the existing fund Raiffeisen Global Equity into Raiffeisen Sustainable Equity and Raiffeisen Global Bonds into Raiffeisen Sustainable Mix, two master-feeder type of funds, fully ESG and managed by Raiffeisen Capital Management.

2.4 Small and medium-sized enterprises

Considering the characteristics of the Romanian market, the Small and Medium-sized Enterprises ("SMEs") segment, as defined in the Issuer's business segmentation, comprises of SMEs with private capital and an annual turnover of up to EUR 5 million, including freelancer professionals. By positioning customers' needs in the centre of the Issuer's focus and offering easy to use financial solutions and products, the Issuer aims at building an ecosystem that provides necessary financial services for conducting entrepreneurial businesses and establishing long term relationships.

SME customers are further segmented into micro-companies (with an annual turnover of up to EUR 1 million) and small and medium enterprises with an annual turnover of up to EUR 5 million, as well as professionals based on their membership to respective associations and bodies. This approach aims to ensure a customised service level appropriate to the profile, size of activity, complexity as well as the transactional and financial needs of the respective SMEs. Moreover, products and services are permanently adapted to the specific requirements of the various entrepreneurs' subcategories, while communication is directed through their preferred channels.

From a service model perspective, the Issuer's consultants (SME relationship managers and branch managers) provide financial advisory and dedicated assistance to SME customers, using a 360° approach for identifying appropriate financial solutions. Besides the branch network, the Issuer offers SMEs a wide range of alternative channels through which they can access the Issuer's banking products and services, such as Smart Mobile, Raiffeisen Online or the distance interaction solution Interactive Voice Response via the call centre or a ChatBot.

Digital solutions continued to be the Issuer's primary focus in 2022 and will continue to be the focus in 2023 as well. The Issuer actively supports migration to these alternative channels of banking by offering digital channels to host all its main products and services as one major pillar of the strategy on SME clients. These digital solutions seek to enhance customer experience for SMEs and ensure extended service availability besides offering low transaction costs. In 2022, more than 85,000 SME clients used the Issuer's solutions for digital banking, with more than 75% active users. Further, the Issuer offers over 1,131 multi-functional machines ("MFMs") to its SME customers which allow for multiple transactions such as cash deposits and withdrawals, bill payment, account statements, and foreign currency exchange. The new solution SMART CASHBOX extends benefits of cash transactions for SME customers and offers the possibility to deposit multicurrency-type cash. Cash operations can be performed by SME customers at any ATM/MFM of any other bank in Romania, with similar fees and commissions. This range of solutions for cash management contributed to raising the share of transactions operated remotely to 99% at the beginning of 2022. This sustained the Issuer's plan to implement cashless branches for all its network units in early 2022.

Also in the operational focus, the simplification and digital transformation process was sustained by the launch of a new acquiring solution, RaiPOS (soft POS – soft point of sale). This application allows SME customers to transform their phone or tablet in an electronic payment terminal with reduced and optimised pricing structure.

New and old acquiring solutions marked an important result in 2022 when more than 163 million transactions passed through the Issuer's acquiring terminals (POS, RaiPOS, e-commerce), with a 19% increase compared to 2021.

Digital solutions for lending are also a focus of the Issuer, as part of the digital transformation strategy for the SME segment. Currently more than 1,500 customers benefit from the Issuer's digital end to end lending products, respectively loans having an aggregated principal amount of around EUR 30 million.

At the same time, financing solutions remained a critical need for SME clients and the Issuer continued to support them by lending solutions such as (i) IMM Invest (SME Invest), a Romanian government guarantee scheme dedicated to SMEs, and (ii) existing programmes of the European Investment Fund ("EIF"), such as the EU programme for the Competitiveness of Small and Medium-sized Enterprises ("COSME") and the European Programme for Employment and Social Innovation ("EaSI"). Lending was mostly supported by those schemes, with IMM Invest remaining the most frequently used lending solution due to its very favourable conditions for SME companies.

The SME Invest programme with its 5 components IMM Invest, Agro IMM Invest, Garant Construct, Rural Invest and IMM Prod addressed more than 1,800 clients with financing exceeding EUR 216 million. After its launch in 2018, the Issuer continued the development of the online platform "Factory by Raiffeisen" in 2022. This programme became a flagship initiative intended to support the development of innovation-driven start-ups, contributing to the building of a strong ecosystem for start-ups in Romania. The financed amounts provided in the "Factory by Raiffeisen" programme are guaranteed by the EIF, under the COSME initiative. The factory community sums up more than 5,000 active members, with more than EUR 15 million approved loans.

2.5 Corporate Banking

The general strategy of the Corporate Division is to focus on developing long-term relationships with the economic ecosystems formed around the macro relevant corporate companies.

The main strategic directions are:

- Focus on the holistic approach towards the ecosystems formed around corporate customers, addressing all the stakeholders (e.g. suppliers, customers, employees, shareholders, key executives, etc.);
- Continue implementation of business development programmes (e.g. financial development, human resources management, research, optimise operational processes) for the customers, especially on the Mid Market segment (e.g. Catalizator platform). The events have also a strong networking component for best practice sharing;
- Boost the efficiency programme through:
 - Continued migration to electronic channels and/or expertise centralisation;
 - Structured sales process (e.g. top-up volumes, pre-approved amounts campaigns);
 - Upgraded information infrastructure for a faster and more reliable response to customer demands;
- Ensure compliance with increased regulatory requirements: complying with local, international and group requirements (e.g. Basel III, CRD V, FATCA, KYC, etc.).

The main corporate banking segments are:

- **Large Corporates** which represent the segment including customers having an annual turnover above EUR 50 million or part of a group with turnover above EUR 250 million;
- **Mid Market** which represents the segment including customers annual turnover between EUR 5 million and EUR 50 million; and
- **Local Regional Government.**

The Large Corporates segment is focused on delivering personalised customer development programmes, structured on the Issuer's industry expertise.

Focusing on the regional coverage of the customers, the Mid Market segment strives to develop the business community by encouraging collaboration and best practice sharing. Evolving from the experiences gained in previous years, the Raiffeisen Catalizator is already part of the continuous development programme of the Issuer for the business community.

Corporate Banking was also an active partner in the IMM Invest state guarantee scheme with a total of approximately EUR 500 million approved facilities in the 3 years during the validity of the programme.

The Issuer offers special attention to the customers of the RBI Group, where the Issuer solidified its status as focus country for the RBI Group. The Issuer offers customised solutions for each customer and is continuously trying to improve its financing solutions e.g. by extending them to factoring products.

An important role in the growth effort was the continued partnership with institutional investors (European Bank for Reconstruction and Development, European Investment Bank, EIF), especially in the Mid Market segment. The COSME and SMEi programmes are particularly notable, where the Issuer was granted the largest portion of funds on the market.

The Corporate Division is also active in the syndicated loan market, with transactions in different economic sectors and entailing various roles of the Issuer in large and complex transactions.

Another important contributor to the Issuer's assets' growth is the Project Finance business line, which focuses on large projects in real estate and retail.

Important successes were also registered by the Transactional Banking line, with online payments sharing well above the 98% threshold, following the Issuer's continued optimisation efforts towards digitalisation and streamline processing.

2.6 Treasury

The Balance Sheet and Portfolio Management Department ("**Treasury**") is responsible for the strategic management of the Issuer's assets and liabilities with the goal of ensuring a stable net interest income while maintaining a sustainable medium and long-term liquidity and capital position of the Issuer.

The Issuer manages the interest rate risk with the objective to balance the net interest rate sensitivity and economic value of equity. The strategy is to invest in both fixed rate and floating rate assets in a given set of risk limits approved for net interest income sensitivity and economic value of equity.

The management of the balance sheet considers both the liquidity and interest rate perspective and is performed by using a set of tools, including a system of internal funds transfer pricing for both liquidity and interest rate risk management. The internal funds transfer pricing system is based on market rates and is designed to allocate all costs and benefits to the business segments in a way that incentivises the efficient use of liquidity. As part of the overall risk management framework, the assets and liabilities of the Issuer are modelled and analysed in order to adequately reflect the liquidity and interest rate risk profile of the Issuer.

In order to ensure an adequate level of liquidity under stress conditions, the Issuer maintains a liquidity reserve comprised of high-quality liquid assets ("**HQLA**"), including cash held at the central bank and bonds eligible as collateral for central bank liquidity facilities. By maintaining this reserve, the Issuer ensures alignment with internal requirements and liquidity risk regulations for stress conditions.

The liquidity coverage ratio ("**LCR**" or "**Liquidity Coverage Ratio**"), the regulatory standard for stress conditions, aims to ensure sufficient liquid assets to meet stress-free liquidity needs for 30 days. According to regulatory requirements, the Issuer has to maintain a LCR level above the minimum threshold of 100%. In the case of the Issuer, the value of the liquidity buffer held by the Issuer amounted to EUR 3,032 million in December 2022, the corresponding ratio being close to 175%, significantly higher than the regulatory level.

The net stable funding ratio ("**NSFR**" or "**Net Stable Funding Ratio**") focuses on the long-term funding and serves to define the minimum acceptable amount of stable funding, based on the credit institution's liquidity characteristics of assets and activities over a one-year time horizon. As of December 2022, the Issuer had the NSFR ratio at 147%, a level significantly above the 100% limit.

	DECEMBER 2021	DECEMBER 2022
High-quality Liquid Assets (EUR mn)	4,088	3,032
Net Outflows (EUR mn)	1,725	1,734
LCR value (%)	237%	175%
NSFR (%)	173%	147%

Source: The Issuer; RON/EUR exchange rate: 4.9481 (2021) and 4.9474 (2022)

The Treasury also oversees the funding management of the Issuer, being responsible for the development, execution and regular updating of the Issuer's funding plan. Furthermore, the funding management team is responsible for the coordination of the access and participation to the implementation of various programmes developed by international financial institutions, supporting the lending activity of the business lines.

The Issuer's funding plan is updated at least annually in accordance with the balance sheet funding needs, taking into consideration all regulatory requirements imposed by the relevant authorities.

2.7 Capital Markets and Financial Institutions

Capital Markets

The capital markets department ("CM") is covering the needs of the Issuer's customers interested in capital markets products, as well as being responsible for the management of all the risks linked to customers' transactions, as well as transactions with financial instruments. The Issuer covers all customer segments for specific products that it may sell based on the approved distribution model, as well as being involved in interbank transactions for the purposes of managing customer demand and for undertaking risks, based on the approved trading model and the market risk set of limits approved specifically for CM. The Issuer is one of the primary dealers in the relation with the Romanian Ministry of Public Finance and it distributes RON, as well as EUR denominated securities issued by the Romanian Ministry of Public Finance.

The key objective for CM is the digitalisation of low risk-taking transactional business. Through the trading desk, CM is active on the EUR-RON foreign exchange ("FX") market, Romanian Government Bonds ("ROMGB") market and RON related plain vanilla FX derivatives.

Financial Institutions

Financial Institutions and Group Securities Service Directorate ("FI & GSS") is responsible for the relationships among the Issuer and various domestic and foreign bank and non-bank financial institutions. These include commercial banks, investment banks, insurance companies, leasing companies (having a financial group as the main shareholder), investment funds, pension funds, brokerage companies, finance companies (mortgage or consumer finance), and supranationals. Recently, a new group of companies, representing Payment Service Providers/Money Service Businesses, was added to FI & GSS' portfolio.

FI & GSS is also responsible for custody products and depository solutions for investment funds and pension funds privately managed.

2.8 Market Position

Market positioning in Romania by reference to total assets as of December 2022:

Rank	Bank	Total assets (RON billion)	Market share
1	Banca Transilvania S.A.	134.0	19.1%
2	Banca Comerciala Romana S.A. (Consolidated)	97.8	13.9%
3	BRD Groupe Societe Generale S.A.	71.5	10.2%
4	ING Bank N.V. (Romanian Branch)	63.1	9.0%
5	The Issuer	62.0	8.8%

Source: Internal data of the Issuer as of December 2022 and public data for market competitors.

Total assets ranking as of December 2022 based on publicly available data. Figures presented in the table reflect the standalone total net assets for each of the Romanian credit institutions mentioned therein and are compared with the total net assets figure published by the NBR for December 2022 (www.bnro.ro).

Considering the data available at the date of this Prospectus, the Issuer holds the fifth position in the market share by total assets. Total net assets level in the Romanian banking system used in this market share calculation was around RON 701 billion. It is worth noting that the first two Romanian banks in the system have secured their top positions with some margin and cumulate almost a third of the assets in the Romanian banking system. The Issuer's market share is approximately 8.8%, with total assets of RON 62 billion. Based on customer loans volumes, the Issuer ranks third in the local banking system as of December 2022, with a market share of 10.6%.

2.9 Notes with a specific green, social or sustainable use of proceeds

The Issuer provides more details with regard to any notes with a specific green, social or sustainable use of proceeds issued by it (i) in its Annual Sustainability Report and Annual Sustainability Bond Report, which are both disclosed on the Issuer's website (<https://www.raiffeisen.ro/despre-noi/>) and may be updated from time to time and (ii) in the relevant Final Terms under "Use of Proceeds". Neither the Annual Sustainability Report, nor the Annual Sustainability Bond report are or shall be deemed to be, incorporated into and/or form part of this Prospectus.

2.10 Capital requirements

Implementation of the risk profile at the Issuer's level is realised by establishing a strategy for each significant risk and implementation of corresponding policies. The Issuer adopted policies for managing significant risks, ensuring the implementation of the adequate risk profile.

The main objective of the risk management activity in the Issuer is to maintain an adequate level of internal capital in relation to the risks taken, both from a regulatory (sustainability perspective) and economic (target rating perspective) point of view.

It is considered that the Issuer has an adequate level of capital for covering risks when economic capital is less than or equal to the risk capital, for all risks.

As at 31 December 2022, the internal capital of the Group (risk capacity) amounted to RON 6,700 million, resulting in an amount of risk tolerance of RON 6,030 million, calculated as 90% from internal capital.

As the risk tolerance of RON 6,030 million is higher than the economic capital in total amount of RON 4,157 million, on 31 December 2022 the Group had an adequate level of internal capital for covering risks.

Capital ratios are at a comfortable level, above the minimum requirements. Figures for both 2021 and 2022 do not include the profit incorporation, approved in the general meeting of the shareholders dated 21 April 2022 and 28 April 2023.

Capital structure for the Group (sub-consolidated level):

Capital structure (% RWA*)	Regulatory requirements 2021	Actual 2021	Regulatory requirements 2022	Actual 2022
Supervisory Review and Evaluation Process ("SREP") (Pillar 1 + Pillar 2 capital):				
CET 1	6.50%		7.25%	
Tier 1	8.68%		9.66%	
CAR, out of which:	11.57%		12.88%	
SREP	3.57%		4.88%	
Capital buffers:				
Total capital buffers, out of which:	4.5%		4.0%	
Conservation	2.50%		2.50%	
Countercyclical	0.00%		0.50%	
O-SII	2.00%		1.00%	
Systemic Risk	0.00%		0.00%	
Total capital (SREP + Capital Buffers):				
CET 1	11.00%	16.89%	11.25%	16.19%
Tier 1	13.18%	17.75%	13.66%	18.16%
Total CAR**	16.07%	20.90%	16.88%	20.94%

Note: Own funds elements from the table above (Pillar 1, Pillar 2, CET1, T1 and capital buffers) are defined in Regulation EU No. 575/2013 on prudential requirements for credit institutions and investment firms ("**CRR**") and NBR regulation no 5/2013 regarding the prudential requirements for credit institutions, as amended from time to time.

*RWA – Risk weighted assets; ** CAR – Capital adequacy ratio.

Source: The Issuer, dated 31 December 2022

3. ORGANISATIONAL STRUCTURE

The RBI Group

The Issuer is a subsidiary of RBI and is part of the RBI Group. RBI is a stock corporation incorporated in Austria and operating under Austrian law with unlimited duration with its registered seat in Vienna and its principle place of business located at Am Stadtpark 9, 1030 Vienna, Austria. RBI is registered with the Austrian companies register of the commercial court of Vienna under registration number FN 122119 m since 9 July 1991.

RBI operates as a credit institution according to § 1 para 1 of the Austrian Banking Act (*Bankwesengesetz*), and is listed on the Vienna Stock Exchange.

RBI regards Austria, where it engages primarily in corporate and investment banking, as well as Central and Eastern Europe ("CEE") as its home markets. RBI Group is a universal banking group offering banking and financial products as well as services to retail and corporate customers, financial institutions and public sector entities predominantly in or with a connection to Austria and CEE. In CEE, RBI operates through its subsidiary banks, leasing companies and numerous specialised financial service providers.

Due to the war in Ukraine which led to an unprecedented situation, RBI is considering various strategic options for the future of its subsidiaries AO Raiffeisenbank, Russia, and Priorbank JSC, Belarus, up to and including a carefully managed exit from AO Raiffeisenbank, Russia, and Priorbank JSC, Belarus.

Additionally, the RBI Group comprises numerous other financial service providers, for instance in the fields of leasing, asset management, as well as M&A. To support its business activities, RBI operates representative offices and service branches at selected Asian and Western European locations.

Structure of the RBI Group as of 31 December 2022 (main participations only)

 Raiffeisen Bank International			
Financial institutions/insurance companies		Other participations	
Austria: Card complete Hobex Kathrein Privatbank Notartreuhandbank ÖHT OeKB Posojilnica Bank eGen Raiffeisen Bausparkasse Raiffeisen Centrobank Raiffeisen Factor Bank Raiffeisen KAG Raiffeisen-Leasing Raiffeisen Wohnbaubank UNIQA Valida Vorsorge Management		Austria: Elevator Ventures Leipnik-Lundeberg Invest Medicur-Holding Raiffeisen Informatik Raiffeisen Property International RSC Raiffeisen Service Center Raiffeisen Verbundunternehmen-IT Wiener Börse ZHS	
Foreign countries: 12 RBI subsidiaries CEE • Raiffeisen Bank Sh. A., Albania • Raiffeisen Bank d.d., Bosnia Herzegovina • Raiffeisen Bank Zrt., Hungary • Raiffeisen Bank Kosovo J.S.C, Kosovo • Raiffeisenbank Austria d.d., Croatia • Raiffeisen Bank S.A., Romania • AO Raiffeisen Bank, Russia • Raiffeisen banka a.d., Serbia • Raiffeisenbank a.s., Czech Republic • Raiffeisen Bank JSC, Ukraine • Priorbank JSC, Belarus • Tatra banka a.s., Slovakia Raiffeisen-Bausparkasse International/Bauspar-Einheiten Raiffeisen-Leasing International/Leasing units Investment firms/Pension fund companies		International: Centralised Raiffeisen International Services & Payments, Romania Regional Card Processing Center, Slovakia Ukrainian Processing Center, Ukraine	

The RBI Group is present in Romania through its subsidiaries on different segments of the financial market, banking, investment fund management, leasing and the savings and crediting in collective system for housing segment.

Principal subsidiaries of the Issuer

As of the date of this Prospectus the Issuer has the following principal subsidiaries (the "**Principal Subsidiaries**"):

- **S.A.I. Raiffeisen Asset Management S.A.** which is the asset management company of the Group in Romania. The objective of S.A.I. Raiffeisen Asset Management S.A. is to develop a large range of products to best serve the Group's customers' financial objectives. At the end of 2022, S.A.I. Raiffeisen Asset Management S.A. was the only asset management company in Romania offering both open investment funds and voluntary pension funds. The share capital amounting RON 10,656,000 is 99.99% owned by the Issuer. As of December 2022, the total assets reached EUR 12.8 million. In December 2022, S.A.I. Raiffeisen Asset Management S.A. was the third largest player on the local mutual funds market, with a market share of 18.8% and assets under management exceeding RON 3.25 billion.
- **Raiffeisen Leasing IFN S.A.** which has been representing the Group on the Romanian leasing market since 2002. The company share capital is RON 14,935,400 and 99.99% is owned by the Issuer. Raiffeisen Leasing IFN S.A. offers a wide range of products for SMEs, corporations and, in a small part, for individuals.

The company provides customised financing solutions in RON or EUR, offering fixed or variable interest finance for various types of projects and assets, such as vehicles and equipment. Raiffeisen Leasing IFN S.A.'s offer is also available in over 291 agencies of the Issuer.

As of December 2022, Raiffeisen Leasing IFN S.A.'s assets amounted to RON 1,216 million and its active contracts database included about 10,800 contracts.

- **Aedificium Banca pentru Locuințe S.A. ("ABL")** (former name - *Raiffeisen Banca pentru Locuințe S.A.*) which is the first company in Romania promoting the savings-lending (known as Bauspar) system, established in 2004 and focused on developing the housing sector. Starting with July 2019, the Issuer owns the majority stake in ABL representing 99.99% of the entire share capital of ABL.

ABL's current activity level is limited due to the ongoing litigation in connection with the alleged deficiencies identified by the Romanian Court of Accounts (See section "**7. Legal and Arbitration Proceedings**").

At the end of 2022, ABL had a share capital of RON 50.2 million and assets amounting to RON 107.5 million, with a balance sheet significantly decreasing by 60% year on year, following several actions such as ABL's assignment of the existing credit portfolio to the Issuer, as well as a decrease in the number of active contracts.

However, to put the Principal Subsidiaries of the Issuer in perspective in the context of the Group, the Issuer represents approximately 98% of the Group's assets as of 31 December 2022.

Dependencies on other entities within the RBI Group or the Group

The Issuer is operationally independent from the RBI Group, but strategically integrated in the RBI Group's operations with steering influences received in virtue of the ownership position. As such, material changes in the strategy at the RBI Group level can result in changes with regards to steering direction at the Issuer level. Also, the Issuer represents the RBI Group within the local market, thus any perceived adverse effect at the RBI Group level may have an adverse effect on the Issuer.

4. TREND INFORMATION

4.1 Material adverse changes in the prospects of the Issuer since the date of its last published audited financial statements

Since 31 December 2022, there have been no material adverse changes in the prospects of the Issuer.

4.2 Significant change in the financial performance of the Issuer since the end of the last financial period for which financial information has been published

Since 31 December 2022, there have been no significant changes in the financial performance of the Issuer to the date of this Prospectus.

4.3 Information on any known trends, uncertainties, demands, commitments or events that are reasonably likely to have a material effect on the Issuer's prospects for at least the current financial year

The Issuer has identified the following trends, uncertainties, demands, commitments or events that are reasonably likely to have a material effect on its prospects for at least the current financial year:

- The ongoing military conflict between Russia and Ukraine, near the Romanian borders, triggered the need for the Issuer's management to constantly monitor and reassess the business and financial perspectives. The main areas of change from normal business assumptions are related to the pace of economic growth, which is likely to be lower due to the impact of the conflict on the markets, which in turn may also impede the intensity of the lending business, savings and transactional activity across the banking sector. Higher inflation and higher market interest rates may result in higher operational expenses as well as higher interest revenues and higher cost of funds for the Issuer, while at the same time affecting consumer sentiment and possibly also the ability of some clients to repay their loans.
- Starting 2020, significant actions have been undertaken by international and local authorities aiming to mitigate the short-term negative effects of the COVID-19 pandemic but the pace of the economic recovery remains uncertain and the disruptions brought forth by the 2020-2021 market turbulences still produce effects in terms of supply chain dysfunctions, rising inflation or increased indebtedness by many countries including Romania. Also, due to the novelty of many such measures, long term impact and effects of the ongoing COVID-19 pandemic cannot be fully assessed at this time, and uncertainty may linger for a significant period, triggering potential negative consequences for the business prospects of the Issuer.
- Continuing increasing regulatory requirements.

The regulatory requirements (as implemented by the CRR, CRD IV, CRD V and BRRD) and the respective amendments (in particular the EU Banking Package 2021 including the Basel III reforms (for further details see also in the section Risk Factors under 1.3. "***The Issuer is subject to substantial regulation and supervision. Any new governmental or regulatory requirement and/or any change in perceived levels of adequate capitalisation and leverage could subject the Issuer to increased capital and MREL requirements and require the Issuer to obtain additional capital or liquidity in the future.***")), as well as any stress tests conducted by the competent authorities, will likely result in increased requirements for the Issuer, – in particular on its capital and liquidity planning – which may restrict the Issuer's margin and potential for growth.

- General trends regarding the financial services industry.

The uncertainties affecting the financial services sector, in addition to the afore-mentioned effects of the military conflict in Ukraine and the COVID-19 pandemic, continue to include the macroeconomic environment development. The financial services sector as a whole, including the Issuer, is affected by the related instability of and volatility on the financial markets, including a potential general economic downturn. Thus, the Issuer may not be able to escape the effects of corporate insolvencies, deteriorations in the creditworthiness of borrowers and valuation uncertainties. The recent upward trend in interest rates creates a positive backdrop for the net interest income of the banking sector, as assets are generally repricing faster than liabilities. However, this effect might be more than offset by lower amounts of customer borrowings, higher risk costs, as well as negative mark-to-market of securities held at fair value through profit or loss or through other comprehensive income. A reversal of the recent upward trend and return to low interest rate environment could affect the behaviour of investors and customers alike, which may lead to weaker fee income for the Issuer and/or pressure on the interest rate spread.

5. ADMINISTRATIVE, MANAGEMENT AND SUPERVISORY BODIES

5.1 Members of the administrative, management and supervisory bodies of the Issuer

The Issuer is managed in a two-tier management system consisting of the management board (the "**Management Board**") and the supervisory board (the "**Supervisory Board**").

The members of the Management Board and the Supervisory Board may be contacted at the Issuer's business address at 246C Calea Floreasca, Sky Tower Building, floors 2nd – 7th, 10th and 15th, Bucharest 1st District, Romania.

The Supervisory Board and the Management Board

The two-tier management system allows for the segregation of the Issuer's management responsibilities – carried out by the Management Board – from the responsibilities of control/supervision that are fulfilled by the Supervisory Board. The dual management system ensures the operational decision-making process to become efficient, while increasing control over the decision makers.

The Supervisory Board exercises an ongoing control over the Issuer's current management activity conducted by the Management Board. The Supervisory Board consists of 9 members appointed by the shareholders' meeting within four-year mandates, being possible to be re-elected for additional mandates.

The Management Board ensures the managing of the Issuer's current business and it consists of 7 members appointed by the Supervisory Board for mandates of up to 4 years, with the possibility of being re-appointed for additional time periods.

At the date of this Prospectus, the current members of the Supervisory Board and the Management Board listed below hold the following additional supervisory board mandates or similar functions in various companies as of the date of this Prospectus.

The current members of the Management Board and the Supervisory Board listed below hold the following additional supervisory board mandates or similar functions in various companies as of the date of this Prospectus.

Member	Major functions outside the Issuer (functions within the Issuer's Group are marked with *)
Members of the Issuer's Management Board	
Zdenek Romanek (Chairman)	Management Board function Council of Banking Employers in Romania (Member)
Vladimir Nikolov Kalinov (Vice-president)	Management Board functions - Raiffeisen Leasing IFN S.A., Bucharest, Romania (Chairman)* - Biroul de Credit S.A., Bucharest, Romania (Member) Supervisory Board function - Aedificium Banca pentru Locuinte S.A., Bucharest Romania (Member)*
Cristian Marius Sporiş (Vice-president)	Management Board function American Chamber of Commerce in Romania, Bucharest, Romania (Chairman)

Member	Major functions outside the Issuer (functions within the Issuer's Group are marked with *)
Iancu Mircea Busuiocanu (Vice-president)	Management Board function Romanian Banking Association (Member)
Nicolae Bogdan Popa (Vice-president)	Supervisory Board function Regional Card Processing Centre, s.r.o., Bratislava, Slovakia (Member)*
Mihail -Catalin Ion (Vice-president)	None.
Alina Rus (Vice-president)	Management Board function Association Diversity Chamber of Commerce (Member)
Members of the Issuer's Supervisory Board	
Johann Strobl (Chairman)	Supervisory Board functions - Raiffeisenbank a.s., Prague, Czech Republic (Member)* - Tatra banka, a.s., Bratislava, Slovakia (Second Vice-Chairman)* - UNIQA Insurance Group AG, Vienna, Austria (Vice-Chairman)* - UNIQA Österreich Versicherungen AG, Vienna, Austria (Member)* - Österreichische Raiffeisen-Sicherungseinrichtung eGen, Vienna, Austria (Member)* Management Board functions - Raiffeisen Bank International AG, Vienna, Austria (Chairman)* - Raiffeisen Kooperations eGen, Vienna, Austria (Member)*
Hannes Mösenbacher (Deputy Chairman)	Supervisory Board functions - Raiffeisen Digital Bank AG, Vienna, Austria (Vice-Chairman)* - Raiffeisenbank a.s., Prague, Czech Republic (Member)* - AO Raiffeisenbank, Moscow, Russia (Chairman)* - Tatra banka, a.s., Bratislava, Slovakia (Member)*

Member	Major functions outside the Issuer (functions within the Issuer's Group are marked with *)
	• Österreichische Raiffeisen-Sicherungseinrichtung eGen, Vienna, Austria (Member)* Management Board functions • Raiffeisen Bank International AG, Vienna, Austria (Member)* • Raiffeisen Kundengarantiegemeinschaft Österreich, Vienna, Austria (Chairman)*
Peter Lennkh	Supervisory Board functions • Raiffeisen Bank Sh.a., Tirana, Albania (Chairman)* • Raiffeisen banka a.d., Belgrade, Serbia (Chairman)* • AO Raiffeisenbank, Moscow, Russia (Member)* • Raiffeisen Bank Kosovo J.S.C., Kosovo (Chairman)* • Raiffeisenbank a.s., Prague, Czech Republic (Vice-Chairman)* • Tatra banka, a.s., Bratislava, Slovakia (Member)* • Oesterreichische Kontrollbank Aktiengesellschaft, Vienna, Austria (First Vice Chairman) • Österreichische Raiffeisen-Sicherungseinrichtung eGen, Vienna, Austria (Member)* Management Board function • Raiffeisen Bank International AG, Vienna, Austria (Member)*
Andreas Gschwenter	Supervisory Board functions • Raiffeisen Bank Zrt., Budapest, Hungary (Chairman)* • AO Raiffeisenbank, Moscow, Russia (Member)* • Tatra banka, a.s., Bratislava, Slovakia (Member)* • RSC Raiffeisen Service Center GmbH, Vienna, Austria (Vice-Chairman)* • Raiffeisen Informatik Geschäftsführungs GmbH, Vienna, Austria (Vice-Chairman)* • Österreichische Raiffeisen-Sicherungseinrichtung eGen, Vienna, Austria (Member)*

Member	Major functions outside the Issuer (functions within the Issuer's Group are marked with *)
	<i>Management Board function</i> • Raiffeisen Bank International AG, Vienna, Austria (Member)*
Claudia Pendred (Independent member)	<i>Supervisory Board functions</i> • MAS Real Estate Inc., listed in South Africa, focused on CEE/SEE (Member) • GED Eastern fund II, Private Equity Fund, focused on Romania (Member) • Zagreb Airport International Company (ZAIC-A Limited), Zagreb, Croatia (Member)
Ana Maria Mihăescu (Independent member)	<i>Supervisory Board functions</i> • MedLife S.A., Romania (Member) • Black Sea Oil & Gas S.A., Romania (Member) • NEPI/Rockcastle PLC, Isle of Man (Member)
Andrii Stepanenko	<i>Supervisory Board functions</i> • Raiffeisen Digital Bank AG, Vienna, Austria (Chairman)* • Raiffeisen Bank JSC, Kyiv, Ukraine (Vice-Chairman)* • Raiffeisenbank a.s., Prague, Czech Republic (Member)* • Tatra banka, a.s., Bratislava, Slovakia (Chairman)* • Kathrein Privatbank Aktiengesellschaft, Vienna, Austria (Chairman)* • Raiffeisen Kapitalanlage-Gesellschaft m.b.H., Vienna, Austria (Vice-Chairman)* • Raiffeisen Bausparkasse Gesellschaft m.b.H., Vienna, Austria (Chairman)* <i>Management Board function</i> • Raiffeisen Bank International AG, Vienna, Austria (Member)*
Lukasz Janusz Januszewski	<i>Supervisory Board functions</i> • Raiffeisen Digital Bank AG, Vienna, Austria (Member)* • Raiffeisen Kapitalanlage-Gesellschaft m.b.H., Vienna, Austria (Chairman)*

Member	Major functions outside the Issuer (functions within the Issuer's Group are marked with *)
	• Raiffeisenbank a.s., Prague, Czech Republic (Chairman)* • Raiffeisen Bank JSC, Kyiv, Ukraine (Chairman)* Management Board function • Raiffeisen Bank International AG, Vienna, Austria (Member)*
Pedro Miguel Weiss (Independent member)	Supervisory Board functions • Aegean Baltic Bank (Member) • FINCA UK (Member) • Cypet Technologies Ltd (Member)

5.2 Administrative, Management and Supervisory bodies' Potential Conflicts of Interest

The Issuer is not aware of any undisclosed respectively unmanaged conflicts of interest between the obligations of the Issuer's Supervisory Board members and/or the Management Board members and their private or other interests.

In addition, the Issuer has internal provisions pursuant to the NBR regulation no 5/2013 regarding the prudential requirements for credit institutions as well as compliance rules (taking into account respective Romanian legal provisions as well as the EBA's Guidelines for internal governance (EBA/GL/2017/11)), the Joint ESMA and EBA Guidelines on the assessment of suitability of members of the management body and key function holders.

Their objective is to prevent conflicts of interests which may adversely affect the interests of customers or of the Issuer. If any conflicts of interest are identified with respect to the members of the Management Board or Supervisory Board, procedures will be in place or measures will be taken in order to cope with and in particular to disclose such conflicts of interest:

- The guidelines and rules related to potential or actual conflicts which may affect the Issuer, the employees themselves (including management), their spouses/partners, children or other family members living in the same household to the extent that these persons have a close relationship with customers or other contractual partners (in particular suppliers) or issuers of financial instruments.
- Each member of the Management Board must promptly disclose any conflict of interest to the Supervisory Board and inform the other members of the Management Board of the conflict.
- The various functions held by the members of the Supervisory Board might cause a potential conflict of interest in specific circumstances. However, the members of the Supervisory Board are required to disclose immediately any conflict of interest to the Chairman of the Supervisory Board, especially if such conflicts may arise as a result of consultancy services or by holding a board position with a business partner. In the event that the Chairman himself should encounter a conflict of interest, he must report this immediately to the Deputy Chairman.

No potential conflict of interests exists in respect of any member of the Management Board or Supervisory Board between his duties to the Issuer and his private or other duties. Members of the Management Board or Supervisory Board may enter into business transactions with the RBI Group in the ordinary course of business on an arm's length basis.

Members of the Management Board of the Issuer serving on the management boards or supervisory boards or performing any similar functions in other companies/foundations

Members of the administrative, management and supervisory bodies of the Issuer, may, in individual cases, be confronted with conflicts of interest arising in the context of the Issuer's banking operations if the Issuer maintains active business relations with such other companies.

Generally, members of the Issuer's executive bodies serving on management or supervisory boards outside the Issuer, including customers of and investors in the Issuer, in individual cases, may be confronted with potential conflicts of interest if the Issuer maintains active business relations with said companies.

Based on the information available to the Issuer at the date of this Prospectus, there is no conflict between the duties of the Issuer's administrative, management and supervisory bodies concerning the Issuer and their private interests and/or other duties.

Insofar as new situations of conflicts of interest arise, the persons concerned will fully comply with the applicable legal and internal provisions addressing conflicts of interest.

6. SHARE CAPITAL AND MAJOR SHAREHOLDERS

6.1 Share capital of the Issuer

As of the date of this Prospectus, the Issuer's nominal share capital amounts to RON 1,200,000,000 and is fully subscribed and paid. It is divided into 12,000 nominative, dematerialised shares, each having a nominal value of RON 100,000 and granting equal voting rights. The shares in the Issuer are not listed on any market.

6.2 Shareholders of the Issuer

The Issuer is majority-owned by Raiffeisen SEE Region Holding GmbH ("**RSRH**"), an Austrian company with limited liability, registered with Commercial Court of Vienna under number FN 255194 k, with its registered seat at Am Stadtpark 9,1030 Vienna, Austria, which holds 99.92% of the Issuer's share capital as of the date of this Prospectus. RSRH is indirectly held by RBI (100%). The remaining shares of the Issuer are owned by two legal entities (in total 2 shares, representing 0.02% of the share capital of the Issuer) and six natural persons (in total 7 shares, representing 0.06% of the share capital of the Issuer).

As mentioned above, the majority voting rights in the Issuer is held directly by RSRH and indirectly by RBI. Hence, RSRH exercises direct control over the Issuer through the majority of voting rights and, implicitly, through the right to appoint most of the members in the Supervisory Board.

Notwithstanding the control relationship between the Issuer and RSRH, the applicable Romanian legislation as well as the internal by-laws of the Issuer prevent the controlling shareholder from exercising its rights in an abusive manner; in particular: (i) the transactions and relationships in place between the Issuer and its controlling shareholder comply with the arm's length principle and are entered into on a normal commercial basis; (ii) the control is not exercised against the interests of the Issuer; (iii) each share issued by the Issuer grants equal rights to any holder thereof; and (iv) misuse of corporate assets is strictly prohibited under the applicable corporate laws and internal regulations.

To the best of the knowledge of the Issuer, there are measures, like applicable corporate governance regulations, to ensure that such control over the Issuer is not abused.

The source of the abovementioned information is internal data as of 31 December 2022.

6.3 Arrangements, known to the Issuer, the operation of which may at a subsequent date result in a change in control of the Issuer

At the date of this Prospectus, there are no arrangements, known to the Issuer, the operation of which may at a subsequent date result in a change in control of the Issuer.

7. LEGAL AND ARBITRATION PROCEEDINGS

The Issuer is involved and has been involved in the twelve months preceding the date of this Prospectus in certain legal, governmental or arbitration proceedings before various courts and governmental agencies arising in the ordinary course of business involving contractual and other matters.

The following is a description of the most significant proceedings in which the Issuer is currently involved:

- (a) The litigation between ABL and the Romanian Court of Auditors.

The litigation against the findings of the Court of Accounts in respect of deficiencies for payment of the state premium on payments was lost by ABL. ABL has calculated the prejudice and paid the principal (RON 115 million) and filed for fiscal amnesty of accessories (RON 151 million). The amnesty was not granted. ABL has disputed the answer of the Ministry of Development, Public Work and Administration ("**MADLP**") and further filed a dispute in the court of law. Based on the legal opinion, ABL is entitled to obtain the amnesty for interest and penalties, however the current response was unfavourable. The next step is expected to be a litigation which will take between 2 to 4 years. During December 2022, a payment notification from MADLP was received, mentioning that the amnesty was rejected and that ABL has 30 days to perform the payment. In response, ABL has initiated a legal action in court in order to postpone the payment until the finalisation of the litigation. The postponement was approved, however, MADLP can file a recourse against this decision. Based on an external legal opinion, no provision was booked as of 31 December 2022.

- (b) Order no. 837 dated 20 October 2017 received from the ANPC.

In October 2017, the Issuer received an order from ANPC which requires the Issuer to stop its alleged practice of not informing its customers about future changes in the interest rate charged to the customers ("**Order no. 837**"). The Issuer has disputed the order but lost the trial. The Issuer has started repaying all the relevant amounts to its clients and to close this case. The provision booked as of 31 December 2022 (amounting to RON 61.6 million) represents the amount that will be paid out to the impacted clients in 2023.

- (c) In the period from December 2017 to May 2019, the Issuer had been subject to a fiscal audit from ANAF. The object of the audit was income tax (for the period 2011 to 2016) and withholding tax (for the period 2013 to 2016). The Issuer has paid the additional tax liabilities resulted from the fiscal audit, however, it has assessed that the amounts in respect of tax liabilities are recoverable and continued the legal procedures for the recovery of the remaining amounts. As of 31 December 2022, the total value of receivables from Fiscal Authority booked was in amount of RON 215 million, while the provision estimated based on probable loss scenario were in amount of RON 110.3 million.

- (d) Order no. 280 dated 9 July 2014, received from the ANPC ("**Order no. 280**").

On July 2014, ANPC had issued Order no. 280 which contains a decision requesting the Issuer to stop the incorrect practice of including the administration fee in the bank's margin, at the implementation of the restructuring acts.

The Issuer was further sanctioned for not implementing the ANPC Order 280/2014. Subsequently, on September 2021 ANPC issued Order no. 234 which requested the application of the additional sanction with regard to the unfair commercial practice consisting in the unilateral decision of the Issuer to increase the margins of the interest component at the time of loan restructuring, by introducing the management fee, which the Issuer expressly waived by the additional acts signed with the clients, and to refund the amounts incorrectly collected by the consumers.

Against the order the Issuer filed an action for annulment, which is suspended until the resolution of the appeal against the minutes issued by ANPC, an action which was won by the Issuer, and the ANPC filed an appeal without having set a deadline for it.

Also, the Bucharest Court of Appeal ordered the suspension of the execution of Order no. 234/2021, until the resolution of the action to cancel the order, a decision that was not appealed by ANPC.

As of 31 December 2022, a provision of RON 34.2 million was associated to the estimated losses for Order no. 280.

Save as disclosed in this section "**7. Legal and Arbitration Proceedings**" and based on the Issuer's and the Group's current assessment of the facts and legal implication, there are no other governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which the Issuer is aware) during the twelve months prior to the date of this Prospectus, which may have, or have had in the recent past, significant effects on the financial position or profitability of the Issuer.

8. SIGNIFICANT CHANGE IN THE FINANCIAL POSITION OF THE GROUP

Save as disclosed in section "**4.3 Information on any known trends, uncertainties, demands, commitments or events that are reasonably likely to have a material effect on the Issuer's prospects for at least the current financial year**", there has been no significant change in the financial position of the Group since 31 December 2022.

9. MATERIAL CONTRACTS

The Issuer and its subsidiaries have not entered into any material contracts outside the ordinary course of business which could result in any member of the Issuer's Group being under an obligation or entitlement that is material to the Issuer's ability to meet its obligation to holders of the Notes.

10. THIRD PARTY INFORMATION

If and to the extent information contained in this Prospectus, as supplemented from time to time, has been sourced from a third party, the Issuer confirms that to the best of its knowledge this information has been accurately reproduced and that, so far as the Issuer is aware and able to ascertain from information published by such third party, no facts have been omitted which would render the reproduced information inaccurate or misleading.

11. DOCUMENTS AVAILABLE

This Prospectus, any supplements hereto and the documents incorporated herein by reference are available on the Issuer's website (www.raiffeisen.ro) and on the website of the Luxembourg Stock Exchange (www.LuxSE.com). The day of such first publication is deemed to be the valid day of publication.

This Prospectus is valid for a period of twelve months from the date of its approval. For the period of validity of this Prospectus all documents mentioned above and Issuer's articles of association (the "**Articles of Association**") are available free of charge at the Issuer's registered office and on the Issuer's website (www.raiffeisen.ro).

The Issuer's Articles of Association can be inspected under www.raiffeisen.ro/despre-noi/guvernanta-corporativa/.

The Sustainability Bond Framework and the Second Party Opinion may be obtained from the Issuer's website (<https://www.raiffeisen.ro/despre-noi/guvernanta-corporativa/detinatori-de-obligatiuni/>).

FINANCIAL INFORMATION

Selected financial information

The selected financial information is extracted from the consolidated financial statements as of 31 December 2022 and of 31 December 2021 and is to be read in conjunction with these financial statements. The Annual Consolidated Financial Statements have been prepared in accordance with Order no. 27/2010 of the NBR and subsequent amendments, which require that these consolidated financial statements are prepared in accordance with IFRS. The Annual Consolidated Financial Statements have been audited by the independent auditor.

The Group's accounting policies applied in preparing the Annual Consolidated Financial Statements are described in Note 3 to the Annual Consolidated Financial Statements.

Where:

"**Annual Consolidated Financial Statements**" means the Group's audited consolidated financial statements for the year ended 31 December 2022 that include the comparative figures for the year ended 31 December 2021, prepared in accordance with IFRS.

Selected historical key financial information as at and for the year ended 31 December 2022 and the year ended 31 December 2021:

	The Group		The Issuer	
in RON thousands	31 December 2022	31 December 2021	31 December 2022	31 December 2021
Total liabilities and equity	62,589,756	59,833,461	62,012,749	59,157,425
Total equity	6,453,972	5,354,799	6,275,977	5,198,915

	The Group		The Issuer	
in RON thousands	31 December 2022	31 December 2021	31 December 2022	31 December 2021
Net interest income	2,400,353	1,794,370	2,355,694	1,754,561
Net result for the period	1,256,230	818,552	1,234,695	788,460
Net result attributable to non-controlling interests	-	-	-	-
Net result attributable to owners of the parent	1,256,230	818,552	1,234,695	788,460

Source: Annual Consolidated Financial Statements.

ISSUE PROCEDURES

1. General

The Issuer and the relevant Dealer(s) will agree on the terms and conditions applicable to each particular Tranche of the Notes (the "**Conditions**"). The Conditions of the relevant Notes will result from the choice of a set of Terms and Conditions (the "**Terms and Conditions**") (each such set of Terms and Conditions an "**Option**") as set forth below and from the provisions of the Final Terms, as set out and described in more detail below.

1.1 Options for sets of Terms and Conditions

This Prospectus provides for various sets of Terms and Conditions. The Final Terms enable the Issuer to choose among the following Options:

- Option I – Terms and Conditions for Ordinary Senior Notes.
- Option II – Terms and Conditions for Subordinated Notes.
- Option III – Terms and Conditions for Eligible Notes.

1.2 Documentation of the Conditions

The Issuer may document the Conditions of an individual issue of Notes in either of the following ways:

- The Final Terms shall determine by the choice of the set of Terms and Conditions (Option I, Option II or Option III) and the complete replication of all applicable selections and the completion of the relevant placeholders contained in the relevant set of Terms and Conditions, which Option and which selections shall be applicable to the individual issue of Notes. The replicated and completed provisions of the respective Option plus Part II of the Final Terms shall constitute the Conditions of the Notes, which will be attached to each Global Note representing the Notes.
- Alternatively, the Final Terms shall determine which set of Terms and Conditions (Option I, Option II or Option III) shall be applicable and which selections within the chosen Option are applicable to the individual issue by only referring to the specific sections of the relevant Option. The Final Terms will then specify that the provisions of Part I of the Form of Final Terms and the relevant Option, taken together with Part II of the Form of the Final Terms, shall constitute the Conditions. Each Global Note representing any Notes will have the Final Terms and the relevant set of Terms and Conditions as set out in this Prospectus attached.

1.3 Choice of Options

The Final Terms shall determine in the first step which of Option I, Option II or Option III shall be applicable to the individual issue of Notes. Each of the sets of Terms and Conditions of Option I, Option II or Option III contains certain further sub-options (characterised by indicating the optional provision through instructions and explanatory notes set out in the square brackets within the text of the relevant Option) as well as placeholders (characterised by square brackets which include the relevant items) which, based on the features determined for the concrete issue, will be determined by the Final Terms as follows:

- Determination of selections

The Issuer will determine which selections will be applicable to the individual issue either by replicating the relevant provisions in the Final Terms or by reference of the Final Terms to the sections of the relevant Option. If the Final Terms do not replicate or refer to an alternative or optional provision the relevant provisions shall be deemed to be deleted from the Conditions.

- Completion of placeholders

The Final Terms will specify the information with which the placeholders in the relevant Option will be completed. In case of replication of the applicable provisions the placeholders will be completed at the relevant place in the respective Option. In case the provisions of the Final Terms and the relevant Option, taken together, shall constitute the Conditions the relevant Option shall be deemed to be completed by the information contained in the Final Terms as if such information were inserted in the placeholders of such provisions.

In that case, all instructions and explanatory notes and text set out in square brackets and not chosen in the relevant Option and any footnotes and explanatory text in the Final Terms will be deemed to be deleted from the Conditions.

- Deletion of Options and placeholders in the Final Terms

When preparing the Final Terms the Issuer may, in the case that the Final Terms together with the relevant Option represent the Conditions, delete not chosen or filled in placeholders or, as the case may be, provisions that are not applicable for reasons of readability.

TERMS AND CONDITIONS OF THE NOTES

The Terms and Conditions of the Notes (the "**Terms and Conditions**") are set forth below for three options:

- **Option I** comprises the set of Terms and Conditions that apply to Tranches of Ordinary Senior Notes.
- **Option II** comprises the set of Terms and Conditions that apply to Tranches of Subordinated Notes.
- **Option III** comprises the set of Terms and Conditions that apply to Tranches of Eligible Notes.

The set of Terms and Conditions for each of these Options contains certain further sub-options, which are characterised accordingly by indicating the respective optional provision through instructions and explanatory notes set out in square brackets within the Option.

In the Final Terms, the Issuer will determine which of Option I, Option II or Option III including certain further sub-options contained therein, shall apply with respect to an individual issue of Notes, either by replicating the relevant provisions or by referring to the relevant options.

To the extent that upon the approval of this Prospectus the Issuer had no knowledge of certain items which are applicable to an individual issue of Notes, this Prospectus contains placeholders set out in square brackets which include the relevant items that will be completed by the Final Terms.

In case the options applicable to an individual issue are to be determined by referring in the Final Terms to the relevant options contained in the set of Terms and Conditions for Option I, Option II or Option III, insert:

- The provisions of these Terms and Conditions apply to the Notes as completed by the terms of the final terms which are attached hereto (the "**Final Terms**"). The blanks in the provisions of these Terms and Conditions which are applicable to the Notes shall be deemed to be completed by the information contained in the Final Terms as if such information were inserted in the blanks of such provisions; alternative or optional provisions of these Terms and Conditions as to which the corresponding provisions of the Final Terms are not completed or are deleted shall be deemed to be deleted from these Terms and Conditions; and all provisions of these Terms and Conditions which are inapplicable to the Notes (including instructions, explanatory notes and text set out in square brackets) shall be deemed to be deleted from these Terms and Conditions, as required to give effect to the terms of the Final Terms. Copies of the Final Terms may be obtained by Holders upon written request free of charge, either electronically or at the specified office of the Fiscal Agent and at the registered office of the Issuer subject to the provisions of proof of holding the Notes in a form satisfactory to the Fiscal Agent or the Issuer as the case may be.

TERMS AND CONDITIONS FOR ORDINARY SENIOR NOTES

OPTION I - TERMS AND CONDITIONS FOR ORDINARY SENIOR NOTES

§ 1 Definitions

"**Business Day**" means any day (other than a Saturday or a Sunday) on which the Clearing System [*if the Specified Currency is EUR or if T2 is needed for other reasons, insert:* and the real time gross settlement system operated by the Eurosystem, or any successor system (T2)] [is] [are] operational [*if the Specified Currency is not EUR or if needed for other reasons insert:* and commercial banks and foreign exchange markets settle payments in [all relevant financial centres]].

"**Clearing System**" means [*if more than one Clearing System insert:* each of]: [Clearstream Banking S.A., Luxembourg, ("CBL")] [,] [and] [Euroclear Bank SA/NV, as operator of the Euroclear System ("Euroclear")] [(CBL and Euroclear are each an "ICSD" (International Central Securities Depository) and together the "ICSDs")] [,] [and] [Depozitarul Central SA as clearing system for the Notes listed at Bucharest Stock Exchange].

"**Conditions**" means these terms and conditions of the Notes as completed.

"**Holder**" means any holder of a co-ownership interest or other beneficial interest or right in the Notes.

[In case of Floating Rate Notes, insert:

[In case of a Reference Interest Rate other than SOFR, insert:

"**Interest Determination Date**" means the [[second] [*insert other applicable number of days*] Business Day prior to the [commencement] [end] of the relevant Interest Period.] [first day of the relevant Interest Period.] [[•] Business Day prior to [the expiry] [the Coupon Date] of the relevant Interest Period.]

"**Reference Interest Rate**" means the offered quotation for the [number]-month [EURIBOR] [ROBOR] [€STR] [*insert other reference interest rate*] which appears on the Screen Page as of [11.00 a.m.] [*insert other relevant time*] ([*insert relevant time zone*]) on the [Interest Determination Date] [*determine other day*].

"**Screen Page**" means [REUTERS Screen Page [EURIBOR01] [ROBOR=]] [*insert Screen Page and additional information if necessary*] or each successor page.]

[For Compounded Daily €STR, insert:

"**€STR**" means, in respect of any Business Day, a reference rate equal to the daily euro short-term rate for such Business Day as provided by the European Central Bank, as administrator of such rate (or any successor administrator of such rate), on the website of the European Central Bank currently at <http://www.ecb.europa.eu>, or any successor website officially designated by the European Central Bank (the "**ECB's Website**") in each case, on or before 9:00 a.m., (Central European Time) on the Business Day immediately following such Business Day.

Notwithstanding the paragraph above, in the event the European Central Bank publishes guidance as to (i) how €STR is to be determined or (ii) any rate that is to replace €STR, the Calculation Agent shall, subject to receiving written instructions from the Issuer and to the extent that it is reasonably practicable, follow such guidance in order to determine €STR for the purpose of the Notes for so long as €STR is not available or has not been published by the authorised distributors.

In the event that the Interest Rate cannot be determined in accordance with the foregoing provisions, the Interest Rate shall be (i) that determined as at the last preceding Interest Determination Date or (ii) if there is no such preceding Interest Determination Date, the initial Interest Rate which would have been applicable to such Notes for the first Interest Period had the Notes been in issue for a period equal in duration to the scheduled first Interest Period but ending on (and excluding) the Interest Commencement Date.]

[For EURIBOR or any other Reference Interest Rate other than a compounded daily overnight reference rate, insert:

If – other than in case of a Discontinuation Event (as defined below) – the Screen Page is not available or if no such quotation appears as at such time, the Issuer shall request each of the Reference Banks (as defined below) to provide the Calculation Agent with its offered quotation (expressed as a percentage rate [*per annum*] [*insert other*

period)) for the Reference Interest Rate at approximately [11.00 a.m.] [insert relevant time] ([insert relevant time zone]) on the [Interest Determination Date] [determine other day]. If two or more of the Reference Banks provide the Calculation Agent with such offered quotations, the Reference Interest Rate for such Interest Period shall be the arithmetic mean (rounded if necessary to the nearest one [thousandth][insert other rounding rules] of a percentage point, with [0.0005][insert other rounding rules] being rounded upwards) of such offered quotations[, however at least 0.00% per annum], all as determined by the Calculation Agent.

If on any [Interest Determination Date] [determine other day] only one or none of the Reference Banks provides the Calculation Agent with such offered quotations as provided in the preceding paragraph, the Reference Interest Rate for the relevant Interest Period shall be the rate [per annum] [insert other time period] which the Calculation Agent determines as being the arithmetic mean (rounded if necessary to the nearest one [thousandth] [insert other rounding rules] of a percentage point, with [0.0005][insert other rounding rules] being rounded upwards) of the rates, as communicated at the request of the Issuer to the Calculation Agent by the Reference Banks or any two or more of them, at which such banks were offered, as at [11.00 a.m.][insert relevant time] ([insert relevant time zone]) on the relevant [Interest Determination Date] [determine other day], deposits in the Specified Currency for the relevant Interest Period by leading banks in the [insert financial centre] interbank market [in the Euro-Zone] [, however at least 0.00% per annum].

If the Reference Interest Rate cannot be determined in accordance with the foregoing provisions the Issuer will determine the Reference Interest Rate for the relevant Interest Period at its equitable discretion according to § 317 of the German Civil Code (*Bürgerliches Gesetzbuch*) ("**BGB**") and also having regard to the operational requirements of the Calculation Agent. The Issuer shall notify the Calculation Agent of any determination made by it under these Conditions.

"**Reference Banks**" means the offices of not less than [four] [insert other number] major banks in the [relevant] [insert relevant financial centre] interbank market [in the Euro-Zone] selected by the Issuer.

Reference Interest Rate replacement in case of a Discontinuation Event. If (i) a public statement or information has been published by the competent administrator of the Reference Interest Rate to the effect that the Reference Interest Rate has ceased to be representative or is no longer an industry-accepted rate for debt market instruments such as the Notes, or comparable instruments, (ii) a public statement or information has been published to the effect that the administrator of the Reference Interest Rate commences the orderly wind-down of the Reference Interest Rate or ceases the calculation and publication of the Reference Interest Rate permanently or indefinitely, provided that, at the time of the publication of such statement or information, there is no successor administrator that will continue to provide the Reference Interest Rate (iii) the administrator of the Reference Interest Rate becomes insolvent or an insolvency, a bankruptcy, restructuring or similar proceedings (affecting the administrator) is commenced by the administrator or its supervisory or regulatory authority, (iv) the competent authority for the administrator of the Reference Interest Rate withdraws or suspends the authorisation pursuant to Article 35 of Regulation (EU) 2016/1011 (as amended, the "**Benchmarks Regulation**") or the recognition pursuant to Article 32(8) of the Benchmarks Regulation or requires the cessation of the endorsement pursuant to Article 33(6) of the Benchmarks Regulation, provided that, at the time of the withdrawal or suspension or the cessation of endorsement, there is no successor administrator that continues to provide the Reference Interest Rate and its administrator commences the orderly wind-down of the Reference Interest Rate or ceases to provide the Reference Interest Rate or certain maturities or certain currencies for which the Reference Interest Rate is calculated permanently or indefinitely; or (v) the Reference Interest Rate is otherwise discontinued or it becomes unlawful for the Issuer or the Calculation Agent to use the Reference Interest Rate for any other reason (each of the events in (i) through (v) a "**Discontinuation Event**"), the Reference Interest Rate shall be replaced, on [the] [each] [relevant Interest Determination Date] [determine other day], by a rate determined or procured, as the case may be, by the Issuer (the "**Successor Reference Interest Rate**") according to the following paragraphs in the order of (I)-(III):

- (I) The Reference Interest Rate shall be replaced with the reference rate, which is determined by any applicable law or regulation or announced by the administrator of the Reference Interest Rate, the competent central bank or a regulatory or supervisory authority as the successor rate for the Reference Interest Rate and the source of which is accessible to the Calculation Agent. The Issuer shall thereafter inform the Calculation Agent at the latest 10 days prior to the Interest Determination Date and, subsequently the Holders of the Notes in accordance with § 14. If, on any previous Interest Determination Date, the Successor Reference Interest Rate was also determined in accordance with the provisions of paragraph (I), no other publication obligations will apply for the Issuer in connection with such Successor Reference Rate or any adjustments or changes made in relation thereto or relating to the determination of the [Rate of Interest] [or] [the] [Interest Amount][determine other rate or amount] as set out below;

- (II) An Independent Adviser will in its reasonable discretion (*billiges Ermessen*) choose a successor reference rate that is most comparable to the Reference Interest Rate, provided that if the Independent Adviser determines that there is an industry accepted reference rate as being most comparable to the Reference Interest Rate, then the Independent Adviser will use such reference rate as successor reference rate (the "**Successor Reference Rate**") and determine which screen page or source shall be used in connection with such Successor Reference Rate (the "**Successor Screen Page**"). Provided that such Successor Screen Page is accessible to the Calculation Agent, any reference to the Screen Page herein shall from the date of the determination of the Successor Reference Rate on be read as a reference to the Successor Screen Page and the provisions of this paragraph shall apply *mutatis mutandis*. The Independent Adviser will notify the Issuer and the Calculation Agent at the latest 10 days prior to the Interest Determination Date about such determinations. The Issuer shall thereafter inform the Holders of the Notes in accordance with § 14.

Further and in addition to any replacement of the Reference Interest Rate with a Successor Reference Interest Rate in accordance with the above provisions I) or II) the Issuer (acting in good faith and in a commercially reasonable manner) may specify (i) an interest adjustment factor or fraction or spread (to be added or subtracted) which shall be applied to the Successor Reference Interest Rate, for the purpose of achieving a result which is consistent with the economic substance of the Reference Interest Rate before the Discontinuation Event occurred, and (ii) any further changes necessary for determining the Rate of Interest and calculating the Interest Amount in order to follow market practice in relation to the Successor Reference Interest Rate (such as the Day Count Fraction, the Business Day Convention, Business Days, the Interest Determination Dates, the method of calculating the Interest Amount). Thereafter, the Issuer shall inform the Calculation Agent at the latest 10 days prior to the Interest Determination Date and, subsequently the Holders of the Notes in accordance with § 14 (other than in the case set out in paragraph (I) above).

- (III) If the source of the successor rate for the Reference Interest Rate determined in accordance with the above paragraph (I) or the Successor Screen Page determined in accordance with the above paragraph (II) is not accessible to the Calculation Agent or if the Independent Adviser fails to determine the Successor Reference Rate at the latest 10 days prior to the Interest Determination Date and to notify the Calculation Agent or in the event that the Issuer, having used reasonable endeavours, fails to appoint an Independent Adviser or the period to determine a Successor Reference Interest Rate according to the provisions above was not sufficient, the Issuer will decide in its reasonable discretion (*billiges Ermessen*) and not less than 3 Business Days prior to the [Interest Determination Date] [**determine other day**] relating to the [next succeeding Interest Period] [**determine other event / day**] (the "**Procedures Determination Date**");

- [(a)] that the Reference Interest Rate shall be the offered quotation for the Reference Interest Rate which appeared on the Screen Page on the last day preceding the relevant Interest Determination Date on which such quotations were offered and shall thereafter inform the Holders of the Notes in accordance with § 14[.]; or
- (b) to redeem the Notes in whole but not in part, by giving not less than 20 days' notice in accordance with § 14, at the Final Redemption Amount (as defined below pursuant to § 6), together with interest (if any) accrued to (but excluding) the date fixed for such early redemption.

Such notice of redemption shall specify:

- (i) the Series of Notes subject to redemption;
- (ii) the date determined for redemption, which shall be the second [Coupon Date][Interest Payment Date] following the Procedures Determination Date; and
- (iii) the Final Redemption Amount.

If the Issuer elects to redeem the Notes, the [Rate of Interest][Reference Interest Rate] applicable from the last [Coupon Date] [Interest Payment Date] [**determine other day**] prior to the redemption date until (but excluding) the redemption date shall be the [Rate of Interest][Reference Interest Rate] applicable to the immediately preceding Interest Period.]]

"**Independent Adviser**" means an independent financial institution of international standing or an independent financial adviser with relevant expertise appointed by the Issuer at its own expense.]

[For Compounded Daily SOFR, insert:

"Reference Interest Rate" means the offered quotation for the [number]-month SOFR which appears on the New York Federal Reserve's website as of [11.00 a.m.] [insert other relevant time] ([insert relevant time zone]) on the [Interest Determination Date] [determine other day].

"SOFR" means, in respect of any U.S. Government Securities Business Day, a reference rate equal to the daily Secured Overnight Financing Rate as provided by the Federal Reserve Bank of New York, as the administrator of such rate (or any successor administrator of such rate) on the New York Federal Reserve's website, in each case on or about 5.00 p.m. (New York City Time) on the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day.

If SOFR is not available or if no such quotation appears at such time and, (1) unless the Issuer has confirmed to the Calculation Agent that both a SOFR Index Cessation Event and a SOFR Index Cessation Effective Date have occurred, this SOFR in respect of the last U.S. Government Securities Business Day applies for which SOFR was published on the New York Federal Reserve's website; or (2) if the Issuer has confirmed to the Calculation Agent that both a SOFR Index Cessation Event and SOFR Index Cessation Effective Date have occurred, the rate (inclusive of any spreads or adjustments) that was notified to the Calculation Agent by the Issuer as being the rate that was recommended as the replacement for the Secured Overnight Financing Rate by the Federal Reserve Board and/or the Federal Reserve Bank of New York or a committee officially endorsed or convened by the Federal Reserve Board and/or the Federal Reserve Bank of New York for the purpose of recommending a replacement for the Secured Overnight Financing Rate (which rate may be produced by a Federal Reserve Bank or other designated administrator), provided that, if no such rate has been notified to the Calculation Agent by the Issuer as having been recommended within one U.S. Government Securities Business Day of the SOFR Index Cessation Effective Date, then the rate for each Interest Determination Date occurring on or after the SOFR Index Cessation Effective Date will be determined as if (i) references to SOFR were references to OBFR, (ii) references to U.S. Government Securities Business Day were references to New York Business Day, (iii) references to SOFR Index Cessation Event were references to OBFR Index Cessation Event and (iv) references to SOFR Index Cessation Effective Date were references to OBFR Index Cessation Effective Date; and provided further that, if no such rate has been notified to the Calculation Agent by the Issuer as having been so recommended within one U.S. Government Securities Business Day of the SOFR Index Cessation Effective Date and an OBFR Index Cessation Effective Date has occurred, then the rate for each Interest Determination Date occurring on or after the SOFR Index Cessation Effective Date will be determined as if (x) references to SOFR were references to FOMC Target Rate, (y) references to U.S. Government Securities Business Day were references to New York Business Day and (z) references to the New York Federal Reserve's website were references to the Federal Reserve's website.

Where:

"Interest Determination Date" means the [[second] [insert other applicable number of days] U.S. Government Securities Business Day prior to the [commencement] [end]¹ of the relevant Interest Period.] [first day of the relevant Interest Period.] [[•] U.S. Government Securities Business Day prior to [the expiry] [the Coupon Date] of the relevant Interest Period.]

"FOMC Target Rate" means, the short-term interest rate target set by the Federal Open Market Committee and published on the Federal Reserve's website or, if the Federal Open Market Committee does not target a single rate, the mid-point of the short-term interest rate target range set by the Federal Open Market Committee and published on the Federal Reserve's website (calculated as the arithmetic average of the upper bound of the target range and the lower bound of the target range).

"U.S. Government Securities Business Day" means any day, except for a Saturday, Sunday or a day on which the Securities Industry and Financial Markets Association recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in U.S. government securities.

"New York Business Day" means a day (other than a Saturday or Sunday) on which commercial banks in New York are open for business (including dealings in foreign exchange and foreign currency).

"OBFR" means, with respect to any Interest Determination Date, the daily Overnight Bank Funding Rate in respect of the New York Business Day immediately preceding such Interest Determination Date as provided by

¹ In case of SOFR interest determination in arrears, the Interest Determination Date shall not be less than five U.S. Government Securities Business Days prior to the Coupon Date.

the Federal Reserve Bank of New York, as the administrator of such rate (or a successor administrator) on the New York Federal Reserve's website on or about 5:00 p.m. (New York time) on such Interest Determination Date.

"OBFR Index Cessation Effective Date" means, in respect of a OBFR Index Cessation Event, the date on which the Federal Reserve Bank of New York (or any successor administrator of the Overnight Bank Funding Rate), ceases to publish the Overnight Bank Funding Rate, or the date as of which the Overnight Bank Funding Rate may no longer be used.

"OBFR Index Cessation Event" means the occurrence of one or more of the following events:

- (a) a public statement by the Federal Reserve Bank of New York (or a successor administrator of the OBFR) announcing that it has ceased or will cease to provide OBFR permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to provide OBFR; or
- (b) the publication of information which reasonably confirms that the Federal Reserve Bank of New York (or a successor administrator of OBFR) has ceased or will cease to provide OBFR permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to publish or provide OBFR; or
- (c) a public statement by a U.S. regulator or other U.S. official sector entity prohibiting the use of OBFR that applies to, but need not be limited to, all swap transactions, including existing swap transactions.

"SOFR Index Cessation Effective Date" means, in respect of a SOFR Index Cessation Event, the date on which the Federal Reserve Bank of New York (or any successor administrator of the Secured Overnight Financing Rate), ceases to publish the Secured Overnight Financing Rate, or the date as of which the Secured Overnight Financing Rate may no longer be used.

"SOFR Index Cessation Event" means the occurrence of one or more of the following events:

- (a) a public statement by the Federal Reserve Bank of New York (or a successor administrator of the Secured Overnight Financing Rate) announcing that it has ceased or will cease to provide the Secured Overnight Financing Rate permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to provide a Secured Overnight Financing Rate; or
- (b) the publication of information which reasonably confirms that the Federal Reserve Bank of New York (or a successor administrator of the Secured Overnight Financing Rate) has ceased or will cease to provide the Secured Overnight Financing Rate permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to provide the Secured Overnight Financing Rate; or
- (c) a public statement by a U.S. regulator or U.S. other official sector entity prohibiting the use of the Secured Overnight Financing Rate that applies to, but need not be limited to, all swap transactions, including existing swap transactions.]

§ 2 **Currency, Denomination, Issue Date(s), Form, Custody**

- (1) *Currency – Denomination – Issue Date.* This Series of notes (the "**Notes**") of Raiffeisen Bank S.A. (the "**Issuer**") is being issued on [insert Issue Date] (the "**Issue Date**") in [insert Specified Currency] (the "**Specified Currency**") in the aggregate principal amount of [aggregate principal amount] (in words: [aggregate principal amount in words]) in the denomination of [insert Specified Denomination²] (the "**Specified Denomination**").

- (2) *Form.*

- (a) The Notes are being issued in bearer form.

[In the case of Notes which are represented by a Permanent Global Note, insert:

- (b) *Permanent Global Note.* The Notes are represented by a permanent global note (the "**Permanent Global Note**" or the "**Global Note**") without coupons. The Permanent Global Note shall be

² Minimum denomination of the Notes will be EUR 100,000 or, if in any currency other than Euro, in an amount in such other currency equal to or exceeding the equivalent of EUR 100,000.

signed by two duly authorised signatories of the Issuer and shall be authenticated by or on behalf of the Fiscal Agent. Definitive notes and interest coupons will not be issued.]

[In the case of Notes which are initially represented by a Temporary Global Note to be exchanged for a Permanent Global Note, insert:

- (b) *Temporary Global Note – Exchange – Permanent Global Note.*
- (i) The Notes are initially represented by a temporary global note (the "**Temporary Global Note**") without coupons. The Temporary Global Note will be exchangeable for Notes in the Specified Denomination represented by a permanent global note (the "**Permanent Global Note**" and, together with the Temporary Global Note, the "**Global Notes**" and, each a "**Global Note**") without coupons. The Temporary Global Note and the Permanent Global Note shall each be signed by two duly authorised signatories of the Issuer and shall each be authenticated by or on behalf of the Fiscal Agent. Definitive notes and interest coupons will not be issued.
- (ii) The Temporary Global Note shall be exchanged for the Permanent Global Note on a date (the "**Exchange Date**") not later than 180 days after the date of issue of the Temporary Global Note. The Exchange Date for such exchange will not be earlier than 40 days after the date of issue of the Temporary Global Note. Such exchange shall only be made upon delivery of certifications to the effect that the beneficial owner or owners of the Notes represented by the Temporary Global Note is not a U.S. person (other than certain financial institutions or certain persons holding Notes through such financial institutions). Payment of interest on Notes represented by a Temporary Global Note will be made only after delivery of such certifications. A separate certification shall be required in respect of each such payment of interest. Any such certification received on or after the 40th day after the date of issue of the Temporary Global Note will be treated as a request to exchange such Temporary Global Note pursuant to subparagraph (b) of this § 2(2). Any securities delivered in exchange for the Temporary Global Note shall be delivered only outside of the United States. For purposes of this subparagraph, "**United States**" means the United States of America (including the States thereof and the District of Columbia) and its possessions (including Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, Wake Island and Northern Mariana Islands).]
- (3) *Custody.* The Global Note will be kept in safe keeping by or on behalf of the Clearing System until all obligations of the Issuer under the Notes have been satisfied.

[In the case that the Global Note is an NGN, insert: The Notes are issued in New Global Note form and are kept in safe keeping by a common safekeeper on behalf of both ICSDs.

The aggregate principal amount of Notes represented by the Global Note shall be the aggregate amount from time to time entered in the records of both ICSDs. The records of the ICSDs (which expression means the records that each ICSD holds for its customers which reflect the amount of such customer's interest in the Notes) shall be conclusive evidence of the aggregate principal amount of the Notes represented by the Global Note and, for these purposes, a statement issued by ICSD stating the principal amount of Notes so represented at any time shall be conclusive evidence of the records of the relevant ICSD at that time. For technical procedure of the ICSDs, in the case of a partial early redemption of the Notes the outstanding redemption amount will be reflected in the records of the ICSDs as either a nominal reduction or as a pool factor, at the discretion of the ICSDs.

On any redemption in respect of, or purchase by or on behalf of the Issuer and cancellation of, any of the Notes represented by the Global Note details of such redemption or purchase and cancellation (as the case may be) shall be entered by or on behalf of the Issuer in the records of the ICSDs.]

[In the case that the Global Note is a CGN, insert: The Notes are issued in Classical Global Note form and are kept in safe keeping by a common depositary on behalf of both ICSDs.]

§ 3 Status

Status Ordinary Senior Notes. The obligations under the Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of normal insolvency proceedings (*bankruptcy proceedings*) (*falliment*) or liquidation (*liquidare*) of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.

§ 4 Interest

[In case of Fixed Rate Notes, insert:

(1) *Rate of Interest, Interest Period[s].*

- (a) The Notes shall bear interest based on their principal amount during the Interest Period[s] from (and including) **[insert interest commencement date]** (the "**Interest Commencement Date**") to (but excluding) the **[in case of no adjustment of Interest Period insert: [last] Coupon Date]** **[in case of an adjustment of Interest Period insert: Maturity Date (as defined in § 6(1))]**.

"**Interest Period**" means the period from (and including) the Interest Commencement Date to (but excluding) the **[in case of no adjustment of Interest Period insert: [first] Coupon Date]** **[in case of an adjustment of Interest Period insert: [first] Interest Payment Date]** **[Maturity Date]** [and thereafter from (and including) each **[in case of no adjustment of Interest Period insert: Coupon Date]** **[in case of an adjustment of Interest Period insert: Interest Payment Date]** to (but each excluding) **[in case of no adjustment of Interest Period insert: the next following Coupon Date or last Coupon Date]** **[in case of an adjustment of Interest Period insert: next following Interest Payment Date or the Maturity Date]**].

The Interest Period[s] will be [un]adjusted.

- (b) The rate of interest is **[insert Rate of Interest]**% *per annum*.

(2) *Coupon Date[s], Interest Payment Date[s].* Interest shall be payable [annually] [semi-annually] [quarterly] in arrear. [Coupon Dates are [in each case] on **[insert Coupon Date(s)]** in each year (each such date a "**Coupon Date**").] [Coupon Date is on **[insert Coupon Date]** (the "**Coupon Date**").]

[The first Coupon Date shall be on **[insert first Coupon Date]**. The last Coupon Date shall be on **[insert last Coupon Date]**.]

Interest on the Notes shall be payable on [the] [each] Interest Payment Date.

"**Interest Payment Date**" means subject to § 5[(6)] (Business Day Convention) such Business Day, on which the interest is in fact due and payable.

[In the case of short/long Interest Periods insert: The [first] [last] Interest Period is [shortened] [extended]. The [first Coupon Date is: [•]] [last Coupon Date is: [•]].]

(3) *Calculation of Interest for Partial Periods.* If interest is required to be calculated for a period of less than a full year, such interest shall be calculated on the basis of the Day Count Fraction (as defined below).]

[In case of Floating Rate Notes, insert:

(1) *Interest Period[s], Coupon Date[s], Interest Payment Date[s].*

- (a) *Interest Period[s].* The Notes shall bear interest in arrear based on their principal amount during the Interest Period[s] from (and including) **[insert Interest Commencement Date]** (the "**Interest Commencement Date**") to (but excluding) the **[in case of no adjustment of Interest Period insert: [last] Coupon Date]** **[in case of an adjustment of Interest Period insert: Maturity Date (as defined in § 6(1))]**.

"Interest Period" means the period from (and including) the Interest Commencement Date to (but excluding) the [in case of no adjustment of Interest Period insert: [first] Coupon Date] [in case of an adjustment of Interest Period insert: [first] Interest Payment Date] [Maturity Date] [and thereafter from (and including) each [in case of no adjustment of Interest Period insert: Coupon Date] [in case of an adjustment of Interest Period insert: Interest Payment Date] to (but each excluding) [in case of no adjustment of Interest Period insert: the next following Coupon Date or last Coupon Date] [in case of an adjustment of Interest Period insert: the next following Interest Payment Date or the Maturity Date].]

The Interest Period[s] will be [un]adjusted.

- (b) *Coupon Date[s]*. Interest shall be payable [annually] [semi-annually] [quarterly] in arrear. [Coupon Dates are [in each case] on [insert Coupon Date(s)] [in each year] (each such date a "Coupon Date").] [Coupon Date is on [insert Coupon Date] (the "Coupon Date").]

[The first Coupon Date shall be on [insert first Coupon Date]. The last Coupon Date shall be on [insert last Coupon Date].]

- (c) *Interest Payment Date[s]*. Interest on the Notes shall be payable on [the] [each] Interest Payment Date.

"Interest Payment Date" means subject to § 5[(6)] (Business Day Convention) such Business Day, on which the interest is in fact due and payable.

[In the case of short/long Interest Period insert: The [first] [last] Interest Period is [shortened] [extended]. The [first Coupon Date is: [insert first Coupon Date] ["First Coupon Date"]]] [last Coupon Date is: [insert last Coupon Date] ["Last Coupon Date"]].]

- (2) *Rate of Interest*. The rate of interest (the "Rate of Interest") for [the][each] Interest Period will be, except as provided below,

[For EURIBOR or another Reference Interest Rate other than a compounded daily overnight reference rate, insert:

the Reference Interest Rate [, however, should such Reference Interest Rate be below 0.00% per annum, a Reference Interest Rate of 0.00% per annum will be applied,] [in case of multiplication with a factor, insert: multiplied by the [positive][negative] Factor [and subsequently]] [in case of a Margin, insert: [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate [per annum] [insert other time period].]

[For Compounded Daily €STR:

the Compounded Daily €STR calculated on a compounded basis for the relevant Interest Period in accordance with the formula below on the [Interest Determination Date] [determine other day] (as defined below) [, whereby a Compounded Daily €STR of 0.00% per annum will be applied, should such Compounded Daily €STR be below 0.00% per annum,] [in case of multiplication with a factor, insert: multiplied by the [positive][negative] Factor [and subsequently]] [in case of a Margin insert: [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate [per annum] [insert other time period].]

The Compounded Daily €STR means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Interest Rate as the reference rate for the calculation of interest) and will be calculated by the Calculation Agent as at the relevant [Interest Determination Date] [determine other day] as follows, and the resulting percentage will be rounded, if necessary, to the [fifth] [•] decimal place, with [0.000005] [•]% being rounded upwards:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{r_{i-pBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"**Applicable Period**" means [*if the Observation Method is lag*: the Interest Period][*if the Observation Method is observation shift*: the Observation Period].

"**BD**" means a Business Day.

"**D**" means [**insert the relevant number of days**] and represents the number of days in the year used for the calculation of the Rate of Interest.

"**d**" means, for the relevant Applicable Period, the number of calendar days in such Applicable Period.

"**d_o**" means, for the relevant Applicable Period, the number of Business Days in such Applicable Period.

"**i**" means for the relevant Applicable Period, a series of whole numbers from one to "**d_o**", each representing the relevant Business Day in chronological order from, and including, the first Business Day in such Applicable Period.

"**n_i**" for any Business Day "**i**" in the Applicable Period, means the number of calendar days from, and including, such Business Day "**i**" up to but excluding the following Business Day.

"**Observation Method**" means [lag][observation shift].

"**Observation Period**" means, in respect of the relevant Interest Period, the period from, and including, the date falling "**p**" Business Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is "**p**" Business Days prior to the Interest Payment Date for such Interest Period (or the date falling "**p**" Business Days prior to such earlier date, if any, on which the Notes become due and payable).

"**p**" means, for any Applicable Period, [**insert number**] Business Days (provided that "**p**" shall not be less than five Business Days without the prior written agreement of the Calculation Agent or, if no such number is specified five Business Days).

"**r**" means in respect of any Business Day, the €STR in respect of such Business Day.

"**r_(i-pBD)**" means the applicable reference rate as set out in the definition of "**r**" above for, [*where lag is specified as the Observation Method*: the Business Day (being a Business Day falling in the relevant Observation Period) falling "**p**" Business Days prior to the relevant Business Day "**i**".][*otherwise*: the relevant Business Day "**i**".]

[For Compounded Daily SOFR, insert:

the Compounded Daily SOFR calculated on a compounded basis for the relevant Interest Period in accordance with the formula below on the Interest Determination Date (as defined below) [, whereby a Compounded Daily SOFR of 0.00 per cent *per annum* will be applied, should such Compounded Daily SOFR be below 0.00 per cent *per annum*.] [*in case of multiplication with a factor, insert*: multiplied by the [positive][negative] Factor [and subsequently]] [*in case of a Margin insert*: [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate *per annum*.

The Compounded Daily SOFR means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Interest Rate as the reference rate for the calculation of interest) and will be calculated by the Calculation Agent as at the relevant Interest Determination Date as follows, and the resulting percentage will be rounded, if necessary, to the [fifth] [●] decimal place, with [0.000005] [●]% being rounded upwards:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{r_{i-pBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"**Applicable Period**" means [*if the Observation Method is lag*: the Interest Period][*if the Observation Method is observation shift*: the Observation Period].

"**BD**" means a U.S. Government Securities Business Day.

"**D**" means [*insert the relevant number of days*] and represents the number of days in the year used for the calculation of the Rate of Interest.

"**d**" means, for the relevant Applicable Period, the number of calendar days in such Applicable Period.

"**d_o**" means, for the relevant Applicable Period, the number of U.S. Government Securities Business Days in such Applicable Period.

"**i**" means for the relevant Applicable Period, a series of whole numbers from one to "**d_o**", each representing the relevant U.S. Government Securities Business Day in chronological order from, and including, the first U.S. Government Securities Business Day in such Applicable Period.

"**n_i**" for any Business Day "**i**" in the Applicable Period, means the number of calendar days from, and including, such U.S. Government Securities Business Day "**i**" up to but excluding the following U.S. Government Securities Business Day.

"**Observation Method**" means [lag][observation shift].

"**Observation Period**" means, in respect of the relevant Interest Period, the period from, and including, the date falling "**p**" U.S. Government Securities Business Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is "**p**" U.S. Government Securities Business Days prior to the Interest Payment Date for such Interest Period (or the date falling "**p**" U.S. Government Securities Business Days prior to such earlier date, if any, on which the Notes become due and payable).

"**p**" means, for any Applicable Period, [*insert number*] U.S. Government Securities Business Days (provided that "**p**" shall not be less than five U.S. Government Securities Business Days without the prior written agreement of the Calculation Agent or, if no such number is specified five U.S. Government Securities Business Days).

"**r**" means in respect of any U.S. Government Securities Business Day, the SOFR in respect of such U.S. Government Securities Business Day.

"**r_(i-pBD)**" means the applicable Reference Interest Rate as set out in the definition of "**r**" above for, [*where lag is specified as the Observation Method*: the U.S. Government Securities Business Day (being a U.S. Government Securities Business Day falling in the relevant Observation Period) falling "**p**" U.S. Government Securities Business Days prior to the relevant U.S. Government Securities Business Day "**i**".][*otherwise*: the relevant U.S. Government Securities Business Day "**i**".]

[Continuation of general terms and conditions for floating interest:

[In the case of short/long first Interest Period and if interpolation is applicable, insert:

(This shall not apply for the Interest Period which ends with the First Coupon Date (the "**Interpolated Interest Period**"), for which the relevant reference interest rate will be the linear interpolation between the available reference interest rate with the next shorter term than the term of the Interpolated Interest Period and the available reference interest rate with the next longer term than the term of the Interpolated Interest Period.))

[In the case of short/long last Interest Period and if interpolation is applicable, insert:

(This shall not apply for the Interest Period which ends with the Last Coupon Date (the "**Interpolated Interest Period**"), for which the relevant reference interest rate will be the linear interpolation between the available reference interest rate with the next shorter term than the term of the Interpolated Interest Period and the available reference interest rate with the next longer term than the term of the Interpolated Interest Period.))

"**Factor**" means a positive or negative number and has been determined [for the [first] [•] Interest Period] as [+][-] [*insert number*] [*insert further*].]

"**Margin**" means [for the [first] [•] Interest Period] [•] [for the [•] Interest Period [•]].]

[(3)] *Interest Amount.* The Calculation Agent will, on or as soon as practicable after each time at which the Rate of Interest is to be determined, determine the Rate of Interest and calculate the amount of interest (the "**Interest Amount**") payable on the Notes for the relevant Interest Period. The relevant Interest Amount shall be calculated by applying the Rate of Interest and the Day Count Fraction (as defined below) to [the outstanding aggregate principal amount of the Notes] [the Specified Denomination] and rounding the resultant figure to the nearest unit of the Specified Currency, with 0.5 of such unit being rounded upwards.

[(4)] *Notification of Rate of Interest and Interest Amount.*

[In case of interest determination in advance, insert:

The Calculation Agent will cause the Rate of Interest, the Interest Amount for each Interest Period, each Interest Period and the relevant Interest Payment Date

- (i) to be notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange as soon as possible after their determination, but in no event later than the [second] [●] Business Day prior to the commencement of the relevant Interest Period] [first day of the relevant Interest Period] [**insert other date**], and
- (ii) to be notified to the Holders without delay in accordance with § 14 (Notices / [No] Stock Exchange Listing) hereof.

[Publications of information relating to the interest determination pursuant to the rules and regulations of the stock exchange on which the Notes are listed will be made to the extent provided for by such rules.]

Each Interest Amount and each Interest Payment Date so notified may subsequently be amended (or appropriate alternative arrangements made by way of adjustment) without notice in the event of an extension or shortening of the Interest Period. Any such amendment will be promptly notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange and to the Holders as soon as possible in accordance with § 14 (Notices / [No] Stock Exchange Listing).]

[In case of interest determination in arrear, insert:

The Calculation Agent will cause the Rate of Interest[, the Interest Amount for each Interest Period,] [and] each Interest Period [and the relevant Interest Payment Date]

- (i) [to be notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange as soon as possible after their determination, but in no event later than the [[●] Business Day prior to the expiry of the relevant Interest Period] [[the second] [●] Business Day prior to the [Coupon Date] [Interest Payment Date] of the [relevant] Interest Period] [**insert other date**], and]
- [(i) to be notified to the Issuer, the Clearing System, the Paying Agent and if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange on the day which is two (2) Business Days after the end of the [Interest Determination Date] [specify other date], and]
- (ii) to be notified to the Holders without delay in accordance with § 14 (Notices / [No] Stock Exchange Listing) hereof.

[Publications of information relating to the interest determination pursuant to the rules and regulations of the stock exchange on which the Notes are listed will be made to the extent provided for by such rules.]]

[In case of Zero Coupon Notes, insert:

- (1) *No Periodic Payments of Interest.* There will not be any periodic payments of interest on the Notes. The Amortisation Yield[s] [is][are] [**insert Amortisation Yield**].

[In the case of different Amortisation Yields for individual Interest Periods, set forth applicable provisions (including fallback provisions) herein]

[Continuation of general terms and conditions for interest:

- [(5)] *Accrual of Interest and Default Interest.* If the Issuer fails to redeem the Notes when due, interest shall accrue on the Final Redemption Amount of the Notes from (and including) the due date to (but excluding) the date of actual redemption of the Notes at the default rate of interest established by law.¹
- [(6)] *Day Count Fraction.* "**Day Count Fraction**" means, in respect of the calculation of an amount of interest on any Note for any period of time (the "**Calculation Period**"):

[If Actual/Actual (ICMA Rule 251) is applicable, insert:

The Calculation Period will be calculated on the following basis:

- (a) if the Calculation Period is equal to or shorter than the Determination Period (as defined below) during which it falls (including in the case of short coupons), the Calculation Period will be the number of days in the Calculation Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
- (b) if the Calculation Period is longer than one Determination Period (long coupon), the Calculation Period will be the sum of:
 - (i) the number of days in such Calculation Period falling in the Determination Period in which the Calculation Period begins divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
 - (ii) the number of days in such Calculation Period falling in the next Determination Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year].

Where:

"Determination Period" means the period from and including [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] in any year to but excluding the next [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] (Actual/Actual (ICMA Rule 251)).]

[If Actual/Actual (ISDA), insert:

the actual number of days in the Calculation Period divided by 365 (or, if any portion of that Calculation Period falls in a leap year, the sum of (a) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366 and (b) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365) (Actual/Actual (ISDA)).]

[If Actual/365 (Fixed), insert:

the actual number of days in the Calculation Period divided by 365. (Actual/365 (Fixed)).]

[If Actual/360, insert:

the actual number of days in the Calculation Period divided by 360 (Actual/360).]

¹ According to paragraphs 288(1) and 247 of the German Civil Code (*Bürgerliches Gesetzbuch*) ("**BGB**"), the default rate of interest established by law is five percentage points above the basic rate of interest published by Deutsche Bundesbank semi-annually.

[If 30/360 or Bond Basis, insert:

the number of days in the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless (i) the last day of the Calculation Period is the 31st day of a month but the first day of the Calculation Period is a day other than the 30th or 31st day of a month, in which case the month that includes that last day shall not be considered to be shortened to a 30-day month, or (ii) the last day of the Calculation Period is the last day of the month of February in which case the month of February shall not be considered to be lengthened to a 30-day month) **(30/360 or Bond Basis).**]

[If 30E/360 or Eurobond Basis, insert:

the number of days in the Calculation Period divided by 360 (the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months, without regard to the date of the first day or last day of the Calculation Period unless, in the case of the final Calculation Period, the Maturity Date is the last day of the month of February, in which case the month of February shall not be considered to be lengthened to a 30-day month) **(30E/360 or Eurobond Basis).**]

[If 360/360, insert:

the number of days in the Calculation Period divided by 360, calculated on the basis of a year of 360 days with twelve 30-day months **(360/360).**]

§ 5 Payments

- (1) (a) *Payment of Principal.* Payment of principal, and any additional amounts, in respect of the Notes shall be made, subject to subparagraph (2) below, to the Clearing System or to its order for credit to the accounts of the relevant account holders of the Clearing System.

[In the case of Notes other than Zero Coupon Notes, insert:

- (b) *Payment of Interest.* Payment of interest on the Notes and any additional amounts shall be made, subject to subparagraph (2) below, to the Clearing System or to its order for credit to the relevant account holders of the Clearing System.]

[In the case of Notes other than Zero Coupon Notes which are initially represented by a Temporary Global Note to be exchanged for a Permanent Global Note, insert: Payment of interest on Notes represented by the Temporary Global Note shall be made, subject to subparagraph (2) below, to the Clearing System or to its order for credit to the relevant account holders of the Clearing System, upon due certification as provided in § 2(2)(b).]

- [(2)] *[Payment Reference Date.* Payments of amounts due in respect of the Notes shall be made to the Holders shown in the holders' registry as provided by the Clearing System, on the payment reference date (the "**Payment Reference Date**") which is to be determined as follows:

- (a) regarding payments due in case of acceleration, the date when any notice declaring the Notes due and payable is given by a Holder in accordance with § 10 and
- (b) in relation to any other payments on the Notes, at the close of business on the 15th calendar day before the due date for payment thereof (including the Maturity Date). Any person who acquires a Note between a Payment Reference Date and the corresponding due date for a payment of interest shall not be entitled to receive payment of interest on the Notes for the corresponding interest due date notwithstanding that such person is shown in the holders' registry on the relevant interest due date as the Holder of the Note.

No Holder may transfer its Note(s) during the period from and including [in case of Notes admitted to trading on the spot regulated market or an alternative trading system operated by the Bucharest Stock Exchange insert: the second Business Day prior to] the Payment Reference Date immediately preceding the Maturity Date up to and including the Maturity Date.]

- [(3)] *Manner of Payment.* Subject to applicable fiscal and other laws and regulations, payments of amounts due in respect of the Notes shall be made in the freely negotiable and convertible currency which on the respective due date is the currency of the country of the Specified Currency.

[In the case of Notes not denominated in Euro, insert:

If the Issuer determines that the amount payable on the respective Payment Business Day is not available to it in such freely negotiable and convertible funds for reasons beyond its control or that the Specified Currency or any successor currency to it provided for by law (the "**Successor Currency**") is no longer used for the settlement of international financial transactions, the Issuer may fulfil its payment obligations by making such payment in Euro on, or as soon as reasonably practicable after, the respective Payment Business Day on the basis of the Applicable Exchange Rate. Holders shall not be entitled to [further] interest or any other payment as a result thereof. The "**Applicable Exchange Rate**" shall be, (i) if available, the Euro foreign exchange reference rate for the Specified Currency or the Successor Currency determined and published by the European Central Bank for the most recent practicable date falling within a reasonable period (as determined by the Issuer in its equitable discretion) prior to the day on which the payment is made or, (ii) if such rate is not available, the foreign exchange rate of the Specified Currency or the Successor Currency against the Euro as determined by the Issuer in its equitable discretion.]

- [(4)] *Discharge.* The Issuer shall be discharged by payment to, or to the order of, the Clearing System.
- [(5)] *Payment Business Day.* If the date for payment of any amount in respect of any Note is not a Payment Business Day, then the Holder, subject to subparagraph [(6)] shall not be entitled to payment until the next such day in the relevant place. Irrespective of the provisions regarding the Interest Period, the Holder shall not be entitled to further interest or other payment in respect of such delay.

For these purposes, "**Payment Business Day**" means any day which is a Business Day.

- [(6)] *Business Day Convention.* If the date for payment of any amount in respect of any Notes would fall on a day which is not a Business Day, payment of such amount shall be

[if Following Business Day Convention, insert: postponed to the next day which is a Business Day.]

[if Modified Following Business Day Convention, insert: postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event the Interest Payment Date shall be the immediately preceding Business Day.]

[if Preceding Business Day Convention, insert: the immediately preceding Business Day.]

[if FRN Convention, insert: postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event (i) the Interest Payment Date shall be the immediately preceding Business Day and (ii) each subsequent Interest Payment Date shall be the last Business Day in the month which falls [[insert number] months] [insert other specified periods] after the preceding applicable Interest Payment Date.]

§ 6 **Redemption**

- (1) *Redemption at Maturity.* Unless previously redeemed in whole or in part or purchased and cancelled, the Notes shall be redeemed at their Final Redemption Amount on [**in case of a specified Maturity Date insert such Maturity Date**] [**in case of a Redemption Month insert:** the [Floating] Interest Payment Date falling in [insert Redemption Month and Redemption Year]] (the "**Maturity Date**").

- (2) *Final Redemption Amount.*

[If the Notes are redeemed on the Maturity Date at their principal amount, insert:

The Final Redemption Amount in respect of each Note shall be equal to its principal amount (the "**Final Redemption Amount**").]

[If the Notes are redeemed on the Maturity Date at an amount other than the principal amount, insert:

The Final Redemption Amount in respect of each Note shall be **[insert currency] [insert amount greater than or equal to the principal amount]** for each Note (the "Final Redemption Amount").]

[If the Notes are subject to Early Redemption for Reasons of Taxation insert:

(3) *Early Redemption for Reasons of Taxation.*

- (a) The Notes may be declared repayable, in whole but not in part, at the option of the Issuer, upon not more than 60 days' nor less than 30 days' prior notice of redemption given to the Fiscal Agent and, pursuant to § 14 (Notices / [No] Stock Exchange Listing), to the Holders, at their Early Redemption Amount (as defined below) ***[in case of Notes other than Zero Coupon Notes insert:*** together with interest (if any) accrued to (but excluding) the date fixed for redemption] if as a result of any change in, or amendment to, the laws or regulations of Romania or any political subdivision or taxing authority thereto or therein affecting taxation or the obligation to pay duties of any kind, or any change in, or amendment to, an official interpretation or application of such laws or regulations (including relevant court decisions), which amendment or change is effective on or after the date on which the last tranche of this Series of Notes was issued, the Issuer is required to pay additional amounts ***[in case of Notes other than Zero Coupon Notes insert:*** on the immediately succeeding [Coupon Date][Floating] [Fixed] [Interest Payment Date] (as defined in § 4)) ***[in case of Zero Coupon Notes insert:*** at maturity or upon the sale or exchange of any Note], and this obligation cannot be avoided by the use of reasonable measures available to the Issuer.
- (b) However, such early redemption may not occur (i) earlier than 90 days prior to the earliest date on which the Issuer would be obligated to pay such additional amounts were a payment in respect of the Notes then due, or (ii) if at the time such notice is given, such obligation to pay such additional amounts does not remain in effect. ***[In case of Floating Rate Notes insert:*** The date fixed for early redemption must be [a [Floating] Coupon Date] [Fixed Coupon Date] [[an] [a Fixed] Interest Payment Date][a Floating Interest Payment Date].]
- (c) Any such notice for early redemption shall be given to the Fiscal Agent and, pursuant to § 14 (Notices / [No] Stock Exchange Listing) to the Holders. It shall be irrevocable and must specify the date fixed for redemption and the Early Redemption Amount.

[In case of Notes other than Zero Coupon Notes, insert:

- (d) The Early Redemption Amount of a Note is equal to [the Final Redemption Amount pursuant to § 6(2)] **[insert other amount/rate]** (the "Early Redemption Amount").]

[In case of Zero Coupon Notes, insert:

- (d) The Early Redemption Amount of a Note is equal to the Amortised Face Amount (the "Early Redemption Amount").

[(i)] ***[In the case of accrued interest being added:*** The amortised face amount ("Amortised Face Amount") of a Note shall be an amount equal to the sum of (x) **[insert Reference Price]** (the "Reference Price"), and (y) the product of the Amortisation Yield being **[insert Amortisation Yield]** (compounded annually) and the Reference Price from (and including) the Issue Date to (but excluding) the date fixed for redemption or (as the case may be) the date upon which the Notes become due and payable.]

[In the case of unaccrued interest being deducted: The amortised face amount ("Amortised Face Amount") of a Note shall be the principal amount thereof adjusted for interest from (and including) the Maturity Date to (but excluding) the date of final repayment by the Amortisation Yield, being **[insert Amortisation Yield]**. Such calculation shall be made on the assumption of an annual capitalisation of accrued interest.]

Where such calculation is to be made for a period which is not a whole number of years, the calculation in respect of the period of less than a full year (the "**Calculation Period**") shall be made on the basis of the Day Count Fraction (as defined in § 4).

- [(ii)] If the Issuer fails to pay the Early Redemption Amount when due, the Amortised Face Amount of a Note shall be calculated as provided herein, except that references in subparagraph (i) above to the date fixed for redemption or the date on which such Note becomes due and repayable shall refer to the earlier of (x) the date on which upon due presentation and surrender of the relevant Note (if required), payment is made, and (y) the fourteenth day after notice has been given by the Fiscal Agent in accordance with § 14 (Notices / [No] Stock Exchange Listing) that the funds required for redemption have been provided to the Fiscal Agent.]]

[If Notes are subject to Early Redemption at the Option of the Issuer:

[(4)] *Early Redemption at the Option of the Issuer.*

- (a) The Issuer may redeem the Notes in whole or in part, upon giving not more than [60][•] [Business Days'] [days'] nor less than [30][•] [Business Days'] days' notice in accordance with subparagraph (g) below, on the Call Redemption Date[s] at the [Call Redemption Amount[s]] set forth below together with accrued interest, if any, to (but excluding) the [respective] Call Redemption Date.
- (b) ***[If Notes are subject to Early Redemption at the Option of the Holder insert:*** The Issuer is not entitled to exercise such option in respect of any Note which is subject to the prior exercise of the Holder's option to redeem such Note pursuant to subparagraph [(5)] of this § 6.]
- (c) "**Call Redemption Date[s]**" [is] [are] [insert Call Redemption Date[s]]
- (d) "**Call Redemption Amount[s]**" [is] [are] [insert Call Redemption Amount[s] and corresponding Call Redemption Date[s]].
- (e) ***[In case of a minimum Call Redemption Amount or an increased Call Redemption Amount insert:*** The Notes have to be redeemed at [their principal amount of [insert amount]] [that is at least equal to [insert minimum Call Redemption Amount][insert increased Call Redemption Amount]] per Note.]
- (f) [If the Notes are redeemed early only in part, the Notes to be redeemed are determined according to the rules of the relevant Clearing System.]
- (g) Any notice of early redemption of the Notes shall be given by the Issuer to the Fiscal Agent and pursuant to § 14 (Notices / [No] Stock Exchange Listing) to the Holders and shall specify:
 - (i) the Series of Notes that is to be redeemed;
 - (ii) a statement as to whether the Series is redeemed in whole or in part and in the latter case the aggregate principal amount of the Notes to be redeemed;
 - (iii) the Call Redemption Date[s]; and
 - (iv) the Call Redemption Amount[s] at which the Notes are redeemed.]

[If Notes are subject to Early Redemption at the Option of the Holder insert:

[(5)] *Early Redemption at the Option of the Holder*

- (a) Each Holder has the right to claim an early redemption of the Notes in whole or in part on the Optional Early Redemption Date[s] at the Optional Early Redemption [Amount[s]] pursuant to sub-paragraph (d), together with any interest accrued until the Optional Early Redemption Date (excluding).

- (b) The Holder is not entitled to exercise such option in respect of any Note which is subject to the prior exercise of the Issuer's option to redeem such Note pursuant to subparagraph [(4)] of this § 6.

After a legally effective exercise of the relevant option by the Holder pursuant to sub-paragraph (e), the Issuer has to redeem the Notes on the Optional Early Redemption Date[s] at the Optional Early Redemption [Amount[s]], together with any interest accrued until the Optional Early Redemption Date (excluding).

- (c) *Optional Early Redemption Date[s]*. "**Optional Early Redemption Date[s]**" [is][are] [insert **Optional Early Redemption Date[s]**].
- (d) *Optional Early Redemption Amount[s]*. "**Optional Early Redemption Amount**" on [insert **Optional Early Redemption Date**] is [insert **Optional Early Redemption Amount**]. [Optional Early Redemption Amounts are as follows: [on [insert **Optional Early Redemption Dates and corresponding Optional Early Redemption Amounts**]].
- (e) To exercise this option, the Holder shall notify the Fiscal Agent about the exercise of the option by way of notification in text form ("**Exercise Notification**") not less than [insert **minimum notification period of at least 5 Business Days**] and not more than [insert **maximum notification period**] days prior to the day on which the redemption shall occur according to the Exercise Notification. If the Exercise Notification is received on the last day of the notice period before the Optional Early Redemption Date after 5:00 p.m. Bucharest time, the exercise of the option is not effective. The Exercise Notification has to specify: (i) the aggregate principal amount of the Notes regarding which the option is exercised and (ii) the security identification numbers of such Notes. The form in the English language available at the offices of the Fiscal Agent and the Paying Agent may be used for the purpose of the Exercise Notification. The exercise of the option is irrevocable. The Notes regarding which the option was exercised, will only be redeemed against delivery of the relevant Notes to the Issuer or its order.]

[If Notes are not subject to Early Redemption at the Option of the Holder insert:

- [(6)] *No Early Redemption at the Option of the Holder.* The Holders do not have a right to demand an early redemption of the Notes.]
- [(7)] *Rounding of Redemption Amounts:* Redemption Amounts are rounded to [insert **number**] decimals.

§ 7 Agents

- (1) *Appointment; Specified Offices.* The initial agents (the "**Agents**") and their respective specified offices are:

"Fiscal Agent" and "Paying Agent":

The Bank of New York Mellon, London Branch
160 Queen Victoria Street
London EC4V 4LA
United Kingdom

[other/further Fiscal/Paying Agent(s)/specified office(s)]

["Calculation Agent":

[The Fiscal Agent shall also act as Calculation Agent.]

[insert name and address of Calculation Agent]]

[Other Agents: **[insert name and address of other Agents]]**

Any Agent named above reserves the right at any time to change its respective specified office to some other specified office in the same country.

- (2) *Variation or Termination of Appointment.* The Issuer reserves the right at any time to vary or terminate the appointment of any Agent named above and to appoint another Fiscal Agent/Paying Agent or additional or other Agents in accordance with all applicable regulations. Any variation, termination, appointment or change shall only take effect (other than in the case of insolvency, when it shall be of immediate effect) after 10 days' prior notice thereof shall have been given to the Holders in accordance with § 14 (Notices / [No] Stock Exchange Listing).
- (3) *Agents of the Issuer.* The Agents named above act solely as agent of the Issuer and do not have any obligations towards or relationship of agency or trust to any Holder.
- (4) *Determinations Binding.* All determinations, calculations, quotations and decisions given, expressed, made or obtained under these Conditions by any Agent shall (in the absence of manifest error) be binding on the Issuer and all other Agents/agents and the Holders.

§ 8 Taxation

- (1) *Taxation.* All amounts payable in respect of the Notes will be made by the Issuer free and clear of, and without withholding or deduction for, any taxes, duties, assessments or governmental charges of whatever nature ("**Taxes**") imposed, levied, collected, withheld or assessed by Romania or any political subdivision or any authority thereof or therein having power to tax, unless such withholding or deduction is required by law.

If such withholding or deduction is required by law, the Issuer shall withhold or deduct from amounts payable in respect of the Notes to a Holder sufficient funds for the payment of any tax that it is required to withhold or deduct under Romanian law and shall not pay such additional amounts to the Holder in respect of such withholding or deduction.

At least 5 Business Days prior to the relevant interest payment date, the Issuer will receive from the Holders through the relevant ICSD(s) and/or intermediaries and custodians via the Fiscal Agent information as regards the identity and residency for tax purposes of any Holder. On the basis of such information, the Issuer will determine the applicability of the withholding or deduction required by Romanian law.

If such withholding or deduction is required by law and the Issuer withholds or deducts from amounts payable in respect of the Notes to a Holder the necessary funds for the payment of any tax that it is required to withhold or deduct under Romanian law, the Issuer shall (subject to the applicable law and upon the relevant Holder's request) provide that Holder with the relevant documents required for the Holder to request from the competent Romanian tax authority the certificate evidencing such withholding in Romania (*certificatul de atestare a impozitului plătit de nerezident*).

Any endeavour to adjust the supplementary income tax paid or in order to obtain reimbursement of such supplementary income tax paid shall be incumbent on the Holder.

For greater clarity, no additional amounts will be payable on account of any Taxes which:

- (a) are payable by any person (including the Issuer) acting as custodian bank or collecting agent on behalf of a Holder, or by the Issuer if no custodian bank or collecting agent is appointed or otherwise in any manner which does not constitute a withholding or deduction by the Issuer from payments of principal or distributions made by it; or
- (b) are payable by reason of the Holder having, or having had, some personal or business connection with Romania; or
- (c) are withheld or deducted, if such payment could have been effected by another custodian bank or collecting agent without such withholding or deduction; or
- (d) are payable by reason of a change in law that becomes effective more than 30 days after the relevant payment becomes due, or is duly provided for and notice thereof is published in accordance with § 14 (Notices / [No] Stock Exchange Listing), whichever occurs later; or
- (e) would not be payable if the Holder is able to avoid such a withholding or deduction providing a certificate of residence, certificate of exemption or any other similar documents.

- (2) *FATCA Withholding.* The Issuer will be permitted to withhold or deduct any amounts required by the rules of U.S. Internal Revenue Code Sections 1471 through 1474 (or any amended or successor provisions), pursuant to any inter-governmental agreement, or implementing legislation adopted by another jurisdiction in connection with these provisions, or pursuant to any agreement with the U.S. Internal Revenue Service ("**FATCA Withholding**"). The Issuer will have no obligation to pay additional amounts or otherwise indemnify a Holder, beneficial owner or other intermediary for any such FATCA Withholding deducted or withheld by the Issuer, the paying agent or any other party.

§ 9 Presentation Period

The presentation period provided in § 801 paragraph 1 sentence 1 of the German Civil Code (*Bürgerliches Gesetzbuch*) ("**BGB**") in relation to the Notes is reduced to ten years.

§ 10 Events of Default

- (1) *Events of default.* Each Holder shall be entitled to declare by notice its Notes due and demand immediate redemption thereof at the Final Redemption (pursuant to § 6), [together with accrued interest (if any) to the date of repayment,] in the event that:
- (a) the Issuer fails to pay principal [or interest] and any additional amounts on the Notes within 15 days from the relevant due date, or
 - (b) the Issuer fails to duly perform any other material obligation arising under the Notes which failure is not capable of remedy or, if such failure is capable of remedy, such failure continues for more than 45 days after the Issuer has received notice thereof from a Holder, or
 - (c) the Issuer ceases to effect payments in general or announces its inability to meet its financial obligations generally; or
 - (d) a court opens insolvency proceedings against the Issuer and such proceedings are not dismissed or suspended within 60 days after the commencement thereof or the Issuer applies for or institutes such proceedings or offers or makes an arrangement for the benefit of its creditors generally; or
 - (e) the Issuer goes into liquidation; provided that a (partial) spin-off, a spin-off for re-establishment, a reconstruction, merger, or other form of amalgamation with another company shall not be considered a liquidation to the extent that such other company assumes all obligations which the Issuer has undertaken in connection with the Notes.
- (2) *Quorum, cure.* In the events specified in § 10 (1)(b) any notice declaring the Notes due shall, unless at the time such notice is received any of the events specified § 10(1)(a),(1)(c), (1)(d) or (1)(e) entitling Holders to declare their Notes due has occurred, become effective only when the Fiscal Agent has received such notices from the Holders of at least 25% of the aggregate principal amount of Notes then outstanding. The right to declare Notes due shall terminate if the situation giving rise to it has been remedied before the right is exercised.
- (3) *Notice.* Any notice, including any notice declaring Notes due, in accordance with the above mentioned subparagraph (1) shall be made by means of a declaration in text form (*Textform*) in the English language to the Issuer and delivered to the specified office of the Fiscal Agent together with proof that such Holder at the time of such notice is a Holder of the relevant Notes by means of a certificate of its Custodian (as defined in § 15(3)) or in other appropriate manner.

§ 11 Substitution

The provisions in this § 11 do not apply in any case of succession by operation of law.

- (1) *Substitution.* The Issuer may, irrespective of § 10, without the consent of the Holders, if no payment of principal [or of interest] on any of the Notes is in default, at any time substitute for the Issuer any company as principal debtor in respect of all obligations arising under or in connection with this Series of Notes (the "**Substitute Debtor**") provided that:
- (a) the Substitute Debtor assumes all obligations of the Issuer in respect of the relevant Notes;

- (b) the Issuer and the Substitute Debtor have obtained all necessary authorisations and the Substitute Debtor may transfer to the Fiscal Agent in the currency required hereunder and without being obligated to deduct or withhold any taxes or other duties of whatever nature levied by the country in which the Substitute Debtor has its domicile or tax residence, all amounts required for the fulfilment of the payment obligations arising under the Notes;
 - (c) the Substitute Debtor has agreed to indemnify and hold harmless each Holder against any tax, duty, assessment or governmental charge imposed on such Holder in respect of such substitution;
 - [(d) the rating of the long-term obligations of the Substitute Debtor is the same or better as the respective rating of the Issuer (confirmed by two rating agencies, for example S&P, Moody's or other similar agencies);]
 - [(d) the Issuer irrevocably and unconditionally guarantees in favour of each Holder the payment of all sums payable by the Substitute Debtor in respect of the Notes on terms equivalent to the terms of a guarantee of the Issuer in respect of senior Notes as a contract for the benefit of the Holders as third party beneficiaries pursuant to § 328(1) BGB (German Civil Code)³;
 - (e) there shall have been delivered to the Fiscal Agent one opinion for each of the Issuer's and the Substitute Debtor's jurisdiction of lawyers of recognised standing to the effect that subparagraphs (a), (b), (c) and (d) above have been satisfied, provided that an opinion with regard to subparagraph (c) shall not be delivered if the Substitute Debtor has contractually committed to pay any tax, duty, assessment or governmental charge imposed on a Holder in respect of the substitution.
- (2) *Notice.* Notice of any such substitution shall be published in accordance with § 14 (Notices / [No] Stock Exchange Listing).
- (3) *Change of References.* In the event of any such substitution, any reference in these Conditions to the Issuer shall from then on be deemed to refer to the Substitute Debtor and any reference to the country in which the Issuer is domiciled or resident for taxation purposes shall from then on be deemed to refer to the country of domicile or residence for taxation purposes of the Substitute Debtor.

[If § 11(1)(d) provides for the issuance of a guarantee:

Furthermore, in the event of such substitution the following shall apply:

- (a) [In § 8 and § 6 an alternative reference to Romania shall be deemed to have been included in addition to the reference according to the preceding sentence to the country of domicile or residence for taxation purposes of the Substitute Debtor; and]
 - (b) in § 10(1)(c) to (e) an alternative reference to the Issuer in its capacity as guarantor shall be deemed to have been included in addition to the reference to the Substitute Debtor.]
- (4) In the event of any such substitution, the Substitute Debtor shall succeed to, and be substituted for, and may exercise every right and power of, the Issuer under the Notes with the same effect as if the Substitute Debtor had been named as the Issuer herein, and the Issuer (or any corporation which shall have previously assumed the obligations of the Issuer) shall be released from its liability as obligor under the Notes.
- (5) After a substitution pursuant to this § 11, the Substitute Debtor may, without the consent of Holders, effect a further substitution. All the provisions specified in § 11 shall apply mutatis mutandis. ***[If § 11(1)(d) provides for the issuance of a guarantee:*** In particular § 10(1)(d) shall remain applicable in relation to Raiffeisen Bank S.A.] References in these Conditions to the Issuer shall, where the context so requires, be deemed to be or include references to any such further Substituted Debtor.]

³ An English language translation of § 328 (1) of the German Civil Code (*Bürgerliches Gesetzbuch*) reads as follows: "A contract may stipulate performance for the benefit of a third party, to the effect that the third party acquires the right directly to demand performance".

§ 12 Amendment of these Conditions, Holders' Representative

- (1) *Amendment of these Conditions.* In accordance with §§ 5 et seqq. of the German Act on Debt Securities (*Gesetz über Schuldverschreibungen aus Gesamtemissionen* – "**SchVG**") the Holders may agree with the Issuer on amendments of these Conditions with regard to matters permitted by the SchVG by resolution with the majority specified in subparagraph (2). Majority resolutions shall be binding on all Holders. Resolutions which do not provide for identical conditions for all Holders are void, unless Holders who are disadvantaged have expressly consented to their being treated disadvantageously.
- (2) *Majority.* Resolutions shall be passed by a majority of not less than 75% of the votes cast. Resolutions relating to amendments of these Conditions which are not material and which do not relate to the matters listed in § 5 paragraph 3 Nos. 1 to 8 of the SchVG require a simple majority of the votes cast.
- (3) *Vote without a Meeting.* All votes will be taken exclusively by vote taken without a meeting. A meeting of Holders and the assumption of the fees by the Issuer for such a meeting will only take place in the circumstances of § 18 paragraph 4 sentence 2 of the SchVG.
- (4) *Chair of the Vote.* The vote will be chaired by a notary appointed by the Issuer or, if the Holders' Representative has convened the vote, by the Holders' Representative.
- (5) *Voting Rights.* Each Holder participating in any vote shall cast votes in accordance with the principal amount or the notional share of its entitlement to the outstanding Notes.
- (6) Holders' Representative.

[If no Holders' Representative is appointed in the Conditions: The Holders may by majority resolution appoint a common representative (the "**Holders' Representative**") to exercise the Holders' rights on behalf of each Holder.]

[If the Holders' Representative is appointed in the Conditions: The common representative (the "**Holders' Representative**") shall be *[insert name and address of the Holders' Representative]*. The liability of the Holders' Representative shall be limited to ten times the amount of its annual remuneration, unless the Holders' Representative has acted wilfully or with gross negligence.]

The Holders' Representative shall have the duties and powers provided by law or granted by majority resolution of the Holders. The Holders' Representative shall comply with the instructions of the Holders. To the extent that the Holders' Representative has been authorised to assert certain rights of the Holders, the Holders shall not be entitled to assert such rights themselves, unless explicitly provided for in the relevant majority resolution. The Holders' Representative shall provide reports to the Holders on its activities. The regulations of the SchVG apply with regard to the recall and the other rights and obligations of the Holders' Representative.

[If § 11(1)(d) provides for the issuance of a guarantee:

- (7) *Amendment of Guarantee.* The provisions set out above applicable to the Notes shall apply *mutatis mutandis* to any guarantee provided in relation to the Notes pursuant to § 11(1)(d).]

§ 13 Further Issues, Repurchases and Cancellation

- (1) *Further Issues.* The Issuer may from time to time, without the consent of the Holders, issue further Notes having the same Conditions as the Notes in all respects (or in all respects except for the issue date, interest commencement date and/or issue price) so as to form a single Series with the Notes.
- (2) *Repurchases.* The Issuer may at any time repurchase Notes in any market or otherwise and at any price. Notes repurchased by the Issuer may, at the option of the Issuer, be held, resold or surrendered to the Fiscal Agent for cancellation.

§ 14 Notices / [No] Stock Exchange Listing

[If Notes are not intended to be listed, insert:

- (1) *Notification to Clearing System.* The Issuer shall deliver all notices concerning the Notes to the Clearing System for communication by the Clearing System to the Holders. Any such notice shall be deemed to have been given to the Holders on the seventh day after the day on which said notice was given to the Clearing System.]

[If Notes are intended to be admitted to trading on the regulated market of the Luxembourg Stock Exchange, insert:

- (1) *Publication.* As long as the Notes are listed on the Luxembourg Stock Exchange, notices concerning the Notes will be published on the website of the Luxembourg Stock Exchange on www.LuxSE.com or such other website or other medium for the publication of notices as required in accordance with the rules and regulations of the Luxembourg Stock Exchange. The Issuer will also publish notices on its website www.raiffeisen.ro. Any such notice shall be deemed to have been validly given to the Holders on the day of such publication.
- (2) *Notification to Clearing System.* If the rules of the Luxembourg Stock Exchange so permit, the Issuer may make a publication referred to in § 14(1) by giving notice to the Clearing System for communication by the Clearing System to the Holders, in lieu of publication as set forth in § 14(1) above; any such notice shall be deemed to have been given to the Holders on the seventh after the day on which the said notice was given to the Clearing System.]
- [(3)] *Form of Notice of Holders.* Notices to be given by any Holder shall be made in text form (*Textform*) in the English language. The notice must be accompanied by proof that such notifying Holder is holder of the relevant Notes at the time of the giving of such notice. Proof may be made by means of a certificate of the Custodian (as defined in § 15(3) (*Final Provisions*)) or in any other appropriate manner. So long as Notes are securitised in the form of a Global Note, such notice may be given by the Holder to the Fiscal Agent through the Clearing System in such manner as the Fiscal Agent and the Clearing System may approve for such purpose.

§ 15 Final Provisions

- (1) *Applicable Law.* The Notes, as to form and content, and all rights and obligations of the Holders and the Issuer, shall be governed by German law.
- (2) *Jurisdiction.* The District Court (*Landgericht*) in Frankfurt am Main, Germany, shall have non-exclusive jurisdiction for any action or other legal proceedings ("**Proceedings**") arising out of or in connection with the Notes.
- (3) *Enforcement.* Subject to §10, any Holder may in any Proceedings against the Issuer, or to which such Holder and the Issuer are parties, protect and enforce in its own name its rights arising under the Notes on the basis of (i) a statement issued by the Custodian (as defined below) with whom such Holder maintains a securities account in respect of the Notes (a) stating the full name and address of the Holder, (b) specifying the aggregate principal amount of Notes credited to such securities account on the date of such statement and (c) confirming that the Custodian has given written notice to the Clearing System containing the information pursuant to (a) and (b) and (ii) a copy of the Global Note representing the Notes in global form certified as being a true copy by a duly authorised officer of the Clearing System or a depository of the Clearing System, without the need for production in such proceedings of the actual records or the Global Note representing the Notes. For purposes of the foregoing, "**Custodian**" means any bank or other financial institution of recognised standing authorised to engage in securities custody business with which the Holder maintains a securities account in respect of the Notes and includes the Clearing System. Each Holder may, without prejudice to the foregoing, protect and enforce its rights under the Notes also in any other way which is admitted in the country of the proceedings.
- (4) *Language.* These Conditions are written in the English language only.

TERMS AND CONDITIONS FOR SUBORDINATED NOTES

OPTION II - TERMS AND CONDITIONS FOR SUBORDINATED NOTES

§ 1 Definitions

"**Business Day**" means any day (other than a Saturday or a Sunday) on which the Clearing System [*if the Specified Currency is EUR or if T2 is needed for other reasons, insert:* and the real time gross settlement system operated by the Eurosystem, or any successor system (T2)] [is] [are] operational [*if the Specified Currency is not EUR or if needed for other reasons insert:* and commercial banks and foreign exchange markets settle payments in [all relevant financial centres]].

"**Clearing System**" means [*if more than one Clearing System insert:* each of]: [Clearstream Banking S.A., Luxembourg, ("CBL")] [,] [and] [Euroclear Bank SA/NV, as operator of the Euroclear System ("Euroclear")] [(CBL and Euroclear are each an "ICSD" (International Central Securities Depository) and together the "ICSDs")] [,] [and] [Depozitarul Central SA as clearing system for the Notes listed at Bucharest Stock Exchange].

"**Conditions**" means these terms and conditions of the Notes as completed.

"**Holder**" means any holder of a co-ownership interest or other beneficial interest or right in the Notes.

[In case of Floating Rate Notes, insert:

[In case of a Reference Interest Rate other than SOFR, insert:

"**Interest Determination Date**" means the [[second] [*insert other applicable number of days*] Business Day prior to the [commencement] [end] of the relevant Interest Period.] [first day of the relevant Interest Period.] [[•] Business Day prior to [the expiry] [the Coupon Date] of the relevant Interest Period.]

"**Reference Interest Rate**" means the offered quotation for the [number]-month [EURIBOR] [ROBOR] [€STR] [*insert other reference interest rate*] which appears on the Screen Page as of [11.00 a.m.] [*insert other relevant time*] ([*insert relevant time zone*]) on the [Interest Determination Date] [*determine other day*].

"**Screen Page**" means [REUTERS Screen Page [EURIBOR01] [ROBOR=]] [*insert Screen Page and additional information if necessary*] or each successor page.]

[For Compounded Daily €STR, insert:

"**€STR**" means, in respect of any Business Day, a reference rate equal to the daily euro short-term rate for such Business Day as provided by the European Central Bank, as administrator of such rate (or any successor administrator of such rate), on the website of the European Central Bank currently at <http://www.ecb.europa.eu>, or any successor website officially designated by the European Central Bank (the "**ECB's Website**") in each case, on or before 9:00 a.m., (Central European Time) on the Business Day immediately following such Business Day.

Notwithstanding the paragraph above, in the event the European Central Bank publishes guidance as to (i) how €STR is to be determined or (ii) any rate that is to replace €STR, the Calculation Agent shall, subject to receiving written instructions from the Issuer and to the extent that it is reasonably practicable, follow such guidance in order to determine €STR for the purpose of the Notes for so long as €STR is not available or has not been published by the authorised distributors.

In the event that the Interest Rate cannot be determined in accordance with the foregoing provisions, the Interest Rate shall be (i) that determined as at the last preceding Interest Determination Date or (ii) if there is no such preceding Interest Determination Date, the initial Interest Rate which would have been applicable to such Notes for the first Interest Period had the Notes been in issue for a period equal in duration to the scheduled first Interest Period but ending on (and excluding) the Interest Commencement Date.]

[For EURIBOR or any other Reference Interest Rate other than a compounded daily overnight reference rate, insert:

If – other than in case of a Discontinuation Event (as defined below) – the Screen Page is not available or if no such quotation appears as at such time, the Issuer shall request each of the Reference Banks (as defined below) to provide the Calculation Agent with its offered quotation (expressed as a percentage rate [*per annum*] [*insert other*

period)) for the Reference Interest Rate at approximately [11.00 a.m.] **[insert relevant time]** (**[insert relevant time zone]**) on the [Interest Determination Date] **[determine other day]**. If two or more of the Reference Banks provide the Calculation Agent with such offered quotations, the Reference Interest Rate for such Interest Period shall be the arithmetic mean (rounded if necessary to the nearest one [thousandth] **[insert other rounding rules]**) of a percentage point, with [0.0005] **[insert other rounding rules]** being rounded upwards) of such offered quotations[, however at least 0.00% *per annum*], all as determined by the Calculation Agent.

If on any [Interest Determination Date] **[determine other day]** only one or none of the Reference Banks provides the Calculation Agent with such offered quotations as provided in the preceding paragraph, the Reference Interest Rate for the relevant Interest Period shall be the rate *[per annum]* **[insert other time period]** which the Calculation Agent determines as being the arithmetic mean (rounded if necessary to the nearest one [thousandth] **[insert other rounding rules]**) of a percentage point, with [0.0005] **[insert other rounding rules]** being rounded upwards) of the rates, as communicated at the request of the Issuer to the Calculation Agent by the Reference Banks or any two or more of them, at which such banks were offered, as at [11.00 a.m.] **[insert relevant time]** (**[insert relevant time zone]**) on the relevant [Interest Determination Date] **[determine other day]**, deposits in the Specified Currency for the relevant Interest Period by leading banks in the **[insert financial centre]** interbank market [in the Euro-Zone] [, however at least 0.00% *per annum*].

If the Reference Interest Rate cannot be determined in accordance with the foregoing provisions the Issuer will determine the Reference Interest Rate for the relevant Interest Period at its equitable discretion according to § 317 of the German Civil Code (*Bürgerliches Gesetzbuch*) ("**BGB**") and also having regard to the operational requirements of the Calculation Agent. The Issuer shall notify the Calculation Agent of any determination made by it under these Conditions.

"**Reference Banks**" means the offices of not less than [four] **[insert other number]** major banks in the [relevant] **[insert relevant financial centre]** interbank market [in the Euro-Zone] selected by the Issuer.

Reference Interest Rate replacement in case of a Discontinuation Event. If (i) a public statement or information has been published by the competent administrator of the Reference Interest Rate to the effect that the Reference Interest Rate has ceased to be representative or is no longer an industry-accepted rate for debt market instruments such as the Notes, or comparable instruments, (ii) a public statement or information has been published to the effect that the administrator of the Reference Interest Rate commences the orderly wind-down of the Reference Interest Rate or ceases the calculation and publication of the Reference Interest Rate permanently or indefinitely, provided that, at the time of the publication of such statement or information, there is no successor administrator that will continue to provide the Reference Interest Rate (iii) the administrator of the Reference Interest Rate becomes insolvent or an insolvency, a bankruptcy, restructuring or similar proceedings (affecting the administrator) is commenced by the administrator or its supervisory or regulatory authority, (iv) the competent authority for the administrator of the Reference Interest Rate withdraws or suspends the authorisation pursuant to Article 35 of Regulation (EU) 2016/1011 (as amended, the "**Benchmarks Regulation**") or the recognition pursuant to Article 32(8) of the Benchmarks Regulation or requires the cessation of the endorsement pursuant to Article 33(6) of the Benchmarks Regulation, provided that, at the time of the withdrawal or suspension or the cessation of endorsement, there is no successor administrator that continues to provide the Reference Interest Rate and its administrator commences the orderly wind-down of the Reference Interest Rate or ceases to provide the Reference Interest Rate or certain maturities or certain currencies for which the Reference Interest Rate is calculated permanently or indefinitely; or (v) the Reference Interest Rate is otherwise discontinued or it becomes unlawful for the Issuer or the Calculation Agent to use the Reference Interest Rate for any other reason (each of the events in (i) through (v) a "**Discontinuation Event**"), the Reference Interest Rate shall be replaced, on [the] [each] [relevant Interest Determination Date] **[determine other day]**, by a rate determined or procured, as the case may be, by the Issuer (the "**Successor Reference Interest Rate**") according to the following paragraphs in the order of (I)-(III) provided that the determination of any Successor Reference Interest Rate or Successor Reference Rate, and any other related changes to the Notes, shall be made in accordance with the relevant Capital Regulations (if applicable) and shall not prejudice qualification of the Subordinated Notes as Tier 2 Capital for the purposes of and in accordance with the Capital Regulations:

- (I) The Reference Interest Rate shall be replaced with the reference rate, which is determined by any applicable law or regulation or announced by the administrator of the Reference Interest Rate, the competent central bank or a regulatory or supervisory authority as the successor rate for the Reference Interest Rate and the source of which is accessible to the Calculation Agent. The Issuer shall thereafter inform the Calculation Agent at the latest 10 days prior to the Interest Determination Date and, subsequently the Holders of the Notes in accordance with § 14. If, on any previous Interest Determination Date, the Successor Reference Interest Rate was also determined in accordance with the provisions of

paragraph (I), no other publication obligations will apply for the Issuer in connection with such Successor Reference Rate or any adjustments or changes made in relation thereto or relating to the determination of the [Rate of Interest] [or][the] [Interest Amount][**determine other rate or amount**] as set out below;

- (II) An Independent Adviser will in its reasonable discretion (*billiges Ermessen*) choose a successor reference rate that is most comparable to the Reference Interest Rate, provided that if the Independent Adviser determines that there is an industry accepted reference rate as being most comparable to the Reference Interest Rate, then the Independent Adviser will use such reference rate as successor reference rate (the "**Successor Reference Rate**") and determine which screen page or source shall be used in connection with such Successor Reference Rate (the "**Successor Screen Page**"). Provided that such Successor Screen Page is accessible to the Calculation Agent, any reference to the Screen Page herein shall from the date of the determination of the Successor Reference Rate on be read as a reference to the Successor Screen Page and the provisions of this paragraph shall apply mutatis mutandis. The Independent Adviser will notify the Issuer and the Calculation Agent at the latest 10 days prior to the Interest Determination Date about such determinations. The Issuer shall thereafter inform the Holders of the Notes in accordance with § 14.

Further and in addition to any replacement of the Reference Interest Rate with a Successor Reference Interest Rate in accordance with the above provisions I) or II) the Issuer (acting in good faith and in a commercially reasonable manner) may specify (i) an interest adjustment factor or fraction or spread (to be added or subtracted) which shall be applied to the Successor Reference Interest Rate, for the purpose of achieving a result which is consistent with the economic substance of the Reference Interest Rate before the Discontinuation Event occurred, and (ii) any further changes necessary for determining the Rate of Interest and calculating the Interest Amount in order to follow market practice in relation to the Successor Reference Interest Rate (such as the Day Count Fraction, the Business Day Convention, Business Days, the Interest Determination Dates, the method of calculating the Interest Amount). Thereafter, the Issuer shall inform the Calculation Agent at the latest 10 days prior to the Interest Determination Date and, subsequently the Holders of the Notes in accordance with § 14 (other than in the case set out in paragraph (I) above).

- (III) If the source of the successor rate for the Reference Interest Rate determined in accordance with the above paragraph (I) or the Successor Screen Page determined in accordance with the above paragraph (II) is not accessible to the Calculation Agent or if the Independent Adviser fails to determine the Successor Reference Rate at the latest 10 days prior to the Interest Determination Date and to notify the Calculation Agent or in the event that the Issuer, having used reasonable endeavours, fails to appoint an Independent Adviser or the period to determine a Successor Reference Interest Rate according to the provisions above was not sufficient, the Issuer will decide in its reasonable discretion (*billiges Ermessen*) and not less than 3 Business Days prior to the [Interest Determination Date] [**determine other day**] relating to the [next succeeding Interest Period][**determine other event / day**] (the "**Procedures Determination Date**"):

- [(a)] that the Reference Interest Rate shall be the offered quotation for the Reference Interest Rate which appeared on the Screen Page on the last day preceding the relevant Interest Determination Date on which such quotations were offered and shall thereafter inform the Holders of the Notes in accordance with § 14[.] [; or
- (b) to redeem the Notes in whole but not in part and subject to the adherence of the Conditions to Early Redemption and Repurchase (as defined in § 6 [(7)]) and subject to the prior permission of the Competent Authority, by giving not less than 20 days' notice in accordance with § 14, at the Final Redemption Amount (as defined below pursuant to § 6), together with interest (if any) accrued to (but excluding) the date fixed for such early redemption.

Such notice of redemption shall specify:

- (i) the Series of Notes subject to redemption;
- (ii) the date determined for redemption, which shall be the second [Coupon Date][Interest Payment Date] following the Procedures Determination Date; and
- (iii) the Final Redemption Amount.

If the Issuer elects to redeem the Notes, the [Rate of Interest][Reference Interest Rate] applicable from the last [Coupon Date] [Interest Payment Date] [**determine other day**] prior to the redemption date until (but excluding) the redemption date shall be the [Rate of Interest][Reference Interest Rate] applicable to the immediately preceding Interest Period.]]

"Independent Adviser" means an independent financial institution of international standing or an independent financial adviser with relevant expertise appointed by the Issuer at its own expense.]

[For Compounded Daily SOFR, insert:

"Reference Interest Rate" means the offered quotation for the [number]-month SOFR which appears on the New York Federal Reserve's website as of [11.00 a.m.] [**insert other relevant time**] ([**insert relevant time zone**]) on the [Interest Determination Date] [**determine other day**].

"SOFR" means, in respect of any U.S. Government Securities Business Day, a reference rate equal to the daily Secured Overnight Financing Rate as provided by the Federal Reserve Bank of New York, as the administrator of such rate (or any successor administrator of such rate) on the New York Federal Reserve's website, in each case on or about 5.00 p.m. (New York City Time) on the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day.

If SOFR is not available or if no such quotation appears at such time and, (1) unless the Issuer has confirmed to the Calculation Agent that both a SOFR Index Cessation Event and a SOFR Index Cessation Effective Date have occurred, this SOFR in respect of the last U.S. Government Securities Business Day applies for which SOFR was published on the New York Federal Reserve's website; or (2) if the Issuer has confirmed to the Calculation Agent that both a SOFR Index Cessation Event and SOFR Index Cessation Effective Date have occurred, the rate (inclusive of any spreads or adjustments) that was notified to the Calculation Agent by the Issuer as being the rate that was recommended as the replacement for the Secured Overnight Financing Rate by the Federal Reserve Board and/or the Federal Reserve Bank of New York or a committee officially endorsed or convened by the Federal Reserve Board and/or the Federal Reserve Bank of New York for the purpose of recommending a replacement for the Secured Overnight Financing Rate (which rate may be produced by a Federal Reserve Bank or other designated administrator), provided that, if no such rate has been notified to the Calculation Agent by the Issuer as having been recommended within one U.S. Government Securities Business Day of the SOFR Index Cessation Effective Date, then the rate for each Interest Determination Date occurring on or after the SOFR Index Cessation Effective Date will be determined as if (i) references to SOFR were references to OBFR, (ii) references to U.S. Government Securities Business Day were references to New York Business Day, (iii) references to SOFR Index Cessation Event were references to OBFR Index Cessation Event and (iv) references to SOFR Index Cessation Effective Date were references to OBFR Index Cessation Effective Date; and provided further that, if no such rate has been notified to the Calculation Agent by the Issuer as having been so recommended within one U.S. Government Securities Business Day of the SOFR Index Cessation Effective Date and an OBFR Index Cessation Effective Date has occurred, then the rate for each Interest Determination Date occurring on or after the SOFR Index Cessation Effective Date will be determined as if (x) references to SOFR were references to FOMC Target Rate, (y) references to U.S. Government Securities Business Day were references to New York Business Day and (z) references to the New York Federal Reserve's website were references to the Federal Reserve's website.

Where:

"Interest Determination Date" means the [[second] [**insert other applicable number of days**] U.S. Government Securities Business Day prior to the [commencement] [end]⁴ of the relevant Interest Period.] [first day of the relevant Interest Period.] [[**•**] U.S. Government Securities Business Day prior to [the expiry] [the Coupon Date] of the relevant Interest Period.]

"FOMC Target Rate" means, the short-term interest rate target set by the Federal Open Market Committee and published on the Federal Reserve's website or, if the Federal Open Market Committee does not target a single rate, the mid-point of the short-term interest rate target range set by the Federal Open Market Committee and published on the Federal Reserve's website (calculated as the arithmetic average of the upper bound of the target range and the lower bound of the target range).

⁴ In case of SOFR interest determination in arrears, the Interest Determination Date shall not be less than five U.S. Government Securities Business Days prior to the Coupon Date.

"U.S. Government Securities Business Day" means any day, except for a Saturday, Sunday or a day on which the Securities Industry and Financial Markets Association recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in U.S. government securities.

"New York Business Day" means a day (other than a Saturday or Sunday) on which commercial banks in New York are open for business (including dealings in foreign exchange and foreign currency).

"OBFR" means, with respect to any Interest Determination Date, the daily Overnight Bank Funding Rate in respect of the New York Business Day immediately preceding such Interest Determination Date as provided by the Federal Reserve Bank of New York, as the administrator of such rate (or a successor administrator) on the New York Federal Reserve's website on or about 5:00 p.m. (New York time) on such Interest Determination Date.

"OBFR Index Cessation Effective Date" means, in respect of a OBFR Index Cessation Event, the date on which the Federal Reserve Bank of New York (or any successor administrator of the Overnight Bank Funding Rate), ceases to publish the Overnight Bank Funding Rate, or the date as of which the Overnight Bank Funding Rate may no longer be used.

"OBFR Index Cessation Event" means the occurrence of one or more of the following events:

- (a) a public statement by the Federal Reserve Bank of New York (or a successor administrator of the OBFR) announcing that it has ceased or will cease to provide OBFR permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to provide OBFR; or
- (b) the publication of information which reasonably confirms that the Federal Reserve Bank of New York (or a successor administrator of OBFR) has ceased or will cease to provide OBFR permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to publish or provide OBFR; or
- (c) a public statement by a U.S. regulator or other U.S. official sector entity prohibiting the use of OBFR that applies to, but need not be limited to, all swap transactions, including existing swap transactions.

"SOFR Index Cessation Effective Date" means, in respect of a SOFR Index Cessation Event, the date on which the Federal Reserve Bank of New York (or any successor administrator of the Secured Overnight Financing Rate), ceases to publish the Secured Overnight Financing Rate, or the date as of which the Secured Overnight Financing Rate may no longer be used.

"SOFR Index Cessation Event" means the occurrence of one or more of the following events:

- (a) a public statement by the Federal Reserve Bank of New York (or a successor administrator of the Secured Overnight Financing Rate) announcing that it has ceased or will cease to provide the Secured Overnight Financing Rate permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to provide a Secured Overnight Financing Rate; or
- (b) the publication of information which reasonably confirms that the Federal Reserve Bank of New York (or a successor administrator of the Secured Overnight Financing Rate) has ceased or will cease to provide the Secured Overnight Financing Rate permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to provide the Secured Overnight Financing Rate; or
- (c) a public statement by a U.S. regulator or U.S. other official sector entity prohibiting the use of the Secured Overnight Financing Rate that applies to, but need not be limited to, all swap transactions, including existing swap transactions.]

§ 2 Currency, Denomination, Issue Date(s), Form, Custody

- (1) *Currency – Denomination – Issue Date.* This Series of notes (the "**Notes**") of Raiffeisen Bank S.A. (the "**Issuer**") is being issued on [insert Issue Date] (the "**Issue Date**") in [insert Specified Currency] (the "**Specified Currency**") in the aggregate principal amount of [aggregate principal amount]

(in words: [**aggregate principal amount in words**]) in the denomination of [**insert Specified Denomination**⁵] (the "**Specified Denomination**").

(2) *Form.*

- (a) The Notes are being issued in bearer form.

[In the case of Notes which are represented by a Permanent Global Note, insert:

- (b) *Permanent Global Note.* The Notes are represented by a permanent global note (the "**Permanent Global Note**" or the "**Global Note**") without coupons. The Permanent Global Note shall be signed by two duly authorised signatories of the Issuer and shall be authenticated by or on behalf of the Fiscal Agent. Definitive notes and interest coupons will not be issued.]

[In the case of Notes which are initially represented by a Temporary Global Note to be exchanged for a Permanent Global Note, insert:

- (b) *Temporary Global Note – Exchange – Permanent Global Note.*

- (i) The Notes are initially represented by a temporary global note (the "**Temporary Global Note**") without coupons. The Temporary Global Note will be exchangeable for Notes in the Specified Denomination represented by a permanent global note (the "**Permanent Global Note**" and, together with the Temporary Global Note, the "**Global Notes**" and, each a "**Global Note**") without coupons. The Temporary Global Note and the Permanent Global Note shall each be signed by two duly authorised signatories of the Issuer and shall each be authenticated by or on behalf of the Fiscal Agent. Definitive notes and interest coupons will not be issued.
- (ii) The Temporary Global Note shall be exchanged for the Permanent Global Note on a date (the "**Exchange Date**") not later than 180 days after the date of issue of the Temporary Global Note. The Exchange Date for such exchange will not be earlier than 40 days after the date of issue of the Temporary Global Note. Such exchange shall only be made upon delivery of certifications to the effect that the beneficial owner or owners of the Notes represented by the Temporary Global Note is not a U.S. person (other than certain financial institutions or certain persons holding Notes through such financial institutions). Payment of interest on Notes represented by a Temporary Global Note will be made only after delivery of such certifications. A separate certification shall be required in respect of each such payment of interest. Any such certification received on or after the 40th day after the date of issue of the Temporary Global Note will be treated as a request to exchange such Temporary Global Note pursuant to subparagraph (b) of this § 2(2). Any securities delivered in exchange for the Temporary Global Note shall be delivered only outside of the United States. For purposes of this subparagraph, "**United States**" means the United States of America (including the States thereof and the District of Columbia) and its possessions (including Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, Wake Island and Northern Mariana Islands).]

- (3) *Custody.* The Global Note will be kept in safe keeping by or on behalf of the Clearing System until all obligations of the Issuer under the Notes have been satisfied.

The Notes are issued in Classical Global Note form and are kept in safe keeping by a common depository on behalf of both ICSDs.

§ 3 **Status**

- (1) *Status Subordinated Notes.* The Notes are intended to qualify as Tier 2 Instruments (as defined below). The Notes constitute direct, unsecured, unconditional, and subordinated obligations of the Issuer.

⁵ Minimum denomination of the Notes will be EUR 100,000 or, if in any currency other than Euro, in an amount in such other currency equal to or exceeding the equivalent of EUR 100,000.

Subject as set out below, in the event of normal insolvency proceedings (*bankruptcy proceedings*) (*faliment*) or liquidation (*lichidare*) of the Issuer, any claim on the principal amount and interest under the Notes will rank, subject to exceptions as are from time to time mandatory under applicable law:

- (a) junior to all present or future claims in respect of any Issuer's Senior Ranking Obligations, so that in any such event no amounts will be payable in respect of the Notes until the Issuer's Senior Ranking Obligations have been satisfied in full;
- (b) *pari passu*: (i) without any preference among themselves at all times; and (ii) with all other present or future claims in respect of Tier 2 Instruments and other subordinated instruments or obligations of the Issuer ranking or expressed to rank *pari passu* with the Notes; and
- (c) senior to all present or future claims from: (i) Additional Tier 1 Instruments of the Issuer; (ii) ordinary shares, preference shares and other Common Equity Tier 1 Instruments of the Issuer; and (iii) all other subordinated instruments or obligations of the Issuer ranking or expressed to rank junior to the Notes.

If the Notes do not qualify in full, or fully cease to qualify, as Tier 2 Instruments (or other own funds item pursuant to the Capital Regulations), any claim on the principal amount and interest under the Notes will, in the event of normal insolvency proceedings (*bankruptcy proceedings*) (*faliment*) or liquidation (*lichidare*) of the Issuer, rank, subject to exceptions as are from time to time mandatory under applicable law:

- (x) junior to all present or future claims in respect of any Issuer's Senior Ranking Obligations, so that in any such event no amounts will be payable in respect of the Notes until the Issuer's Senior Ranking Obligations have been satisfied in full;
- (y) at least *pari passu*: (i) without any preference among themselves at all times; and (ii) with all other present or future claims in respect of other subordinated obligations of the Issuer that do not result from fully qualifying own funds items (as defined in the Capital Regulations) at the relevant time, which, in accordance with their terms or pursuant to mandatory provisions of law, rank or are expressed to rank *pari passu* with the obligations of the Issuer under the Notes; and
- (z) senior to all present or future claims from: (i) Tier 2 Instruments; (ii) Additional Tier 1 Instruments; (iii) ordinary shares, preference shares and other Common Equity Tier 1 Instruments of the Issuer; and (iv) all other subordinated instruments or obligations of the Issuer ranking or expressed to rank junior to the Notes.

Where:

"Additional Tier 1 Instruments" means any directly issued capital instruments of the Issuer that qualify as Additional Tier 1 instruments pursuant to Article 52 CRR.

"BRRD" means Directive 2014/59/EU of the European Parliament and of the Council of 15 May 2014 establishing a framework for the recovery and resolution of credit institutions and investment firms and amending Council Directive 82/891/EEC, and Directives 2001/24/EC, 2002/47/EC, 2004/25/EC, 2005/56/EC, 2007/36/EC, 2011/35/EU, 2012/30/EU and 2013/36/EU, and Regulations (EU) No 1093/2010 and (EU) No 648/2012, of the European Parliament and of the Council, as implemented into Romanian law by the Romanian Recovery and Resolution Act, as amended from time to time, or such other acts as may come into effect in place thereof and any references in these Conditions to relevant articles of the BRRD include references to any applicable provisions of law amending or replacing such articles from time to time.

"Common Equity Tier 1 Instruments" means any directly issued capital instruments of the Issuer that qualify as Common Equity Tier 1 instruments pursuant to Article 28 CRR.

"CRR" means Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Issuer's Senior Ranking Obligations" means all present and future (i) unsecured and unsubordinated obligations of the Issuer (including senior unsecured and unsubordinated obligations that qualify as eligible liabilities instruments of the Issuer pursuant to Article 72b CRR); (ii) non-preferred senior obligations of the Issuer under debt instruments which meet the criteria for debt instruments pursuant to Article 234¹ of the Romanian Insolvency Act; (iii) any present or future claims which are excluded liabilities within the meaning of Article 72a (2) of the CRR or which are excluded from the application of the write-down or conversion powers in accordance with the provisions of Articles 286 and 287 of the Romanian Recovery and Resolution Act (transposing Article 44 (2) and (3) of BRRD); and (iv) any other subordinated obligations of the Issuer which, in accordance with their terms or pursuant to mandatory provisions of law, rank or are expressed to rank senior to the obligations of the Issuer under the Notes at the relevant time, including instruments or obligations of the Issuer that do not result from own funds items (as defined in the Capital Regulations) of the Issuer.

"Romanian Insolvency Act" means Law no. 85/2014 on insolvency prevention procedures and on insolvency procedure (*Legea 85/2014 privind procedurile de prevenire a insolvenței și de insolvență*), as amended or replaced from time to time and any references in these Conditions to relevant provisions of the Romanian Insolvency Act include references to any applicable provisions of law amending or replacing such provisions from time to time.

"Romanian Recovery and Resolution Act" means Romanian Law no. 312/2015 on recovery and resolution of credit institutions and investment firms and for amending and supplementing certain normative acts of financial matter (*Legea nr. 312/2015 privind redresarea și rezoluția instituțiilor de credit și a firmelor de investiții, precum și pentru modificarea și completarea unor acte normative în domeniul financiar*) as amended or replaced from time to time, transposing BRRD. Any references in these Conditions to relevant provisions of the Romanian Recovery and Resolution Act include references to any applicable provisions of law amending or replacing such provisions from time to time.

"Tier 2 Instruments" means any directly issued capital instruments of the Issuer that qualify as Tier 2 instruments pursuant to Article 63 CRR, including any capital (or other) instruments that qualify as Tier 2 items pursuant to transitional provisions under the CRR.

- (2) *No Negative Pledge; No Set-off/Netting; No Security/Guarantee; No Enhancement of Seniority.*

For the avoidance of doubt, there is no negative pledge provision included in these Terms and Conditions.

No Holder may set off any claims under the Notes against any claims of the Issuer. The Notes are not subject to any set off or netting arrangements that would undermine their capacity to absorb losses in resolution.

The Notes are neither secured, nor subject to a guarantee by the Issuer or any other person or subject to any other arrangement that enhances the seniority of the claims under the Notes.

- (3) (a) *Recognition of Bail-in.*

Notwithstanding and to the exclusion of any other term of the Notes or any other agreements, arrangements, or understandings between the Issuer and any Holder, by its acquisition of the Notes, each Holder acknowledges and accepts that the Amounts Due arising under these Notes may be subject to the exercise of Bail-in Powers by the Resolution Authority, and acknowledges, accepts, consents and agrees to be bound by:

- (i) the effect of the exercise of Bail-in Power by the Resolution Authority, that may include and result in any of the following, or some combination thereof:
 - (A) the reduction of all, or a portion, of the Amounts Due;
 - (B) the conversion of all, or a portion, of the Amounts Due on the Notes into shares, other securities or other obligations of the Issuer or another person (and the issue to or conferral on the Holder of such shares, securities or obligations), including by means of an amendment, modification or variation of the terms of the Notes;
 - (C) the cancellation of the Notes;

- (D) the amendment or alteration of the maturity of the Notes or amendment of the amount of interest payable on the Notes, or the date on which the interest becomes payable, including by suspending payment for a temporary period;
 - (ii) the variation of the terms of the Notes, if necessary, to give effect to the exercise of Bail-in Power by the Resolution Authority.
- (b) *Payment of Interest and Other Outstanding Amounts Due*

No repayment or payment of Amounts Due on the Notes, will become due and payable or be paid after the exercise of any Bail-in Power by the Resolution Authority if and to the extent such amounts have been reduced, converted, cancelled, amended or altered as a result of such exercise.
- (c) *Event of Default*

Neither a reduction or cancellation, in part or in full, of the Amounts Due, the conversion thereof into another security or obligation of the Issuer or another person, as a result of the exercise of the Bail-in Power by the Resolution Authority with respect to the Issuer, nor the exercise of the Bail-in Power by the Resolution Authority with respect to the Notes will be an Event of Default or a default for any purpose.
- (d) *Notice to Holders*

Upon the exercise of the Bail-in Power by the Resolution Authority with respect to the Notes, the Issuer will provide a written notice to the Holders in accordance with § 14 as soon as practicable regarding such exercise of the Bail-in Power. The Issuer will also deliver a copy of such notice to the Fiscal Agent and Paying Agent for information purposes. Any delay or failure by the Issuer in delivering any notice referred to in this § 3(d) shall not affect the validity and enforceability of the Bail-in Powers.

Where:

"Amounts Due" are the aggregate principal amount of, together with any accrued but unpaid interest due on, the Notes. References to such amounts will include amounts that have become due and payable, but which have not been paid, prior to the exercise of Bail-in Power by the Resolution Authority.

"Bail-in Power" means any write-down, conversion, transfer, modification or suspension power existing from time to time under, and exercised in compliance with, any law or regulation in effect in Romania relating to the transposition of BRRD, including but not limited to the Romanian Recovery and Resolution Act and/or any other law or regulation applicable in Romania relating to the resolution of unsound or failing credit institutions, investment firms or their affiliates (otherwise than through bankruptcy (*faliment*), liquidation (*lichidare*) or other normal bankruptcy proceedings) and the instruments, rules and standards created thereunder, respectively, pursuant to which any obligation of a credit institution or investment firm or affiliate of a credit institution or investment firm can be reduced, cancelled, modified or converted into shares, other securities or other obligations of such entity or any other person (or suspended for a temporary period).

"Capital Regulations" means, at any time, the laws, regulations, requirements, standards, guidelines and policies relating to capital adequacy and/or minimum requirement for own funds and eligible liabilities and/or loss absorbing capacity for credit institutions of either (i) the National Bank of Romania and/or (ii) any other national or European authority, in each case then in effect in Romania and applicable to the Issuer, including, as at the date hereof, CRR, CRD, BRRD, as well as any delegated or implementing acts adopted by the European Commission and guidelines issued by the European Banking Authority, each as amended from time to time, or such other acts as may come into effect in place thereof and any references in these Terms and Conditions to relevant articles of the Capital Regulations include references to any applicable provisions of law amending or replacing such articles from time to time.

"CRD" means Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms, amending Directive 2002/87/EC and repealing Directives 2006/48/EC and 2006/49/EC, as implemented into Romanian law, as amended from time to time, or such other acts as

may come into effect in place thereof and any references in these Conditions to relevant articles of the CRD include references to any applicable provisions of law amending or replacing such articles from time to time.

"Resolution Authority" means the National Bank of Romania or any other resolution authority which is responsible for recovery or resolution of the Issuer on an individual and/or consolidated basis pursuant to the Capital Regulations.

§ 4 Interest

[In case of Fixed Rate Notes, insert:

(1) *Rate of Interest, Interest Period[s].*

- (a) The Notes shall bear interest based on their principal amount during the Interest Period[s] from (and including) **[insert interest commencement date]** (the **"Interest Commencement Date"**) to (but excluding) the **[in case of no adjustment of Interest Period insert: [last] Coupon Date]** **[in case of an adjustment of Interest Period insert: Maturity Date (as defined in § 6(1))]**.

"Interest Period" means the period from (and including) the Interest Commencement Date to (but excluding) the **[in case of no adjustment of Interest Period insert: [first] Coupon Date]** **[in case of an adjustment of Interest Period insert: [first] Interest Payment Date]** **[Maturity Date]** [and thereafter from (and including) each **[in case of no adjustment of Interest Period insert: Coupon Date]** **[in case of an adjustment of Interest Period insert: Interest Payment Date]** to (but each excluding) **[in case of no adjustment of Interest Period insert: the next following Coupon Date or last Coupon Date]** **[in case of an adjustment of Interest Period insert: next following Interest Payment Date or the Maturity Date]**].

The Interest Period[s] will be [un]adjusted.

- (b) The rate of interest is **[insert Rate of Interest]**% *per annum*.
- (2) *Coupon Date[s], Interest Payment Date[s].* Interest shall be payable [annually] [semi-annually] [quarterly] in arrear. [Coupon Dates are [in each case] on **[insert Coupon Date(s)]** in each year (each such date a **"Coupon Date"**).] [Coupon Date is on **[insert Coupon Date]** (the **"Coupon Date"**).]

[The first Coupon Date shall be on **[insert first Coupon Date]**. The last Coupon Date shall be on **[insert last Coupon Date]**.]

Interest on the Notes shall be payable on [the] [each] Interest Payment Date.

"Interest Payment Date" means subject to § 5[(6)] (Business Day Convention) such Business Day, on which the interest is in fact due and payable.

[In the case of short/long Interest Periods insert: The [first] [last] Interest Period is [shortened] [extended]. The [first Coupon Date is: [●]] [last Coupon Date is: [●]].]

- (3) *Calculation of Interest for Partial Periods.* If interest is required to be calculated for a period of less than a full year, such interest shall be calculated on the basis of the Day Count Fraction (as defined below).]

[In case of Floating Rate Notes, insert:

(1) *Interest Period[s], Coupon Date[s], Interest Payment Date[s].*

- (a) *Interest Period[s].* The Notes shall bear interest in arrear based on their principal amount during the Interest Period[s] from (and including) **[insert Interest Commencement Date]** (the **"Interest Commencement Date"**) to (but excluding) the **[in case of no adjustment of Interest Period insert: [last] Coupon Date]** **[in case of an adjustment of Interest Period insert: Maturity Date (as defined in § 6(1))]**.

"Interest Period" means the period from (and including) the Interest Commencement Date to (but excluding) the **[in case of no adjustment of Interest Period insert: [first] Coupon Date]** **[in**

case of an adjustment of Interest Period insert: [first] Interest Payment Date] [Maturity Date] [and thereafter from (and including) each [**in case of no adjustment of Interest Period insert:** Coupon Date] [**in case of an adjustment of Interest Period insert:** Interest Payment Date] to (but each excluding) [**in case of no adjustment of Interest Period insert:** the next following Coupon Date or last Coupon Date] [**in case of an adjustment of Interest Period insert:** the next following Interest Payment Date or the Maturity Date].]

The Interest Period[s] will be [un]adjusted.

- (b) *Coupon Date[s]*. Interest shall be payable [annually] [semi-annually] [quarterly] in arrear. [Coupon Dates are [in each case] on [**insert Coupon Date(s)**] [in each year] (each such date a "**Coupon Date**").] [Coupon Date is on [**insert Coupon Date**] (the "**Coupon Date**").]

[The first Coupon Date shall be on [**insert first Coupon Date**]. The last Coupon Date shall be on [**insert last Coupon Date**].]

- (c) *Interest Payment Date[s]*. Interest on the Notes shall be payable on [the] [each] Interest Payment Date.

"**Interest Payment Date**" means subject to § 5[(6)] (Business Day Convention) such Business Day, on which the interest is in fact due and payable.

[**In the case of short/long Interest Period insert:** The [first] [last] Interest Period is [shortened] [extended]. The [first Coupon Date is: [**insert first Coupon Date**] [("**First Coupon Date**")]] [last Coupon Date is: [**insert last Coupon Date**] [("**Last Coupon Date**")]].]

[Options for various Reference Rates regarding the rate of interest:

[In case the rate of interest shall be calculated on the basis of a Reference Interest Rate, insert:

- (2) *Rate of Interest*. The rate of interest (the "**Rate of Interest**") for [the][each] Interest Period will be, except as provided below,

[For EURIBOR or another Reference Interest Rate other than a compounded daily overnight reference rate, insert:

the Reference Interest Rate [, however, should such Reference Interest Rate be below 0.00% *per annum*, a Reference Interest Rate of 0.00% *per annum* will be applied,] [**in case of multiplication with a factor, insert:**, multiplied by the [positive][negative] Factor [and subsequently]] [**in case of a Margin, insert:** [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate [*per annum*] [**insert other time period**].]

[For Compounded Daily €STR, insert:

the Compounded Daily €STR calculated on a compounded basis for the relevant Interest Period in accordance with the formula below on the [Interest Determination Date] [**determine other day**] (as defined below) [, whereby a Compounded Daily €STR of 0.00% *per annum* will be applied, should such Compounded Daily €STR be below 0.00% *per annum*,] [**in case of multiplication with a factor, insert:**, multiplied by the [positive][negative] Factor [and subsequently]] [**in case of a Margin insert:** [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate [*per annum*] [**insert other time period**].]

The Compounded Daily €STR means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Rate as the reference rate for the calculation of interest) and will be calculated by the Calculation Agent as at the relevant [Interest Determination Date] [**determine other day**] as follows, and the resulting percentage will be rounded, if necessary, to the [fifth] [•] decimal place, with [0.000005] [•]% being rounded upwards:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{r_{i-PBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"**Applicable Period**" means [*if the Observation Method is lag*: the Interest Period][*if the Observation Method is observation shift*: the Observation Period].

"**BD**" means a Business Day.

"**D**" means [**insert the relevant number of days**] and represents the number of days in the year used for the calculation of the Rate of Interest.

"**d**" means, for the relevant Applicable Period, the number of calendar days in such Applicable Period.

"**d_o**" means, for the relevant Applicable Period, the number of Business Days in such Applicable Period.

"**i**" means for the relevant Applicable Period, a series of whole numbers from one to "**d_o**", each representing the relevant Business Day in chronological order from, and including, the first Business Day in such Applicable Period.

"**n_i**" for any Business Day "**i**" in the Applicable Period, means the number of calendar days from, and including, such Business Day "**i**" up to but excluding the following Business Day.

"**Observation Method**" means [lag][observation shift].

"**Observation Period**" means, in respect of the relevant Interest Period, the period from, and including, the date falling "**p**" Business Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is "**p**" Business Days prior to the Interest Payment Date for such Interest Period (or the date falling "**p**" Business Days prior to such earlier date, if any, on which the Notes become due and payable).

"**p**" means, for any Applicable Period, [**insert number**] Business Days (provided that "**p**" shall not be less than five Business Days without the prior written agreement of the Calculation Agent or, if no such number is specified five Business Days).

"**r**" means in respect of any Business Day, the €STR in respect of such Business Day.

"**r_(i-pBD)**" means the applicable Reference Rate as set out in the definition of "**r**" above for, [*where lag is specified as the Observation Method*: the Business Day (being a Business Day falling in the relevant Observation Period) falling "**p**" Business Days prior to the relevant Business Day "**i**".][*otherwise*: the relevant Business Day "**i**".]

[For Compounded Daily SOFR, insert:

the Compounded Daily SOFR calculated on a compounded basis for the relevant Interest Period in accordance with the formula below on the Interest Determination Date (as defined below) [, whereby a Compounded Daily SOFR of 0.00 per cent *per annum* will be applied, should such Compounded Daily SOFR be below 0.00 per cent *per annum*.] [*in case of multiplication with a factor, insert*: multiplied by the [positive][negative] Factor [and subsequently]] [*in case of a Margin insert*: [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate *per annum*.

The Compounded Daily SOFR means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Interest Rate as the reference rate for the calculation of interest) and will be calculated by the Calculation Agent as at the relevant Interest Determination Date as follows, and the resulting percentage will be rounded, if necessary, to the [fifth] [●] decimal place, with [0.000005] [●]% being rounded upwards:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{r_{i-pBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"**Applicable Period**" means [*if the Observation Method is lag*: the Interest Period][*if the Observation Method is observation shift*: the Observation Period].

"**BD**" means a U.S. Government Securities Business Day.

"**D**" means [*insert the relevant number of days*] and represents the number of days in the year used for the calculation of the Rate of Interest.

"**d**" means, for the relevant Applicable Period, the number of calendar days in such Applicable Period.

"**d_o**" means, for the relevant Applicable Period, the number of U.S. Government Securities Business Days in such Applicable Period.

"**i**" means for the relevant Applicable Period, a series of whole numbers from one to "**d_o**", each representing the relevant U.S. Government Securities Business Day in chronological order from, and including, the first U.S. Government Securities Business Day in such Applicable Period.

"**n_i**" for any Business Day "**i**" in the Applicable Period, means the number of calendar days from, and including, such U.S. Government Securities Business Day "**i**" up to but excluding the following U.S. Government Securities Business Day.

"**Observation Method**" means [lag][observation shift].

"**Observation Period**" means, in respect of the relevant Interest Period, the period from, and including, the date falling "**p**" U.S. Government Securities Business Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is "**p**" U.S. Government Securities Business Days prior to the Interest Payment Date for such Interest Period (or the date falling "**p**" U.S. Government Securities Business Days prior to such earlier date, if any, on which the Notes become due and payable).

"**p**" means, for any Applicable Period, [*insert number*] U.S. Government Securities Business Days (provided that "**p**" shall not be less than five U.S. Government Securities Business Days without the prior written agreement of the Calculation Agent or, if no such number is specified five U.S. Government Securities Business Days).

"**r**" means in respect of any U.S. Government Securities Business Day, the SOFR in respect of such U.S. Government Securities Business Day.

"**r_(i-pBD)**" means the applicable Reference Interest Rate as set out in the definition of "**r**" above for, [*where lag is specified as the Observation Method*: the U.S. Government Securities Business Day (being a U.S. Government Securities Business Day falling in the relevant Observation Period) falling "**p**" U.S. Government Securities Business Days prior to the relevant U.S. Government Securities Business Day "**i**".][*otherwise*: the relevant U.S. Government Securities Business Day "**i**".]

[In the case of short/long first Interest Period and if interpolation is applicable, insert:

(This shall not apply for the Interest Period which ends with the First Coupon Date (the "**Interpolated Interest Period**"), for which the relevant reference interest rate will be the linear interpolation between the available reference interest rate with the next shorter term than the term of the Interpolated Interest Period and the available reference interest rate with the next longer term than the term of the Interpolated Interest Period.))

[In the case of short/long last Interest Period and if interpolation is applicable, insert:

(This shall not apply for the Interest Period which ends with the Last Coupon Date (the "**Interpolated Interest Period**"), for which the relevant reference interest rate will be the linear interpolation between the available reference interest rate with the next shorter term than the term of the Interpolated Interest Period and the available reference interest rate with the next longer term than the term of the Interpolated Interest Period.))

"**Factor**" means a positive or negative number and has been determined [for the [first] [•] Interest Period] as [+][-] [*insert number*] [*insert further*].]

"**Margin**" means [for the [first] [•] Interest Period] [•] [for the [•] Interest Period [•]].]

[Continuation of general terms and conditions for floating interest:

[(3)] *Interest Amount.* The Calculation Agent will, on or as soon as practicable after each time at which the Rate of Interest is to be determined, determine the Rate of Interest and calculate the amount of interest (the "**Interest Amount**") payable on the Notes for the relevant Interest Period. The relevant Interest Amount shall be calculated by applying the Rate of Interest and the Day Count Fraction (as defined below) to [the outstanding aggregate principal amount of the Notes] [the Specified Denomination] and rounding the resultant figure to the nearest unit of the Specified Currency, with 0.5 of such unit being rounded upwards.

[(4)] *Notification of Rate of Interest and Interest Amount.*

[In case of interest determination in advance, insert:

The Calculation Agent will cause the Rate of Interest, the Interest Amount for each Interest Period, each Interest Period and the relevant Interest Payment Date

- (i) to be notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange as soon as possible after their determination, but in no event later than the [second] [●] Business Day prior to the commencement of the relevant Interest Period] [first day of the relevant Interest Period] [**insert other date**], and
- (ii) to be notified to the Holders without delay in accordance with § 14 (Notices / [No] Stock Exchange Listing) hereof.

[Publications of information relating to the interest determination pursuant to the rules and regulations of the stock exchange on which the Notes are listed will be made to the extent provided for by such rules.]

Each Interest Amount and each Interest Payment Date so notified may subsequently be amended (or appropriate alternative arrangements made by way of adjustment) without notice in the event of an extension or shortening of the Interest Period. Any such amendment will be promptly notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange and to the Holders as soon as possible in accordance with § 14 (Notices / [No] Stock Exchange Listing).]

[In case of interest determination in arrear, insert:

The Calculation Agent will cause the Rate of Interest[, the Interest Amount for each Interest Period,] [and] each Interest Period [and the relevant Interest Payment Date]

- (i) [to be notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange as soon as possible after their determination, but in no event later than the [[●] Business Day prior to the expiry of the relevant Interest Period] [[the second] [●] Business Day prior to the [Coupon Date] [Interest Payment Date] of the [relevant] Interest Period] [**insert other date**], and]
- [(i) to be notified to the Issuer, the Clearing System, the Paying Agent and if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange on the day which is two (2) Business Days after the end of the [Interest Determination Date] [**specify other date**], and]
- (ii) to be notified to the Holders without delay in accordance with § 14 (Notices / [No] Stock Exchange Listing) hereof.

[Publications of information relating to the interest determination pursuant to the rules and regulations of the stock exchange on which the Notes are listed will be made to the extent provided for by such rules.]]

[In case of Notes with Fixed to Fixed, Fixed to Floating or Fixed to Fixed to Floating interest rates, insert:

(1) *Fixed Interest.*

(a) *Rate of Interest, Fixed Interest Period[s], Interest Exchange Day.* [In case of one interest rate for the entire Fixed Interest Rate Period, insert: The rate of interest for the Fixed Interest Rate Period is [insert Rate of Interest]% [per annum] [insert other period] (the "Fixed Interest Rate").]

[In case of several interest rates during the Fixed Interest Rate Period, insert: The rate[s] of interest during the Fixed Interest Rate Period [is][are] for the [first] Fixed Interest Period [from the Interest Commencement Date to the [first][Fixed Coupon Date][Fixed Interest Payment Date] [insert Rate of Interest]% [per annum] [,][and] [for the [n-th] Fixed Interest Period from the [insert relevant Fixed Coupon Date][insert relevant Fixed Interest Payment Date] to the [insert relevant Fixed Coupon Date][insert relevant Fixed Interest Payment Date] [insert Rate of Interest]% [per annum] [,][and] [insert further/other period] (the relevant "Fixed Interest Rate[s]").]

The Notes shall bear interest [annually] [semi-annually] [quarterly] in arrear based on their principal amount during the Fixed Interest Period[s] from (and including) [insert interest commencement date] (the "Interest Commencement Date") to (but excluding) the [in case of no adjustment of Fixed Interest Period insert: [first] [•] [last] Fixed Coupon Date] [, i.e. [insert date]] [in case of an adjustment of Fixed Interest Period insert: [first] [•] [last] Fixed Interest Payment Date] (the "Fixed Interest Rate Period").

"Fixed Interest Period" means the period from (and including) the Interest Commencement Date to (but excluding) the [in case of no adjustment of Interest Period insert: [first] [Fixed Coupon Date] [or] [Interest Exchange Day]] [in case of an adjustment of Fixed Interest Period insert: [first] [Fixed Interest Payment Date] [[or] [Interest Exchange Day]]] [and thereafter from (and including) each [in case of no adjustment of Fixed Interest Period insert: Fixed Coupon Date] [in case of an adjustment of Fixed Interest Period insert: Fixed Interest Payment Date] to (but each excluding) [in case of no adjustment of Fixed Interest Period insert: the next following Fixed Coupon Date or Interest Exchange Day, as the case may be] [in case of an adjustment of Fixed Interest Period insert: next following Fixed Interest Payment Date or Interest Exchange Day, as the case may be].

"Interest Exchange Day" means [the [last] Fixed Coupon Date,] i.e. [insert date]] [the Fixed Interest Payment Date relating to the [last] Fixed Coupon Date [i.e. [insert [last] Fixed Coupon Date]].

The Fixed Interest Period[s] will be [un]adjusted.

(b) *Fixed Coupon Date[s], Fixed Interest Payment Date[s].* Fixed interest shall be payable in arrear. [Fixed Coupon Dates are [in each case] on [insert Fixed Coupon Date(s)] [in each year] (each such date a "Fixed Coupon Date").] [Fixed Coupon Date is on [insert Fixed Coupon Date] (the "Fixed Coupon Date").]

[The first Fixed Coupon Date shall be on [insert first Fixed Coupon Date]. The last Fixed Coupon Date [insert last Fixed Coupon Date].]

Fixed interest on the Notes shall be payable on [each][the] Fixed Interest Payment Date.

"Fixed Interest Payment Date" means subject to § 5[(6)] (Business Day Convention) such Business Day, on which the fixed interest is in fact due and payable.

[In the case of short/long Fixed Interest Period insert: [The [first] [last] Fixed Interest Period is [shortened] [extended]. The [first Fixed Coupon Date is: [insert first Fixed Coupon Date] [last Fixed Coupon Date is: [insert last Fixed Coupon Date]].

- (c) *Calculation of Fixed Interest for Partial Periods.* If fixed interest is required to be calculated for a period of less than a full year, such interest shall be calculated on the basis of the Day Count Fraction (as defined below).
- (d) *Day Count Fraction for Fixed Interest Periods of Notes with Fixed to [Fixed] [to] [Floating] interest rates.* "**Day Count Fraction**" means, in respect of the calculation of an amount of interest on any Note for any period of time (the "**Calculation Period**"):

[If Actual/Actual (ICMA Rule 251) is applicable, insert:

The Calculation Period will be calculated on the following basis:

- (a) if the Calculation Period is equal to or shorter than the Determination Period (as defined below) during which it falls (including in the case of short coupons), the Calculation Period will be the number of days in the Calculation Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
- (b) if the Calculation Period is longer than one Determination Period (long coupon), the Calculation Period will be the sum of:
- (i) the number of days in such Calculation Period falling in the Determination Period in which the Calculation Period begins divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
- (ii) the number of days in such Calculation Period falling in the next Determination Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year].

Where:

"**Determination Period**" means the period from and including [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] in any year to but excluding the next [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] (Actual/Actual (ICMA Rule 251)).]

[If Actual/Actual (ISDA), insert:

the actual number of days in the Calculation Period divided by 365 (or, if any portion of that Calculation Period falls in a leap year, the sum of (a) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366 and (b) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365) (Actual/Actual (ISDA)).]

[If Actual/365 (Fixed), insert:

the actual number of days in the Calculation Period divided by 365. (Actual/365 (Fixed)).]

[If Actual/360, insert:

the actual number of days in the Calculation Period divided by 360 (Actual/360).]

[If 30/360 or Bond Basis, insert:

the number of days in the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless (i) the last day of the Calculation Period is the 31st day of a month but the first day of the Calculation Period is a day other than the 30th or 31st day of a month, in which case the month that includes that last day shall not be considered to be shortened to a 30-day month, or (ii) the last day of the Calculation

Period is the last day of the month of February in which case the month of February shall not be considered to be lengthened to a 30-day month) (**30/360 or Bond Basis**).]

[If 30E/360 or Eurobond Basis, insert:

the number of days in the Calculation Period divided by 360 (the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months, without regard to the date of the first day or last day of the Calculation Period unless, in the case of the final Calculation Period, the Maturity Date is the last day of the month of February, in which case the month of February shall not be considered to be lengthened to a 30-day month) (**30E/360 or Eurobond Basis**).]

[If 360/360, insert:

the number of days in the Calculation Period divided by 360, calculated on the basis of a year of 360 days with twelve 30-day months (**360/360**).]

[(2)] *[Floating Interest.*

- (a) *Rate of Interest, Floating Interest Period[s].* The Notes shall bear interest in arrear based on their principal amount during the Floating Interest Period[s] from (and including) the Interest Exchange Day to (but excluding) the [**in case of no adjustment of Floating Interest Period insert:** [last] Floating Coupon Date] [**in case of an adjustment of Floating Interest Period insert:** Maturity Date (as defined in § 6(1))].

"**Floating Interest Period**" means the period from (and including) the Interest Exchange Day to (but excluding) the [**in case of no adjustment of Floating Interest Period insert:** [first] Floating Coupon Date] [**in case of an adjustment of Floating Interest Period insert:** [first] Floating Interest Payment Date] [Maturity Date] [and thereafter from (and including) each [**in case of no adjustment of Floating Interest Period insert:** Floating Coupon Date] [**in case of an adjustment of Floating Interest Period insert:** Floating Interest Payment Date] to (but each excluding) [**in case of no adjustment of Floating Interest Period insert:** the next following Floating Coupon Date or last Floating Coupon Date] [**in case of an adjustment of Floating Interest Period insert:** the next following Floating Interest Payment Date or the Maturity Date]].

The Floating Interest Period[s] will be [un]adjusted.

- (b) *Floating Coupon Date[s].* Floating interest shall be payable [annually] [semi-annually] [quarterly] in arrear. ["**Floating Coupon Dates**" are in each case on [**insert floating coupon dates**] [in each year] (each such date a "**Floating Coupon Date**").]

["**Floating Coupon Date**" is the [**insert floating coupon date**].]

[The first Floating Coupon Date shall be on [**insert first Floating Coupon Date**]. The last Floating Coupon Date shall be on [**insert last Floating Coupon Date**].]

- (c) *Floating Interest Payment Date[s].*

Interest on the Notes shall be payable on [each][the] Floating Interest Payment Date.

"**Floating Interest Payment Date**" means subject to § 5[(6)] (Business Day Convention) such Business Day, on which the floating interest is in fact due and payable.

[**In the case of short/long Floating Interest Periods insert:** The [first] [last] Floating Interest Period is [shortened] [extended]. The [first Floating Coupon Date is: [**insert first Floating Coupon Date**] [("**First Coupon Date**")]] [last Floating Coupon Date is: [**insert last Floating Coupon Date**] [("**Last Coupon Date**")]].]

- (d) *Floating Rate of Interest.* The floating rate of interest (the "**Floating Rate of Interest**") for [the][each] Floating Interest Period will be, except as provided below,

[For EURIBOR or another Reference Interest Rate other than a compounded daily overnight reference rate, insert:

the Reference Interest Rate [, however, should such Reference Interest Rate be below 0.00% *per annum*, a Reference Interest Rate of 0.00% *per annum* will be applied,] **[in case of multiplication with a factor, insert:**, multiplied by the [positive][negative] Factor [and subsequently]] **[in case of a Margin, insert:** [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate [*per annum*] **[insert other time period].]**

[For Compounded Daily €STR, insert:

the Compounded Daily €STR calculated on a compounded basis for the relevant Interest Period in accordance with the formula below on the [Interest Determination Date] **[determine other day]** (as defined below) [, whereby a Compounded Daily €STR of 0.00% *per annum* will be applied, should such Compounded Daily €STR be below 0.00% *per annum*,] **[in case of multiplication with a factor, insert:**, multiplied by the [positive][negative] Factor [and subsequently]] **[in case of a Margin insert:** [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate [*per annum*] **[insert other time period].]**

The Compounded Daily €STR means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Rate as the reference rate for the calculation of interest) and will be calculated by the Calculation Agent as at the relevant [Interest Determination Date] **[determine other day]** as follows, and the resulting percentage will be rounded, if necessary, to the [fifth] [•] decimal place, with [0.000005] [•]% being rounded upwards:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{r_{i-pBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"**Applicable Period**" means **[if the Observation Method is lag:** the Interest Period]**[if the Observation Method is observation shift:** the Observation Period].

"**BD**" means a Business Day.

"**D**" means **[insert the relevant number of days]** and represents the number of days in the year used for the calculation of the Rate of Interest.

"**d**" means, for the relevant Applicable Period, the number of calendar days in such Applicable Period.

"**d₀**" means, for the relevant Applicable Period, the number of Business Days in such Applicable Period.

"**i**" means for the relevant Applicable Period, a series of whole numbers from one to "**d₀**", each representing the relevant Business Day in chronological order from, and including, the first Business Day in such Applicable Period.

"**n_i**" for any Business Day "**i**" in the Applicable Period, means the number of calendar days from, and including, such Business Day "**i**" up to but excluding the following Business Day.

"**Observation Method**" means [lag][observation shift].

"**Observation Period**" means, in respect of the relevant Interest Period, the period from, and including, the date falling "**p**" Business Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is "**p**" Business Days prior to the Interest Payment Date for such Interest Period (or the date falling "**p**" Business Days prior to such earlier date, if any, on which the Notes become due and payable).

"**p**" means, for any Applicable Period, [**insert number**] Business Days (provided that "**p**" shall not be less than five Business Days without the prior written agreement of the Calculation Agent or, if no such number is specified five Business Days).

"**r**" means in respect of any Business Day, the €STR in respect of such Business Day.

"**r_(i-pBD)**" means the applicable Reference Rate as set out in the definition of "**r**" above for, [**where lag is specified as the Observation Method**: the Business Day (being a Business Day falling in the relevant Observation Period) falling "**p**" Business Days prior to the relevant Business Day "**i**".][**otherwise**: the relevant Business Day "**i**".]

[For Compounded Daily SOFR, insert:

the Compounded Daily SOFR calculated on a compounded basis for the relevant Interest Period in accordance with the formula below on the Interest Determination Date (as defined below) [, whereby a Compounded Daily SOFR of 0.00 per cent *per annum* will be applied, should such Compounded Daily SOFR be below 0.00 per cent *per annum*,] [**in case of multiplication with a factor, insert:**, multiplied by the [positive][negative] Factor [and subsequently]] [**in case of a Margin insert:** [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate *per annum*.

The Compounded Daily SOFR means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Interest Rate as the reference rate for the calculation of interest) and will be calculated by the Calculation Agent as at the relevant Interest Determination Date as follows, and the resulting percentage will be rounded, if necessary, to the [fifth] [●] decimal place, with [0.000005] [●]% being rounded upwards:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{r_{i-pBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"**Applicable Period**" means [**if the Observation Method is lag**: the Interest Period][**if the Observation Method is observation shift**: the Observation Period].

"**BD**" means a U.S. Government Securities Business Day.

"**D**" means [**insert the relevant number of days**] and represents the number of days in the year used for the calculation of the Rate of Interest.

"**d**" means, for the relevant Applicable Period, the number of calendar days in such Applicable Period.

"**d₀**" means, for the relevant Applicable Period, the number of U.S. Government Securities Business Days in such Applicable Period.

"**i**" means for the relevant Applicable Period, a series of whole numbers from one to "**d₀**", each representing the relevant U.S. Government Securities Business Day in chronological order from, and including, the first U.S. Government Securities Business Day in such Applicable Period.

"**n_i**" for any Business Day "**i**" in the Applicable Period, means the number of calendar days from, and including, such U.S. Government Securities Business Day "**i**" up to but excluding the following U.S. Government Securities Business Day.

"**Observation Method**" means [lag][observation shift].

"**Observation Period**" means, in respect of the relevant Interest Period, the period from, and including, the date falling "**p**" U.S. Government Securities Business Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is "**p**" U.S. Government Securities Business Days prior to the Interest Payment Date for such Interest Period (or the date

falling "**p**" U.S. Government Securities Business Days prior to such earlier date, if any, on which the Notes become due and payable).

"**p**" means, for any Applicable Period, [*insert number*] U.S. Government Securities Business Days (provided that "**p**" shall not be less than five U.S. Government Securities Business Days without the prior written agreement of the Calculation Agent or, if no such number is specified five U.S. Government Securities Business Days).

"**r**" means in respect of any U.S. Government Securities Business Day, the SOFR in respect of such U.S. Government Securities Business Day.

" $r_{(i-pBD)}$ " means the applicable Reference Interest Rate as set out in the definition of "**r**" above for, [*where lag is specified as the Observation Method*: the U.S. Government Securities Business Day (being a U.S. Government Securities Business Day falling in the relevant Observation Period) falling "**p**" U.S. Government Securities Business Days prior to the relevant U.S. Government Securities Business Day "**i**".][*otherwise*: the relevant U.S. Government Securities Business Day "**i**".]

[In the case of short/long first Floating Interest Period and if interpolation is applicable, insert:

(This shall not apply for the Floating Interest Period which ends with the First Floating Coupon Date (the "**Interpolated Floating Interest Period**"), for which the relevant reference interest rate will be the linear interpolation between the available reference interest rate with the next shorter term than the term of the Interpolated Floating Interest Period and the available reference interest rate with the next longer term than the term of the Interpolated Floating Interest Period.)]

[In the case of short/long last Floating Interest Period and if interpolation is applicable, insert:

(This shall not apply for the Floating Interest Period which ends with the Last Floating Coupon Date (the "**Interpolated Floating Interest Period**"), for which the relevant reference interest rate will be the linear interpolation between the available reference interest rate with the next shorter term than the term of the Interpolated Floating Interest Period and the available reference interest rate with the next longer term than the term of the Interpolated Floating Interest Period.)]

"**Factor**" means a positive or negative number and has been determined [for the [first] [•] Interest Period] as [+][-] [*insert number*] [*insert further*].]

"**Margin**" means [for the [first] [•] Interest Period] [•] [for the [•] Interest Period [•]].]

- (e) *Day Count Fraction for Floating Interest Periods of Notes with Fixed to [Fixed to] Floating interest rates.* "**Day Count Fraction**" means, in respect of the calculation of an amount of interest on any Note for any period of time (the "**Calculation Period**");

[If Actual/Actual (ICMA Rule 251) is applicable, insert:

The Calculation Period will be calculated on the following basis:

- (a) if the Calculation Period is equal to or shorter than the Determination Period (as defined below) during which it falls (including in the case of short coupons), the Calculation Period will be the number of days in the Calculation Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
- (b) if the Calculation Period is longer than one Determination Period (long coupon), the Calculation Period will be the sum of:
 - (i) the number of days in such Calculation Period falling in the Determination Period in which the Calculation Period begins divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and

- (ii) the number of days in such Calculation Period falling in the next Determination Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year].

Where:

"Determination Period" means the period from and including [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] in any year to but excluding the next [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] (Actual/Actual (ICMA Rule 251)).]

[If Actual/Actual (ISDA), insert:

the actual number of days in the Calculation Period divided by 365 (or, if any portion of that Calculation Period falls in a leap year, the sum of (a) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366 and (b) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365) (Actual/Actual (ISDA)).]

[If Actual/365 (Fixed), insert:

the actual number of days in the Calculation Period divided by 365. (Actual/365 (Fixed)).]

[If Actual/360, insert:

the actual number of days in the Calculation Period divided by 360 (Actual/360).]

[If 30/360 or Bond Basis, insert:

the number of days in the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless (i) the last day of the Calculation Period is the 31st day of a month but the first day of the Calculation Period is a day other than the 30th or 31st day of a month, in which case the month that includes that last day shall not be considered to be shortened to a 30-day month, or (ii) the last day of the Calculation Period is the last day of the month of February in which case the month of February shall not be considered to be lengthened to a 30-day month) (30/360 or Bond Basis).]

[If 30E/360 or Eurobond Basis, insert:

the number of days in the Calculation Period divided by 360 (the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months, without regard to the date of the first day or last day of the Calculation Period unless, in the case of the final Calculation Period, the Maturity Date is the last day of the month of February, in which case the month of February shall not be considered to be lengthened to a 30-day month) (30E/360 or Eurobond Basis).]

[If 360/360, insert:

the number of days in the Calculation Period divided by 360, calculated on the basis of a year of 360 days with twelve 30-day months (360/360).]

[Continuation of general terms and conditions for floating interest:

- [(3)] *Default Amount.* The Calculation Agent will, on or as soon as practicable after [the][each] time at which the Floating Rate of Interest is to be determined, determine the Floating Rate of Interest and calculate the amount of interest (the **"Interest Amount"**) payable on the Notes for the relevant Floating Interest Period. The relevant Interest Amount shall be calculated by applying the Floating Rate of Interest and the Day Count Fraction (as defined below) to [the outstanding aggregate principal amount of the Notes] [the Specified Denomination] and rounding the resultant figure to the nearest unit of the Specified Currency, with 0.5 of such unit being rounded upwards.

[(4)] *Notification of Floating Rate of Interest and Interest Amount.*

[In case of interest determination in advance, insert:

The Calculation Agent will cause the Floating Rate of Interest[, each Interest Amount for each Floating Interest Period,] [and] each Floating Interest Period [and the relevant Floating Interest Payment Date].

- (i) to be notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange as soon as possible after their determination, but in no event later than the [second] [•] Business Day prior to the commencement of the [relevant] Floating Interest Period] [first day of the [relevant] Floating Interest Period] [**insert other date**], and
- (ii) to be notified to the Holders without delay in accordance with § 14 (Notices / [No] Stock Exchange Listing) hereof.

[Publications of information relating to the interest determination pursuant to the rules and regulations of the stock exchange on which the Notes are listed will be made to the extent provided for by such rules.]

Each Interest Amount and each Floating Interest Payment Date so notified may subsequently be amended (or appropriate alternative arrangements made by way of adjustment) without notice in the event of an extension or shortening of the Floating Interest Period. Any such amendment will be promptly notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange and to the Holders as soon as possible in accordance with § 14 (Notices / [No] Stock Exchange Listing).]

[In case of interest determination in arrear, insert:

The Calculation Agent will cause the Floating Rate of Interest[, the Interest Amount for each Floating Interest Period,] [and] each Floating Interest Period [and the relevant Floating Interest Payment Date]

- (i) [to be notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange as soon as possible after their determination, but in no event later than the [[•] Business Day prior to the expiry of the relevant Floating Interest Period] [[the second] [•] Business Day prior to the Floating [Coupon Date] [Interest Payment Date] of the [relevant] Floating Interest Period] [**insert other date**], and]
- [(i) to be notified to the Issuer, the Clearing System, the Paying Agent and if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange on the day which is two (2) Business Days after the end of the [Interest Determination Date] [**specify other date**], and]
- (ii) to be notified to the Holders without delay in accordance with § 14 (Notices / [No] Stock Exchange Listing) hereof.

[Publications of information relating to the interest determination pursuant to the rules and regulations of the stock exchange on which the Notes are listed will be made to the extent provided for by such rules.]]

[In case of Zero Coupon Notes, insert:

- (1) *No Periodic Payments of Interest.* There will not be any periodic payments of interest on the Notes. The Amortisation Yield[s] [is][are] [**insert Amortisation Yield**].

[In the case of different Amortisation Yields for individual Interest Periods, set forth applicable provisions (including fallback provisions) herein]]

[Continuation of general terms and conditions for interest:

- [(5)] *Accrual of Interest and Default Interest.* If the Issuer fails to redeem the Notes when due, interest shall accrue on the Final Redemption Amount of the Notes from (and including) the due date to (but excluding) the date of actual redemption of the Notes at the default rate of interest established by law.^{1]}

[In case of Fixed Rate Notes or Floating Rate Notes, insert:

- [(6)] *Day Count Fraction.* "**Day Count Fraction**" means, in respect of the calculation of an amount of interest on any Note for any period of time (the "**Calculation Period**"):

[If Actual/Actual (ICMA Rule 251) is applicable, insert:

The Calculation Period will be calculated on the following basis:

- (a) if the Calculation Period is equal to or shorter than the Determination Period (as defined below) during which it falls (including in the case of short coupons), the Calculation Period will be the number of days in the Calculation Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
- (b) if the Calculation Period is longer than one Determination Period (long coupon), the Calculation Period will be the sum of:
 - (i) the number of days in such Calculation Period falling in the Determination Period in which the Calculation Period begins divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
 - (ii) the number of days in such Calculation Period falling in the next Determination Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year].

Where:

"**Determination Period**" means the period from and including [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] in any year to but excluding the next [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] (**Actual/Actual (ICMA Rule 251)**).]

[If Actual/Actual (ISDA), insert:

the actual number of days in the Calculation Period divided by 365 (or, if any portion of that Calculation Period falls in a leap year, the sum of (a) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366 and (b) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365) (**Actual/Actual (ISDA)**).]

[If Actual/365 (Fixed), insert:

the actual number of days in the Calculation Period divided by 365. (**Actual/365 (Fixed)**).]

[If Actual/360, insert:

the actual number of days in the Calculation Period divided by 360 (**Actual/360**).]

¹ According to paragraphs 288(1) and 247 of the German Civil Code (*Bürgerliches Gesetzbuch*) ("**BGB**"), the default rate of interest established by law is five percentage points above the basic rate of interest published by Deutsche Bundesbank semi-annually.

[If 30/360 or Bond Basis, insert:

the number of days in the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless (i) the last day of the Calculation Period is the 31st day of a month but the first day of the Calculation Period is a day other than the 30th or 31st day of a month, in which case the month that includes that last day shall not be considered to be shortened to a 30-day month, or (ii) the last day of the Calculation Period is the last day of the month of February in which case the month of February shall not be considered to be lengthened to a 30-day month) **(30/360 or Bond Basis).**]

[If 30E/360 or Eurobond Basis, insert:

the number of days in the Calculation Period divided by 360 (the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months, without regard to the date of the first day or last day of the Calculation Period unless, in the case of the final Calculation Period, the Maturity Date is the last day of the month of February, in which case the month of February shall not be considered to be lengthened to a 30-day month) **(30E/360 or Eurobond Basis).**]

[If 360/360, insert:

the number of days in the Calculation Period divided by 360, calculated on the basis of a year of 360 days with twelve 30-day months **(360/360).**]

§ 5 Payments

- (1) (a) *Payment of Principal.* Payment of principal, and any additional amounts, in respect of the Notes shall be made, subject to subparagraph (2) below, to the Clearing System or to its order for credit to the accounts of the relevant account holders of the Clearing System.

[In the case of Notes other than Zero Coupon Notes, insert:

- (b) *Payment of Interest.* Payment of interest on the Notes and any additional amounts shall be made, subject to subparagraph (2) below, to the Clearing System or to its order for credit to the relevant account holders of the Clearing System.]

[In the case of Notes other than Zero Coupon Notes which are initially represented by a Temporary Global Note to be exchanged for a Permanent Global Note, insert: Payment of interest on Notes represented by the Temporary Global Note shall be made, subject to subparagraph (2) below, to the Clearing System or to its order for credit to the relevant account holders of the Clearing System, upon due certification as provided in § 2(2)(b).]

- [(2)] *[Payment Reference Date.* Payments of amounts due in respect of the Notes shall be made to the Holders shown in the holders' registry as provided by the Clearing System, on the payment reference date (the "**Payment Reference Date**") which is to be determined as follows:

- (a) regarding payments due in case of acceleration, the date when any notice declaring the Notes due and payable is given by a Holder in accordance with § 10 and
- (b) in relation to any other payments on the Notes, at the close of business on the 15th calendar day before the due date for payment thereof (including the Maturity Date). Any person who acquires a Note between a Payment Reference Date and the corresponding due date for a payment of interest shall not be entitled to receive payment of interest on the Notes for the corresponding interest due date notwithstanding that such person is shown in the holders' registry on the relevant interest due date as the Holder of the Note.

No Holder may transfer its Note(s) during the period from and including [in case of Notes admitted to trading on the spot regulated market or an alternative trading system operated by the Bucharest Stock Exchange insert: the second Business Day prior to] the Payment Reference Date immediately preceding the Maturity Date up to and including the Maturity Date.]

- [(3)] *Manner of Payment.* Subject to applicable fiscal and other laws and regulations, payments of amounts due in respect of the Notes shall be made in the freely negotiable and convertible currency which on the respective due date is the currency of the country of the Specified Currency.

[In the case of Notes not denominated in Euro, insert:

If the Issuer determines that the amount payable on the respective Payment Business Day is not available to it in such freely negotiable and convertible funds for reasons beyond its control or that the Specified Currency or any successor currency to it provided for by law (the "**Successor Currency**") is no longer used for the settlement of international financial transactions, the Issuer may fulfil its payment obligations by making such payment in Euro on, or as soon as reasonably practicable after, the respective Payment Business Day on the basis of the Applicable Exchange Rate. Holders shall not be entitled to [further] interest or any other payment as a result thereof. The "**Applicable Exchange Rate**" shall be, (i) if available, the Euro foreign exchange reference rate for the Specified Currency or the Successor Currency determined and published by the European Central Bank for the most recent practicable date falling within a reasonable period (as determined by the Issuer in its equitable discretion) prior to the day on which the payment is made or, (ii) if such rate is not available, the foreign exchange rate of the Specified Currency or the Successor Currency against the Euro as determined by the Issuer in its equitable discretion.]

- [(4)] *Discharge.* The Issuer shall be discharged by payment to, or to the order of, the Clearing System.

- [(5)] *Payment Business Day.* If the date for payment of any amount in respect of any Note is not a Payment Business Day, then the Holder, subject to subparagraph [(6)] shall not be entitled to payment until the next such day in the relevant place. Irrespective of the provisions regarding the Interest Period, the Holder shall not be entitled to further interest or other payment in respect of such delay.

For these purposes, "**Payment Business Day**" means any day which is a Business Day.

- [(6)] [(a)] *Business Day Convention [for Fixed Rate Notes].* If the date for payment of any amount in respect of [any][Fixed Rate] Notes would fall on a day which is not a Business Day, payment of such amount shall be

[if Following Business Day Convention, insert: postponed to the next day which is a Business Day.]

[if Modified Following Business Day Convention, insert: postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event the Interest Payment Date shall be the immediately preceding Business Day.]

[if Preceding Business Day Convention, insert: the immediately preceding Business Day.]

[if FRN Convention, insert: postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event (i) the Interest Payment Date shall be the immediately preceding Business Day and (ii) each subsequent Interest Payment Date shall be the last Business Day in the month which falls [[insert number] months] [insert other specified periods] after the preceding applicable Interest Payment Date.]

[In case of Fixed to Floating Rate Notes or Fixed to Fixed to Floating Rate Notes, insert:

[(b)] *Business Day Convention for Floating Rate Notes.* If the date for payment of any amount in respect of any Notes would fall on a day which is not a Business Day, payment of such amount shall be

[if Following Business Day Convention, insert: postponed to the next day which is a Business Day.]

[if Modified Following Business Day Convention, insert: postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event the Interest Payment Date shall be the immediately preceding Business Day.]

[if Preceding Business Day Convention, insert: the immediately preceding Business Day.]

[if FRN Convention, insert: postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event (i) the Interest Payment Date shall be the immediately

preceding Business Day and (ii) each subsequent Interest Payment Date shall be the last Business Day in the month which falls [[insert number] months] [insert other specified periods] after the preceding applicable Interest Payment Date.]]

§ 6 Redemption

- (1) *Redemption at Maturity.* Unless previously redeemed in whole or in part or purchased and cancelled, the Notes shall be redeemed at their Final Redemption Amount on [*in case of a specified Maturity Date insert such Maturity Date*] [*in case of a Redemption Month insert:* the [Floating] Interest Payment Date falling in [insert Redemption Month and Redemption Year]] (the "**Maturity Date**").

- (2) *Final Redemption Amount.*

[If the Notes are redeemed on the Maturity Date at their principal amount insert:

The Final Redemption Amount in respect of each Note shall be equal to its principal amount (the "**Final Redemption Amount**").]

[If the Notes are redeemed on the Maturity Date at an amount other than the principal amount insert:

The Final Redemption Amount in respect of each Note shall be [insert currency] [insert amount greater than or equal to the principal amount] for each Note (the "**Final Redemption Amount**").]

- (3) *No Early Redemption at the Option of the Holder.*

The Holders do not have a right to demand the early redemption of the Notes.

[If the Notes are subject to Early Redemption for Reasons of Taxation insert:

- (4) *Early Redemption for Reasons of Taxation.*

- (a) *Early Redemption for Reasons of Taxation to the extent of and for as long as the Notes qualify as Tier 2 Instruments*

To the extent of and for as long as the Notes qualify as Tier 2 Instruments the Issuer may redeem the Notes at any time, in whole but not in part, upon giving not more than 60 days' nor less than 30 days' prior notice in accordance with § 6[(8)], and redeem the Notes early at their Early Redemption Amount (as defined below), [together with interest (if any) accrued to (but excluding) the date fixed for early redemption] on the date fixed for early redemption, if the Issuer is or will be required to pay additional amounts on the next Interest Payment Date, as a result of any changes or amendments of the Romanian laws and regulations or any change at the level of any Romanian authority having fiscal competences or any changes in the official applicability or interpretation of such laws or regulations (including relevant court decisions) and such changes or amendments become applicable on or after the Issue Date and such obligation cannot be avoided by the Issuer by taking reasonable measures at its disposal ("**Early Redemption for Tax Purposes Event**") and provided that the relevant conditions provided in § 6[(7)] (Conditions to Early Redemption and Repurchase) are met.

- (b) *Early Redemption for Reasons of Taxation to the extent of the Notes do not qualify as Tier 2 Instruments*

To the extent the Notes do not qualify as Tier 2 Instruments, but qualify as eligible liabilities for the purposes of the Capital Regulations, the Issuer may redeem the Notes at any time, in whole but not in part, upon giving not more than 60 days' nor less than 30 days' prior notice in accordance with § 6[(8)], and redeem the Notes early at their Early Redemption Amount (as defined below), [together with interest (if any) accrued to (but excluding) the date fixed for Early Redemption] on the date fixed for early redemption, if there is an Early Redemption for Tax Purposes Event and provided that the relevant conditions provided in § 6[(7)] (Conditions to Early Redemption and Repurchase) are met.]

[If Notes are subject to Early Redemption at the Option of the Issuer:

[(5)] *[Early Redemption at the Option of the Issuer.*

The Issuer may redeem the Notes, in whole but not in part, upon giving not more than [60] **[insert other number]** [Business Days'] [days'] nor less than [30] **[insert other number]** [Business Days'] [days'] prior notice in accordance with § 6[(8)] effective [as of the [respective] Call Redemption Date (as defined below)][on a [Business Day][day] at the option of the Issuer], and redeem the Notes early at the [respective] Call Redemption Amount [together with interest accrued to (but excluding) the [relevant] Call Redemption Date] on [the [respective] Call Redemption Date][each [Business Day][day]], provided that the conditions provided in § 6[(7)] (Conditions to Early Redemption and Repurchase) are met.]

"Call Redemption Date[s]" [is] [are] **[insert Call Redemption Date[s]]**.

"Call Redemption Amount[s]" [is] [are] **[insert Call Redemption Amount[s] [and corresponding Call Redemption Date[s]]]**.

[If the Notes are subject to Early Redemption for Regulatory Reasons insert:

[(6)] *[Early Redemption for Regulatory Reasons.*

The Issuer may redeem the Notes at any time, in whole but not in part, upon giving not more than [60] **[insert other number]** [Business Days'] [days'] nor less than [30] **[insert other number]** [Business Days'] [days'] prior notice in accordance with § 6[(8)] early and redeem the Notes at their Early Redemption Amount (as defined below), [together with interest (if any) accrued to but excluding the date fixed for early redemption] on the date fixed for early redemption, if [(i)] there is a change in the regulatory classification of the Notes that would be likely to result in their exclusion from own funds (as such terms is defined in the Capital Regulations) in full or reclassification as a lower quality form of own funds [or (ii) the Notes, to the extent that, pursuant to Article 64 CRR, a portion thereof does no longer qualify as Tier 2 item but, pursuant to Article 72a(1)(b) CRR, as an eligible liabilities item, that portion does no longer comply with the minimum requirements for eligible liabilities (MREL) (the "**MREL Requirement**") which are, or, as the case may be, will be, applicable to the Issuer and/or the Issuer's MREL Group in accordance with:

- (a) Article 45 of the BRRD (as defined herein) as amended, and any applicable national law, as amended, implementing the BRRD; or
- (b) Article 12 of the Regulation (EU) No. 806/2014 of the European Parliament and of the Council of 15 July 2014, as amended,

except where such non-compliance would only be based on the remaining maturity of the Notes being less than any period prescribed in the applicable MREL regulations or any applicable limits on the amount of eligible liabilities instruments being exceeded.

Where:

"Issuer's MREL Group" means the Issuer and its subsidiaries which have to comply with the MREL Requirement on a group basis.]

Any early redemption shall only be possible if the conditions provided in § 6[(7)] (Conditions to Early Redemption and Repurchase) are met.]

[(7)] *Conditions to Early Redemption and Repurchase.*

Conditions to Early Redemption and Repurchase to the extent of and for as long as the Notes qualify as Tier 2 Instruments

Any early redemption pursuant to §1(III)(b) and this § 6 and any repurchase pursuant to § 13(2) are subject to:

- (a) the Issuer having obtained the prior permission of the Competent Authority (as defined below) for the early redemption or any repurchase pursuant to § 13(2) in accordance with the Articles 77 and 78 CRR, if applicable to the Issuer at that point in time; and
- (b) in the case of any early redemption or repurchase prior to the fifth anniversary of the date of issuance of the Notes, in addition, if applicable to the Issuer at that point in time:
 - (i) in case of an early redemption for reasons of taxation pursuant to § 6(4), the Issuer has demonstrated to the satisfaction of the Competent Authority that the applicable change in tax treatment is material and was not reasonably foreseeable as at the date of issuance of the Notes; or in
 - (ii) in case of an early redemption for regulatory reasons pursuant to § 6[(6)], the Competent Authority considers such change to be sufficiently certain and the Issuer has demonstrated to the satisfaction of the Competent Authority that the relevant change in the regulatory classification of the Notes was not reasonably foreseeable as at the date of issuance of the Notes; or
 - (iii) in case of an early redemption or repurchase in circumstances other than as described in item (i) or (ii), either before or at the same time as such action, if (a) the Issuer replaces the Notes with own funds instruments of equal or higher quality at terms that are sustainable for the income capacity of the Issuer and the Competent Authority has permitted that action based on the determination that it would be beneficial from a prudential point of view and justified by exceptional circumstances; or (b) the Issuer has demonstrated to the satisfaction of the Competent Authority that its own funds and eligible liabilities would, following such redemption, exceed the requirements provided in CRR, CRD and BRRD (and/or any other Capital Regulations as may supplement and/or amend these and/or come into effect in place thereof) by a margin that the Competent Authority may consider necessary.
 - (iv) in the case of a repurchase of the Notes, if the Notes are repurchased for market making purposes.

Conditions to Early Redemption and Repurchase to the extent the Notes do not qualify as Tier 2 Instruments

To the extent of and for as long as the Notes do not qualify as Tier 2 Instruments, but qualify as eligible liabilities for the purpose of the Capital Regulations any early redemption pursuant to this § 6 and any repurchase pursuant to § 13(2) are subject to the Issuer having obtained the prior permission of the Resolution Authority (or any other relevant supervisory authority) for the early redemption or any repurchase pursuant to § 13(2) in accordance with the Articles 77 and 78a CRR, if and to the extent such prior permission is required at this time and either of the following conditions is met:

- (a) on or before the redemption of the Notes, the Issuer replaces the Notes with own funds or eligible liabilities instruments of equal or higher quality at terms that are sustainable for the income capacity of the Issuer; or
- (b) the Issuer has demonstrated to the satisfaction of the Resolution Authority if such consent is then required under the Capital Regulations, that its own funds and eligible liabilities would, following such redemption, exceed the requirements for own funds and eligible liabilities provided in CRR, CRD and the Romanian Recovery and Resolution Act (transposing BRRD) (and/or any other Capital Regulations as may supplement and/or amend these and/or come into effect in place thereof) by a margin that the Resolution Authority, acting in agreement with the Competent Authority, may consider necessary; or

- (c) the Issuer has demonstrated to the satisfaction of the Resolution Authority if such consent is then required under the Capital Regulations, that the partial or full replacement of the Notes with own funds instruments is necessary to ensure compliance with own fund requirements provided in CRR and CRD (and/or other Capital Regulations as may supplement and/or amend these and/or come into effect in place thereof) for continuing authorisation.

Notwithstanding the above conditions, if, at the time of any early redemption or repurchase, the prevailing Applicable Law applicable to the Issuer permits the early redemption or repurchase only after compliance with one or more alternative or additional pre-conditions to those set out above, the Issuer shall comply with such other and/or, as appropriate, additional pre-conditions, if any.

For the avoidance of doubt, any refusal of the Competent Authority (or any other relevant supervisory authority) to grant any required permission, approval or other consent shall not constitute a default for any purpose.

Where:

"Applicable Law" means the legislation of Romania and the European Union as applicable in Romania (including secondary or delegated legislation, and any regulations, decisions or rules of any public authority which are legally binding) in force, as the same may be amended or replaced from time to time.

"Competent Authority" means the competent authority pursuant to Article 4(1)(40) CRR which is responsible to supervise the Issuer on an individual and/or consolidated basis, including as at the date of this Prospectus, the National Bank of Romania.

[(8)] *Notice of Early Redemption.*

Any notice of early redemption of the Notes shall be given by the Issuer to the Fiscal Agent and pursuant to § 14 (Notices / [No] Stock Exchange Listing) to the Holders and shall specify:

- (a) the Series of Notes that is to be redeemed;
- (b) a statement as to whether the Series is redeemed in whole or in part and in the latter case the aggregate principal amount of the Notes to be redeemed;
- (c) the date fixed for early redemption; and
- (d) the [Early][Final][Call] Redemption Amount at which the Notes are redeemed.

[In case of Notes other than Zero Coupon Notes, insert:

[(9)] *Early Redemption Amount.*

The Early Redemption Amount of a Note is equal to [the Final Redemption Amount pursuant to § 6 (2)] **[insert other amount/rate]** (the "**Early Redemption Amount**").]

[In case of Zero Coupon Notes, insert:

[(9)] *Early Redemption Amount.*

The Early Redemption Amount of a Note shall be equal to the Amortised Face Amount (the "**Early Redemption Amount**").

- (a) **[In the case of accrued interest being added:** The amortised face amount ("**Amortised Face Amount**") of a Note shall be an amount equal to the sum of (i) **[insert Reference Price]** (the "**Reference Price**"), and (ii) the product of the Amortisation Yield being **[insert Amortisation Yield]** (compounded annually) and the Reference Price from (and including) the Issue Date to (but excluding) the date fixed for redemption or (as the case may be) the date upon which the Notes become due and payable.]

[In the case of unaccrued interest being deducted: The amortised face amount ("**Amortised Face Amount**") of a Note shall be the principal amount thereof adjusted for interest from (and including) the Maturity Date to (but excluding) the date of final repayment by the Amortisation

Yield, being [insert Amortisation Yield]. Such calculation shall be made on the assumption of an annual capitalisation of accrued interest.]

Where such calculation is to be made for a period which is not a whole number of years, the calculation in respect of the period of less than a full year (the "**Calculation Period**") shall be made on the basis of the Day Count Fraction (as defined in § 4).

- [(b) If the Issuer fails to pay the Early Redemption Amount when due, the Amortised Face Amount of a Note shall be calculated as provided herein, except that references in subparagraph (a) above to the date fixed for redemption or the date on which such Note becomes due and repayable shall refer to the earlier of (i) the date on which upon due presentation and surrender of the relevant Note (if required), payment is made, and (ii) the fourteenth day after notice has been given by the Fiscal Agent in accordance with § 14 (Notices / [No] Stock Exchange Listing) that the funds required for redemption have been provided to the Fiscal Agent.]]

[(10)] *Rounding of Redemption Amounts:* Redemption Amounts are rounded to [**insert number**] decimals.

§ 7 Agents

- (1) *Appointment; Specified Offices.* The initial agents (the "**Agents**") and their respective specified offices are:

"Fiscal Agent" and **"Paying Agent"**:

The Bank of New York Mellon, London Branch
160 Queen Victoria Street
London EC4V 4LA
United Kingdom

[*other/further Fiscal/Paying Agent(s)/specified office(s)*]

[**"Calculation Agent"**:

[The Fiscal Agent shall also act as Calculation Agent.]

[*insert name and address of Calculation Agent*]]

[Other Agents: [*insert name and address of other Agents*]]

Any Agent named above reserves the right at any time to change its respective specified office to some other specified office in the same country.

- (2) *Variation or Termination of Appointment.* The Issuer reserves the right at any time to vary or terminate the appointment of any Agent named above and to appoint another Fiscal Agent/Paying Agent or additional or other Agents in accordance with all applicable regulations. Any variation, termination, appointment or change shall only take effect (other than in the case of insolvency, when it shall be of immediate effect) after 10 days' prior notice thereof shall have been given to the Holders in accordance with § 14 (Notices / [No] Stock Exchange Listing).
- (3) *Agents of the Issuer.* The Agents named above act solely as agent of the Issuer and do not have any obligations towards or relationship of agency or trust to any Holder.
- (4) *Determinations Binding.* All determinations, calculations, quotations and decisions given, expressed, made or obtained under these Conditions by any Agent shall (in the absence of manifest error) be binding on the Issuer and all other Agents/agents and the Holders.

§ 8 Taxation

- (1) *Taxation.* All amounts payable in respect of the Notes will be made by the Issuer free and clear of, and without withholding or deduction for, any taxes, duties, assessments or governmental charges of whatever nature ("**Taxes**") imposed, levied, collected, withheld or assessed by Romania or any political subdivision or any authority thereof or therein having power to tax, unless such withholding or deduction is required by law.

If such withholding or deduction is required by law, the Issuer shall withhold or deduct from amounts payable in respect of the Notes to a Holder sufficient funds for the payment of any tax that it is required to withhold or deduct under Romanian law and shall not pay such additional amounts to the Holder in respect of such withholding or deduction.

At least 5 Business Days prior to the relevant interest payment date, the Issuer will receive from the Holders through the relevant ICSD(s) and/or intermediaries and custodians via the Fiscal Agent information as regards the identity and residency for tax purposes of any Holder. On the basis of such information, the Issuer will determine the applicability of the withholding or deduction required by Romanian law.

If such withholding or deduction is required by law and the Issuer withholds or deducts from amounts payable in respect of the Notes to a Holder the necessary funds for the payment of any tax that it is required to withhold or deduct under Romanian law, the Issuer shall (subject to the applicable law and upon the relevant Holder's request) provide that Holder with the relevant documents required for the Holder to request from the competent Romanian tax authority the certificate evidencing such withholding in Romania (*certificatul de atestare a impozitului plătit de nerezident*).

Any endeavour to adjust the supplementary income tax paid or in order to obtain reimbursement of such supplementary income tax paid shall be incumbent on the Holder.

For greater clarity, no additional amounts will be payable on account of any Taxes which:

- (a) are payable by any person (including the Issuer) acting as custodian bank or collecting agent on behalf of a Holder, or by the Issuer if no custodian bank or collecting agent is appointed or otherwise in any manner which does not constitute a withholding or deduction by the Issuer from payments of principal or distributions made by it; or
 - (b) are payable by reason of the Holder having, or having had, some personal or business connection with Romania; or
 - (c) are withheld or deducted, if such payment could have been effected by another custodian bank or collecting agent without such withholding or deduction; or
 - (d) are payable by reason of a change in law that becomes effective more than 30 days after the relevant payment becomes due, or is duly provided for and notice thereof is published in accordance with § 14 (Notices / [No] Stock Exchange Listing), whichever occurs later; or
 - (e) would not be payable if the Holder is able to avoid such a withholding or deduction providing a certificate of residence, certificate of exemption or any other similar documents.
- (2) **FATCA Withholding.** The Issuer will be permitted to withhold or deduct any amounts required by the rules of U.S. Internal Revenue Code Sections 1471 through 1474 (or any amended or successor provisions), pursuant to any inter-governmental agreement, or implementing legislation adopted by another jurisdiction in connection with these provisions, or pursuant to any agreement with the U.S. Internal Revenue Service ("**FATCA Withholding**"). The Issuer will have no obligation to pay additional amounts or otherwise indemnify a Holder, beneficial owner or other intermediary for any such FATCA Withholding deducted or withheld by the Issuer, the paying agent or any other party.

§ 9 Presentation Period

The presentation period provided in § 801 paragraph 1 sentence 1 of the German Civil Code (*Bürgerliches Gesetzbuch*) ("**BGB**") in relation to the Notes is reduced to ten years.

§ 10 Events of Default

No Holder shall have the right to accelerate the future scheduled payment of interest or principal under the Notes, other than in the bankruptcy (*faliment*) or liquidation (*lichidare*) of the Issuer.

No Holder shall have the right to accelerate the future scheduled payment of interest or principal under the Notes in case an early intervention (*intervenție timpurie*) measure, a resolution (*rezoluție*) measure, a moratorium or any

other action or measure that may be taken against the Issuer pursuant to the Romanian Recovery and Resolution Act.

§ 11 Substitution

[This paragraph is not applicable.]

§ 12 Amendment of these Conditions, Holders' Representative

- (1) *Amendment of these Conditions.* In accordance with §§ 5 et seqq. of the German Act on Debt Securities (*Gesetz über Schuldverschreibungen aus Gesamtemissionen* – "**SchVG**") the Holders may agree with the Issuer on amendments of these Conditions with regard to matters permitted by the SchVG by resolution with the majority specified in subparagraph (2). Majority resolutions shall be binding on all Holders. Resolutions which do not provide for identical conditions for all Holders are void, unless Holders who are disadvantaged have expressly consented to their being treated disadvantageously.

To the extent that any amendments to these Conditions may affect the eligibility criteria for the Notes to qualify as Tier 2 Instruments, such amendments are subject to the prior approval of the Competent Authority.

- (2) *Majority.* Resolutions shall be passed by a majority of not less than 75% of the votes cast. Resolutions relating to amendments of these Conditions which are not material and which do not relate to the matters listed in § 5 paragraph 3 Nos. 1 to 8 of the SchVG require a simple majority of the votes cast.
- (3) *Vote without a Meeting.* All votes will be taken exclusively by vote taken without a meeting. A meeting of Holders and the assumption of the fees by the Issuer for such a meeting will only take place in the circumstances of § 18 paragraph 4 sentence 2 of the SchVG.
- (4) *Chair of the Vote.* The vote will be chaired by a notary appointed by the Issuer or, if the Holders' Representative has convened the vote, by the Holders' Representative.
- (5) *Voting Rights.* Each Holder participating in any vote shall cast votes in accordance with the principal amount or the notional share of its entitlement to the outstanding Notes.
- (6) *Holdings' Representative.*

[If no Holders' Representative is appointed in the Conditions: The Holders may by majority resolution appoint a common representative (the "**Holdings' Representative**") to exercise the Holdings' rights on behalf of each Holder.]

[If the Holdings' Representative is appointed in the Conditions: The common representative (the "**Holdings' Representative**") shall be *[insert name and address of the Holdings' Representative]*. The liability of the Holdings' Representative shall be limited to ten times the amount of its annual remuneration, unless the Holdings' Representative has acted wilfully or with gross negligence.]

The Holdings' Representative shall have the duties and powers provided by law or granted by majority resolution of the Holdings. The Holdings' Representative shall comply with the instructions of the Holdings. To the extent that the Holdings' Representative has been authorised to assert certain rights of the Holdings, the Holdings shall not be entitled to assert such rights themselves, unless explicitly provided for in the relevant majority resolution. The Holdings' Representative shall provide reports to the Holdings on its activities. The regulations of the SchVG apply with regard to the recall and the other rights and obligations of the Holdings' Representative.

§ 13 Further Issues, Repurchases and Cancellation

- (1) *Further Issues.* The Issuer may until **[insert date]** without the consent of the Holdings subject to regulatory and other statutory provisions, issue further Notes having the same Conditions as the Notes in all respects (or in all respects except for the issue date, issue price) so as to form a single Series with the Notes.
- (2) *Repurchases.* Provided that the conditions provided in § 6[(7)] are met, the Issuer may at any time repurchase Notes in any market or otherwise and at any price. Notes repurchased by the Issuer may, at the option of the Issuer, be held, resold or surrendered to the Fiscal Agent for cancellation.

§ 14 Notices / [No] Stock Exchange Listing

[If Notes are not intended to be listed, insert:

- (1) *Notification to Clearing System.* The Issuer shall deliver all notices concerning the Notes to the Clearing System for communication by the Clearing System to the Holders. Any such notice shall be deemed to have been given to the Holders on the seventh day after the day on which said notice was given to the Clearing System.]

[If Notes are intended to be admitted to trading on the regulated market of the Luxembourg Stock Exchange, insert:

- (1) *Publication.* As long as the Notes are listed on the Luxembourg Stock Exchange, notices concerning the Notes will be published on the website of the Luxembourg Stock Exchange on www.LuxSE.com or such other website or other medium for the publication of notices as required in accordance with the rules and regulations of the Luxembourg Stock Exchange. The Issuer will also publish notices on its website www.raiffeisen.ro. Any such notice shall be deemed to have been validly given to the Holders on the day of such publication.
- (2) *Notification to Clearing System.* If the rules of the Luxembourg Stock Exchange so permit, the Issuer may make a publication referred to in § 14(1) by giving notice to the Clearing System for communication by the Clearing System to the Holders, in lieu of publication as set forth in § 14(1) above; any such notice shall be deemed to have been given to the Holders on the seventh after the day on which the said notice was given to the Clearing System.]
- [(3)] *Form of Notice of Holders.* Notices to be given by any Holder shall be made in text form (*Textform*) in the English language. The notice must be accompanied by proof that such notifying Holder is holder of the relevant Notes at the time of the giving of such notice. Proof may be made by means of a certificate of the Custodian (as defined in § 15(3) (*Final Provisions*)) or in any other appropriate manner. So long as Notes are securitised in the form of a Global Note, such notice may be given by the Holder to the Fiscal Agent through the Clearing System in such manner as the Fiscal Agent and the Clearing System may approve for such purpose.

§ 15 Final Provisions

- (1) *Applicable Law.* The Notes, as to form and content, and all rights and obligations of the Holders and the Issuer, shall be governed by German law, except that the status provisions in § 3 (*Status*) shall be governed by, and shall be construed exclusively in accordance with, Romanian law.
- (2) *Jurisdiction.* The District Court (*Landgericht*) in Frankfurt am Main, Germany, shall have non-exclusive jurisdiction for any action or other legal proceedings ("**Proceedings**") arising out of or in connection with the Notes.
- (3) *Enforcement.* Subject to § 10, any Holder may in any Proceedings against the Issuer, or to which such Holder and the Issuer are parties, protect and enforce in its own name its rights arising under the Notes on the basis of (i) a statement issued by the Custodian (as defined below) with whom such Holder maintains a securities account in respect of the Notes (a) stating the full name and address of the Holder, (b) specifying the aggregate principal amount of Notes credited to such securities account on the date of such statement and (c) confirming that the Custodian has given written notice to the Clearing System containing the information pursuant to (a) and (b) and (ii) a copy of the Global Note representing the Notes in global form certified as being a true copy by a duly authorised officer of the Clearing System or a depository of the Clearing System, without the need for production in such proceedings of the actual records or the Global Note representing the Notes. For purposes of the foregoing, "**Custodian**" means any bank or other financial institution of recognised standing authorised to engage in securities custody business with which the Holder maintains a securities account in respect of the Notes and includes the Clearing System. Subject to § 10, each Holder may, without prejudice to the foregoing, protect and enforce its rights under the Notes also in any other way which is admitted in the country of the proceedings.
- (4) *Language.* These Conditions are written in the English language only.

TERMS AND CONDITIONS FOR ELIGIBLE NOTES

OPTION III - TERMS AND CONDITIONS FOR ELIGIBLE NOTES

§ 1 Definitions

"**Business Day**" means any day (other than a Saturday or a Sunday) on which the Clearing System [*if the Specified Currency is EUR or if T2 is needed for other reasons, insert:* and the real time gross settlement system operated by the Eurosystem, or any successor system (T2)] [is] [are] operational [*if the Specified Currency is not EUR or if needed for other reasons insert:* and commercial banks and foreign exchange markets settle payments in [all relevant financial centres]].

"**Clearing System**" means [*if more than one Clearing System insert:* each of]: [Clearstream Banking S.A., Luxembourg, ("CBL")] [,] [and] [Euroclear Bank SA/NV, as operator of the Euroclear System ("Euroclear")] [(CBL and Euroclear are each an "ICSD" (International Central Securities Depository) and together the "ICSDs")] [,] [and] [Depozitarul Central SA as clearing system for the Notes listed at Bucharest Stock Exchange].

"**Conditions**" means these terms and conditions of the Notes as completed.

"**Holder**" means any holder of a co-ownership interest or other beneficial interest or right in the Notes.

[In case of Floating Rate Notes, insert:

[In case of a Reference Interest Rate other than SOFR, insert:

"**Interest Determination Date**" means the [[second] [*insert other applicable number of days*] Business Day prior to the [commencement] [end] of the relevant Interest Period.] [first day of the relevant Interest Period.] [[•] Business Day prior to [the expiry] [the Coupon Date] of the relevant Interest Period.]

"**Reference Interest Rate**" means the offered quotation for the [number]-month [EURIBOR] [ROBOR] [€STR] [*insert other reference interest rate*] which appears on the Screen Page as of [11.00 a.m.] [*insert other relevant time*] ([*insert relevant time zone*]) on the [Interest Determination Date] [*determine other day*].

"**Screen Page**" means [REUTERS Screen Page [EURIBOR01] [ROBOR=]] [*insert Screen Page and additional information if necessary*] or each successor page.]

[For Compounded Daily €STR, insert:

"**€STR**" means, in respect of any Business Day, a reference rate equal to the daily euro short-term rate for such Business Day as provided by the European Central Bank, as administrator of such rate (or any successor administrator of such rate), on the website of the European Central Bank currently at <http://www.ecb.europa.eu>, or any successor website officially designated by the European Central Bank (the "**ECB's Website**") in each case, on or before 9:00 a.m., (Central European Time) on the Business Day immediately following such Business Day.

Notwithstanding the paragraph above, in the event the European Central Bank publishes guidance as to (i) how €STR is to be determined or (ii) any rate that is to replace €STR, the Calculation Agent shall, subject to receiving written instructions from the Issuer and to the extent that it is reasonably practicable, follow such guidance in order to determine €STR for the purpose of the Notes for so long as €STR is not available or has not been published by the authorised distributors.

In the event that the Interest Rate cannot be determined in accordance with the foregoing provisions, the Interest Rate shall be (i) that determined as at the last preceding Interest Determination Date or (ii) if there is no such preceding Interest Determination Date, the initial Interest Rate which would have been applicable to such Notes for the first Interest Period had the Notes been in issue for a period equal in duration to the scheduled first Interest Period but ending on (and excluding) the Interest Commencement Date.]

[For EURIBOR or any other Reference Interest Rate other than a compounded daily overnight reference rate, insert:

If – other than in case of a Discontinuation Event (as defined below) – the Screen Page is not available or if no such quotation appears as at such time, the Issuer shall request each of the Reference Banks (as defined below) to provide the Calculation Agent with its offered quotation (expressed as a percentage rate [*per annum*] [*insert other*

period)) for the Reference Interest Rate at approximately [11.00 a. m.] [insert relevant time] ([insert relevant time zone]) on the [Interest Determination Date] [determine other day]. If two or more of the Reference Banks provide the Calculation Agent with such offered quotations, the Reference Interest Rate for such Interest Period shall be the arithmetic mean (rounded if necessary to the nearest one [thousandth][insert other rounding rules] of a percentage point, with [0.0005][insert other rounding rules] being rounded upwards) of such offered quotations[, however at least 0.00% per annum], all as determined by the Calculation Agent.

If on any [Interest Determination Date] [determine other day] only one or none of the Reference Banks provides the Calculation Agent with such offered quotations as provided in the preceding paragraph, the Reference Interest Rate for the relevant Interest Period shall be the rate [per annum] [insert other time period] which the Calculation Agent determines as being the arithmetic mean (rounded if necessary to the nearest one [thousandth] [insert other rounding rules] of a percentage point, with [0.0005][insert other rounding rules] being rounded upwards) of the rates, as communicated at the request of the Issuer to the Calculation Agent by the Reference Banks or any two or more of them, at which such banks were offered, as at [11.00 a.m.][insert relevant time] ([insert relevant time zone]) on the relevant [Interest Determination Date] [determine other day], deposits in the Specified Currency for the relevant Interest Period by leading banks in the [insert financial centre] interbank market [in the Euro-Zone] [, however at least 0.00% per annum].

If the Reference Interest Rate cannot be determined in accordance with the foregoing provisions the Issuer will determine the Reference Interest Rate for the relevant Interest Period at its equitable discretion according to § 317 of the German Civil Code (*Bürgerliches Gesetzbuch*) ("**BGB**") and also having regard to the operational requirements of the Calculation Agent. The Issuer shall notify the Calculation Agent of any determination made by it under these Conditions.

"**Reference Banks**" means the offices of not less than [four] [insert other number] major banks in the [relevant] [insert relevant financial centre] interbank market [in the Euro-Zone] selected by the Issuer.

Reference Interest Rate replacement in case of a Discontinuation Event. If (i) a public statement or information has been published by the competent administrator of the Reference Interest Rate to the effect that the Reference Interest Rate has ceased to be representative or is no longer an industry-accepted rate for debt market instruments such as the Notes, or comparable instruments, (ii) a public statement or information has been published to the effect that the administrator of the Reference Interest Rate commences the orderly wind-down of the Reference Interest Rate or ceases the calculation and publication of the Reference Interest Rate permanently or indefinitely, provided that, at the time of the publication of such statement or information, there is no successor administrator that will continue to provide the Reference Interest Rate (iii) the administrator of the Reference Interest Rate becomes insolvent or an insolvency, a bankruptcy, restructuring or similar proceedings (affecting the administrator) is commenced by the administrator or its supervisory or regulatory authority, (iv) the competent authority for the administrator of the Reference Interest Rate withdraws or suspends the authorisation pursuant to Article 35 of Regulation (EU) 2016/1011 (as amended, the "**Benchmarks Regulation**") or the recognition pursuant to Article 32(8) of the Benchmarks Regulation or requires the cessation of the endorsement pursuant to Article 33(6) of the Benchmarks Regulation, provided that, at the time of the withdrawal or suspension or the cessation of endorsement, there is no successor administrator that continues to provide the Reference Interest Rate and its administrator commences the orderly wind-down of the Reference Interest Rate or ceases to provide the Reference Interest Rate or certain maturities or certain currencies for which the Reference Interest Rate is calculated permanently or indefinitely; or (v) the Reference Interest Rate is otherwise discontinued or it becomes unlawful for the Issuer or the Calculation Agent to use the Reference Interest Rate for any other reason (each of the events in (i) through (v) a "**Discontinuation Event**"), the Reference Interest Rate shall be replaced, on [the] [each] [relevant Interest Determination Date] [determine other day], by a rate determined or procured, as the case may be, by the Issuer (the "**Successor Reference Interest Rate**") according to the following paragraphs in the order of (I)-(III) provided that the determination of any Successor Reference Interest Rate or Successor Reference Rate, and any other related changes to the Notes, shall be made in accordance with the relevant Capital Regulations (if applicable) and shall not prejudice qualification of (i) the Senior Eligible Notes as eligible liabilities or (ii) the Non-Preferred Senior Eligible Notes as eligible liabilities, as applicable, in each case for the purposes of and in accordance with the Capital Regulations:

- (I) The Reference Interest Rate shall be replaced with the reference rate, which is determined by any applicable law or regulation or announced by the administrator of the Reference Interest Rate, the competent central bank or a regulatory or supervisory authority as the successor rate for the Reference Interest Rate and the source of which is accessible to the Calculation Agent. The Issuer shall thereafter inform the Calculation Agent at the latest 10 days prior to the Interest Determination Date and, subsequently the Holders of the Notes in accordance with § 14. If, on any previous Interest Determination

Date, the Successor Reference Interest Rate was also determined in accordance with the provisions of paragraph (I), no other publication obligations will apply for the Issuer in connection with such Successor Reference Rate or any adjustments or changes made in relation thereto or relating to the determination of the [Rate of Interest] [or] [the] [Interest Amount] [**determine other rate or amount**] as set out below;

- (II) An Independent Adviser will in its reasonable discretion (*billiges Ermessen*) choose a successor reference rate that is most comparable to the Reference Interest Rate, provided that if the Independent Adviser determines that there is an industry accepted reference rate as being most comparable to the Reference Interest Rate, then the Independent Adviser will use such reference rate as successor reference rate (the "**Successor Reference Rate**") and determine which screen page or source shall be used in connection with such Successor Reference Rate (the "**Successor Screen Page**"). Provided that such Successor Screen Page is accessible to the Calculation Agent, any reference to the Screen Page herein shall from the date of the determination of the Successor Reference Rate on be read as a reference to the Successor Screen Page and the provisions of this paragraph shall apply *mutatis mutandis*. The Independent Adviser will notify the Issuer and the Calculation Agent at the latest 10 days prior to the Interest Determination Date about such determinations. The Issuer shall thereafter inform the Holders of the Notes in accordance with § 14.

Further and in addition to any replacement of the Reference Interest Rate with a Successor Reference Interest Rate in accordance with the above provisions I) or II) the Issuer (acting in good faith and in a commercially reasonable manner) may specify (i) an interest adjustment factor or fraction or spread (to be added or subtracted) which shall be applied to the Successor Reference Interest Rate, for the purpose of achieving a result which is consistent with the economic substance of the Reference Interest Rate before the Discontinuation Event occurred, and (ii) any further changes necessary for determining the Rate of Interest and calculating the Interest Amount in order to follow market practice in relation to the Successor Reference Interest Rate (such as the Day Count Fraction, the Business Day Convention, Business Days, the Interest Determination Dates, the method of calculating the Interest Amount). Thereafter, the Issuer shall inform the Calculation Agent at the latest 10 days prior to the Interest Determination Date and, subsequently the Holders of the Notes in accordance with § 14 (other than in the case set out in paragraph (I) above).

- (III) If the source of the successor rate for the Reference Interest Rate determined in accordance with the above paragraph (I) or the Successor Screen Page determined in accordance with the above paragraph (II) is not accessible to the Calculation Agent or if the Independent Adviser fails to determine the Successor Reference Rate at the latest 10 days prior to the Interest Determination Date and to notify the Calculation Agent or in the event that the Issuer, having used reasonable endeavours, fails to appoint an Independent Adviser or the period to determine a Successor Reference Interest Rate according to the provisions above was not sufficient, the Issuer will decide in its reasonable discretion (*billiges Ermessen*) and not less than 3 Business Days prior to the [Interest Determination Date] [**determine other day**] relating to the [next succeeding Interest Period][**determine other event / day**] (the "**Procedures Determination Date**"):

- [(a)] that the Reference Interest Rate shall be the offered quotation for the Reference Interest Rate which appeared on the Screen Page on the last day preceding the relevant Interest Determination Date on which such quotations were offered and shall thereafter inform the Holders of the Notes in accordance with § 14[.] [; or
- (b) to redeem the Notes in whole but not in part and subject to the adherence of the Conditions to Early Redemption and Repurchase (as defined in § 6[(10)]) and subject to the prior permission of the Resolution Authority, by giving not less than 20 days' notice in accordance with § 14, at the Final Redemption Amount (as defined below pursuant to § 6), together with interest (if any) accrued to (but excluding) the date fixed for such early redemption.

Such notice of redemption shall specify:

- (i) the Series of Notes subject to redemption;
- (ii) the date determined for redemption, which shall be the second [Coupon Date][Interest Payment Date] following the Procedures Determination Date; and
- (iii) the Final Redemption Amount.

If the Issuer elects to redeem the Notes, the [Rate of Interest][Reference Interest Rate] applicable from the last [Coupon Date] [Interest Payment Date][**determine other day**] prior to the redemption date until (but excluding) the redemption date shall be the [Rate of Interest][Reference Interest Rate] applicable to the immediately preceding Interest Period.]]

"Independent Adviser" means an independent financial institution of international standing or an independent financial adviser with relevant expertise appointed by the Issuer at its own expense.]

[For Compounded Daily SOFR, insert:

"Reference Interest Rate" means the offered quotation for the [number]-month SOFR which appears on the New York Federal Reserve's website as of [11.00 a.m.] [**insert other relevant time**] ([**insert relevant time zone**]) on the [Interest Determination Date] [**determine other day**].

"SOFR" means, in respect of any U.S. Government Securities Business Day, a reference rate equal to the daily Secured Overnight Financing Rate as provided by the Federal Reserve Bank of New York, as the administrator of such rate (or any successor administrator of such rate) on the New York Federal Reserve's website, in each case on or about 5.00 p.m. (New York City Time) on the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day.

If SOFR is not available or if no such quotation appears at such time and, (1) unless the Issuer has confirmed to the Calculation Agent that both a SOFR Index Cessation Event and a SOFR Index Cessation Effective Date have occurred, this SOFR in respect of the last U.S. Government Securities Business Day applies for which SOFR was published on the New York Federal Reserve's website; or (2) if the Issuer has confirmed to the Calculation Agent that both a SOFR Index Cessation Event and SOFR Index Cessation Effective Date have occurred, the rate (inclusive of any spreads or adjustments) that was notified to the Calculation Agent by the Issuer as being the rate that was recommended as the replacement for the Secured Overnight Financing Rate by the Federal Reserve Board and/or the Federal Reserve Bank of New York or a committee officially endorsed or convened by the Federal Reserve Board and/or the Federal Reserve Bank of New York for the purpose of recommending a replacement for the Secured Overnight Financing Rate (which rate may be produced by a Federal Reserve Bank or other designated administrator), provided that, if no such rate has been notified to the Calculation Agent by the Issuer as having been recommended within one U.S. Government Securities Business Day of the SOFR Index Cessation Effective Date, then the rate for each Interest Determination Date occurring on or after the SOFR Index Cessation Effective Date will be determined as if (i) references to SOFR were references to OBFR, (ii) references to U.S. Government Securities Business Day were references to New York Business Day, (iii) references to SOFR Index Cessation Event were references to OBFR Index Cessation Event and (iv) references to SOFR Index Cessation Effective Date were references to OBFR Index Cessation Effective Date; and provided further that, if no such rate has been notified to the Calculation Agent by the Issuer as having been so recommended within one U.S. Government Securities Business Day of the SOFR Index Cessation Effective Date and an OBFR Index Cessation Effective Date has occurred, then the rate for each Interest Determination Date occurring on or after the SOFR Index Cessation Effective Date will be determined as if (x) references to SOFR were references to FOMC Target Rate, (y) references to U.S. Government Securities Business Day were references to New York Business Day and (z) references to the New York Federal Reserve's website were references to the Federal Reserve's website.

Where:

"Interest Determination Date" means the [[second] [**insert other applicable number of days**] U.S. Government Securities Business Day prior to the [commencement] [end]⁶ of the relevant Interest Period.] [first day of the relevant Interest Period.] [[**•**] U.S. Government Securities Business Day prior to [the expiry] [the Coupon Date] of the relevant Interest Period.]

"FOMC Target Rate" means, the short-term interest rate target set by the Federal Open Market Committee and published on the Federal Reserve's website or, if the Federal Open Market Committee does not target a single rate, the mid-point of the short-term interest rate target range set by the Federal Open Market Committee and published on the Federal Reserve's website (calculated as the arithmetic average of the upper bound of the target range and the lower bound of the target range).

⁶ In case of SOFR interest determination in arrear, the Interest Determination Date shall not be less than five U.S. Government Securities Business Days prior to the Coupon Date.

"U.S. Government Securities Business Day" means any day, except for a Saturday, Sunday or a day on which the Securities Industry and Financial Markets Association recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in U.S. government securities.

"New York Business Day" means a day (other than a Saturday or Sunday) on which commercial banks in New York are open for business (including dealings in foreign exchange and foreign currency).

"OBFR" means, with respect to any Interest Determination Date, the daily Overnight Bank Funding Rate in respect of the New York Business Day immediately preceding such Interest Determination Date as provided by the Federal Reserve Bank of New York, as the administrator of such rate (or a successor administrator) on the New York Federal Reserve's website on or about 5:00 p.m. (New York time) on such Interest Determination Date.

"OBFR Index Cessation Effective Date" means, in respect of a OBFR Index Cessation Event, the date on which the Federal Reserve Bank of New York (or any successor administrator of the Overnight Bank Funding Rate), ceases to publish the Overnight Bank Funding Rate, or the date as of which the Overnight Bank Funding Rate may no longer be used.

"OBFR Index Cessation Event" means the occurrence of one or more of the following events:

- (a) a public statement by the Federal Reserve Bank of New York (or a successor administrator of the OBFR) announcing that it has ceased or will cease to provide OBFR permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to provide OBFR; or
- (b) the publication of information which reasonably confirms that the Federal Reserve Bank of New York (or a successor administrator of OBFR) has ceased or will cease to provide OBFR permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to publish or provide OBFR; or
- (c) a public statement by a U.S. regulator or other U.S. official sector entity prohibiting the use of OBFR that applies to, but need not be limited to, all swap transactions, including existing swap transactions.

"SOFR Index Cessation Effective Date" means, in respect of a SOFR Index Cessation Event, the date on which the Federal Reserve Bank of New York (or any successor administrator of the Secured Overnight Financing Rate), ceases to publish the Secured Overnight Financing Rate, or the date as of which the Secured Overnight Financing Rate may no longer be used.

"SOFR Index Cessation Event" means the occurrence of one or more of the following events:

- (a) a public statement by the Federal Reserve Bank of New York (or a successor administrator of the Secured Overnight Financing Rate) announcing that it has ceased or will cease to provide the Secured Overnight Financing Rate permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to provide a Secured Overnight Financing Rate; or
- (b) the publication of information which reasonably confirms that the Federal Reserve Bank of New York (or a successor administrator of the Secured Overnight Financing Rate) has ceased or will cease to provide the Secured Overnight Financing Rate permanently or indefinitely, provided that, at that time, there is no successor administrator that will continue to provide the Secured Overnight Financing Rate; or
- (c) a public statement by a U.S. regulator or U.S. other official sector entity prohibiting the use of the Secured Overnight Financing Rate that applies to, but need not be limited to, all swap transactions, including existing swap transactions.]

§ 2 Currency, Denomination, Issue Date(s), Form, Custody

- (1) *Currency – Denomination – Issue Date.* This Series of notes (the "**Notes**") of Raiffeisen Bank S.A. (the "**Issuer**") is being issued on [insert Issue Date] (the "**Issue Date**") in [insert Specified Currency] (the "**Specified Currency**") in the aggregate principal amount of [aggregate principal amount]

(in words: [aggregate principal amount in words]) in the denomination of [insert Specified Denomination⁷] (the "Specified Denomination").

(2) *Form.*

- (a) The Notes are being issued in bearer form.

[In the case of Notes which are represented by a Permanent Global Note, insert:

- (b) *Permanent Global Note.* The Notes are represented by a permanent global note (the "**Permanent Global Note**" or the "**Global Note**") without coupons. The Permanent Global Note shall be signed by two duly authorised signatories of the Issuer and shall be authenticated by or on behalf of the Fiscal Agent. Definitive notes and interest coupons will not be issued.]

[In the case of Notes which are initially represented by a Temporary Global Note to be exchanged for a Permanent Global Note, insert:

- (b) Temporary Global Note – Exchange – Permanent Global Note.

- (i) The Notes are initially represented by a temporary global note (the "**Temporary Global Note**") without coupons. The Temporary Global Note will be exchangeable for Notes in the Specified Denomination represented by a permanent global note (the "**Permanent Global Note**" and, together with the Temporary Global Note, the "**Global Notes**" and, each a "**Global Note**") without coupons. The Temporary Global Note and the Permanent Global Note shall each be signed by two duly authorised signatories of the Issuer and shall each be authenticated by or on behalf of the Fiscal Agent. Definitive notes and interest coupons will not be issued.

- (ii) The Temporary Global Note shall be exchanged for the Permanent Global Note on a date (the "**Exchange Date**") not later than 180 days after the date of issue of the Temporary Global Note. The Exchange Date for such exchange will not be earlier than 40 days after the date of issue of the Temporary Global Note. Such exchange shall only be made upon delivery of certifications to the effect that the beneficial owner or owners of the Notes represented by the Temporary Global Note is not a U.S. person (other than certain financial institutions or certain persons holding Notes through such financial institutions). Payment of interest on Notes represented by a Temporary Global Note will be made only after delivery of such certifications. A separate certification shall be required in respect of each such payment of interest. Any such certification received on or after the 40th day after the date of issue of the Temporary Global Note will be treated as a request to exchange such Temporary Global Note pursuant to subparagraph (b) of this § 2(2). Any securities delivered in exchange for the Temporary Global Note shall be delivered only outside of the United States. For purposes of this subparagraph, "**United States**" means the United States of America (including the States thereof and the District of Columbia) and its possessions (including Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, Wake Island and Northern Mariana Islands).]

- (3) *Custody.* The Global Note will be kept in safe keeping by or on behalf of the Clearing System until all obligations of the Issuer under the Notes have been satisfied.

[In the case that the Global Note is an NGN, insert: The Notes are issued in New Global Note form and are kept in safe keeping by a common safekeeper on behalf of both ICSDs.

The aggregate principal amount of Notes represented by the Global Note shall be the aggregate amount from time to time entered in the records of both ICSDs. The records of the ICSDs (which expression means the records that each ICSD holds for its customers which reflect the amount of such customer's interest in the Notes) shall be conclusive evidence of the aggregate principal amount of the Notes represented by the Global Note and, for these purposes, a statement issued by ICSD stating the principal amount of Notes so represented at any time shall be conclusive evidence of the records of the relevant

⁷ Minimum denomination of the Notes will be EUR 100,000 or, if in any currency other than Euro, in an amount in such other currency equal to or exceeding the equivalent of EUR 100,000.

ICSD at that time. For technical procedure of the ICSDs, in the case of a partial early redemption of the Notes the outstanding redemption amount will be reflected in the records of the ICSDs as either a nominal reduction or as a pool factor, at the discretion of the ICSDs.

On any redemption in respect of, or purchase by or on behalf of the Issuer and cancellation of, any of the Notes represented by the Global Note details of such redemption or purchase and cancellation (as the case may be) shall be entered by or on behalf of the Issuer in the records of the ICSDs.]

[In the case that the Global Note is a CGN, insert: The Notes are issued in Classical Global Note form and are kept in safe keeping by a common depositary on behalf of both ICSDs.]

§ 3 Status

[In the case of Senior Eligible Notes, insert:

- (1) *Status Eligible Notes.* The Notes are intended to qualify as Eligible Liabilities Instruments (as defined below).

Ordinary Senior Eligible Notes: The obligations under the Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of normal insolvency proceedings (*bankruptcy proceedings*) (*faliment*) or liquidation (*lichidare*) of the Issuer:

- (a) junior to the Issuer's Preferred Obligations, so that in any such event no amounts will be payable in respect of the Notes until the Issuer's Preferred Obligations have been satisfied in full;
- (b) *pari passu* (i) among themselves; and (ii) (subject to any applicable statutory exceptions and without prejudice to the aforesaid) with all other present and future unsecured and unsubordinated instruments or obligations of the Issuer which rank or are expressed to rank *pari passu* with the Issuer's obligations under the Notes; and
- (c) senior to all present or future obligations under (i) Non-Preferred Senior Instruments and any obligations of the Issuer that rank *pari passu* with Non-Preferred Senior Instruments; (ii) all subordinated obligations of the Issuer (including, but not limited to, instruments or obligations of the Issuer that result from own funds items (as defined in the Capital Regulations) of the Issuer); and (iii) ordinary shares, preference shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer.

Where:

"Issuer's Preferred Obligations" means all obligations of the Issuer which pursuant to mandatory provisions of law rank or are expressed to rank senior to the obligations of the Issuer under the Notes.

"Non-Preferred Senior Instruments" means any obligations of the Issuer which fall or are expressed to fall within the category of obligations described in Article 234¹ of the Romanian Insolvency Act and any other obligations of the Issuer which, to the extent permitted by Romanian law, rank or are expressed to rank *pari passu* with the Non-Preferred Senior Instruments of the Issuer.

"Romanian Insolvency Act" means Law no. 85/2014 on insolvency prevention procedures and on insolvency procedure (*Legea 85/2014 privind procedurile de prevenire a insolvenței și de insolvență*), as amended or replaced from time to time and any references in these Conditions to relevant provisions of the Romanian Insolvency Act include references to any applicable provisions of law amending or replacing such provisions from time to time.]

[In the case of Non-Preferred Senior Eligible Notes, insert:

- (1) *Non-Preferred Senior Eligible Notes:* The Notes constitute direct and unsecured obligations of the Issuer, and constitute non-preferred senior obligations of the Issuer provided that they meet the criteria for debt instruments pursuant to Article 234¹ of the Romanian Insolvency Act. The Notes are intended to qualify as Eligible Liabilities Instruments (as defined below).

In the event of normal insolvency proceedings (*bankruptcy proceedings*) (*faliment*) or liquidation (*lichidare*) of the Issuer, claims on the principal amount and the interest of the Notes will rank:

- (a) junior to the Issuer's Senior Ranking Obligations, so that in any such event no amounts will be payable in respect of the Notes until the Issuer's Senior Ranking Obligations have been satisfied in full;
- (b) *pari passu*: (i) among themselves; and (ii) with all other present or future Non-Preferred Senior Instruments; and
- (c) senior to all present or future claims under: (i) ordinary shares, preference shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (ii) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (iii) Tier 2 instruments pursuant to Article 63 CRR of the Issuer and any other (if any) instruments or obligations of the Issuer that result from own funds items of the Issuer; and (iv) all other subordinated instruments or obligations of the Issuer.

Where:

"**CRR**" means Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"**Eligible Liabilities Instruments**" means any directly issued debt instruments of the Issuer that qualify as eligible liabilities instruments pursuant to Article 72b CRR and/or to the Romanian Recovery and Resolution Act, as the case may be, which are included in the amount to be complied with for the minimum requirements for own funds and eligible liabilities pursuant to the Romanian Recovery and Resolution Act, including any debt instruments that qualify as eligible liabilities items pursuant to transitional provisions under the CRR and/or the Romanian Recovery and Resolution Act, as the case may be.

"**Issuer's Senior Ranking Obligations**" means all unsecured and unsubordinated obligations of the Issuer (other than Non-Preferred Senior Instruments) which, in accordance with their terms or pursuant to mandatory provisions of law, rank or are expressed to rank senior to the obligations of the Issuer under the Notes, including any present or future claims in respect of liabilities which are excluded from eligible liabilities items pursuant to Article 72a (2) of the CRR or which are excluded from the application of the write-down or conversion powers in accordance with the provisions of Articles 286 and 287 of the Romanian Recovery and Resolution Act (transposing Article 44 (2) and (3) of BRRD).

"**Non-Preferred Senior Instruments**" means any obligations of the Issuer under debt instruments which meet the criteria for debt instruments pursuant to Article 234¹ of the Romanian Insolvency Act and any other obligations of the Issuer which, to the extent permitted by Romanian law, rank or are expressed to rank *pari passu* with the Non-Preferred Senior Instruments of the Issuer.

"**Romanian Insolvency Act**" means Law no. 85/2014 on insolvency prevention procedures and on insolvency procedure (*Legea 85/2014 privind procedurile de prevenire a insolvenței și de insolvență*), as amended or replaced from time to time and any references in these Conditions to relevant provisions of the Romanian Insolvency Act include references to any applicable provisions of law amending or replacing such provisions from time to time.

"**Romanian Recovery and Resolution Act**" means Romanian Law no. 312/2015 on recovery and resolution of credit institutions and investment firms and for amending and supplementing certain normative acts of financial matter (*Legea nr. 312/2015 privind redresarea și rezoluția instituțiilor de credit și a firmelor de investiții, precum și pentru modificarea și completarea unor acte normative în domeniul financiar*) as amended or replaced from time to time, transposing BRRD. Any references in these Conditions to relevant provisions of the Romanian Recovery and Resolution Act include references to any applicable provisions of law amending or replacing such provisions from time to time.]

(2) *No Negative Pledge; No Set-off/Netting; No Security/Guarantee; No Enhancement of Seniority.*

For the avoidance of doubt, there is no negative pledge provision included in these Terms and Conditions.

No Holder may set off any claims under the Notes against any claims of the Issuer. The Notes are not subject to any set off or netting arrangements that would undermine their capacity to absorb losses in resolution.

The Notes are neither secured, nor subject to a guarantee by the Issuer or any other person or subject to any other arrangement that enhances the seniority of the claims under the Notes.

(3) (a) *Recognition of Bail-in*

Notwithstanding and to the exclusion of any other term of the Notes or any other agreements, arrangements, or understandings between the Issuer and any Holder, by its acquisition of the Notes, each Holder acknowledges and accepts that the Amounts Due arising under these Notes may be subject to the exercise of Bail-in Powers by the Resolution Authority, and acknowledges, accepts, consents and agrees to be bound by:

- (i) the effect of the exercise of Bail-in Power by the Resolution Authority, that may include and result in any of the following, or some combination thereof:
 - (A) the reduction of all, or a portion, of the Amounts Due;
 - (B) the conversion of all, or a portion, of the Amounts Due on the Notes into shares, other securities or other obligations of the Issuer or another person (and the issue to or conferral on the Holder of such shares, securities or obligations), including by means of an amendment, modification or variation of the terms of the Notes;
 - (C) the cancellation of the Notes;
 - (D) the amendment or alteration of the maturity of the Notes or amendment of the amount of interest payable on the Notes, or the date on which the interest becomes payable, including by suspending payment for a temporary period;
- (ii) the variation of the terms of the Notes, if necessary, to give effect to the exercise of Bail-in Power by the Resolution Authority.

(b) *Payment of Interest and Other Outstanding Amounts Due*

No repayment or payment of Amounts Due on the Notes, will become due and payable or be paid after the exercise of any Bail-in Power by the Resolution Authority if and to the extent such amounts have been reduced, converted, cancelled, amended or altered as a result of such exercise.

(c) *Event of Default*

Neither a reduction or cancellation, in part or in full, of the Amounts Due, the conversion thereof into another security or obligation of the Issuer or another person, as a result of the exercise of the Bail-in Power by the Resolution Authority with respect to the Issuer, nor the exercise of the Bail-in Power by the Resolution Authority with respect to the Notes will be an Event of Default or a default for any purpose.

(d) *Notice to Holders*

Upon the exercise of the Bail-in Power by the Resolution Authority with respect to the Notes, the Issuer will provide a written notice to the Holders in accordance with § 14 as soon as practicable regarding such exercise of the Bail-in Power. The Issuer will also deliver a copy of such notice to the Fiscal Agent and Paying Agent for information purposes. Any delay or failure by the Issuer in delivering any notice referred to in this § 3(d) shall not affect the validity and enforceability of the Bail-in Powers.

Where:

"**Amounts Due**" are the aggregate principal amount of, together with any accrued but unpaid interest due on, the Notes. References to such amounts will include amounts that have become due and payable, but which have not been paid, prior to the exercise of Bail-in Power by the Resolution Authority.

"**Bail-in Power**" means any write-down, conversion, transfer, modification or suspension power existing from time to time under, and exercised in compliance with, any law or regulation in effect in Romania relating to the transposition of BRRD, including but not limited to the Romanian Recovery and Resolution Act and/or any other law or regulation applicable in Romania relating to the resolution of unsound or failing credit institutions, investment firms or their affiliates (otherwise than through bankruptcy (*faliment*), liquidation (*lichidare*) or other normal bankruptcy proceedings) and the instruments, rules and standards created thereunder, respectively, pursuant to which any obligation of a credit institution or investment firm or affiliate of a credit institution or investment firm can be reduced, cancelled, modified or converted into shares, other securities or other obligations of such entity or any other person (or suspended for a temporary period).

"**BRRD**" means Directive 2014/59/EU of the European Parliament and of the Council of 15 May 2014 establishing a framework for the recovery and resolution of credit institutions and investment firms and amending Council Directive 82/891/EEC, and Directives 2001/24/EC, 2002/47/EC, 2004/25/EC, 2005/56/EC, 2007/36/EC, 2011/35/EU, 2012/30/EU and 2013/36/EU, and Regulations (EU) No 1093/2010 and (EU) No 648/2012, of the European Parliament and of the Council, as implemented into Romanian law by the Romanian Recovery and Resolution Act, as amended from time to time, or such other acts as may come into effect in place thereof and any references in these Conditions to relevant articles of the BRRD include references to any applicable provisions of law amending or replacing such articles from time to time.

"**Capital Regulations**" means, at any time, the laws, regulations, requirements, standards, guidelines and policies relating to capital adequacy and/or minimum requirement for own funds and eligible liabilities and/or loss absorbing capacity for credit institutions of either (i) the National Bank of Romania and/or (ii) any other national or European authority, in each case then in effect in Romania and applicable to the Issuer, including, as at the date hereof, CRR, CRD, BRRD, as well as any delegated or implementing acts adopted by the European Commission and guidelines issued by the European Banking Authority, each as amended from time to time, or such other acts as may come into effect in place thereof and any references in these Terms and Conditions to relevant articles of the Capital Regulations include references to any applicable provisions of law amending or replacing such articles from time to time.

"**CRD**" means Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms, amending Directive 2002/87/EC and repealing Directives 2006/48/EC and 2006/49/EC, as implemented into Romanian law, as amended from time to time, or such other acts as may come into effect in place thereof and any references in these Conditions to relevant articles of the CRD include references to any applicable provisions of law amending or replacing such articles from time to time.

"**Resolution Authority**" means the National Bank of Romania or any other resolution authority which is responsible for recovery or resolution of the Issuer on an individual and/or consolidated basis pursuant to the Capital Regulations.

§ 4 Interest

[In case of Fixed Rate Notes, insert:

(1) *Rate of Interest, Interest Period[s].*

(a) The Notes shall bear interest based on their principal amount during the Interest Period[s] from (and including) [insert interest commencement date] (the "**Interest Commencement Date**") to (but excluding) the [in case of no adjustment of Interest Period insert: [last] Coupon Date] [in case of an adjustment of Interest Period insert: Maturity Date (as defined in § 6(1))].

"**Interest Period**" means the period from (and including) the Interest Commencement Date to (but excluding) the [in case of no adjustment of Interest Period insert: [first] Coupon Date] [in

case of an adjustment of Interest Period insert: [first] Interest Payment Date][Maturity Date] [and thereafter from (and including) each [**in case of no adjustment of Interest Period insert:** Coupon Date] [**in case of an adjustment of Interest Period insert:** Interest Payment Date] to (but each excluding) [**in case of no adjustment of Interest Period insert:** the next following Coupon Date or last Coupon Date] [**in case of an adjustment of Interest Period insert:** next following Interest Payment Date or the Maturity Date]].

The Interest Period[s] will be [un]adjusted.

- (b) The rate of interest is [**insert Rate of Interest**]% *per annum*.
- (2) *Coupon Date[s], Interest Payment Date[s].* Interest shall be payable [annually] [semi-annually] [quarterly] in arrear. [Coupon Dates are [in each case] on [**insert Coupon Date(s)**] in each year (each such date a "**Coupon Date**").] [Coupon Date is on [**insert Coupon Date**] (the "**Coupon Date**").]

[The first Coupon Date shall be on [**insert first Coupon Date**]. The last Coupon Date shall be on [**insert last Coupon Date**].]

Interest on the Notes shall be payable on [the] [each] Interest Payment Date.

"**Interest Payment Date**" means subject to § 5(6) (Business Day Convention) such Business Day, on which the interest is in fact due and payable.

[**In the case of short/long Interest Periods insert:** The [first] [last] Interest Period is [shortened] [extended]. The [first Coupon Date is: [•]] [last Coupon Date is: [•]].]

- (3) *Calculation of Interest for Partial Periods.* If interest is required to be calculated for a period of less than a full year, such interest shall be calculated on the basis of the Day Count Fraction (as defined below).]

[**In case of Floating Rate Notes, insert:**

- (1) *Interest Period[s], Coupon Date[s], Interest Payment Date[s].*

- (a) *Interest Period[s].* The Notes shall bear interest in arrear based on their principal amount during the Interest Period[s] from (and including) [**insert Interest Commencement Date**] (the "**Interest Commencement Date**") to (but excluding) the [**in case of no adjustment of Interest Period insert:** [last] Coupon Date] [**in case of an adjustment of Interest Period insert:** Maturity Date (as defined in § 6(1))].

"**Interest Period**" means the period from (and including) the Interest Commencement Date to (but excluding) the [**in case of no adjustment of Interest Period insert:** [first] Coupon Date] [**in case of an adjustment of Interest Period insert:** [first] Interest Payment Date] [Maturity Date] [and thereafter from (and including) each [**in case of no adjustment of Interest Period insert:** Coupon Date] [**in case of an adjustment of Interest Period insert:** Interest Payment Date] to (but each excluding) [**in case of no adjustment of Interest Period insert:** the next following Coupon Date or last Coupon Date] [**in case of an adjustment of Interest Period insert:** the next following Interest Payment Date or the Maturity Date]].]

The Interest Period[s] will be [un]adjusted.

- (b) *Coupon Date[s].* Interest shall be payable [annually] [semi-annually] [quarterly] in arrear. [Coupon Dates are [in each case] on [**insert Coupon Date(s)**] [in each year] (each such date a "**Coupon Date**").] [Coupon Date is on [**insert Coupon Date**] (the "**Coupon Date**").]

[The first Coupon Date shall be on [**insert first Coupon Date**]. The last Coupon Date shall be on [**insert last Coupon Date**].]

- (c) *Interest Payment Date[s].* Interest on the Notes shall be payable on [the] [each] Interest Payment Date.

"**Interest Payment Date**" means subject to § 5(6) (Business Day Convention) such Business Day, on which the interest is in fact due and payable.

[In the case of short/long Interest Period insert: The [first] [last] Interest Period is [shortened] [extended]. The [first Coupon Date is: [insert first Coupon Date] [("First Coupon Date")]] [last Coupon Date is: [insert last Coupon Date] [("Last Coupon Date")]].]

[Options for various Reference Rates regarding the rate of interest:

[In case the rate of interest shall be calculated on the basis of a Reference Interest Rate, insert:

- (2) **Rate of Interest.** The rate of interest (the "Rate of Interest") for [the][each] Interest Period will be, except as provided below,

[For EURIBOR or another Reference Interest Rate other than a compounded daily overnight reference rate, insert:

the Reference Interest Rate[, however, should such Reference Interest Rate be below 0.00% *per annum*, a Reference Interest Rate of 0.00% *per annum* will be applied,] **[in case of multiplication with a factor, insert:**, multiplied by the [positive][negative] Factor [and subsequently]] **[in case of a Margin, insert:** [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate [*per annum*] **[insert other time period].]**

[For Compounded Daily €STR, insert:

the Compounded Daily €STR calculated on a compounded basis for the relevant Interest Period in accordance with the formula below on the [Interest Determination Date] **[determine other day]** (as defined below) [, whereby a Compounded Daily €STR of 0.00% *per annum* will be applied, should such Compounded Daily €STR be below 0.00% *per annum*,] **[in case of multiplication with a factor, insert:**, multiplied by the [positive][negative] Factor [and subsequently]] **[in case of a Margin insert:** [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate [*per annum*] **[insert other time period].]**

The Compounded Daily €STR means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Rate as the reference rate for the calculation of interest) and will be calculated by the Calculation Agent as at the relevant [Interest Determination Date] **[determine other day]** as follows, and the resulting percentage will be rounded, if necessary, to the [fifth] [•] decimal place, with [0.000005] [•]% being rounded upwards:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{r_{i-PBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"Applicable Period" means **[if the Observation Method is lag:** the Interest Period]**[if the Observation Method is observation shift:** the Observation Period].

"BD" means a Business Day.

"D" means **[insert the relevant number of days]** and represents the number of days in the year used for the calculation of the Rate of Interest.

"d" means, for the relevant Applicable Period, the number of calendar days in such Applicable Period.

"d₀" means, for the relevant Applicable Period, the number of Business Days in such Applicable Period.

"i" means for the relevant Applicable Period, a series of whole numbers from one to "d₀", each representing the relevant Business Day in chronological order from, and including, the first Business Day in such Applicable Period.

"n_i" for any Business Day "i" in the Applicable Period, means the number of calendar days from, and including, such Business Day "i" up to but excluding the following Business Day.

"Observation Method" means [lag][observation shift].

"Observation Period" means, in respect of the relevant Interest Period, the period from, and including, the date falling "p" Business Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is "p" Business Days prior to the Interest Payment Date for such Interest Period (or the date falling "p" Business Days prior to such earlier date, if any, on which the Notes become due and payable).

"p" means, for any Applicable Period, [insert number] Business Days (provided that "p" shall not be less than five Business Days without the prior written agreement of the Calculation Agent or, if no such number is specified five Business Days).

"r" means in respect of any Business Day, the €STR in respect of such Business Day.

" $r_{(i-pBD)}$ " means the applicable Reference Rate as set out in the definition of "r" above for, [where lag is specified as the Observation Method: the Business Day (being a Business Day falling in the relevant Observation Period) falling "p" Business Days prior to the relevant Business Day "i"]. [otherwise: the relevant Business Day "i"].]

[For Compounded Daily SOFR, insert:

the Compounded Daily SOFR calculated on a compounded basis for the relevant Interest Period in accordance with the formula below on the Interest Determination Date (as defined below) [, whereby a Compounded Daily SOFR of 0.00 per cent *per annum* will be applied, should such Compounded Daily SOFR be below 0.00 per cent *per annum*.] [in case of multiplication with a factor, insert: multiplied by the [positive][negative] Factor [and subsequently]] [in case of a Margin insert: [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate *per annum*.

The Compounded Daily SOFR means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Interest Rate as the reference rate for the calculation of interest) and will be calculated by the Calculation Agent as at the relevant Interest Determination Date as follows, and the resulting percentage will be rounded, if necessary, to the [fifth] [●] decimal place, with [0.000005] [●]% being rounded upwards:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{r_{i-pBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"Applicable Period" means [if the Observation Method is lag: the Interest Period][if the Observation Method is observation shift: the Observation Period].

"BD" means a U.S. Government Securities Business Day.

"D" means [insert the relevant number of days] and represents the number of days in the year used for the calculation of the Rate of Interest.

"d" means, for the relevant Applicable Period, the number of calendar days in such Applicable Period.

"d₀" means, for the relevant Applicable Period, the number of U.S. Government Securities Business Days in such Applicable Period.

"i" means for the relevant Applicable Period, a series of whole numbers from one to "d₀", each representing the relevant U.S. Government Securities Business Day in chronological order from, and including, the first U.S. Government Securities Business Day in such Applicable Period.

"n_i" for any Business Day "i" in the Applicable Period, means the number of calendar days from, and including, such U.S. Government Securities Business Day "i" up to but excluding the following U.S. Government Securities Business Day.

"Observation Method" means [lag][observation shift].

"Observation Period" means, in respect of the relevant Interest Period, the period from, and including, the date falling "p" U.S. Government Securities Business Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is "p" U.S. Government Securities Business Days prior to the

Interest Payment Date for such Interest Period (or the date falling "**p**" U.S. Government Securities Business Days prior to such earlier date, if any, on which the Notes become due and payable).

"**p**" means, for any Applicable Period, [**insert number**] U.S. Government Securities Business Days (provided that "**p**" shall not be less than five U.S. Government Securities Business Days without the prior written agreement of the Calculation Agent or, if no such number is specified five U.S. Government Securities Business Days).

"**r**" means in respect of any U.S. Government Securities Business Day, the SOFR in respect of such U.S. Government Securities Business Day.

" $r_{(i-pBD)}$ " means the applicable Reference Interest Rate as set out in the definition of "**r**" above for, [**where lag is specified as the Observation Method**: the U.S. Government Securities Business Day (being a U.S. Government Securities Business Day falling in the relevant Observation Period) falling "**p**" U.S. Government Securities Business Days prior to the relevant U.S. Government Securities Business Day "**i**".][**otherwise**: the relevant U.S. Government Securities Business Day "**i**".]

[In the case of short/long first Interest Period and if interpolation is applicable, insert:

(This shall not apply for the Interest Period which ends with the First Coupon Date (the "**Interpolated Interest Period**"), for which the relevant reference interest rate will be the linear interpolation between the available reference interest rate with the next shorter term than the term of the Interpolated Interest Period and the available reference interest rate with the next longer term than the term of the Interpolated Interest Period.))

[In the case of short/long last Interest Period and if interpolation is applicable, insert:

(This shall not apply for the Interest Period which ends with the Last Coupon Date (the "**Interpolated Interest Period**"), for which the relevant reference interest rate will be the linear interpolation between the available reference interest rate with the next shorter term than the term of the Interpolated Interest Period and the available reference interest rate with the next longer term than the term of the Interpolated Interest Period.))

"**Factor**" means a positive or negative number and has been determined [for the [first] [•] Interest Period] as [+][-] [**insert number**] [**insert further**].]

"**Margin**" means [for the [first] [•] Interest Period] [•] [for the [•] Interest Period [•]].]

[In case of Notes with Fixed to Fixed, Fixed to Floating or Fixed to Fixed to Floating interest rates, insert:

(1) *Fixed Interest.*

(a) *Rate of Interest, Fixed Interest Period[s], Interest Exchange Day.* [**In case of one interest rate for the entire Fixed Interest Rate Period, insert:** The rate of interest for the Fixed Interest Rate Period is [**insert Rate of Interest**] % [*per annum*] [**insert other period**] (the "**Fixed Interest Rate**").]

[**In case of several interest rates during the Fixed Interest Rate Period, insert:** The rate[s] of interest during the Fixed Interest Rate Period [is][are] for the [first] Fixed Interest Period [from the Interest Commencement Date to the [first][Fixed Coupon Date][Fixed Interest Payment Date] [**insert Rate of Interest**] % [*per annum*] [,][and] [for the [n-th] Fixed Interest Period from the [insert relevant Fixed Coupon Date][insert relevant Fixed Interest Payment Date] to the [insert relevant Fixed Coupon Date][insert relevant Fixed Interest Payment Date] [**insert Rate of Interest**] % [*per annum*] [,][and] [**insert further/other period**] (the relevant "**Fixed Interest Rate[s]**").]

The Notes shall bear interest [annually] [semi-annually] [quarterly] in arrear based on their principal amount during the Fixed Interest Period[s] from (and including) [**insert interest commencement date**] (the "**Interest Commencement Date**") to (but excluding) the [**in case of no adjustment of Fixed Interest Period insert:** [first] [•] [last] Fixed Coupon Date] [, i.e. [**insert date**]] [**in case of an adjustment of Fixed Interest Period insert:** [first] [•] [last] Fixed Interest Payment Date] (the "**Fixed Interest Rate Period**").

"Fixed Interest Period" means the period from (and including) the Interest Commencement Date to (but excluding) the [*in case of no adjustment of Interest Period insert:* [first] [Fixed Coupon Date] [or] [Interest Exchange Day]] [*in case of an adjustment of Fixed Interest Period insert:* [first] [Fixed Interest Payment Date] [or] [Interest Exchange Day]] [and thereafter from (and including) each [*in case of no adjustment of Fixed Interest Period insert:* Fixed Coupon Date] [*in case of an adjustment of Fixed Interest Period insert:* Fixed Interest Payment Date] to (but each excluding) [*in case of no adjustment of Fixed Interest Period insert:* the next following Fixed Coupon Date or Interest Exchange Day, as the case may be] [*in case of an adjustment of Fixed Interest Period insert:* next following Fixed Interest Payment Date or Interest Exchange Day, as the case may be]].

"Interest Exchange Day" means [the [last] Fixed Coupon Date,] i.e. [*insert date*] [the Fixed Interest Payment Date relating to the [last] Fixed Coupon Date i.e. [*insert [last] Fixed Coupon Date*]].

The Fixed Interest Period[s] will be [un]adjusted.

- (b) *Fixed Coupon Date[s], Fixed Interest Payment Date[s].* Fixed interest shall be payable in arrear. [Fixed Coupon Dates are [in each case] on [*insert Fixed Coupon Date(s)*] [in each year] (each such date a "**Fixed Coupon Date**").] [Fixed Coupon Date is on [*insert Fixed Coupon Date*] (the "**Fixed Coupon Date**").]

[The first Fixed Coupon Date shall be on [*insert first Fixed Coupon Date*]. The last Fixed Coupon Date [*insert last Fixed Coupon Date*].]

Fixed interest on the Notes shall be payable on [each][the] Fixed Interest Payment Date.

"Fixed Interest Payment Date" means subject to § 5[(6)] (Business Day Convention) such Business Day, on which the fixed interest is in fact due and payable.

[*In the case of short/long Fixed Interest Period insert:* The [first] [last] Fixed Interest Period is [shortened] [extended]. The [first Fixed Coupon Date is: [*insert first Fixed Coupon Date*]] [last Fixed Coupon Date is: [*insert last Fixed Coupon Date*]].]

- (c) *Calculation of Fixed Interest for Partial Periods.* If fixed interest is required to be calculated for a period of less than a full year, such interest shall be calculated on the basis of the Day Count Fraction (as defined below).
- (d) *Day Count Fraction for Fixed Interest Periods of Notes with Fixed to [Fixed] [to] [Floating] interest rates.* "**Day Count Fraction**" means, in respect of the calculation of an amount of interest on any Note for any period of time (the "**Calculation Period**"):

[*If Actual/Actual (ICMA Rule 251) is applicable, insert:*

The Calculation Period will be calculated on the following basis:

- (a) if the Calculation Period is equal to or shorter than the Determination Period (as defined below) during which it falls (including in the case of short coupons), the Calculation Period will be the number of days in the Calculation Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
- (b) if the Calculation Period is longer than one Determination Period (long coupon), the Calculation Period will be the sum of:
- (i) the number of days in such Calculation Period falling in the Determination Period in which the Calculation Period begins divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
 - (ii) the number of days in such Calculation Period falling in the next Determination Period divided by [the product of (1)] the number of days in such Determination

Period [and (2) the number of Determination Periods normally ending in any year].

Where:

"Determination Period" means the period from and including [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] in any year to but excluding the next [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] (Actual/Actual (ICMA Rule 251)).]

[If Actual/Actual (ISDA), insert:

the actual number of days in the Calculation Period divided by 365 (or, if any portion of that Calculation Period falls in a leap year, the sum of (a) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366 and (b) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365) (Actual/Actual (ISDA)).]

[If Actual/365 (Fixed), insert:

the actual number of days in the Calculation Period divided by 365. (Actual/365 (Fixed)).]

[If Actual/360, insert:

the actual number of days in the Calculation Period divided by 360 (Actual/360).]

[If 30/360 or Bond Basis, insert:

the number of days in the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless (i) the last day of the Calculation Period is the 31st day of a month but the first day of the Calculation Period is a day other than the 30th or 31st day of a month, in which case the month that includes that last day shall not be considered to be shortened to a 30-day month, or (ii) the last day of the Calculation Period is the last day of the month of February in which case the month of February shall not be considered to be lengthened to a 30-day month) (30/360 or Bond Basis).]

[If 30E/360 or Eurobond Basis, insert:

the number of days in the Calculation Period divided by 360 (the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months, without regard to the date of the first day or last day of the Calculation Period unless, in the case of the final Calculation Period, the Maturity Date is the last day of the month of February, in which case the month of February shall not be considered to be lengthened to a 30-day month) (30E/360 or Eurobond Basis).]

[If 360/360, insert:

the number of days in the Calculation Period divided by 360, calculated on the basis of a year of 360 days with twelve 30-day months (360/360).]

[(2)] *[Floating Interest.*

- (a) *Rate of Interest, Floating Interest Period[s].* The Notes shall bear interest in arrear based on their principal amount during the Floating Interest Period[s] from (and including) the Interest Exchange Day to (but excluding) the [in case of no adjustment of Floating Interest Period insert: [last] Floating Coupon Date] [in case of an adjustment of Floating Interest Period insert: Maturity Date (as defined in § 6(1))].

"Floating Interest Period" means the period from (and including) the Interest Exchange Day to (but excluding) the [in case of no adjustment of Floating Interest Period insert: [first] Floating Coupon Date] [in case of an adjustment of Floating Interest Period insert: [first] Floating Interest Payment Date] [Maturity Date] [and thereafter from (and including) each [in case of no

adjustment of Floating Interest Period insert: Floating Coupon Date] [**in case of an adjustment of Floating Interest Period insert:** Floating Interest Payment Date] to (but each excluding) [**in case of no adjustment of Floating Interest Period insert:** the next following Floating Coupon Date or last Floating Coupon Date] [**in case of an adjustment of Floating Interest Period insert:** the next following Floating Interest Payment Date or the Maturity Date]].

The Floating Interest Period[s] will be [un]adjusted.

- (b) *Floating Coupon Date[s]*. Floating interest shall be payable [annually] [semi-annually] [quarterly] in arrear. [**"Floating Coupon Dates"** are in each case on [**insert floating coupon dates**] [in each year] (each such date a **"Floating Coupon Date"**).]

[**"Floating Coupon Date"** is the [**insert floating coupon date**].]

[The first Floating Coupon Date shall be on [**insert first Floating Coupon Date**]. The last Floating Coupon Date shall be on [**insert last Floating Coupon Date**].]

- (c) *Floating Interest Payment Date[s]*.

Interest on the Notes shall be payable on [each][the] Floating Interest Payment Date.

"Floating Interest Payment Date" means subject to § 5[(6)] (Business Day Convention) such Business Day, on which the floating interest is in fact due and payable.

[**In the case of short/long Floating Interest Periods insert:** The [first] [last] Floating Interest Period is [shortened] [extended]. The [first Floating Coupon Date is: [**insert first Floating Coupon Date**] [(**"First Coupon Date"**)]] [last Floating Coupon Date is: [**insert last Floating Coupon Date**] [(**"Last Coupon Date"**)]].]

- (d) *Floating Rate of Interest*. The floating rate of interest (the **"Floating Rate of Interest"**) for [the][each] Floating Interest Period will be, except as provided below,

[**For EURIBOR or another Reference Interest Rate other than a compounded daily overnight reference rate, insert:**

the Reference Interest Rate [, however, should such Reference Interest Rate be below 0.00% *per annum*, a Reference Interest Rate of 0.00% *per annum* will be applied,] [**in case of multiplication with a factor, insert:**, multiplied by the [positive][negative] Factor [and subsequently]] [**in case of a Margin, insert:** [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate [*per annum*] [**insert other time period**].]

[**For Compounded Daily €STR, insert:**

the Compounded Daily €STR calculated on a compounded basis for the relevant Interest Period in accordance with the formula below on the [Interest Determination Date] [**determine other day**] (as defined below) [, whereby a Compounded Daily €STR of 0.00% *per annum* will be applied, should such Compounded Daily €STR be below 0.00% *per annum*,] [**in case of multiplication with a factor, insert:**, multiplied by the [positive][negative] Factor [and subsequently]] [**in case of a Margin insert:** [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate [*per annum*] [**insert other time period**].

The Compounded Daily €STR means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Rate as the reference rate for the calculation of interest) and will be calculated by the Calculation Agent as at the relevant [Interest Determination Date] [**determine other day**] as follows, and the resulting percentage will be rounded, if necessary, to the [fifth] [•] decimal place, with [0.000005] [•]% being rounded upwards:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{r_{i-PBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"**Applicable Period**" means [*if the Observation Method is lag*: the Interest Period][*if the Observation Method is observation shift*: the Observation Period].

"**BD**" means a Business Day.

"**D**" means [**insert the relevant number of days**] and represents the number of days in the year used for the calculation of the Rate of Interest.

"**d**" means, for the relevant Applicable Period, the number of calendar days in such Applicable Period.

"**d₀**" means, for the relevant Applicable Period, the number of Business Days in such Applicable Period.

"**i**" means for the relevant Applicable Period, a series of whole numbers from one to "**d₀**", each representing the relevant Business Day in chronological order from, and including, the first Business Day in such Applicable Period.

"**n_i**" for any Business Day "**i**" in the Applicable Period, means the number of calendar days from, and including, such Business Day "**i**" up to but excluding the following Business Day.

"**Observation Method**" means [lag][observation shift].

"**Observation Period**" means, in respect of the relevant Interest Period, the period from, and including, the date falling "**p**" Business Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is "**p**" Business Days prior to the Interest Payment Date for such Interest Period (or the date falling "**p**" Business Days prior to such earlier date, if any, on which the Notes become due and payable).

"**p**" means, for any Applicable Period, [**insert number**] Business Days (provided that "**p**" shall not be less than five Business Days without the prior written agreement of the Calculation Agent or, if no such number is specified five Business Days).

"**r**" means in respect of any Business Day, the €STR in respect of such Business Day.

"**r_(i-pBD)**" means the applicable Reference Rate as set out in the definition of "**r**" above for, [*where lag is specified as the Observation Method*: the Business Day (being a Business Day falling in the relevant Observation Period) falling "**p**" Business Days prior to the relevant Business Day "**i**".][*otherwise*: the relevant Business Day "**i**".]

[For Compounded Daily SOFR, insert:

the Compounded Daily SOFR calculated on a compounded basis for the relevant Interest Period in accordance with the formula below on the Interest Determination Date (as defined below) [, whereby a Compounded Daily SOFR of 0.00 per cent *per annum* will be applied, should such Compounded Daily SOFR be below 0.00 per cent *per annum*,] [**in case of multiplication with a factor, insert:**, multiplied by the [positive][negative] Factor [and subsequently]] [**in case of a Margin insert:** [plus] [minus] the [relevant] Margin], all as determined by the Calculation Agent, expressed as a percentage rate *per annum*.

The Compounded Daily SOFR means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Interest Rate as the reference rate for the calculation of interest) and will be calculated by the Calculation Agent as at the relevant Interest Determination Date as follows, and the resulting percentage will be rounded, if necessary, to the [fifth] [●] decimal place, with [0.000005] [●]% being rounded upwards:

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{r_{i-pBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"**Applicable Period**" means [*if the Observation Method is lag*: the Interest Period][*if the Observation Method is observation shift*: the Observation Period].

"**BD**" means a U.S. Government Securities Business Day.

"**D**" means [*insert the relevant number of days*] and represents the number of days in the year used for the calculation of the Rate of Interest.

"**d**" means, for the relevant Applicable Period, the number of calendar days in such Applicable Period.

"**d_o**" means, for the relevant Applicable Period, the number of U.S. Government Securities Business Days in such Applicable Period.

"**i**" means for the relevant Applicable Period, a series of whole numbers from one to "**d_o**", each representing the relevant U.S. Government Securities Business Day in chronological order from, and including, the first U.S. Government Securities Business Day in such Applicable Period.

"**n_i**" for any Business Day "**i**" in the Applicable Period, means the number of calendar days from, and including, such U.S. Government Securities Business Day "**i**" up to but excluding the following U.S. Government Securities Business Day.

"**Observation Method**" means [lag][observation shift].

"**Observation Period**" means, in respect of the relevant Interest Period, the period from, and including, the date falling "**p**" U.S. Government Securities Business Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is "**p**" U.S. Government Securities Business Days prior to the Interest Payment Date for such Interest Period (or the date falling "**p**" U.S. Government Securities Business Days prior to such earlier date, if any, on which the Notes become due and payable).

"**p**" means, for any Applicable Period, [*insert number*] U.S. Government Securities Business Days (provided that "**p**" shall not be less than five U.S. Government Securities Business Days without the prior written agreement of the Calculation Agent or, if no such number is specified five U.S. Government Securities Business Days).

"**r**" means in respect of any U.S. Government Securities Business Day, the SOFR in respect of such U.S. Government Securities Business Day.

"**r_(i-pBD)**" means the applicable Reference Interest Rate as set out in the definition of "**r**" above for, [*where lag is specified as the Observation Method*: the U.S. Government Securities Business Day (being a U.S. Government Securities Business Day falling in the relevant Observation Period) falling "**p**" U.S. Government Securities Business Days prior to the relevant U.S. Government Securities Business Day "**i**".][*otherwise*: the relevant U.S. Government Securities Business Day "**i**".]]

[In the case of short/long first Floating Interest Period and if interpolation is applicable, insert:

(This shall not apply for the Floating Interest Period which ends with the First Floating Coupon Date (the "**Interpolated Floating Interest Period**"), for which the relevant reference interest rate will be the linear interpolation between the available reference interest rate with the next shorter term than the term of the Interpolated Floating Interest Period and the available reference interest rate with the next longer term than the term of the Interpolated Floating Interest Period. Provided, however, that if there is no rate available for the period of time next shorter or, as the case may be, next longer, then the Calculation Agent shall calculate the Rate of Interest at such time and by reference to such sources as the Issuer, in consultation with an Independent Adviser appointed by the Issuer, and such Independent Adviser acting in good faith and in a commercially reasonable manner, determines appropriate.))

[In the case of short/long last Floating Interest Period and if interpolation is applicable, insert:

(This shall not apply for the Floating Interest Period which ends with the Last Floating Coupon Date (the "**Interpolated Floating Interest Period**"), for which the relevant reference interest rate will be the linear interpolation between the available reference interest rate with the next shorter term than the term of the Interpolated Floating Interest Period and the available reference interest rate with the next longer term than the term of the Interpolated Floating Interest Period. Provided, however, that if there is no rate available for the period of time next shorter or, as the case may be, next longer, then the Calculation Agent shall calculate the Rate of Interest at such time and by reference to such sources as the Issuer, in consultation with an Independent Adviser appointed by the Issuer, and such Independent Adviser acting in good faith and in a commercially reasonable manner, determines appropriate.)]

"Factor" means a positive or negative number and has been determined [for the [first] [●] Interest Period] as [+][-] [insert number] [insert further].]

"Margin" means [for the [first] [●] Interest Period] [●] [for the [●] Interest Period [●]].]

- (e) *Day Count Fraction for Floating Interest Periods of Notes with Fixed to [Fixed to] Floating interest rates.* **"Day Count Fraction"** means, in respect of the calculation of an amount of interest on any Note for any period of time (the "**Calculation Period**"):

[If Actual/Actual (ICMA Rule 251) is applicable, insert:

The Calculation Period will be calculated on the following basis:

- (a) if the Calculation Period is equal to or shorter than the Determination Period (as defined below) during which it falls (including in the case of short coupons), the Calculation Period will be the number of days in the Calculation Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
- (b) if the Calculation Period is longer than one Determination Period (long coupon), the Calculation Period will be the sum of:
 - (i) the number of days in such Calculation Period falling in the Determination Period in which the Calculation Period begins divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
 - (ii) the number of days in such Calculation Period falling in the next Determination Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year].

Where:

"Determination Period" means the period from and including [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] in any year to but excluding the next [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] (Actual/Actual (ICMA Rule 251)).]

[If Actual/Actual (ISDA), insert:

the actual number of days in the Calculation Period divided by 365 (or, if any portion of that Calculation Period falls in a leap year, the sum of (a) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366 and (b) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365) (Actual/Actual (ISDA)).]

[If Actual/365 (Fixed), insert:

the actual number of days in the Calculation Period divided by 365. (**Actual/365 (Fixed)**).]

[If Actual/360, insert:

the actual number of days in the Calculation Period divided by 360 (**Actual/360**).]

[If 30/360 or Bond Basis, insert:

the number of days in the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless (i) the last day of the Calculation Period is the 31st day of a month but the first day of the Calculation Period is a day other than the 30th or 31st day of a month, in which case the month that includes that last day shall not be considered to be shortened to a 30-day month, or (ii) the last day of the Calculation Period is the last day of the month of February in which case the month of February shall not be considered to be lengthened to a 30-day month) (**30/360 or Bond Basis**).]

[If 30E/360 or Eurobond Basis, insert:

the number of days in the Calculation Period divided by 360 (the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months, without regard to the date of the first day or last day of the Calculation Period unless, in the case of the final Calculation Period, the Maturity Date is the last day of the month of February, in which case the month of February shall not be considered to be lengthened to a 30-day month) (**30E/360 or Eurobond Basis**).]

[If 360/360, insert:

the number of days in the Calculation Period divided by 360, calculated on the basis of a year of 360 days with twelve 30-day months (**360/360**).]

[Continuation of general terms and conditions for floating interest:

[(3)] *Interest Amount.* The Calculation Agent will, on or as soon as practicable after each time at which the Rate of Interest is to be determined, determine the Rate of Interest and calculate the amount of interest (the "**Interest Amount**") payable on the Notes for the relevant Interest Period. The relevant Interest Amount shall be calculated by applying the Rate of Interest and the Day Count Fraction (as defined below) to [the outstanding aggregate principal amount of the Notes] [the Specified Denomination] and rounding the resultant figure to the nearest unit of the Specified Currency, with 0.5 of such unit being rounded upwards.

[(4)] *Notification of Rate of Interest and Interest Amount.*

[In case of interest determination in advance, insert:

The Calculation Agent will cause the Rate of Interest, the Interest Amount for each Interest Period, each Interest Period and the relevant Interest Payment Date

- (i) to be notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange as soon as possible after their determination, but in no event later than the [second] [•] Business Day prior to the commencement of the relevant Interest Period] [first day of the relevant Interest Period] [**insert other date**], and
- (ii) to be notified to the Holders without delay in accordance with § 14 (Notices / [No] Stock Exchange Listing) hereof.

[Publications of information relating to the interest determination pursuant to the rules and regulations of the stock exchange on which the Notes are listed will be made to the extent provided for by such rules.]

Each Interest Amount and each Interest Payment Date so notified may subsequently be amended (or appropriate alternative arrangements made by way of adjustment) without notice in the event of an extension or shortening of the Interest Period. Any such amendment will be promptly notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange and to the Holders as soon as possible in accordance with § 14 (Notices / [No] Stock Exchange Listing).]

[In case of interest determination in arrear, insert:

The Calculation Agent will cause the Rate of Interest[, the Interest Amount for each Interest Period,] [and] each Interest Period [and the relevant Interest Payment Date]

- (i) [to be notified to the Issuer, the Clearing System, the Paying Agent and, if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange as soon as possible after their determination, but in no event later than the [[●] Business Day prior to the expiry of the relevant Interest Period] [[the second] [●] Business Day prior to the [Coupon Date] [Interest Payment Date] of the [relevant] Interest Period] **[insert other date]**, and]
- [(i) to be notified to the Issuer, the Clearing System, the Paying Agent and if required by the rules of any stock exchange on which the Notes are from time to time listed, to such stock exchange on the day which is two (2) Business Days after the end of the [Interest Determination Date] **[specify other date]**, and]
- (ii) to be notified to the Holders without delay in accordance with § 14 (Notices / [No] Stock Exchange Listing) hereof.

[Publications of information relating to the interest determination pursuant to the rules and regulations of the stock exchange on which the Notes are listed will be made to the extent provided for by such rules.]]

[In case of Zero Coupon Notes, insert:

- (1) *No Periodic Payments of Interest.* There will not be any periodic payments of interest on the Notes. The Amortisation Yield[s] [is][are] **[insert Amortisation Yield]**.

[In the case of different Amortisation Yields for individual Interest Periods, set forth applicable provisions (including fallback provisions) herein]]

[Continuation of general terms and conditions for interest:

- [(5)] *Accrual of Interest and Default Interest.* If the Issuer fails to redeem the Notes when due, interest shall accrue on the Final Redemption Amount of the Notes from (and including) the due date to (but excluding) the date of actual redemption of the Notes at the default rate of interest established by law.^{1]}

[In case of Fixed Rate Notes or Floating Rate Notes, insert:

- [(6)] *Day Count Fraction.* "**Day Count Fraction**" means, in respect of the calculation of an amount of interest on any Note for any period of time (the "**Calculation Period**"):

[If Actual/Actual (ICMA Rule 251) is applicable, insert:

The Calculation Period will be calculated on the following basis:

- (a) if the Calculation Period is equal to or shorter than the Determination Period (as defined below) during which it falls (including in the case of short coupons), the Calculation Period will be the number of days in the Calculation Period divided by [the product of (1)] the number of days in

¹ According to paragraphs 288(1) and 247 of the German Civil Code (*Bürgerliches Gesetzbuch*) ("**BGB**"), the default rate of interest established by law is five percentage points above the basic rate of interest published by Deutsche Bundesbank semi-annually.

such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and

- (b) if the Calculation Period is longer than one Determination Period (long coupon), the Calculation Period will be the sum of:
 - (i) the number of days in such Calculation Period falling in the Determination Period in which the Calculation Period begins divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year]; and
 - (ii) the number of days in such Calculation Period falling in the next Determination Period divided by [the product of (1)] the number of days in such Determination Period [and (2) the number of Determination Periods normally ending in any year].

Where:

"Determination Period" means the period from and including [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] in any year to but excluding the next [insert day(s) and month(s) on which interest is normally paid (if more than one, then such dates in the alternative)] (Actual/Actual (ICMA Rule 251)).]

[If Actual/Actual (ISDA), insert:

the actual number of days in the Calculation Period divided by 365 (or, if any portion of that Calculation Period falls in a leap year, the sum of (a) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366 and (b) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365) (Actual/Actual (ISDA)).]

[If Actual/365 (Fixed), insert:

the actual number of days in the Calculation Period divided by 365. (Actual/365 (Fixed)).]

[If Actual/360, insert:

the actual number of days in the Calculation Period divided by 360 (Actual/360).]

[If 30/360 or Bond Basis, insert:

the number of days in the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless (i) the last day of the Calculation Period is the 31st day of a month but the first day of the Calculation Period is a day other than the 30th or 31st day of a month, in which case the month that includes that last day shall not be considered to be shortened to a 30-day month, or (ii) the last day of the Calculation Period is the last day of the month of February in which case the month of February shall not be considered to be lengthened to a 30-day month) (30/360 or Bond Basis).]

[If 30E/360 or Eurobond Basis, insert:

the number of days in the Calculation Period divided by 360 (the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months, without regard to the date of the first day or last day of the Calculation Period unless, in the case of the final Calculation Period, the Maturity Date is the last day of the month of February, in which case the month of February shall not be considered to be lengthened to a 30-day month) (30E/360 or Eurobond Basis).]

[If 360/360, insert:

the number of days in the Calculation Period divided by 360, calculated on the basis of a year of 360 days with twelve 30-day months (360/360).]

§ 5 Payments

- (1) (a) *Payment of Principal.* Payment of principal, and any additional amounts, in respect of the Notes shall be made, subject to subparagraph (2) below, to the Clearing System or to its order for credit to the accounts of the relevant account holders of the Clearing System.

[In the case of Notes other than Zero Coupon Notes, insert:

- (b) *Payment of Interest.* Payment of interest on the Notes and any additional amounts shall be made, subject to subparagraph (2) below, to the Clearing System or to its order for credit to the relevant account holders of the Clearing System.]

[In the case of Notes other than Zero Coupon Notes which are initially represented by a Temporary Global Note to be exchanged for a Permanent Global Note, insert: Payment of interest on Notes represented by the Temporary Global Note shall be made, subject to subparagraph (2) below, to the Clearing System or to its order for credit to the relevant account holders of the Clearing System, upon due certification as provided in § 2(2)(b).]

- [(2)] *[Payment Reference Date.* Payments of amounts due in respect of the Notes shall be made to the Holders shown in the holders' registry as provided by the Clearing System, on the payment reference date (the "**Payment Reference Date**") which is to be determined as follows:

- (a) regarding payments due in case of acceleration, the date when any notice declaring the Notes due and payable is given by a Holder in accordance with § 10 and
- (b) in relation to any other payments on the Notes, at the close of business on the 15th calendar day before the due date for payment thereof (including the Maturity Date). Any person who acquires a Note between a Payment Reference Date and the corresponding due date for a payment of interest shall not be entitled to receive payment of interest on the Notes for the corresponding interest due date notwithstanding that such person is shown in the holders' registry on the relevant interest due date as the Holder of the Note.

No Holder may transfer its Note(s) during the period from and including [in case of Notes admitted to trading on the spot regulated market or an alternative trading system operated by the Bucharest Stock Exchange insert: the second Business Day prior to] the Payment Reference Date immediately preceding the Maturity Date up to and including the Maturity Date.]

- [(3)] *Manner of Payment.* Subject to applicable fiscal and other laws and regulations, payments of amounts due in respect of the Notes shall be made in the freely negotiable and convertible currency which on the respective due date is the currency of the country of the Specified Currency.

[In the case of Notes not denominated in Euro, insert:

If the Issuer determines that the amount payable on the respective Payment Business Day is not available to it in such freely negotiable and convertible funds for reasons beyond its control or that the Specified Currency or any successor currency to it provided for by law (the "**Successor Currency**") is no longer used for the settlement of international financial transactions, the Issuer may fulfil its payment obligations by making such payment in Euro on, or as soon as reasonably practicable after, the respective Payment Business Day on the basis of the Applicable Exchange Rate. Holders shall not be entitled to [further] interest or any other payment as a result thereof. The "**Applicable Exchange Rate**" shall be, (i) if available, the Euro foreign exchange reference rate for the Specified Currency or the Successor Currency determined and published by the European Central Bank for the most recent practicable date falling within a reasonable period (as determined by the Issuer in its equitable discretion) prior to the day on which the payment is made or, (ii) if such rate is not available, the foreign exchange rate of the Specified Currency or the Successor Currency against the Euro as determined by the Issuer in its equitable discretion.]

- [(4)] *Discharge.* The Issuer shall be discharged by payment to, or to the order of, the Clearing System.

- [(5)] *Payment Business Day.* If the date for payment of any amount in respect of any Note is not a Payment Business Day, then the Holder, subject to subparagraph [(6)] shall not be entitled to payment until the next such day in the relevant place. Irrespective of the provisions regarding the Interest Period, the Holder shall not be entitled to further interest or other payment in respect of such delay.

For these purposes, "**Payment Business Day**" means any day which is a Business Day.

- [(6)] [(a)] *Business Day Convention [for Fixed Rate Notes].* If the date for payment of any amount in respect of [any][Fixed Rate] Notes would fall on a day which is not a Business Day, payment of such amount shall be

[if Following Business Day Convention, insert: postponed to the next day which is a Business Day.]

[if Modified Following Business Day Convention, insert: postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event the Interest Payment Date shall be the immediately preceding Business Day.]

[if Preceding Business Day Convention, insert: the immediately preceding Business Day.]

[if FRN Convention, insert: postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event (i) the Interest Payment Date shall be the immediately preceding Business Day and (ii) each subsequent Interest Payment Date shall be the last Business Day in the month which falls [[insert number] months] [insert other specified periods] after the preceding applicable Interest Payment Date.]

[In case of Fixed to Floating Rate Notes or Fixed to Fixed to Floating Rate Notes, insert:

[(b)] *Business Day Convention for Floating Rate Notes.* If the date for payment of any amount in respect of any Notes would fall on a day which is not a Business Day, payment of such amount shall be

[if Following Business Day Convention, insert: postponed to the next day which is a Business Day.]

[if Modified Following Business Day Convention, insert: postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event the Interest Payment Date shall be the immediately preceding Business Day.]

[if Preceding Business Day Convention, insert: the immediately preceding Business Day.]

[if FRN Convention, insert: postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event (i) the Interest Payment Date shall be the immediately preceding Business Day and (ii) each subsequent Interest Payment Date shall be the last Business Day in the month which falls [[insert number] months] [insert other specified periods] after the preceding applicable Interest Payment Date.]]

§ 6 **Redemption**

- (1) *Redemption at Maturity.* Unless previously redeemed in whole or in part or purchased and cancelled, the Notes shall be redeemed at their Final Redemption Amount on [**in case of a specified Maturity Date insert such Maturity Date**] [**in case of a Redemption Month insert:** the [Floating] Interest Payment Date falling in [insert Redemption Month and Redemption Year]] (the "**Maturity Date**").

- (2) *Final Redemption Amount.*

[If the Notes are redeemed on the Maturity Date at their principal amount insert:

The Final Redemption Amount in respect of each Note shall be equal to its principal amount (the "**Final Redemption Amount**").]

[If the Notes are redeemed on the Maturity Date at an amount other than the principal amount insert:

The Final Redemption Amount in respect of each Note shall be [insert currency] [insert amount greater than or equal to the principal amount] for each Note (the "**Final Redemption Amount**").]

[If the Notes are subject to Early Redemption for Reasons of Taxation insert:

(3) *Early Redemption for Reasons of Taxation.*

- (a) If there is a change in the applicable tax treatment of the Notes, including, but not limited to, change in, or amendment to, the laws or regulations in Romania or any political subdivision or taxing authority thereto or therein affecting taxation or the obligation to pay duties of any kind, or any change in, or amendment to, an official interpretation or application of such laws or regulations (including relevant court decisions), which amendment or change is effective on or after the date on which the last tranche of this Series of Notes was issued, and if the Issuer is required pursuant to any such change or amendment to pay additional amounts ***[in case of Notes other than Zero Coupon Notes insert: on the immediately succeeding [Floating] [Fixed] [Interest Payment Date] (as defined in § 4)] [in case of Zero Coupon Notes insert: at maturity or upon the sale or exchange of any Note],*** and this obligation cannot be avoided by the use of reasonable measures available to the Issuer, the Issuer may, upon giving not more than 60 days' and not than 30 days' prior notice in accordance with § 6[(6)], at any time redeem the Notes in whole, but not in part, at their Early Redemption Amount (as defined below) ***[in case of Notes other than Zero Coupon Notes insert: together with interest (if any) accrued to the date fixed for redemption (but excluding)]*** on the date fixed for early redemption specified in the notice, provided that the conditions provided in § 6[(10)] are met.
- (b) However, such early redemption may not occur (i) earlier than 90 days prior to the earliest date on which the Issuer would be obligated to pay such additional amounts were a payment in respect of the Notes then due, or (ii) if at the time such notice is given, such obligation to pay such additional amounts does not remain in effect. ***[In case of Floating Rate Notes insert: The date fixed for early redemption must be [a [Floating] Coupon Date] [Fixed Coupon Date] [[an] [a Fixed] Interest Payment Date][a Floating Interest Payment Date].]***

[If Notes are subject to Early Redemption at the Option of the Issuer:

[(4)] *Early Redemption at the Option of the Issuer.*

- (a) The Issuer may redeem the Notes in whole or in part, upon giving not more than [60][•] [Business Days'] [days'] nor less than [30][•] [Business Days'] [days'] notice in accordance with § 6[(6)], on the Call Redemption Date[s] at the [Call Redemption Amount[s]] set forth below together with accrued interest, if any, to (but excluding) the [respective] Call Redemption Date, provided that the conditions provided in § 6[(10)] are met.
- (b) "Call Redemption Date[s]" [is] [are] ***[insert Call Redemption Date[s]].***
- (c) "Call Redemption Amount[s]" [is] [are] ***[insert Call Redemption Amount[s] [and corresponding Call Redemption Date[s]]].***
- (d) ***[In case of a minimum Call Redemption Amount or an increased Call Redemption Amount insert: The Notes have to be redeemed at [their principal amount of [insert amount]] [that is at least equal to [insert minimum Call Redemption Amount][insert increased Call Redemption Amount]] per Note.]***
- (e) [If the Notes are redeemed early only in part, the Notes to be redeemed are determined according to the rules of the relevant Clearing System.]

[If the Notes are subject to Early Redemption for Regulatory Reasons insert:

[(5)] *Early Redemption for Regulatory Reasons.*

If there is a change in the regulatory classification of the Notes that occurs on or after the Issue Date of the Notes and that would be likely to result or has resulted in their exclusion in full or in part from liabilities eligible for the minimum requirement for own funds and eligible liabilities (MREL) of the Issuer pursuant to the Romanian Recovery and Resolution Act on an unlimited and uncapped basis, except where such exclusion is due to the remaining maturity of the Notes being less than the period prescribed by the relevant Capital Regulations ***[insert in the case of Senior Eligible Notes: or to a subordination requirement being imposed by the Resolution Authority in respect of the Notes],*** the Issuer may, upon

giving not more than [60][[•]][Business Days'] [days'] nor less than [30][[•]][Business Days'] [days'] prior notice in accordance with § 6[(6)], at any time redeem the Notes in whole, but not in part, at the [Final Redemption Amount][Early Redemption Amount], [together with interest (if any) accrued to but excluding the date fixed for early redemption] on the date fixed for early redemption in the notice, provided that the conditions provided in § 6[(10)] are met.

[(6)] *Notice of Early Redemption.*

Any notice of early redemption of the Notes shall be given by the Issuer to the Fiscal Agent and pursuant to § 14 (Notices / [No] Stock Exchange Listing) to the Holders and shall specify:

- (a) the Series of Notes that is to be redeemed;
- (b) a statement as to whether the Series is redeemed in whole or in part and in the latter case the aggregate principal amount of the Notes to be redeemed;
- (c) the date fixed for early redemption; and
- (d) the [Early][Final] [Call] Redemption Amount at which the Notes are redeemed.

[(7)] *No Early Redemption at the Option of the Holder.* The Holders do not have a right to demand an early redemption of the Notes.

[In case of Notes other than Zero Coupon Notes, insert:

[(8)] *Early Redemption Amount.*

The Early Redemption Amount of a Note shall be equal to [the Final Redemption Amount pursuant to § 6(2)][insert other amount/rate] (the "**Early Redemption Amount**").]

[In case of Zero Coupon Notes, insert:

[(8)] *Early Redemption Amount.*

The Early Redemption Amount of a Note shall be equal to the Amortised Face Amount (the "**Early Redemption Amount**").

- (a) **[In the case of accrued interest being added:** The amortised face amount ("**Amortised Face Amount**") of a Note shall be an amount equal to the sum of (i) [insert Reference Price] (the "**Reference Price**"), and (ii) the product of the Amortisation Yield being [insert Amortisation Yield] (compounded annually) and the Reference Price from (and including) the Issue Date to (but excluding) the date fixed for redemption or (as the case may be) the date upon which the Notes become due and payable.]

[In the case of unaccrued interest being deducted: The amortised face amount ("**Amortised Face Amount**") of a Note shall be the principal amount thereof adjusted for interest from (and including) the Maturity Date to (but excluding) the date of final repayment by the Amortisation Yield, being [insert Amortisation Yield]. Such calculation shall be made on the assumption of an annual capitalisation of accrued interest.]

Where such calculation is to be made for a period which is not a whole number of years, the calculation in respect of the period of less than a full year (the "**Calculation Period**") shall be made on the basis of the Day Count Fraction (as defined in § 4).

- [(b)] If the Issuer fails to pay the Early Redemption Amount when due, the Amortised Face Amount of a Note shall be calculated as provided herein, except that references in subparagraph (a) above to the date fixed for redemption or the date on which such Note becomes due and repayable shall refer to the earlier of (i) the date on which upon due presentation and surrender of the relevant Note (if required), payment is made, and (ii) the fourteenth day after notice has been given by the Fiscal Agent in accordance with § 14 (Notices / [No] Stock Exchange Listing) that the funds required for redemption have been provided to the Fiscal Agent.]]

- [(9)] *Rounding of Redemption Amounts.* Redemption Amounts are rounded to **[insert number]** decimals.
- [(10)] *Conditions to Early Redemption and Repurchase.* Any early redemption pursuant to § 1(III)(b) and this § 6 and any repurchase pursuant to § 13(2) is subject to the Issuer having obtained the prior permission of the Resolution Authority (or any other relevant supervisory authority) for the early redemption or any repurchase pursuant to § 13(2) in accordance with the Articles 77 and 78a CRR in each case having satisfied one of the following conditions:
- (a) on or before the redemption or repurchase of the Notes, the Issuer replaces the Notes with own funds or eligible liabilities instruments of equal or higher quality at terms that are sustainable for the income capacity of the Issuer; or
 - (b) the Issuer has demonstrated to the satisfaction of the Resolution Authority, that its own funds and eligible liabilities would, following such redemption or repurchase, exceed the requirements for own funds and eligible liabilities provided in CRR, CRD and BRRD by a margin that the Resolution Authority, acting in agreement with the Competent Authority may consider necessary; or
 - (c) the Issuer has demonstrated to the satisfaction of the Resolution Authority, that the partial or full replacement of the Notes with own funds instruments (as defined in the Capital Regulations) is necessary to ensure compliance with own fund requirements provided in CRR and CRD for continuing authorisation.

Notwithstanding the above conditions, if, at the time of any early redemption or repurchase, the prevailing supervisory regulations applicable to the Issuer permits the early redemption or repurchase only after compliance with one or more alternative or additional pre-conditions to those set out above, the Issuer shall comply with such other and/or, as appropriate, additional pre-conditions, if any.

For the avoidance of doubt, any refusal of any Resolution Authority and/or Competent Authority (or any other relevant supervisory authority) to grant any required permission, approval or other consent shall not constitute a default for any purpose.

Where:

"Competent Authority" means the competent authority pursuant to Article 4(1)(40) CRR which is responsible to supervise the Issuer on an individual and/or consolidated basis, including as at the date of this Prospectus, the National Bank of Romania.

§ 7 **Agents**

- (1) *Appointment; Specified Offices.* The initial agents (the **"Agents"**) and their respective specified offices are:

"Fiscal Agent" and **"Paying Agent"**:

The Bank of New York Mellon, London Branch
160 Queen Victoria Street
London EC4V 4LA
United Kingdom

[other/further Fiscal/Paying Agent(s)/specified office(s)]

["Calculation Agent"]:

[The Fiscal Agent shall also act as Calculation Agent.]

[insert name and address of Calculation Agent]]

[Other Agents: **[insert name and address of other Agents]]**

Any Agent named above reserves the right at any time to change its respective specified office to some other specified office in the same country.

- (2) *Variation or Termination of Appointment.* The Issuer reserves the right at any time to vary or terminate the appointment of any Agent named above and to appoint another Fiscal Agent/Paying Agent or additional or other Agents in accordance with all applicable regulations. Any variation, termination, appointment or change shall only take effect (other than in the case of insolvency, when it shall be of immediate effect) after 10 days' prior notice thereof shall have been given to the Holders in accordance with § 14 (Notices / [No] Stock Exchange Listing).
- (3) *Agents of the Issuer.* The Agents named above act solely as agent of the Issuer and do not have any obligations towards or relationship of agency or trust to any Holder.
- (4) *Determinations Binding.* All determinations, calculations, quotations and decisions given, expressed, made or obtained under these Conditions by any Agent shall (in the absence of manifest error) be binding on the Issuer and all other Agents/agents and the Holders.

§ 8 Taxation

- (1) *Taxation.* All amounts payable in respect of the Notes will be made by the Issuer free and clear of, and without withholding or deduction for, any taxes, duties, assessments or governmental charges of whatever nature ("**Taxes**") imposed, levied, collected, withheld or assessed by Romania or any political subdivision or any authority thereof or therein having power to tax, unless such withholding or deduction is required by law.

If such withholding or deduction is required by law, the Issuer shall withhold or deduct from amounts payable in respect of the Notes to a Holder sufficient funds for the payment of any tax that it is required to withhold or deduct under Romanian law and shall not pay such additional amounts to the Holder in respect of such withholding or deduction.

At least 5 Business Days prior to the relevant interest payment date, the Issuer will receive from the Holders through the relevant ICSD(s) and/or intermediaries and custodians via the Fiscal Agent information as regards the identity and residency for tax purposes of any Holder. On the basis of such information, the Issuer will determine the applicability of the withholding or deduction required by Romanian law.

If such withholding or deduction is required by law and the Issuer withholds or deducts from amounts payable in respect of the Notes to a Holder the necessary funds for the payment of any tax that it is required to withhold or deduct under Romanian law, the Issuer shall (subject to the applicable law and upon the relevant Holder's request) provide that Holder with the relevant documents required for the Holder to request from the competent Romanian tax authority the certificate evidencing such withholding in Romania (*certificatul de atestare a impozitului plătit de nerezident*).

Any endeavour to adjust the supplementary income tax paid or in order to obtain reimbursement of such supplementary income tax paid shall be incumbent on the Holder.

For greater clarity, no additional amounts will be payable on account of any Taxes which:

- (a) are payable by any person (including the Issuer) acting as custodian bank or collecting agent on behalf of a Holder, or by the Issuer if no custodian bank or collecting agent is appointed or otherwise in any manner which does not constitute a withholding or deduction by the Issuer from payments of principal or distributions made by it; or
- (b) are payable by reason of the Holder having, or having had, some personal or business connection with Romania; or
- (c) are withheld or deducted, if such payment could have been effected by another custodian bank or collecting agent without such withholding or deduction; or
- (d) are payable by reason of a change in law that becomes effective more than 30 days after the relevant payment becomes due, or is duly provided for and notice thereof is published in accordance with § 14 (Notices / [No] Stock Exchange Listing), whichever occurs later; or
- (e) would not be payable if the Holder is able to avoid such a withholding or deduction providing a certificate of residence, certificate of exemption or any other similar documents.

- (2) *FATCA Withholding.* The Issuer will be permitted to withhold or deduct any amounts required by the rules of U.S. Internal Revenue Code Sections 1471 through 1474 (or any amended or successor provisions), pursuant to any inter-governmental agreement, or implementing legislation adopted by another jurisdiction in connection with these provisions, or pursuant to any agreement with the U.S. Internal Revenue Service ("**FATCA Withholding**"). The Issuer will have no obligation to pay additional amounts or otherwise indemnify a Holder, beneficial owner or other intermediary for any such FATCA Withholding deducted or withheld by the Issuer, the paying agent or any other party.

§ 9 Presentation Period

The presentation period provided in § 801 paragraph 1 sentence 1 of the German Civil Code (*Bürgerliches Gesetzbuch*) ("**BGB**") in relation to the Notes is reduced to ten years.

§ 10 Events of Default

No Holder shall have the right to accelerate the future scheduled payment of interest or principal under the Notes, other than in the insolvency (*faliment*) or liquidation (*lichidare*) of the Issuer.

No Holder shall have the right to accelerate the future scheduled payment of interest or principal under the Notes in case an early intervention (*intervenție timpurie*) measure, a resolution (*rezoluție*) measure, a moratorium or any other action or measure that may be taken against the Issuer pursuant to the Romanian Recovery and Resolution Act.

§ 11 Substitution

[*This paragraph is not applicable.*]

§ 12 Amendment of these Conditions, Holders' Representative

- (1) *Amendment of these Conditions.* In accordance with §§ 5 et seqq. of the German Act on Debt Securities (*Gesetz über Schuldverschreibungen aus Gesamtemissionen* – "**SchVG**") the Holders may agree with the Issuer on amendments of these Conditions with regard to matters permitted by the SchVG by resolution with the majority specified in subparagraph (2). Majority resolutions shall be binding on all Holders. Resolutions which do not provide for identical conditions for all Holders are void, unless Holders who are disadvantaged have expressly consented to their being treated disadvantageously.

To the extent that any amendments to these Conditions may affect the eligibility criteria for the Notes to qualify as Eligible Liabilities Instruments, such amendments are subject to the prior approval of the Resolution Authority.

- (2) *Majority.* Resolutions shall be passed by a majority of not less than 75% of the votes cast. Resolutions relating to amendments of these Conditions which are not material and which do not relate to the matters listed in § 5 paragraph 3 Nos. 1 to 8 of the SchVG require a simple majority of the votes cast.
- (3) *Vote without a Meeting.* All votes will be taken exclusively by vote taken without a meeting. A meeting of Holders and the assumption of the fees by the Issuer for such a meeting will only take place in the circumstances of § 18 paragraph 4 sentence 2 of the SchVG.
- (4) *Chair of the Vote.* The vote will be chaired by a notary appointed by the Issuer or, if the Holders' Representative has convened the vote, by the Holders' Representative.
- (5) *Voting Rights.* Each Holder participating in any vote shall cast votes in accordance with the principal amount or the notional share of its entitlement to the outstanding Notes.
- (6) *Holders' Representative.*

[If no Holders' Representative is appointed in the Conditions: The Holders may by majority resolution appoint a common representative (the "**Holders' Representative**") to exercise the Holders' rights on behalf of each Holder.]

[If the Holders' Representative is appointed in the Conditions: The common representative (the "**Holders' Representative**") shall be **[insert name and address of the Holders' Representative]**. The liability of the Holders' Representative shall be limited to ten times the amount of its annual remuneration, unless the Holders' Representative has acted wilfully or with gross negligence.]

The Holders' Representative shall have the duties and powers provided by law or granted by majority resolution of the Holders. The Holders' Representative shall comply with the instructions of the Holders. To the extent that the Holders' Representative has been authorised to assert certain rights of the Holders, the Holders shall not be entitled to assert such rights themselves, unless explicitly provided for in the relevant majority resolution. The Holders' Representative shall provide reports to the Holders on its activities. The regulations of the SchVG apply with regard to the recall and the other rights and obligations of the Holders' Representative.

§ 13 Further Issues, Repurchases and Cancellation

- (1) *Further Issues.* The Issuer may from time to time, without the consent of the Holders, issue further Notes having the same Conditions as the Notes in all respects (or in all respects except for the issue date, interest commencement date and/or issue price) so as to form a single Series with the Notes.
- (2) *Repurchases.* Provided that the conditions provided in § 6[(10)] are met, the Issuer may at any time repurchase Notes in any market or otherwise and at any price. Notes repurchased by the Issuer may, at the option of the Issuer, be held, resold or surrendered to the Fiscal Agent for cancellation.

§ 14 Notices / [No] Stock Exchange Listing

[If Notes are not intended to be listed, insert:

- (1) *Notification to Clearing System.* The Issuer shall deliver all notices concerning the Notes to the Clearing System for communication by the Clearing System to the Holders. Any such notice shall be deemed to have been given to the Holders on the seventh day after the day on which said notice was given to the Clearing System.]

[If Notes are intended to be admitted to trading on the regulated market of the Luxembourg Stock Exchange, insert:

- (1) *Publication.* As long as the Notes are listed on the Luxembourg Stock Exchange, notices concerning the Notes will be published on the website of the Luxembourg Stock Exchange on www.LuxSE.com or such other website or other medium for the publication of notices as required in accordance with the rules and regulations of the Luxembourg Stock Exchange. The Issuer will also publish notices on its website www.raiffeisen.ro. Any such notice shall be deemed to have been validly given to the Holders on the day of such publication.
- (2) *Notification to Clearing System.* If the rules of the Luxembourg Stock Exchange so permit, the Issuer may make a publication referred to in § 14(1) by giving notice to the Clearing System for communication by the Clearing System to the Holders, in lieu of publication as set forth in § 14(1) above; any such notice shall be deemed to have been given to the Holders on the seventh after the day on which the said notice was given to the Clearing System.]
- [(3)] *Form of Notice of Holders.* Notices to be given by any Holder shall be made in text form (*Textform*) in the English language. The notice must be accompanied by proof that such notifying Holder is holder of the relevant Notes at the time of the giving of such notice. Proof may be made by means of a certificate of the Custodian (as defined in § 15(3) (*Final Provisions*)) or in any other appropriate manner. So long as Notes are securitised in the form of a Global Note, such notice may be given by the Holder to the Fiscal Agent through the Clearing System in such manner as the Fiscal Agent and the Clearing System may approve for such purpose.

§ 15 Final Provisions

- (1) *Applicable Law.* The Notes, as to form and content, and all rights and obligations of the Holders and the Issuer, shall be governed by German law, except that the status provisions in § 3 (*Status*) shall be governed by, and shall be construed exclusively in accordance with, Romanian law.

- (2) *Jurisdiction.* The District Court (*Landgericht*) in Frankfurt am Main, Germany, shall have non-exclusive jurisdiction for any action or other legal proceedings ("**Proceedings**") arising out of or in connection with the Notes.
- (3) *Enforcement.* Subject to § 10, any Holder may in any Proceedings against the Issuer, or to which such Holder and the Issuer are parties, protect and enforce in its own name its rights arising under such Notes on the basis of (i) a statement issued by the Custodian (as defined below) with whom such Holder maintains a securities account in respect of the Notes (a) stating the full name and address of the Holder, (b) specifying the aggregate principal amount of Notes credited to such securities account on the date of such statement and (c) confirming that the Custodian has given written notice to the Clearing System containing the information pursuant to (a) and (b) and (ii) a copy of the Global Note representing the Notes in global form certified as being a true copy by a duly authorised officer of the Clearing System or a depository of the Clearing System, without the need for production in such proceedings of the actual records or the Global Note representing the Notes. For purposes of the foregoing, "**Custodian**" means any bank or other financial institution of recognised standing authorised to engage in securities custody business with which the Holder maintains a securities account in respect of the Notes and includes the Clearing System. Subject to § 10, each Holder may, without prejudice to the foregoing, protect and enforce its rights under the Notes also in any other way which is admitted in the country of the proceedings.
- (4) *Language.* These Conditions are written in the English language only.

FORM OF FINAL TERMS

[In the case of Notes listed on the official list of the Luxembourg Stock Exchange, the Final Terms will be displayed on the website of the Luxembourg Stock Exchange (www.LuxSE.com).]

[MiFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES TARGET MARKET] – Solely for the purposes of [the/each] manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is [eligible counterparties][,] [and] [professional clients], each as defined in Directive 2014/65/EU (as amended, "**MiFID II**"); and (ii) [all channels][insert as appropriate] for distribution of the Notes [is][are] appropriate [including investment advice, portfolio management, non-advised sales and pure execution services]. [Consider any negative target market] Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturer['s/s'] target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer['s/s'] target market assessment) and determining appropriate distribution channels[, subject to the distributor's suitability and appropriateness obligations under MiFID II, as applicable].][Insert further details on target market, client categories, etc.][•]

[UK MIFIR PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPS ONLY TARGET MARKET] – Solely for the purposes of [the/each] manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("**COBS**"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**UK MiFIR**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. [*Consider any negative target market*]. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturer['s/s'] target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MiFIR Product Governance Rules**") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer['s/s'] target market assessment) and determining appropriate distribution channels.][•]

[PROHIBITION OF SALES TO EEA RETAIL INVESTORS] – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**MiFID II**"); (ii) a customer within the meaning of Directive 2016/97/EU (as amended, the "**Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II or (iii) not a qualified investor as defined in the Prospectus Regulation. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.]

[PROHIBITION OF SALES TO UK RETAIL INVESTORS] – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom. For the purposes of this provision the expression retail investor means a person who is one (or more) of the following (i) a retail client, as defined in point (8) of Article 2(1) of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"); or (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of the Prospectus Regulation as it forms part of domestic law by virtue of the EUWA; and the expression an offer includes the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe for the Notes.]

[SUSTAINABILITY PREFERENCES OR OTHER CLASSIFICATION] – The product approval process of [the/each] manufacturer in respect of the Notes has led to the conclusion that the Notes have a focus on [environmental][social][governance] criteria [or] [a combination of [*include combined criteria*]]. The Notes are being issued in accordance with the [ICMA [Green][Social] Bond Principles][*insert other applied reputable standard*].[•]

FINAL TERMS

[Date]

[Title of relevant Series of Notes]⁸ (the "**Notes**")

[(to be consolidated, form a single series with and increase the aggregate principal amount of the [Title of relevant Series of Notes] issued on [•][and increased on [...]] with the ISIN [•])⁹

Series: [•], Tranche [•]

[ISIN [...]]¹⁰

Interim ISIN [•]

Permanent ISIN [•]

issued pursuant to the
EUR 2,500,000,000 Euro Medium Term Note Programme
dated 3 May 2023 of
Raiffeisen Bank S.A.

Legal Entity Identifier: 549300RFKNCOX56F8591

Issue Date: [•]

Issue Price: [•]

[[These Final Terms have been prepared for the purpose of Article 8(5) in connection with Article 25(4) of the Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017, as amended (the "**Prospectus Regulation**") and must be read in conjunction with the base prospectus dated 3 May 2023 [and the supplement(s) dated [•]] (the "**Prospectus**") (including the documents incorporated into the Prospectus by reference), pertaining to the EUR 2,500,000,000 Euro Medium Term Note Programme of Raiffeisen Bank S.A. (the "**Programme**"). Full information about Raiffeisen Bank S.A. and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Prospectus. The Prospectus (and any supplement thereto) is available for viewing in electronic form on the website of the Luxembourg Stock Exchange (www.LuxSE.com), on the website of the Issuer (www.raiffeisen.ro) and copies may be obtained from Raiffeisen Bank S.A., 246C Calea Floreasca, Sky Tower Building, floors 2nd – 7th, 10th and 15th, Bucharest 1st District, Romania. Investors shall be aware that any supplement to the Prospectus will be published in electronic form on the Issuer's website (www.raiffeisen.ro).

⁸ "Notes" in the Final Terms shall have the meaning of "Ordinary Senior Notes", "Subordinated Notes" or "Eligible Notes".

⁹ Include only in the case of fungible tranches.

¹⁰ Include in case of first tranche.

PART I.: CONDITIONS

[A. In the case the options applicable to the relevant Tranche of Notes are to be determined by replicating the relevant provisions set forth in the Prospectus as Option I, Option II or Option III including certain further options contained therein, respectively, and completing the relevant placeholders, insert:

The Conditions applicable to the Notes (the "**Conditions**") are as set out below.

[in case of Ordinary Senior Notes replicate here relevant provisions of Option I including relevant further options contained therein, and complete relevant placeholders]

[in case of Subordinated Notes replicate here relevant provisions of Option II including relevant further options contained therein, and complete relevant placeholders]

[in case of Eligible Notes replicate here relevant provisions of Option III including relevant further options contained therein, and complete relevant placeholders]

[B. In the case the options applicable to the relevant Tranche of Notes are to be determined by referring to the relevant provisions set forth in the Prospectus as Option I, Option II or Option III including certain further options contained therein, respectively, insert:

This Part I. of the Final Terms is to be read in conjunction with the set of Terms and Conditions that apply to [Ordinary Senior][Subordinated][Notes][[Ordinary Senior][Non-Preferred Senior] Eligible Notes] (the "**Terms and Conditions**") set forth in this Prospectus as [Option I][Option II][Option III]. Capitalised terms not otherwise defined herein shall have the meanings specified in the set of Terms and Conditions.

All references in this part of the Final Terms to numbered Articles and subparagraphs are to Articles and subparagraphs of the Terms and Conditions.

All provisions in the Terms and Conditions corresponding to items in the Final Terms which are either not selected or completed or which are deleted shall be deemed to be deleted from the Terms and Conditions applicable to the Notes (the "**Conditions**").]

DEFINITIONS (§ 1) ¹¹		
Business Day		[T2] [insert relevant financial centres]
Clearing System		
☐	Clearstream Banking S.A.	
☐	Euroclear Bank SA/NV	
☐	Depozitarul Central SA	
☐	Reference Interest Rate other than SOFR	
	Interest Determination Date	means the [[second] insert other applicable number of days] Business Day prior to the [commencement] of the relevant Interest Period.] [first day of the relevant Interest Period.] [[•] Business Day prior to [the expiry] [the Coupon Date] of the relevant Interest Period.]]
	Reference Interest Rate	means the offered quotation for the [number]-month [EURIBOR] [ROBOR] [€STR] insert other reference interest rate which appears on the Screen Page as of [11.00 a.m.] insert other relevant time (insert relevant time zone) on the [Interest Determination Date] determine other day .
	Screen Page	means [REUTERS Screenpage [EURIBOR01] [ROBOR=]] insert other Screenpage and additional information if necessary or each successor page.] [•]
☐	EURIBOR or another Reference Interest Rate other than a compounded daily overnight reference rate	[EURIBOR] insert Reference Interest Rate
	Period for offered quotation	[per annum] insert other period
	Relevant time / time zone	[11.00 a.m.] insert relevant time (insert relevant time zone)
	Offered quotation determination date	[Interest Determination Date] determine other day
	Roundings	[thousandth] insert other rounding rules
		[0.0005] insert other rounding rules being rounded upwards
	Reference Interest Rate Floor	[Yes, at 0.00% <i>per annum</i>][No]
	Financial Centre	insert financial centre
	Reference Banks	means the offices of not less than [four] insert other number major banks in the [relevant] insert relevant financial centre interbank market [in the Euro-Zone] selected by the Issuer.

¹¹ If not applicable, the following items may be deleted.

	Reference Interest Rate Replacement Date	[the] [each] [relevant Interest Determination Date] [determine other day]
	Calculation of	[Rate of Interest] [or] [the] [Interest Amount] [determine other rate or amount]
	Procedures Determination Date	Not less than 3 Business Days prior to the [Interest Determination Date] [determine other day] relating to the [next succeeding Interest Period] [determine other event / day]
	Early Redemption at the Final Redemption Amount	[Applicable][Not Applicable]
	Early Redemption at the Early Redemption Amount	[Applicable][Not Applicable]
	Redemption Date	Second [Coupon Date][Interest Payment Date]
	Applicable [Rate of Interest] [Reference Interest Rate]	[If the Issuer elects to redeem the Notes, the [Rate of Interest][Reference Interest Rate] applicable from the last [Coupon Date] [Interest Payment Date] [determine other day] prior to the redemption date until (but excluding) the redemption date shall be the [Rate of Interest][Reference Interest Rate] applicable to the immediately preceding Interest Period.]]
☐	Compounded Daily SOFR	
	Interest Determination Date	means the [[second] [insert other applicable number of days] U.S. Government Securities Business Day prior to the [commencement] of the relevant Interest Period.] [first day of the relevant Interest Period.] [•] Business Day prior to [the expiry] [the Coupon Date] of the relevant Interest Period.]]
	Reference Interest Rate	means the offered quotation for the [number]-month SOFR which appears on the New York Federal Reserve's website as of [11.00 a.m.] [insert other relevant time] ([insert relevant time zone]) on the [Interest Determination Date] [determine other day] .
CURRENCY, DENOMINATION, ISSUE DATE(S), FORM, CUSTODY (§ 2)		
	Currency – Denomination – Issue Date	
	Issue Date	[•]
	Specified Currency	[•]
	Aggregate Principal Amount	[•]
	Aggregate Principal Amount in Words	[•]
	Specified Denomination ¹²	[•]

¹² Minimum denomination of the Notes will be EUR 100,000 or, if in any currency other than Euro, in an amount in such other currency equal to or exceeding the equivalent of EUR 100,000.

	Form		
	☐	Permanent Global Note	
	☐	Temporary Global Note exchangeable for Permanent Global Note	
	☐	New Global Note (NGN)	
	☐	Classical Global Note (CGN)	
STATUS (§ 3)			
	☐	Ordinary Senior Notes	
	☐	Subordinated Notes	
	☐	Eligible Notes	
	☐	Ordinary Senior Eligible Notes	
	☐	Non-Preferred Senior Eligible Notes	
INTEREST (§ 4)			
	☐	Fixed Rate Notes	
		Rate of Interest; Interest Period[s]	
		Interest Commencement Date	[•]
		Adjustment of Interest Periods	[Yes][No]
		Rate of Interest	[•] % [<i>per annum</i>] [insert other period]
		Coupon Date[s], Interest Payment Date[s]	
		Frequency of interest payments	[annually] [semi-annually] [quarterly]
		Coupon Date(s)	[insert Coupon Dates]
		[First Coupon Date]	[insert First Coupon Date]
		[Last Coupon Date]	[insert Last Coupon Date]
		Short/Long Interest Periods	[specify] [Not Applicable]
	☐	Floating Rate Notes¹³	
		Coupon Dates, Interest Payment Dates	
		Interest Commencement Date	[•]
		Adjustment of Interest Periods	[Yes][No]
		Frequency of interest payments	[annually] [semi-annually] [quarterly]

¹³ If not applicable, the following items may be deleted.

		Coupon Date(s)	[insert Coupon Dates]
		[First Coupon Date]	[insert First Coupon Date]
		[Last Coupon Date]	[insert Last Coupon Date]
		Short/Long Interest Periods	[specify] [Not Applicable]
		Interpolation	[Applicable] [Not Applicable]
		Rate of Interest	
	☐	For EURIBOR or another Reference Interest Rate other than a compounded daily overnight reference rate	[EURIBOR][Insert Reference Interest Rate]
	☐	Multiplication with a factor ☐ Plus Margin ☐ Minus Margin expressed as a percentage rate	[positive][negative] Factor [and subsequently] [•] percentage points [•] percentage points [per annum] [insert other time period]
	☐	Compounded Daily €STR Determination Date Compounded Daily Overnight Reference Rate Floor Multiplication with a factor ☐ Plus Margin ☐ Minus Margin expressed as a percentage rate	[Interest Determination Date] [determine other day] [Yes, at 0.00% per annum][No] [positive][negative] Factor [and subsequently] [•] percentage points [•] percentage points [per annum] [insert other time period]
		Rounding (for calculation of the Compounded Daily Overnight Reference Rate)	[fifth] [•] decimal place with [0.000005] [•]% being rounded upwards
		Observation Method	[Lag][Observation Shift]
		"D", the number of days in the year used for the calculation of the Rate of Interest	[360][365][•]
		"p"	[insert number of] Business Day[s]
	☐	Compounded Daily SOFR	
		SOFR floor at 0.00 per cent per annum Multiplication with a factor ☐ Plus Margin ☐ Minus Margin	[Applicable][Not Applicable] [positive][negative] Factor [and subsequently]

		Rounding (for calculation of the Compounded Daily Overnight Reference Rate)	[fifth] [•] decimal place with [0.000005] [•]% being rounded upwards
		Observation Method	[Lag][Observation Shift]
		"D", the number of days in the year used for the calculation of the Rate of Interest	[•]
		"p"	[insert number, not less than 5] U.S. Government Securities Business Days
		Interest Amount	
	☐	Outstanding aggregate principal amount	
	☐	Specified denomination ¹⁴	
		Notification of Rate of Interest and Interest Amount	
	☐	Interest determination in advance	
		Date of notification	[[second] [•] Business Day prior to the relevant Interest Period] [first day of relevant Interest Period][insert other date]
	☐	Interest determination in arrear	
		Date of notification	[[second] [•] Business Day prior to the [relevant] Interest Period] [first day of [relevant] Interest Period] [second Business Day after the end of the [Interest Determination Date]] [insert other date]
		Day Count Fraction	[Actual/Actual (ICMA Rule 251)] [Actual/Actual (ISDA)] [Actual/365 (Fixed)] [Actual/360] [30/360 (Bond Basis)] [30E/360 (Eurobond Basis)] [360/360]

¹⁴ Minimum denomination of the Notes will be EUR 100,000 or, if in any currency other than Euro, in an amount in such other currency equal to or exceeding the equivalent of EUR 100,000.

☐	Fixed to [Fixed] [to] [Floating] Rate Notes¹⁵	
	Fixed Interest	
(1) a)	Fixed Rate[s] of Interest	[•]% [<i>per annum</i>] [insert other period] [If applicable, insert Fixed Rate(s) of Interest for each Interest Period]
	Interest Commencement Date	[•]
	Fixed Coupon Date(s)	[•]
	Frequency of interest payments	[annually] [semi-annually] [quarterly]
	Interest Exchange Day	[•]
	Adjustment of Interest Periods	[Yes][No]
(1) b)	[First] Fixed Coupon Date	[•]
	[Last Fixed Coupon Date]	[•]
	Day Count Fraction	[Actual/Actual (ICMA Rule 251)] [Actual/Actual (ISDA)] [Actual/365 (Fixed)] [Actual/360] [30/360 (Bond Basis)] [30E/360 (Eurobond Basis)] [360/360]
[(2)]	Floating Interest	
a)	Interest	[annually] [semi-annually] [quarterly]
	Adjustment of Floating Interest Periods	[Yes][No]
	Day Count Fraction	[Actual/Actual (ICMA Rule 251)] [Actual/Actual (ISDA)] [Actual/365 (Fixed)] [Actual/360] [30/360 (Bond Basis)] [30E/360 (Eurobond Basis)]
b)	[First] Floating Coupon Date	[•]
	[Last Floating Coupon Date]	[•]
c)	[First] [last] [short]/[long] Floating Interest Period	[Not Applicable] [•]
	[Interpolation]	[Applicable] [Not Applicable]

¹⁵ If not applicable, the following items may be deleted.

☐	Reference Interest Rate	
	[Reference Interest Rate at least 0.00% <i>per annum</i>	[Yes][No]
☐	Factor	[for the [first] [•] Interest Period] as [+] [-] [insert number] [insert further]
☐	Margin	[for the [first] [•] Interest Period] as [•] [for the [•] Interest Period] as [•] [insert further]
☐	For EURIBOR or another Reference Interest Rate other than a compounded daily overnight reference rate	[EURIBOR][Insert Reference Interest Rate]
☐	☐ Multiplication with a factor ☐ Plus Margin ☐ Minus Margin expressed as a percentage rate	[positive][negative] Factor [and subsequently] [•] percentage points [•] percentage points [per annum] [insert other time period]
☐	Compounded Daily €STR Determination Date Compounded Daily Overnight Reference Rate Floor	[Interest Determination Date] [determine other day] [Yes, at 0.00% <i>per annum</i>][No]
☐	☐ Multiplication with a factor ☐ Plus Margin ☐ Minus Margin expressed as a percentage rate	[positive][negative] Factor [and subsequently] [•] percentage points [•] percentage points [per annum] [insert other time period]
	Rounding (for calculation of the Compounded Daily Overnight Reference Rate)	[fifth] [•] decimal place with [0.000005] [•]% being rounded upwards
	Observation Method	[Lag][Observation Shift]
	"D", the number of days in the year used for the calculation of the Rate of Interest	[360][365][•]
	"p"	[insert number of] <i>Business Day[s]</i>
☐	Compounded Daily SOFR	
	SOFR floor at 0.00 per cent <i>per annum</i>	[Applicable][Not Applicable]
☐	☐ Multiplication with a factor ☐ Plus Margin ☐ Minus Margin	[positive][negative] Factor [and subsequently]

		Rounding (for calculation of the Compounded Daily Overnight Reference Rate)	[fifth] [•] decimal place with [0.000005] [•]% being rounded upwards
		Observation Method	[Lag][Observation Shift]
		"D", the number of days in the year used for the calculation of the Rate of Interest	[•]
		"p"	[insert number, not less than 5] U.S. Government Securities Business Days
		Interest Period	
	☐	three months	
	☐	six months	
	☐	twelve months	
	☐	Other Period	[•]
		Margin	
	☐	flat	
	☐	plus	[•] [percentage points] [for the [first] [•] Interest Period] [insert further]
	☐	minus	[•] [percentage points] [for the [first] [•] Interest Period] [insert further]
		Factor	[Not Applicable] [+] [-] [insert Factor] [for the [first] [•] Interest Period] [insert further]
		Interest Amount	
	☐	Outstanding aggregate principal amount	
	☐	Specified denomination ¹⁶	
		Floating Interest Period	
	☐	three months	
	☐	six months	
	☐	twelve months	
	☐	Other	[•]
		Margin	
	☐	flat	

¹⁶ Minimum denomination of the Notes will be EUR 100,000 or, if in any currency other than Euro, in an amount in such other currency equal to or exceeding the equivalent of EUR 100,000.

☐	plus	[•] [percentage points] [for the [first] [•] Interest Period] [insert further]
☐	minus	[•] [percentage points] [for the [first] [•] Interest Period] [insert further]
	Factor	[Not Applicable] [+][-] [insert Factor] [for the [first] [•] Interest Period] [insert further]
	Interest Amount	
☐	Outstanding aggregate principal amount	
☐	Specified denomination ¹⁷	
	Notification of Rate of Interest and Interest Amount	
☐	Interest determination in advance	
	Date of notification	[[second][•] Business Day prior to the relevant Interest Period] [first day of relevant Interest Period][insert other date]
☐	Interest determination in arrear	
	Date of notification	[[second] [•] Business Day prior to the expiry of relevant Interest Period] [second] [•] Business Day prior to the [Coupon Date] [Interest Payment Date of the relevant Interest Period] [second Business Day after the end of the [Interest Determination Date]] [insert other date]
	Interest Payment Date preceding the Maturity Date	[•]
	[First][last][short][long] Fixed Interest Period	[Not Applicable] [•]
☐	Zero Coupon Notes¹⁸	
	[[Different] Amortisation Yield(s)	[Not Applicable] [Insert applicable provisions]]
[Continuation of general term and conditions for interest]		
Accrual of Interest and Default Interest		
☐	Principal amount	
☐	Redemption amount	

¹⁷ Minimum denomination of the Notes will be EUR 100,000 or, if in any currency other than Euro, in an amount in such other currency equal to or exceeding the equivalent of EUR 100,000.

¹⁸ If not applicable, the following items may be deleted.

Day Count Fraction¹⁹		
		[Actual/Actual (ICMA Rule 251)] [Actual/Actual (ISDA)] [Actual/365 (Fixed)] [Actual/360] [30/360 (Bond Basis)] [30E/360 (Eurobond Basis)] [360/360]
PAYMENTS (§ 5)		
Payment Business Day		
☐	Payment Reference Date Applicable	[Yes/No]
Business Day Convention		
[Fixed Rate Notes]		
☐	Following Business Day Convention	
☐	Modified Following Business Day Convention	
☐	Preceding Business Day Convention	
☐	FRN Convention (specify period(s))	[•] [months/other – specify]
[Floating Rate Notes]²⁰		
☐	Following Business Day Convention	
☐	Modified Following Business Day Convention	
☐	Preceding Business Day Convention	
☐	FRN Convention (specify period(s))	[•] [months/other – specify]
REDEMPTION (§ 6)		
Redemption at Maturity		
☐	Maturity Date	[•]
☐	Redemption Month and Redemption Year	[•]
Final Redemption Amount		
☐	Redemption on the Maturity Date at principal amount	

¹⁹ To be completed in case of Fixed Rate Notes or Floating Rate Notes.

²⁰ To be completed for the Floating Rate leg in case of Fixed to Floating Rate Notes and Fixed to Fixed to Floating Rate Notes.

☐	Redemption on the Maturity Date at an amount other than the principal amount	[insert currency and amount greater than or equal to the principal amount]
Early Redemption		
☐	Early Redemption for Reasons of Taxation	[Applicable][Not applicable]
	[Final Redemption Amount] [Early Redemption Amount]	[•]
[Early Redemption for Regulatory Reasons]		[Applicable][Not applicable]
	[Final Redemption Amount] [Early Redemption Amount]	[•]
	Minimum Notice Period	
☐	Days	[•]
☐	Business Days	[•]
	Maximum Notice Period	
☐	Days	[•]
☐	Business Days	[•]
Early Redemption at the Option of the Issuer²¹		[Applicable][Not applicable]
	Minimum Call Redemption Amount	[•]
	Increased Call Redemption Amount	[•]
	Call Redemption Date(s)	[•]
	Call Redemption Amount(s)	[•]
	Minimum Notice Period	
☐	Days	[•]
☐	Business Days	[•]
	Maximum Notice Period	
☐	Days	[•]
☐	Business Days	[•]
Early Redemption at the Option of the Holder²²		[Applicable][Not applicable]
	Optional Early Redemption Date(s)	[•]

²¹ If not applicable, the following items may be deleted.

²² If not applicable, the following items may be deleted.

		Optional Early Redemption Amount(s)	[•]
		Minimum Notice Period	[•]
		Maximum Notice Period	[•]
		Early Redemption Amount in case of Notes other than Zero Coupon Notes ²³	[•]
		Early Redemption Amount in case of Zero Coupon Notes²⁴	[•]
	☐	Addition of accrued interest	
		Reference Price	[•]
		Amortisation Yield	[•]
		Issue Date	[•]
	☐	Deduction of unaccrued interest	
Rounding of Redemption Amounts			[insert number]
AGENTS (§ 7)			
☐	Additional Paying Agent(s)/specified office(s)		[other/further Fiscal/Paying Agent(s)/specified office(s)]
☐	Calculation Agent		[Fiscal Agent shall act as Calculation Agent] [insert name and address of Calculation Agent]
☐	Other Agents		[insert name and address of other Agents]
SUBSTITUTION (§ 11)²⁵			
☐	§ 11(1)(d) provides for the issuance of a guarantee		
☐	§ 11(1)(d) provides for the Substitute Debtor to have the same or better as the respective rating of the Issuer		
AMENDMENT OF THESE CONDITIONS; HOLDERS' REPRESENTATIVE (§ 12)			
	Appointment of Holders' Representative		
☐	Appointment by resolution passed by Holders		
☐	Appointed in the Conditions		[insert name, address and contact details of Holders' Representative]

²³ If not applicable, the following items may be deleted.

²⁴ If not applicable, the following items may be deleted.

²⁵ Only applicable for Ordinary Senior Notes.

FURTHER ISSUES (§ 13)²⁶	
	Last Issue Date for issues of further Subordinated Notes [•]
NOTICES (§ 14)	
☐	Notes are not intended to be listed
☐	Notes are intended to be listed on the regulated market of the Luxembourg Stock Exchange

²⁶ To be completed only in case of Subordinated Notes.

PART II.: OTHER INFORMATION

Interests of natural and legal persons involved in the issue		
☐	Other interests (not included in the Prospectus under "GENERAL INFORMATION / Interests of natural and legal persons involved in the issue")	[specify other interests]
Use of proceeds ²⁷		
	Use of Proceeds	[as set out in the Prospectus] [green bonds/social bonds/sustainability bonds – specify details according to the Sustainability Bond Framework] [specify other use of proceeds]
	[Estimated net proceeds]	[•]
Selling Restrictions		
☐	TEFRA C	
☐	TEFRA D	
☐	Neither TEFRA C nor TEFRA D	
ECB-eligible Security ²⁸		[Yes][No]
Securities Identification Numbers		
	[Interim ISIN] ²⁹	[•]
	[Permanent] ²⁹ ISIN	[•]
	[Interim Common Code] ²⁹	[•]

²⁷ See paragraph "Use of Proceeds" in the Prospectus. If the use of proceeds is different from the use of proceeds as stated in the Prospectus include such use here.

²⁸ Note that the designation "yes" simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper (and registered in the name of a nominee of one of the ICSDs acting as common safekeeper) or in any other way admissible pursuant to the Eurosystem eligibility criteria, and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met. **[Include this text if "yes" is selected in which case the Notes must be issued in NGN form or in any other form admissible pursuant to ECB eligibility criteria.]**

Whilst the designation is specified as "no" at the date of these Final Terms, should the Eurosystem eligibility criteria be amended in the future such that the Notes are capable of meeting them, the Notes may then be deposited with one of the ICSDs as common safekeeper (and registered in the name of a nominee of one of the ICSDs acting as common safekeeper) or in any other way admissible pursuant to Eurosystem eligibility criteria. Note that this does not necessarily mean that the Notes will then be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem at any time during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.

²⁹ Include only in the case of fungible tranches.

	[Permanent] ²⁹ Common Code	[•]
	[Interim German Securities Code] ²⁹	[•]
	[Permanent] ²⁹ German Securities Code	[•]
	Any other securities number	[•]
	Yield³⁰	[Not applicable]
	[Yield]	[•]
	[Unified Yield Rate]	[•]
	Resolutions, Authorisations and Approvals	
	Resolutions, authorisations and approvals by virtue of which the Notes will be created	[•]
[	Registration of the Administrator pursuant to the Benchmarks Regulation³¹	
	Benchmark	[insert name of the Benchmark]
	Benchmark Administrator	[insert name of the Administrator]
	Registration of the Benchmark Administrator in the register of administrators and benchmarks established and maintained by the European Securities and Markets Authority ("ESMA") pursuant to Article 36 of Regulation (EU) 2016/1011 of the European Parliament and of the Council of 8 June 2016 on indices used as benchmarks in financial instruments and financial contracts or to measure the performance of investment funds and amending Directives 2008/48/EC and 2014/17 /EU and Regulation (EU) No 596/2014 (the " Benchmarks Regulation ")	[Applicable] [Not applicable] [As far as the Issuer is aware, [[insert benchmark] does not fall within the scope of the [insert name of Administrator] Benchmark Regulation by virtue of Article 2 of the Benchmark Regulation] [the transitional provisions in Article 51 of the Benchmarks Regulation apply], such that [[insert name of Administrator] is not currently required to obtain recognition, endorsement or equivalence.]
	Method of distribution	
☐	Non-syndicated	
☐	Syndicated	
	Stabilisation Dealer/Manager	
	Stabilisation Dealer/Manager	[insert details][None]

³⁰ Only applicable for Fixed Rate Notes and Zero Coupon Notes.

³¹ Insert only in case of Notes which reference to a Benchmark, whose administrator has not been disclosed in the Prospectus.

	Intended Admission(s) to Trading and Listing(s) / Dealing Agreements	
	Admission(s) to Trading and Listing(s)	[Yes][No][Application [has been][will be made]
☐	Luxembourg Stock Exchange: Admission: Regulated Market / Listing: Official List	
☐	Bucharest Stock Exchange: Admission / Listing: Regulated Market	
☐	Other (insert details)	[•]
	Expected date of admission	[•]
	Estimate of the total expenses related to admission to trading	[•]
	If different from the issuer, the identity and contact details of the person asking for admission to trading, including the legal entity identifier (LEI) where the person asking for admission to trading has legal personality.	[•]
	Rating ³²	
	[The Notes to be issued [have been] [are expected to be] rated: [Moody's: [•]] [[Other]: [•]] [The Notes are not expected to be rated.] <i>[Need to include a brief explanation of the meaning of the ratings if this has previously been published by the rating provider]</i>	
	[This credit rating [has] [is] / These credit ratings [have been] [are expected to be] issued by [insert full name of legal entity which has given / is expected to give the rating] which [[is] [are] established in the European Union, [is] [are] registered under Regulation (EC) No. 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies, as amended and [is] [are] included in the list of credit rating agencies registered in accordance with this Regulation published by the European Securities and Markets Authority on its website (www.esma.europa.eu/page/List-registered-and-certified-CRAs).] [[is] [are] not established in the European Union and [is not][are not] registered under Regulation (EC) No 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies.]]	

³² Do not complete, if the Notes are not rated on an individual basis.

	Prohibition of Sales to EEA and UK Retail Investors³³	
	Prohibition of Sales to EEA Retail Investors:	[applicable] [not applicable]
	Prohibition of Sales to UK Retail Investors:	[applicable] [not applicable]
	[Third Party Information]	
	With respect to any information included herein and specified to be sourced from a third party (i) the Issuer confirms that any such information has been accurately reproduced and as far as the Issuer is aware and is able to ascertain from information available to it from such third party, no facts have been omitted the omission of which would render the reproduced information inaccurate or misleading and (ii) the Issuer has not independently verified any such information and accepts no responsibility for the accuracy thereof.]	

Raiffeisen Bank S.A.

[Name & title of signatories]

³³ If the Notes may constitute "packaged" products and no KID will be prepared, "applicable" should be specified. If the Notes may constitute "packaged" products and a KID will be prepared, "not applicable" should be specified.

DESCRIPTION OF RULES REGARDING RESOLUTIONS OF HOLDERS

The Issuer may choose at its discretion to apply the provisions relating to resolutions of Holders under the German Act on Debt Securities (*Schuldverschreibungsgesetz* – "**SchVG**") for certain issues of Notes. In case the rules relating to resolutions of Holders are applicable, the Holders can agree to amendments or decide on other matters relating to the Notes by way of resolution to be passed by taking votes without a meeting. Any such resolution duly adopted by resolution of the Holders shall be binding on each Holder of the respective issue of Notes, irrespective of whether such Holder took part in the vote and whether such Holder voted in favour or against such resolution.

The rules of the SchVG are, if applied by the Issuer, largely mandatory, although they permit in limited circumstances supplementary provisions set out in the Terms and Conditions.

The following is a brief overview of some of the statutory rules regarding the taking of votes without meetings and the convening and conduct of meetings of Holders, the passing and publication of resolutions as well as their implementation and challenge before German courts.

To the extent that any amendments by majority resolution to the Terms and Conditions may affect the eligibility criteria for the Notes to qualify as Tier 2 Instruments or Eligible Liabilities Instruments, such amendments are subject to the prior approval of the Competent Authority or the Resolution Authority, respectively.

Specific Rules regarding Votes without Meeting

The voting shall be conducted by the person presiding over the taking of votes. Such person shall be (i) a notary public appointed by the Issuer, (ii) where a common representative of the Holders (the "**Holders' Representative**") has been appointed, the Holders' Representative if the vote was solicited by the Holders' Representative, or (iii) a person appointed by the competent court.

The notice soliciting the Holders' votes shall set out the period within which votes may be cast. During such voting period, the Holders may cast their votes to the person presiding over the taking of votes. Such notice shall also set out in detail the conditions to be met for the votes to be valid.

The person presiding over the taking of votes shall ascertain each Holder's entitlement to cast a vote based on evidence provided by such Holder and shall prepare a list of the Holders entitled to vote. If it is established that no quorum exists, the person presiding over the taking of votes may convene a meeting of the Holders. Within one year following the end of the voting period, each Holder participating in the vote may request a copy of the minutes of such vote and any annexes thereto from the Issuer.

Each Holder participating in the vote may object in writing to the result of the vote within two weeks following the publication of the resolutions passed. The objection shall be decided upon by the person presiding over the taking of votes. If he remedies the objection, the person presiding over the taking of votes shall promptly publish the result. If the person presiding over the taking of votes does not remedy the objection, he shall promptly inform the objecting Holder in writing.

The Issuer shall bear the costs of the vote and, if the court has convened a meeting, also the costs of such proceedings.

Rules regarding Holders' Meetings applicable to Votes without Meeting

In addition, the statutory rules applicable to the convening and conduct of Holders' meetings will apply mutatis mutandis to any vote without a meeting. The following summarises some of such rules.

Meetings of Holders may be convened by the Issuer or the Holders' Representative, if any. Meetings of Holders must be convened if one or more Holders holding 5% or more of the outstanding Notes so require for specified reasons permitted by statute.

The convening notice shall be made publicly available together with the agenda of the meeting setting out the proposals for resolution.

Each Holder may be represented by proxy. A quorum exists if Holders' representing by value not less than 50% of the outstanding Notes. If the quorum is not reached, a second meeting may be called at which no quorum will

be required, provided that where a resolution may only be adopted by a qualified majority, a quorum requires the presence of at least 25% of the aggregate principal amount of outstanding Notes.

All resolutions adopted must be properly published. In the case of Notes represented by one or more Global Notes, resolutions which amend or supplement the Terms and Conditions have to be implemented by supplementing or amending the relevant Global Note(s).

In insolvency proceedings instituted in Germany against an Issuer, a Holders' Representative, if appointed, is obliged and exclusively entitled to assert the Holders' rights under the Notes. Any resolutions passed by the Holders are subject to the provisions of the German Insolvency Code (*Insolvenzordnung*).

If a resolution constitutes a breach of the statute or the Conditions, Holders may bring an action to set aside such resolution. Such action must be filed with the competent court within one month following the publication of the resolution.

SUBSCRIPTION AND SALE

The Issuer and the Dealers have entered into the Dealer Agreement as a basis upon which they or any of them may from time to time agree to purchase Notes.

Selling Restrictions

1. General

Each Dealer has agreed and each New Dealer appointed under the Programme will be required to represent and agree that it will comply with all applicable securities laws and regulations in force in any jurisdiction in which it purchases, offers, sells or delivers Notes or possesses or distributes this Prospectus and will obtain any consent, approval or permission required by it for the purchase, offer, sale or delivery by it of Notes under the laws and regulations in force in any jurisdiction to which it is subject or in which it makes such purchases, offers, sales or deliveries and neither the Issuer and any other Dealer shall have any responsibility therefor. Neither the Issuer nor any of the Dealers has represented that Notes may at any time lawfully be sold in compliance with any applicable registration or other requirements in any jurisdiction, or pursuant to any exemption available thereunder, or assumes any responsibility for facilitating such sale.

With regard to each Tranche, the relevant Dealer(s) will be required to comply with such other additional restrictions as the Issuer and the relevant Dealer(s) shall agree and as shall be set out in the applicable Final Terms.

2. Prohibition of Sales to EEA Investors

Unless the Final Terms in respect of any Notes specify the "*Prohibition of Sales to EEA Retail Investors*" as "*Not Applicable*", each Dealer has represented and agreed, and each New Dealer appointed under the Programme will be required to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this Prospectus as completed by the Final Terms in relation thereto to any retail investor in the European Economic Area. For the purposes of this provision the expression "**retail investor**" means a person who is one (or more) of the following:

- (i) a retail client as defined in point (11) of Article 4(1) of MiFID II; or
- (ii) a customer within the meaning of the Insurance Distribution Directive, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

3. Prohibition of sales to UK Retail Investors

Unless the relevant Final Terms in respect of any Notes specifies the "*Prohibition of Sales to UK Retail Investors*" as "*Not Applicable*", each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this Prospectus as completed by the Final Terms in relation thereto to any retail investor in the United Kingdom. For the purposes of this provision the expression "**retail investor**" means a person who is one (or more) of the following:

- (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"); or
- (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA.

Other UK regulatory restrictions

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that:

- (a) in relation to any Notes which have a maturity of less than one year, (i) it is a person whose ordinary activities involve it in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of its business and (ii) it has not offered or sold and will not offer or sell any Notes other

than to persons whose ordinary activities involve them in acquiring, holding, managing or disposing of investments (as principal or as agent) for the purposes of their businesses or who it is reasonable to expect will acquire, hold, manage or dispose of investments (as principal or agent) for the purposes of their businesses, where the issue of the Notes would otherwise constitute a contravention of Section 19 of the FSMA by the Issuer;

- (b) it has only communicated or caused to be communicated and will only communicate or cause to be communicated an invitation or inducement to engage in investment activity (within the meaning of Section 21 of the FSMA) received by it in connection with the issue or sale of any Notes in circumstances in which Section 21(1) of the FSMA does not apply to the Issuer; and
- (c) it has complied and will comply with all applicable provisions of the FSMA with respect to anything done by it in relation to any Notes in, from or otherwise involving the United Kingdom.

4. United States of America (the "United States")

Each Dealer has acknowledged that the Notes have not been and will not be registered under the Securities Act, and may not be offered, sold or delivered within the United States except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act. Each Dealer has represented and agreed that it has not offered, sold or delivered, and will not offer, sell or deliver, any Note constituting part of its allotment within the United States except in accordance with Rule 903 of Regulation S under the Securities Act. Accordingly, each Dealer has further represented and agreed that neither it, its affiliates nor any persons acting on its or their behalf have engaged or will engage in any directed selling efforts with respect to a Note.

From and after the time that the Issuer notifies the Dealers in writing that it is no longer able to make the relevant representation set forth in the Dealer Agreement, each Dealer (a) has acknowledged that the Notes have not been and will not be registered under the Securities Act; (b) has represented and agreed that it has not offered, sold or delivered any Notes, and will not offer, sell or deliver any Notes, (i) as part of its distribution at any time and (ii) otherwise until 40 days after the later of the commencement of the offering and closing date, within the United States or to, or for the account or benefit of, U.S. persons and it has and will only offer, sell or deliver any Notes in accordance with Rule 903 of Regulation S under the Securities Act; and accordingly, (c) has further represented and agreed that neither it, its affiliates nor any persons acting on its or their behalf have engaged or will engage in any directed selling efforts with respect to any Note, and it and they have complied and will comply with the offering restrictions requirements of Regulation S.

Terms used in the above paragraph have the meanings given to them by Regulation S.

Each Dealer has represented and agreed that it has not entered and will not enter into any contractual arrangement with respect to the distribution or delivery of Notes, except with its affiliates or with the prior written consent of the Issuer.

Notes, other than Notes with an initial maturity of one year or less, will be issued in accordance with provisions identical to those described in the United States Treasury Regulation § 1.163-5(c)(2)(i)(D) (or substantially identical successor provisions) (the "**TEFRA D Rules**"), or in accordance with provisions identical to those described in the United States Treasury Regulation § 1.163-5(c)(2)(i)(C) (or substantially identical successor provisions) (the "**TEFRA C Rules**"), as indicated in the applicable Final Terms.

In addition, in respect of Notes issued in accordance with the TEFRA D Rules, each Dealer has represented and agreed that:

- (a) except to the extent permitted under the TEFRA D Rules, (i) it has not offered or sold, and during the restricted period will not offer or sell, Notes in bearer form to a person who is within the United States or its possessions or to a United States person, and (ii) such Dealer has not delivered and will not deliver within the United States or its possessions definitive notes in bearer form that are sold during the restricted period;
- (b) it has and throughout the restricted period will have in effect procedures reasonably designed to ensure that its employees or agents who are directly engaged in selling Notes in bearer form are aware that such Notes may not be offered or sold during the restricted period to a person who is within the United States or its possessions or to a United States person, except as permitted by the TEFRA D Rules;

- (c) if such Dealer is a United States person, it represents that it is acquiring the Notes in bearer form for purposes of resale in connection with their original issuance and if such Dealer retains Notes in bearer form for its own account, it will only do so in accordance with the requirements of provisions identical to those described in the United States Treasury Regulation § 1.163-5(c)(2)(i)(D)(6) (or substantially identical successor provisions);
- (d) it acknowledges that an offer or sale will be considered to be made in the United States or its possessions if it has an address within the United States or its possessions for the offeree or purchaser of a Note subject to such offer or sale; and
- (e) with respect to each affiliate that acquires from such Dealer Notes in bearer form for the purposes of offering or selling such Notes during the restricted period, such Dealer either (i) has repeated and confirmed the representations and agreements contained in paragraphs (a), (b), (c) and (d) on such affiliate's behalf or (ii) has agreed that it will obtain from such affiliate for the benefit of the Issuer the representations and agreements contained in paragraphs (a), (b), (c) and (d).

Terms used in the above paragraphs (a) to (e) have the meanings given to them by the U.S. Internal Revenue Code and regulations thereunder, including the TEFRA D Rules.

In addition, where the TEFRA C Rules are indicated in the relevant Final Terms as being applicable to any Tranche of Notes, Notes in bearer form must be issued and delivered outside the United States and its possessions in connection with their original issuance. Each Dealer has represented and agreed that it has not offered, sold or delivered and will not offer, sell or deliver, directly or indirectly, Notes in bearer form within the United States or its possessions in connection with their original issuance. Further, each Dealer has represented and agreed in connection with the original issuance of Notes in bearer form, that it has not communicated, and will not communicate, directly or indirectly, with a prospective purchaser if either such Dealer or purchaser is within the United States or its possessions and will not otherwise involve its U.S. office in the offer or sale of Notes in bearer form. Each Dealer has further represented that it has not advertised or promoted, and will not advertise or promote, directly or indirectly, any Notes in bearer form from or within the United States or its possessions or to prospective purchasers in the United States or its possessions. Terms used in this paragraph have the meanings given to them by the U.S. Internal Revenue Code and regulations thereunder, including the TEFRA C Rules.

Each issue of index, commodity or currency linked Notes shall be subject to such additional U.S. selling restrictions as the Issuer and the relevant Dealer(s) may agree as a term of the issue and purchase of such Notes, which additional selling restrictions shall be set out in the Final Terms. Each Dealer has agreed that it shall offer, sell and deliver such Notes only in compliance with such additional U.S. selling restrictions.

5. Switzerland

The offering of the Notes in Switzerland is exempt from the requirement to prepare and publish a prospectus under the Swiss Financial Services Act ("**FinSA**") because the Notes have a minimum denomination of CHF 100,000 (or equivalent in another currency) or more and the Notes will not be admitted to trading on any trading venue (exchange or multilateral trading facility) in Switzerland. This Prospectus does not constitute a prospectus pursuant to the FinSA, and no such prospectus has been or will be prepared for or in connection with the offering of the Notes.

6. Japan

Each Dealer has acknowledged, and each further Dealer to be appointed under the Programme will be required to acknowledge that the Notes have not been and will not be registered under the Financial Instruments and Exchange Act of Japan (Act No. 25 of 1948, as amended; the "**FIEA**") and each Dealer has represented and agreed, and each further Dealer to be appointed under the Programme will be required to represent and agree, that it will not offer or sell any Notes, directly or indirectly, in Japan or to, or for the benefit of, any resident of Japan (which term as used herein means any person resident in Japan, including any corporation or entity organised under the laws of Japan), or to others for re-offering or resale, directly or indirectly, in Japan or to, or for the benefit of, a resident of Japan except pursuant to an exemption from the registration requirements of, and otherwise in compliance with the FIEA and any other applicable laws, regulations and ministerial guidelines of Japan.

7. Hong Kong

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that:

- (a) it has not offered or sold and will not offer or sell in Hong Kong, by means of any document, any Notes (except for Notes which are a "structured product" as defined in the Securities and Futures Ordinance (Cap. 571) of Hong Kong (the "SFO")) other than (i) to "professional investors" as defined in the SFO and any rules made under the SFO; or (ii) in other circumstances which do not result in the document being a "prospectus" as defined in the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Cap. 32) of Hong Kong (the "CWUMPO") or which do not constitute an offer to the public within the meaning of the CWUMPO; and
- (b) it has not issued or had in its possession for the purposes of issue, and will not issue or have in its possession for the purposes of issue whether in Hong Kong or elsewhere, any advertisement, invitation or document relating to the Notes, which is directed at, or the contents of which are likely to be accessed or read by, the public of Hong Kong (except if permitted to do so under the securities laws of Hong Kong) other than with respect to Notes which are or are intended to be disposed of only to persons outside Hong Kong or only to "professional investors" as defined in the SFO and any rules made under the SFO.

8. Singapore

Each Dealer has acknowledged, and each further Dealer appointed under the Programme will be required to acknowledge, that this Prospectus has not been and will not be registered as a prospectus with the Monetary Authority of Singapore. Accordingly, each Dealer has represented, warranted and agreed, and each further Dealer appointed under the Programme will be required to represent, warrant and agree, that it has not offered or sold any Notes or caused the Notes to be made the subject of an invitation for subscription or purchase and will not offer or sell any Notes or cause the Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this Prospectus or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the Notes, whether directly or indirectly, to any person in Singapore other than:

- (a) to an institutional investor (as defined in Section 4A of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (the "SFA")) pursuant to Section 274 of the SFA,
- (b) to a relevant person (as defined in Section 275(2) of the SFA) pursuant to Section 275(1) of the SFA, or any person pursuant to Section 275(1A) of the SFA, and in accordance with the conditions specified in Section 275 of the SFA and (where applicable) Regulation 3 of the Securities and Futures (Classes of Investors) Regulations 2018, or
- (c) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA.

Where the Notes are subscribed or purchased under Section 275 of the SFA by a relevant person which is:

- (a) a corporation (which is not an accredited investor (as defined in Section 4A of the SFA)) the sole business of which is to hold investments and the entire share capital of which is owned by one or more individuals, each of whom is an accredited investor; or
- (b) a trust (where the trustee is not an accredited investor) whose sole purpose is to hold investments and each beneficiary of the trust is an individual who is an accredited investor,

securities or securities-based derivatives contracts (each term as defined in Section 2(1) of the SFA) of that corporation or the beneficiaries' rights and interest (howsoever described) in that trust shall not be transferred within six months after that corporation or that trust has acquired the Notes pursuant to an offer made under Section 275 of the SFA except:

- (a) to an institutional investor or to a relevant person, or to any person arising from an offer referred to in Section 275(1A) or Section 276(4)(c)(ii) of the SFA; or
- (b) where no consideration is or will be given for the transfer; or

- (c) where the transfer is by operation of law; or
- (d) as specified in Section 276(7) of the SFA; or
- (e) as specified in Regulation 37A of the Securities and Futures (Offers of Investments) (Securities and Securities-based Derivatives Contracts) Regulations 2018.

9. Romania

Each Dealer has represented and agreed, and each New Dealer appointed under the Programme will be required to represent and agree, that it complies and will comply with the provisions of Law no. 24/2017 on issuers of financial instruments and market operations, as amended ("**Law No. 24/2017**") and the Prospectus Regulation in connection with the offering of the Notes in Romania and that it has not made and will not make an offer of Notes which are the subject of the offering contemplated by this Prospectus or the Final Terms except that it may, make an offer of such Notes to the public in Romania:

- (a) if the Final Terms in relation to the Notes specify that an offer of those Notes may be made pursuant to an exemption from the obligation to publish a prospectus as set out under Article 1 (4) of the Prospectus Regulation including:
 - (i) at any time to any legal entity which is a qualified investor as defined in the Prospectus Regulation;
 - (ii) at any time to fewer than 150 natural or legal persons (other than qualified investors as defined in the Prospectus Regulation), subject to obtaining the prior consent of the relevant Dealer or Dealers nominated by the Issuer for any such offer; or
 - (iii) at any time on the basis of any other exemptions from the obligation to prepare and publish a prospectus provided by Article 1(4) of the Prospectus Regulation,

provided that no such offer of Notes referred to in (i) to (iii) above shall require the Issuer or any Dealer to publish a prospectus pursuant to the Prospectus Regulation or Article 6 of Regulation No. 5/2018 on issuers and operations with securities or supplement a prospectus pursuant to Article 23 of the Prospectus Regulation or
- (b) following the date of publication of a prospectus in relation to such Notes which has been approved by the competent authority in Romania or, where appropriate, approved in another Member State and notified to the Romanian Financial Supervisory Authority, provided that any such prospectus has subsequently been completed by the final terms contemplating such offer, in accordance with the Prospectus Regulation, in the period beginning and ending on the dates specified in such prospectus or final terms, as applicable and the Issuer has consented in writing to its use for the purpose of that offer.

Any subsequent sale of the Notes in Romania, which were previously offered in the cases referred to in (a) to (b) above must be made in compliance with the public offer and the prospectus requirement rules and a new assessment of the application of any exemption from the requirement to prepare and publish a prospectus must be made.

For the purpose of this provision, the expression "offer of securities to the public" in relation to any of the Notes means a communication to persons in any form and by any means, presenting sufficient information on the terms of the offer and the Notes to be offered, so as to enable an investor to decide to purchase or subscribe for the Notes.

TAXATION

PROSPECTIVE PURCHASERS OF NOTES ARE ADVISED TO CONSULT THEIR OWN TAX ADVISERS AS TO THE TAX CONSEQUENCES OF THE PURCHASE, OWNERSHIP AND DISPOSITION OF NOTES, INCLUDING THE EFFECT OF ANY STATE OR LOCAL TAXES, UNDER THE TAX LAWS OF ROMANIA AND EACH COUNTRY OF WHICH THEY ARE RESIDENTS OR WHICH THEY MAY OTHERWISE BE LIABLE FOR TAXES. THE RESPECTIVE RELEVANT TAX LEGISLATION MAY HAVE AN IMPACT ON THE INCOME RECEIVED FROM THE NOTES.

Romania

This section provides information about taxation which is required as per the Romanian tax legislation effective as of the date of this Prospectus, for the Notes issued by the Issuer.

This section on taxation contains a brief summary of the Issuer's understanding with regard to certain important principles which are of significance in connection with the purchase, holding or sale of the Notes in Romania. This summary does not purport to exhaustively describe all possible tax aspects and does not deal with specific situations which may be of relevance for certain potential investors. The following comments are rather of a general nature and included herein solely for information purposes. These comments are not intended to be, nor should they be construed to be, legal or tax advice. It is based on the tax legislation in force as at the date of this Prospectus, case law and regulations of the tax authorities, as well as their respective interpretation, all of which may be amended from time to time. Such amendments may possibly also be effected with retroactive effect and may negatively impact on the tax consequences described. It is recommended that potential purchasers of the Notes consult with their legal and tax advisers as to the tax consequences of the purchase, holding or sale of the Notes. Tax risks resulting from the Notes shall in any case be borne by the purchaser.

General Remarks

Enforced on 1 January 2016, the main taxes and charges in Romania are covered by the new Romanian Fiscal Code (Law no. 227/2015 regarding the Fiscal Code, Code as subsequently amended and supplemented (the "**Romanian Fiscal Code**")). However, the legislation and regulations regarding taxation in Romania as well as the related procedures are still developing and subject to change. The norms for application (approved by Government Decision no. 1/2016) have been published with respect to the application of the provisions included in the Romanian Fiscal Code.

Romanian tax law and procedures are at times unclear and not well developed on matters of taxation of securities-related income, being subject to frequent changes and interpretations. The local tax inspectors have considerable autonomy and may interpret tax rules inconsistently. Both the substantive provisions of Romanian tax law and the interpretation and application of those provisions by the Romanian tax authorities may be subject to more rapid and unpredictable change than in jurisdictions with more developed capital markets.

Moreover, the still evolving situation in Romania and the limited precedent in legislative interpretation or in the manner in which related practical procedures are to be followed may result in inconsistencies and contradictions of the Romanian tax authorities in interpreting various tax rules and regulations.

The following information is based on the Romanian legislation that is in force as at the date of the approval of this Prospectus and may be subject to any changes based on the amendments to be brought in the Romanian laws. The Romanian Fiscal Code does not provide for specific tax treatment applicable to the Notes intended to be issued by the Issuer. Therefore, the information below is of a general nature, applicable to interest income and capital gains which may be realised by investors upon investment in the Notes and are not intended as an exhaustive list of all the Romanian tax implications which could arise in relation with each type of Notes and which could be relevant to a decision to purchase, own or dispose of any of the Notes. Prospective investors in the Notes should consult their professional advisers with respect to particular circumstances, the effects of state, local or foreign laws to which they may be subject and as to their tax position.

The information below does not cover the specifics of Romanian withholding tax procedure or possible refund procedures related to withholding taxes, which might be relevant for the investors in the Notes.

The Romanian tax law defines securities (*titluri de valoare*) as being any participation titles (including shares) or any financial instrument, qualified as such by the relevant legislation of the state where they are issued, including derivative financial instruments. Therefore, the Notes may be classified as securities under the Romanian law.

Under the Programme, it is understood that holders of the Notes are entitled to receive only interest income. Additionally, by selling the Notes before the maturity date, investors may realise income from capital gains. Therefore, the information below relates to the taxation of both types of income under the current domestic law and applicable double taxation treaties.

Taxation of Holders resident in Romania for tax purposes

Under the Romanian Fiscal Code, a Romanian "resident individual" means an individual that either (a) has his/her domicile in Romania, or (b) has his/her centre of vital interests (*centrul intereselor vitale*) located in Romania, or (c) is present in Romania for a period or several periods exceeding in aggregate 183 days during any twelve consecutive months, and that period(s) end(s) in the calendar year relevant for tax purposes, or (d) is a Romanian citizen who works abroad as an officer or an employee of the Romanian state. A Romanian "resident" means any Romanian legal entity, any foreign legal entity which has its place of effective management in Romania, any legal entity having its headquarters in Romania, incorporated according to European legislation and any resident individual.

Taxation on interest

According to the Romanian Fiscal Code, interest is defined as "any amount required to be paid or received for the use of money, irrespective if this amount must be paid or received as a debt, in relation to a deposit account or in accordance with a financial leasing agreement, an instalment sale or any deferred payment sale".

Income received on the Notes by Romanian resident legal entities in the form of interest on the Notes will be subject to corporate income tax (profit tax) at the rate of 16 per cent, at the level of said entity, provided that it qualifies as a corporate income tax payer and is in a profits tax position (and 1 per cent if the said entity qualifies as microenterprise tax payer). No withholding tax should be applied in this case by the Issuer.

For the purposes of taxation of individuals, the interest income comprises, without being limited to, income from bonds, interest on current accounts, escrow accounts, demand deposits, collateral and fixed-term, including deposit certificates, interest related to loans granted, interest derived from alternative investment instruments of the type of structures in which a derivative instrument is related to a deposit account, as well as other income derived from receivables. Interest income received by Romanian resident individuals on interest-bearing products, including saving instruments (*instrumente de economisire*), such as the Notes, is subject to income tax at the rate of 10 per cent. The tax is withheld at source at the moment of interest payment and resident individuals receive only the net amount.

Additionally, the individuals deriving income from interest are required to pay the social health insurance contribution, except when the annual level of investment incomes (including interest income) and, if applicable, *inter alia*, income from other sources, as defined by the Romanian Fiscal Code, is below the level of 6 times the value of the national minimum gross wage.

Taxation on capital gains

Capital gains are not defined as such in the Romanian Fiscal Code. In general, the taxable income resulted from the transfer of securities is computed as the positive difference between the sale price and the acquisition price, less the costs related to the transaction.

Income received by Romanian resident legal entities as capital gains from the transfer of Notes, will be subject to corporate income tax (profit tax) at the rate of 16 per cent, at the level of said entities, provided that they qualify as corporate income tax payers and are in a profits tax position (and 1 per cent if the said entities qualify as microenterprise tax payer).

Capital gains obtained by Romanian resident individuals from the transfer of Notes will be subject to a tax at the rate of 10 per cent. The tax is not withheld at source, the owner of the income being responsible for declaring and paying the tax. The annual tax due by individuals for the net taxable gain will be determined by the competent tax authority based on the annual income tax return filed by the individuals.

As an exception, as of 1 January 2023, capital gains obtained by Romanian resident individuals from the transfer of Notes, if done through a Romanian intermediary (i.e., an intermediary tax resident in Romania or a non-resident with a Romanian permanent establishment qualifying as intermediary), is subject to a tax of 1 per cent / 3 per cent (depending on whether the transfer is done after/before 365 days from the acquisition date) withheld at source by the intermediary.

Additionally, the Romanian resident individuals deriving income from the transfer of Notes are required to pay the social health insurance contribution, except when the annual level of investment incomes (including incomes from transfer of Notes) and, if applicable, *inter alia*, income from other sources, as defined by the Romanian Fiscal Code, is below the level of 6 times the value of the national minimum gross wage.

Taxation of Holders not resident in Romania for tax purposes

Under the Romanian Fiscal Code, certain types of income from Romanian sources earned by non-residents are subject to Romanian tax at the rates prescribed by the Romanian Fiscal Code, irrespective of whether the income is received in Romania or abroad.

For the purposes of the Romanian Fiscal Code, "non-residents" are defined as any foreign legal entities, any foreign individuals and any other foreign entities, including undertakings for collective investments in transferable securities without legal persona, which are not registered in Romania, according to the law. Non-resident individuals are defined as individuals which do not meet the conditions for being considered resident individuals (as presented in the previous section), as well as any foreign citizens working as diplomats or consular officers in Romania, foreign citizens working as officials or employees of an international and intergovernmental body, foreign citizens working as officials or employees of a foreign state in Romania and their family members.

Taxation on interest

Interest income to be obtained by a non-resident legal entity or non-resident individual is subject to withholding tax in Romania if it qualifies as Romanian-sourced income. Interest paid by a Romanian resident, i.e. the Issuer, to a non-resident is taxable in Romania as Romanian-sourced income. Such interest income is subject to:

- 16 per cent tax rate for non-resident legal entities and for non-resident individuals who are not residents in another EU Member State or in a country that has a double tax treaty concluded with Romania;
- 10 per cent tax rate for non-resident individuals who are residents in another EU Member State or in a country that has a double tax treaty concluded with Romania to be withheld at source by the Issuer.

At the date of approval of this Prospectus, interests on notes/debt securities issued by Romanian companies are tax exempt if notes/debt securities are issued under a prospectus approved by the competent regulatory authority and interest is paid to a person who is not an affiliated person to the issuer of the notes/ debt securities.

Separately, provided that the tax exemption indicated above would not apply, depending on the country in which the non-resident has its tax residence, the tax on interest may be reduced or eliminated based on a double tax treaty concluded between Romania and the country in which that individual or legal entity is a tax resident. In order to benefit from the favourable provisions of a double tax treaty, the non-resident should obtain and provide to the Issuer a fiscal residency certificate (valid for the respective fiscal year) issued by the tax authorities of its country of residence, in original or notarised photocopy form.

Payments of interest on the Notes may be made without withholding on account of Romanian tax, if the interest income is attributable to a permanent establishment of the non-resident Holder in Romania, in which case such income will be taxed as explained above at "Taxation of Holders resident in Romania for tax purposes" for corporate income tax payers.

Taxation on capital gains

No capital gains tax is applicable to non-resident legal persons.

Capital gains obtained by non-resident individuals from the transfer of Notes will be subject to tax as described above under "Taxation of Holders resident in Romania for tax purposes - Taxation on capital gains", unless the capital gains are derived from the transfer of Notes traded on a foreign capital market, in which case no tax on capital gains will be levied in Romania.

The non-resident individual having tax obligations in Romania must (or may, in certain cases) appoint a Romanian resident fiscal representative/empowered person to declare and settle any tax liabilities in the name and on behalf of the non-resident individual.

Depending on the country in which the non-resident has its tax residence, the capital gains tax may be eliminated based on a double tax treaty. In order to benefit from the favourable provisions of a double tax treaty, the non-resident should obtain and provide to its fiscal representative a fiscal residency certificate (valid for the respective fiscal year) issued by the tax authorities of its country of residence, in original or in notarised photocopy form.

GENERAL INFORMATION

Responsibility Statement

The Issuer with its registered office at 246C Calea Floreasca, Sky Tower Building, floors 2nd – 7th, 10th and 15th, Bucharest 1st District, Romania, accepts responsibility for the information contained in this Prospectus.

The Issuer declares that, to the best of its knowledge, the information contained in this Prospectus is in accordance with the facts and that this Prospectus makes no omission likely to affect its import.

Interests of Natural and Legal Persons Involved in the Issue

The Dealers and their affiliates may be customers of, borrowers from or creditors of the Issuer and its affiliates. In addition, certain Dealers and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform services for the Issuer and its affiliates in the ordinary course of business.

In addition, in the ordinary course of their business activities, the Dealers and their affiliates may make or hold a broad array of investments and actively trade debt and equity securities (or related derivative securities) and financial instruments (including bank loans) for their own account and for the accounts of their customers. Such investments and securities activities may involve securities and/or instruments of the Issuer or Issuer's affiliates. Certain of the Dealers or their affiliates that have a lending relationship with the Issuer routinely hedge their credit exposure to the Issuer consistent with their customary risk management policies. Typically, such Dealers and their affiliates would hedge such exposure by entering into transactions which consist of either the purchase of credit default swaps or the creation of short positions in securities, including potentially the Notes issued under the Programme. Any such short positions could adversely affect future trading prices of Notes issued under the Programme. The Dealers and their affiliates may also make investment recommendations and/or publish or express independent research views in respect of such securities or financial instruments and may hold, or recommend to clients that they acquire, long and/or short positions in such securities and instruments.

Reasons for the Issue and Use of Proceeds

The reasons for the issue are to generate funding, to hedge certain risks or to take advantage of current market opportunities (arbitrage).

If, in respect of any particular issue, there exists a particular identified use of proceeds other than using the net proceeds for the above-mentioned reasons or an amount equivalent to the net proceeds, then this will be stated in the relevant Final Terms. In any case, the Issuer is free in the use of proceeds from each issue of Notes. This also applies in case of Green Bonds which are intended to serve the refinancing of Eligible Projects as further specified in the Final Terms.

Green Bonds, Social Bonds or Sustainability Bonds

The Issuer provides more details with regard to its Green Bond issues in its Sustainability Bond Framework which is disclosed on the Issuer's website (under <https://www.raiffeisen.ro/despre-noi/guvernanta-corporativa/detinatori-de-obligatiuni/>) and in the relevant Final Terms under the section "Use of proceeds". The Sustainability Bond Framework may be updated from time to time. The Issuer mandated Sustainalytics as second party opinion provider. Sustainalytics evaluated the robustness and credibility of the Issuer's Sustainability Bond Framework and intended use of proceeds in terms of its alignment with relevant industry standards, including the ICMA Sustainable Bond Principles 2018 (as amended from time to time). On such basis, Sustainalytics reviewed the Issuer's Sustainability Bond Framework and provided its opinion thereon, which is also disclosed on the Issuer's website (under <https://www.raiffeisen.ro/despre-noi/guvernanta-corporativa/detinatori-de-obligatiuni/>).

Method to determine the yield

The method to determine the yield is the ICMA method. The ICMA method determines the effective interest rate of fixed rate notes taking into account accrued interest on a daily basis.

Method of determining the price and the process for its disclosure

In case of syndicate issuances

The Issuer will determine the issue price for each Tranche of Notes in its sole discretion taking into consideration general interest levels and the demand of prospective investors as shown in the book building process for such Tranche of Notes and/or after consultation of the financial institutions involved in the issue. The issue price so determined will be disclosed in the relevant Final Terms.

In case of non-syndicated issuances

The Issuer will determine the issue price for each Tranche of Notes in its sole discretion taking into consideration a minimum and a maximum issue price. Depending on the market conditions at the time of a specific Note issuance, the Issuer will set the Issue Price between the previously fixed minimum and maximum issue price. The issue price so determined will be disclosed in the relevant Final Terms.

Notes which are redeemed on the Maturity Date at a percentage of their principal amount

Notes will be redeemed on the Maturity Date at a redemption amount or at a percentage of their principal amount in the Specified Currency or another currency. In the case of Notes which are redeemed on the Maturity Date at a percentage of their principal amount, such percentage rate will be specified in the applicable Final Terms. However, the redemption amount may not be less than the principal amount of the Notes. The redemption amount with respect to Notes other than Zero Coupon Notes will be determined at the Issuer's sole discretion and will be at least equal to the principal amount. The redemption amount with respect to Zero Coupon Notes will be determined at the Issuer's sole discretion and will be at least equal to the capital invested.

Notes with a term of less than twelve months

Under the Prospectus Regulation, prospectuses relating to money market instruments having a maturity at issue of less than twelve months and complying also with the definition of securities are not subject to CSSF's approval. Therefore, the approval of this Prospectus does not cover Notes issued under the Programme which have a maturity at issue of less than twelve months.

Restrictions on the free transferability of the securities

The Notes are freely transferable.

Authorisation

The issuance of Notes under the Programme was approved by the Issuer's Extraordinary General Meeting of Shareholders resolution dated 23 April 2019 and by the Issuer's Management Board resolution dated 19 April 2021 as well as the Issuer's Extraordinary General Meeting of Shareholders resolutions no. 1 and no. 2 dated 22 April 2021 (with which, among others, the increase of the Issuer's funding limit was approved). The increase of the Programme amount was approved by the Issuer's Extraordinary General Meeting of Shareholders resolution dated 21 April 2022 and the Issuer's Extraordinary General Meeting of Shareholders resolution dated 28 April 2023. On 9 February 2023, the Issuer's Asset-Liability Committee and on 6 March 2023, the Issuer's Supervisory Board approved the annual funding plan determining the total annual issuance volume.

Programme Rating

Moody's Deutschland GmbH³⁴ assigned the following programme ratings: (i) for senior unsecured Notes issued under the Programme (P) Baa1 and (ii) for junior senior unsecured medium-term Notes issued under the Programme (P) Baa2.

A rating is not a recommendation to buy, sell or hold securities and may be subject to suspension, change or withdrawal at any time by the assigning rating agency.

³⁴ Moody's Deutschland GmbH, An der Welle 5, 2nd Floor, 60322 Frankfurt, Germany is established in the European Union, is registered under Regulation (EC) No 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies (as amended, the "**CRA Regulation**") and is included in the list of credit rating agencies registered in accordance with the CRA Regulation published by the European Securities and Markets Authority ("**ESMA**") on its website (<https://www.esma.europa.eu/credit-rating-agencies/cra-authorisation>).

DOCUMENTS INCORPORATED BY REFERENCE

The specified parts of the following documents which have been previously published or are simultaneously published with this Prospectus and which have been filed with the CSSF are incorporated by reference into and form part of this Prospectus.

In the information extracted from the Issuer's financial reports which have been incorporated by reference pursuant to the subsections below, the terms "Raiffeisen Bank S.A.", "Raiffeisen" or "Bank" refer to "the Issuer" as defined in this Prospectus.

Document/Heading	Page reference in the relevant document
English language translation of the Raiffeisen Bank S.A.'s Consolidated and Separate Financial Statements Prepared in Accordance with International Financial Reporting Standards as endorsed by the European Union (the "Audited IFRS-EU Financial Statements 2021") and the audit report for the Financial Statements 2021. Source: the Consolidated and Separate Financial Statements Prepared in Accordance with International Financial Reporting Standards as endorsed by the European Union 2021 of the Issuer (containing the audited Consolidated Financial Statements for the fiscal year 2021), as made available on the Issuer's website (https://www.raiffeisen.ro/doc/Raiffeisen-Bank-Financial-Statements-2021.pdf).	
Independent Auditor's Report Consolidated and Separate Statement of Comprehensive Income - only information related to the column entitled "Group" Consolidated and Separate Statement of Financial Position - only information related to the column entitled "Group" Consolidated and Separate Statement of Changes in Equity - only information related to the table entitled "Group" Consolidated and Separate Statement of Cash Flows - only information related to the column entitled "Group" Notes to the Financial Consolidated and Separate Statements for fiscal year ended at 31 December 2021 - only information related to the Group and to the columns "Group"	4-10* 11* 12* 13* 14-17* 18-189*
English language translation of the Raiffeisen Bank S.A.'s Consolidated and Separate Financial Statements Prepared in Accordance with International Financial Reporting Standards as endorsed by the European Union (the "Audited IFRS-EU Financial Statements 2022") and the audit report for the Financial Statements 2022. Source: the Consolidated and Separate Financial Statements Prepared in Accordance with International Financial Reporting Standards as endorsed by the European Union 2022 of the Issuer (containing the audited Consolidated Financial Statements for the fiscal year 2022), as made available on the Issuer's website (https://www.raiffeisen.ro/doc/Raiffeisen-Bank-Financial-Statements-2022.pdf).	
Independent Auditor's Report Consolidated and Separate Statement of Comprehensive Income - only information related to the column entitled "Group" Consolidated and Separate Statement of Financial Position - only information related to the column entitled "Group"	4-9* 10* 11*

Document/Heading	Page reference in the relevant document
Consolidated and Separate Statement of Changes in Equity - only information related to the table entitled "Group"	12*
Consolidated and Separate Statement of Cash Flows - only information related to the column entitled "Group"	13-16*
Notes to the Financial Consolidated and Separate Statements for fiscal year ended at 31 December 2021 - only information related to the Group and to the columns "Group"	17-199*

* Page references refer to the pagination of the PDF document.

Please note that the English language translations referred to above are translations from the originals, which were prepared in Romanian language. All possible care has been taken to ensure that the translations are accurate representation of the originals.

For the avoidance of doubt, such parts of the Audited IFRS-EU Financial Statements 2021 and the Audited IFRS-EU Financial Statements 2022 (as defined above) respectively, which are not explicitly listed in the tables above, are not incorporated by reference into this Prospectus as these parts are either not relevant for the investor or covered elsewhere in this Prospectus.

References in the independent auditor's reports to "other information" are references to the administrators' report and the non-financial statement. Such administrators' report and non-financial statement are not incorporated by reference into this Prospectus.

Such parts of the documents which are explicitly listed above shall be deemed to be incorporated in, and form part of this Prospectus, save that any statement contained in such a document shall be deemed to be modified or superseded for the purpose of this Prospectus to the extent that a statement contained in this Prospectus modifies or supersedes such earlier statement (whether expressly, by implication or otherwise). Any statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Prospectus.

Availability of documents incorporated by reference

Any documents incorporated herein by reference are available free of charge and may be inspected during usual business hours on any working day from the date hereof for the whole life of this Prospectus at Raiffeisen Bank S.A., 246C Calea Floreasca, Sky Tower Building, floors 2nd – 7th, 10th and 15th, Bucharest 1st District, Romania and will be published on the website of the Luxembourg Stock Exchange (www.LuxSE.com).

Copies of documents incorporated by reference in this Prospectus may be obtained (without charge) from Raiffeisen Bank S.A., 246C Calea Floreasca, Sky Tower Building, floors 2nd – 7th, 10th and 15th, Bucharest 1st District, Romania and the website of the Luxembourg Stock Exchange (www.LuxSE.com).

Electronic versions of the documents incorporated by reference are also available on the website of the Issuer and can be accessed by using the following hyperlinks:

1. The "**Audited IFRS-EU Financial Statements 2021**" and the audit report for the Financial Statements 2021
URL: <https://www.raiffeisen.ro/doc/Raiffeisen-Bank-Financial-Statements-2021.pdf>
2. The "**Audited IFRS-EU Financial Statements 2022**" and the audit report for the Financial Statements 2022
URL: <https://www.raiffeisen.ro/doc/Raiffeisen-Bank-Financial-Statements-2022.pdf>

NAMES AND ADDRESSES

Issuer

Raiffeisen Bank S.A.

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Arranger

Raiffeisen Bank International AG

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Austria

Dealers

Raiffeisen Bank International AG

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